



TESTIMONY BY:

JADE T. BUTAY
DIRECTOR

Deputy Directors
LYNN A.S. ARAKI-REGAN
DEREK J. CHOW
ROSS M. HIGASHI
EDWIN H. SNIFFEN

**STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION
869 PUNCHBOWL STREET
HONOLULU, HAWAII 96813-5097**

March 7, 2019
3:30 p.m.
State Capitol, Room 224

G.M. 606

Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, SCOTT T. MURAKAMI, for a term to expire at noon on 12-05-2022.

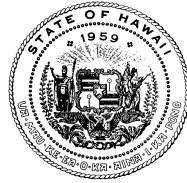
Senate Committee on Labor, Culture and the Arts

The Department of Transportation (DOT) **strongly supports** Scott Murakami as the Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Murakami earned his Master's degree in Accounting and Business Administration from the University of Hawaii. His credentials, experiences and leadership in workforce development will certainly enhance the DLIR in meaningful ways.

There are few departments or agencies that share anything like the breadth and width of responsibility that DLIR does. The Department oversees dozens of programs and enforces a host of statutes and regulations designed to ensure that our State's workers are safe, equitably treated, and fairly compensated. Mr. Murakami very well understands the balance between management and labor issues. He knows government and DLIR forwards and backwards. Beyond managerial and experience, the successful stewardship of the Department also requires the ability to work constructively with many stakeholders. Mr. Murakami possesses the right amount of managerial and policy perspective that will serve DLIR well and will ultimately serve those whose interests the Department is there to protect.

Thank you for the opportunity to provide testimony.



STATE OF HAWAII
DEPARTMENT OF HEALTH
P. O. Box 3378
Honolulu, HI 96801-3378
doh.testimony@doh.hawaii.gov

Testimony in SUPPORT of GM606
Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, SCOTT T. MURAKAMI, for a term to expire at noon on 12-05-2022.

SENATOR BRIAN T. TANIGUCHI, CHAIR
SENATE COMMITTEE ON LABOR, CULTURE, AND THE ARTS.

Hearing Date: March 7, 2019

Room Number: 224

1 **Fiscal Implications:** N/A.

2 **Department Testimony:** The Department of Health (DOH) supports the nomination of Mr.
3 Scott Murakami for Director of the Hawaii Department of Labor and Industrial Relations.

4 Mr. Murakami's professional accomplishments are numerous, and include leadership positions in
5 academic and private sector environments, and with multisector partnerships like economic
6 development and high technology. Scott's national perspective as board member or director of
7 various industry organizations deepens his qualifications as an administrator and thought-leader
8 in assuring that Hawaii is the top choice for locally grown talent to thrive professionally and
9 vocationally.

10 Thank you for the opportunity to testify in support of GM606.

11 **Offered Amendments:** N/A.

12



Chamber of Commerce HAWAII

The Voice of Business

**Testimony to the Senate Committee on Labor, Culture and the Arts
Thursday, March 7, 2019 at 3:30 P.M.
Conference Room 224, State Capitol**

**RE: GM 606 CONFIRMATION OF SCOTT T. MURAKAMI TO SERVE AS THE DIRECTOR OF THE
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

Chair Taniguchi, Vice Chair Ihara and Members of the Committee:

The Chamber of Commerce of Hawaii (“The Chamber”) **supports** the nomination and confirmation of Mr. Scott T. Murakami to serve as Director of the Department of Labor and Industrial Relations (DLIR).

The Chamber is Hawaii’s leading statewide business advocacy organization, representing about 2,000+ businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the “Voice of Business” in Hawaii, the organization works on behalf of members and the entire business community to improve the state’s economic climate and to foster positive action on issues of common concern.

Mr. Murakami’s decades of experience, including as Director of Workforce Development in the University of Hawaii’s Office of the Vice President, will serve him well as our State’s next DLIR Director. In addition to his work in the University of Hawaii System, Mr. Murakami held leadership roles with the Hawaii Technology Institute, Hawaii Business College and Hawaii Job Corps Center that included responsibilities in shaping Hawaii’s workforce.

Mr. Murakami also served in a plethora of community roles that tapped his expertise in workforce development and economic growth. His service on the State of Hawaii Rehabilitation Council, the Economic Development Alliance of Hawaii Board of Directors, the Workforce Development Council and the Chamber’s own Manufacturing in Hawaii Group and Workforce Development and Education Committee demonstrate his resolve to work with community stakeholders to shape Hawaii’s labor force.

We are confident that Mr. Murakami will continue to serve as a committed advocate for workforce development and ensure that Hawaii’s economy remains competitive in a global market as DLIR Director.

We appreciate the opportunity to provide our support for this nomination.



EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

Testimony of
David Y. Ige
Governor, State of Hawai'i

Before the
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS
March 7, 2019
3:30 p.m., Room 224

In consideration of
GM 606, Scott T. Murakami
as the
Director of the Department of Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and committee members:

I respectfully request your support in confirming Scott T. Murakami as director of the Department of Labor and Industrial Relations (DLIR).

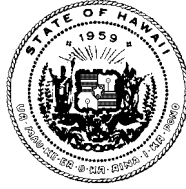
Scott joins the Ige administration from the University of Hawai'i where he has held a variety of leadership positions. Most recently, he was the director of workforce development in the Office of the Vice President for Community Colleges. Murakami holds bachelor's degrees in political science and sociology, and master's degrees in business administration and accounting from the University of Hawai'i at Mānoa.

Scott's understanding of economic drivers and his experience in workforce development will help transform the way employees are prepared for success in an innovative, technology-based economy. In addition, he knows how important labor-management partnerships are in meeting this mission and helping businesses and employees navigate through low unemployment rates. Scott will focus on diligently analyzing the increasing availability of labor market data to identify opportunities for growing Hawai'i's labor force within each industry sector throughout our state and continue to work in partnership with Hawai'i's businesses, labor organizations, education/training providers and state/county leaders.

My administration is committed to reshaping the culture of government by embracing and accelerating change. I am confident Scott Murakami will support our employees in the DLIR in this effort. Moving forward together, we can build a better home for our keiki, kupuna, and all the residents of Hawaii.

Mahalo for your consideration.

DAVID Y. IGE
GOVERNOR



PANKAJ BHANOT
DIRECTOR

CATHY BETTS
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES
P. O. Box 339
Honolulu, Hawaii 96809-0339

March 2, 2019

TO: The Honorable Senator Brian Taniguchi, Chair
The Honorable Senator Les Ihara, Jr., Vice Chair
Senate Committee on Labor, Culture, and the Arts

FROM: Pankaj Bhanot, Director

SUBJECT: **GM 606 - Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Scott T. Murakami, for a term to expire at noon on 12-05-2022.**

Hearing: March 7, 2019, 03:30 p.m.
Conference Room 224, State Capitol

DEPARTMENT'S POSITION: Aloha Chair Taniguchi, Vice Chair Ihara, and members of the Senate Committee on Labor, Culture, and the Arts, my name is Pankaj Bhanot and I am the current Director of the Department of Human Services (DHS). The Department of Human Services is in strong support of GM 606 submitted by the Governor for consideration and confirmation of Mr. Scott Murakami as the Director of the Hawaii Department of Department of Labor and Industrial Relations (DLIR), for a term to expire at noon on December 05, 2022.

Mr. Murakami has served Hawaii with distinction and exemplary excellence for over 28 years in various capacities in public and private sector

relating to workforce development, employment and training, and vocational rehabilitation. Scott has the professional experience education, knowledge, skills, abilities, and the lived experience to honorably and competently serve as the Director of the DLIR.

I have the privilege and honor of working collaboratively with Scott on various policy issues impacting Hawaii and the Department of Human Services, for example DHS partnership with the community colleges collaboration(C3) and DLIR-Workforce Development Division to encourage and enroll public assistance recipients in community colleges across Hawaii to pursue educational and training opportunities; partnership with the University of Hawaii Community College System to establish the Hawaii Nutrition Education and Training (HINET) program for Supplemental Nutrition Assistance Program (SNAP) recipients to participate in the educational and vocational training programs across the community college campuses; and partnership with the State Vocational Rehabilitation Council on performance responsibilities and vocational rehabilitation goals, and analysis of effectiveness of vocational rehabilitation programs of the DHS Division of Vocational Rehabilitation.

Throughout my interactions with Scott, I found him to be a man of tremendous character, knowledgeable, professional, fair, and deeply rooted in a strong belief that we must keep “Aloha Spirit” and well-being of Hawaii’s residents, particularly those with disabilities and students, in our minds when we make policy and operational decisions.

I request the Senate Committee on Labor, Culture, and the Arts to unanimously confirm my dear friend and colleague Mr. Scott Murakami as the Director of the DLIR.

Thank you for the opportunity to submit testimony in support of GM
606.

GM-606

Submitted on: 2/28/2019 2:41:40 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Tad Saiki	Testifying for Leeward Community College (OCEWD)	Support	No

Comments:

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Tad T. Saiki, Leeward Community College (OCEWD)

Measure: GM606

Hearing Date: March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Tad Saiki and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

As the Marketing Specialist for Leeward Community College's Workforce Development Office (OCEWD), I first met Scott Murakami about 7 years ago. Although he was involved in planning and efforts that were above my position, I was still part of a few projects where we had to work together with other team members. During this time, I was able to experience and observe many of his positive qualities— leadership, organization, communication, creative thinking, and problem-solving.

One thing that stood out was how Scott always saw the "bigger picture" and understood what needed to be done in order to work effectively and efficiently. Being able to work around challenges (budget, timing, agendas) can be difficult, but his knowledge of the local labor market, educational initiatives, and the UH Community Colleges, always resulted in solutions. His forward thinking and ability to innovate was at the core of many successful partnerships between our campus (Leeward) and local businesses. Never one to just stand by and wait for things to happen, Scott was always looking for ways to positively impact our local economy through workforce training— which made a huge difference for OCEWD.

In addition to his professionalism, I have found Scott to be a very genuine and high-quality person. Trust is a critical factor when doing business in Hawaii and he doesn't come across as one to play games or focus on his own personal agendas. He is always pushing for the greater good, and he keeps the community objective at the forefront of every effort.

It has been my pleasure to work with and get to know Scott, over the last 7 years. I have no doubt that he will serve well as the State of Hawaii Director for DLIR. Scott has my full support.

Mahalo,
Tad Saiki

DAVID Y. IGE
GOVERNOR

JOSH GREEN
LIEUTENANT GOVERNOR



LESLIE WILKINS
CHAIRPERSON

ALLICYN C.H. TASAKA
EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
830 Punchbowl Street, Suite 417, Honolulu, Hawaii 96813
Phone: (808) 586-8630 Web: <http://labor.hawaii.gov/wdc/>

March 7, 2019

To: Senator Brian T. Taniguchi, Chair and
Senator Les Ihara, Jr., Vice Chair and
Members of the Senate Committee on Labor, Culture and Arts

From: Allicyn Tasaka, Executive Director
Workforce Development Council

RE: GM 606 Advise and Consent, Nominee Scott T. Murakami as Director of Department of
Labor & Industrial Relations with term expiring December 5, 2022

Hearing: Thursday, March 7, 2019 at 3:30 p.m. in Conference Room 224

POSITION: Strong Support

Good afternoon Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and Arts. I am Allicyn Tasaka, Executive Director of the Workforce Development Council (WDC) submitting testimony in strong support of nominee Scott T. Murakami as Director of the Department of Labor & Industrial Relations (DLIR).

The WDC is responsible for the administrative oversight and implementation of a federally mandated initiative, the Workforce Innovation and Opportunity Act of 2014 or WIOA. The agency is tasked with strategic planning and developing the infrastructure for a seamless common intake and referral system at the American Job Centers (or One-Stop Centers) so job seekers and employers can maneuver through the workforce system efficiently and receive employment, education, training and support services throughout the State. The WDC is administratively attached to the DLIR.

Scott Murakami serves on the WDC board as a very active member as Chair of the Data Management and Technology Committee and member of the Executive Committee. Mr. Murakami has taken a prominent leadership role in the development of a statewide workforce referral system to help job seekers maneuver the online employment services portal to improve overall coordination. The service is the first step in providing an integrated electronic workforce system for the State.

Having worked at the University of Hawaii's Community Colleges as Director of Workforce Development, and as Director of the Pacific Center for Advanced Technology Training (PCATT), Mr. Murakami has a strong understanding of Hawaii's public workforce strengths and weaknesses, and extensive experience and knowledge of labor market data, advanced technology training and post-secondary education to guide career pathways, all of which supports economic development and the labor market.

I respectfully urge you to confirm Mr. Murakami as Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to provide testimony in strong support of Mr. Murakami's nomination.

DAVID Y. IGE
GOVERNOR
STATE OF HAWAII

JOSH GREEN
LT. GOVERNOR
STATE OF HAWAII



JOBIE M. K. MASAGATANI
CHAIRMAN
HAWAIIAN HOMES COMMISSION

WILLIAM J. AILA, JR.
DEPUTY TO THE CHAIRMAN

**STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS**

P. O. BOX 1879
HONOLULU, HAWAII 96805

TESTIMONY OF JOBIE M. K. MASAGATANI, CHAIRMAN
HAWAIIAN HOMES COMMISSION
BEFORE THE SENATE COMMITTEE ON LABOR, CULTURE, AND THE ARTS
HEARING ON MARCH 07, 2019 AT 3:30 PM IN CR 224

IN SUPPORT OF

GM606

for consideration and confirmation as the Director of the Department of Labor and
Industrial Relations,
Gubernatorial Nominee, **SCOTT T. MURAKAMI**,
for a term to expire 12-05-2022

March 07, 2019

Aloha Chair Taniguchi, Vice Chair Ihara, and members of the Committee:

It is an honor to provide this testimony in support of Governor Ige's nomination of Scott T. Murakami as the Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Murakami's background, professional activities and credentials, and his projects and presentations make him well-qualified for this appointment. The Department of Hawaiian Home Lands looks forward to working with him for the next four years.

We respectfully ask your committee to advise and consent to this nomination, and we thank you for your consideration of our testimony.

GM-606

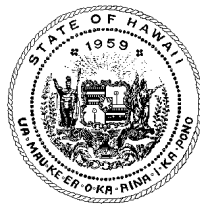
Submitted on: 3/6/2019 2:03:24 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Brian Miyamoto	Testifying for Hawaii Farm Bureau Federation	Support	No

Comments:

DAVID Y. IGE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Boulevard, 4th Floor
Honolulu, Hawaii 96814

NOLAN P. ESPINDA
DIRECTOR

Maria C. Cook
Deputy Director
Administration

Jodie F. Maesaka-Hirata
Deputy Director
Corrections

Renee R. Sonobe Hong
Deputy Director
Law Enforcement

No. _____

WRITTEN TESTIMONY ONLY

TESTIMONY ON GOVERNOR'S MESSAGE 606
SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS DIRECTOR
OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,
GUBERNATORIAL NOMINEE SCOTT T. MURAKAMI.

by

Nolan P. Espinda, Director
Department of Public Safety

Senate Committee on Labor, Culture and the Arts
Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair

Thursday, March 7, 2019; 3:30 p.m.
State Capitol, Conference Room 224

Chair Taniguchi, Vice Chair Ihara and Members of the Committee:

The Department of Public Safety (PSD) supports the nomination of Scott T. Murakami as the Director for the Department of Labor and Industrial Relations (DLIR).

Director Murakami's experience in a variety of leadership positions, most recently as the Director of Workforce Development with the University of Hawaii Community Colleges, and previously as the Director of the Pacific Center for Advanced Technology Training as well as chief executive officer of the Hawaii Technology Institute, will facilitate the successful execution of the Governor's vision to re-shape the way employees are prepared for success in a technology-based economy.

Director Murakami's record of accomplishments proves that he can deliver his goals of (1) analyzing the increasing availability of labor market data to identify opportunities for growing Hawaii's labor force within each industry sector throughout the State; and (2) continuing to work in partnership with Hawaii's

businesses, labor organizations, education/training providers and state/county leaders to develop a workforce that has both the technical and employability skills essential to providing a competitive advantage to Hawaii's businesses in the global economy.

Thank you for the opportunity to present this testimony.



March 4, 2019

The Honorable Brian T. Taniguchi, Chair
The Honorable Les Ihara, Jr., Vice Chair
Senate Committee on Labor, Culture, and the Arts

Re: GM 606 - Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, SCOTT T. MURAKAMI, for a term to expire at noon on 12-05-2022.

Dear Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

The Hawaii Medical Service Association (HMSA) appreciates the opportunity to testify in support of GM 606, the confirmation of Scott T. Murakami as the Director of the Department of Labor and Industrial Relations.

Mr. Murakami has extensive experience in higher education and the private sector since 1990. Most recently, he has been serving as the Director of Workforce Development for the University of Hawaii Community Colleges since 2011. Prior to that, he was the Director Pacific Center for Advanced Technology Training at the University of Hawaii, Honolulu Community College. He has also held positions as the Provost and Chief Executive Office of the Hawaii Technology Institute, Vice President of Academic Affairs at Hawaii Business College, Financial Services Manager at Hawaii Jobs Corps Center, and Administrative Office at the University of Hawaii at Manoa.

Moreover, Mr. Murakami has served the people of Hawaii in other capacities holding various roles on the State of Hawaii Rehabilitation Council, Economic Development Alliance of Hawaii, Workforce Development Council, Chamber of Commerce of Hawaii, CEDS Statewide/Oahu Strategy Committees, Oahu Workforce Investment Board, and the Association of Information Technology Professionals Hawaii Chapter.

His extensive experience coupled with a Masters of Accounting and a Masters of Business Administration in addition to a Bachelor of Arts in Political Science and Sociology from the University of Hawaii Manoa, makes Mr. Murakami highly qualified and we are pleased to support his nomination.

Thank you for the opportunity to support GM 606. Your consideration of the confirmation of Mr. Scott T. Murakami as the Director of the Hawaii State Department of Labor and Industrial Relations is appreciated.

Sincerely,

Pono Chong
Vice President, Government Relations

DAVID Y. IGE
GOVERNOR



RYKER WADA
DIRECTOR

JASON MINAMI
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

March 1, 2019

TESTIMONY TO THE
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS
For Hearing on Thursday, March 7, 2019
3:30 p.m., Conference Room 224

By

RYKER WADA
DIRECTOR

Governor's Message 606
(WRITTEN TESTIMONY ONLY)

Dear Chair Taniguchi, Vice-Chair Ihara and Members of the Committee on Labor, Culture and the Arts

RE: Consideration and confirmation of Scott T. Murakami as Director for the Department of Human Services

I submit this testimony in **Strong Support** of the confirmation of Scott Murakami as Director of the Department of Labor and Industrial Relations. In the short time I have had the pleasure of knowing Mr. Murakami in his capacity as Director of the Department of Labor and Industrial Relations, I have found him to be a dedicated, knowledgeable, measured and a well-prepared person who is well suited for the position of Director of the Department of Labor and Industrial Relations. In his current capacity I have experienced Mr. Murakami as cooperative, helpful, and welcoming.

I support the confirmation of Mr. Scott Murakami as the Director of the Department of Labor and Industrial Relations.

Thank you for allowing me to testify in **SUPPORT** of Governor's Message 606 and Scott Murakami.



STATE OF HAWAII
DEPARTMENT OF EDUCATION
McKINLEY COMMUNITY SCHOOL FOR ADULTS

634 PENSACOLA STREET, ROOM 216
HONOLULU, HAWAII 96814

Telephone: (808) 594-0540 FAX: (808) 594-0544

March 1, 2019

Senator Brian T. Taniguchi, Chair

Senator Les Ihara, Jr., Vice

Testimony in Support of Scott T. Murakami as Director of the Department of Labor and Industrial Relations
(GM 606)

Measure Title: Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Scott T. Murakami, for a term to expire at noon on 12-05-2022.

We, the administrators and staff of McKinley Community School for Adults, support the consideration and confirmation of Scott T. Murakami as the Director of the Department of Labor and Industrial Relations. We have had the privilege of working collaboratively with Mr. Murakami over the years through the University of Hawaii Community College Workforce Development programs, the Workforce Development Board, and other educationally related programs. He is a dynamic and visionary leader who leads with "heart". Through our past association with Mr. Murakami, we were very fortunate to benefit from his leadership, depth of knowledge as it relates to the workforce programs, and his willingness to collaborate with all role groups in a very respectful and caring manner.

It is our sincere belief that if confirmed as Director of the Department of Labor and Industrial Relations, Mr. Murakami will exceed the expected duties and responsibilities as director.

Sincerely,

A handwritten signature in black ink, appearing to read "Helen H. Sanpei".

Helen H. Sanpei

Principal

McKinley Community School for Adults

Statement of
Mike McCartney

before the
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

Thursday, March 7, 2019
3:30 p.m.
State Capitol, Conference Room 224

in consideration of
GM 606
**Submitting for consideration and confirmation as Director, Department of Labor
and Industrial Relations, Gubernatorial Nominee,
SCOTT T. MURAKAMI, for a term to expire at noon on 12-05-2022.**

Chair Taniguchi, Vice Chair Ihara and Members of the Committee.

I **support** the appointment of **Scott T. Murakami** to serve as the Director of the Department of Labor and Industrial Relations.

Mr. Murakami has demonstrated leadership skills and a commitment to achieving good labor-management relationships, development of the workforce and consideration for the well-being of workers through his past work experience and professional affiliations. He is a capable leader and his service will benefit the department and the people of the State of Hawaii.

For these reasons, I urge his confirmation for Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to comment.

DAVID Y. IGE
Governor

JOSH GREEN
Lt. Governor



PHYLLIS SHIMABUKURO-GEISER
Acting Chairperson
Board of Agriculture

State of Hawaii
DEPARTMENT OF AGRICULTURE
1428 South King Street
Honolulu, Hawaii 96814-2512
Phone: (808) 973-9600 FAX: (808) 973-9613

TESTIMONY OF THE DEPARTMENT OF AGRICULTURE
BEFORE THE SENATE COMMITTEE ON LABOR, CULTURE, & THE ARTS

MARCH 7, 2019
3:30 P.M.
CONFERENCE ROOM 224

GOVERNOR'S MESSAGE NO. 606
SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF
THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL
NOMINEE, SCOTT T. MURAKAMI, FOR A TERM TO EXPIRE AT NOON ON 12-05-
2022

Chairperson Taniguchi and Members of the Committee:

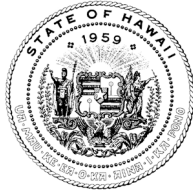
Thank you for the opportunity to testify on GM 606, submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Scott T. Murakami, for a term to expire at noon on 12-05-2022. The Department strongly supports this measure.

Mr. Murakami has served as the Director of Workforce Development at the University of Hawaii since 2011. His experience with program development, employer partnerships and training/educational needs will be vital in the role as the Director of DLIR.

Thank you for the opportunity to testify on this measure.



DAVID Y. IGE
GOVERNOR



DOUGLAS MURDOCK
CHIEF INFORMATION
OFFICER

STATE OF HAWAI'I
OFFICE OF ENTERPRISE TECHNOLOGY SERVICES

P.O. BOX 119, HONOLULU, HI 96810-0119
Ph: (808) 586-6000 | Fax: (808) 586-1922
ETS.HAWAII.GOV

Testimony of
DOUGLAS MURDOCK
Chief Information Officer
Enterprise Technology Services

Before the

SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS
Thursday, March 7, 2019

GOVERNOR'S MESSAGE No. 606
Gubernatorial Nominee Scott T. Murakami

Dear Chair Taniguchi, Vice Chair Ihara and members of the committee:

I am submitting testimony in support of Scott T. Murakami to be Director for the Department of Labor and Industrial Relations. Mr. Murakami has held a variety of leadership positions at the University of Hawai'i, where he most recently was director of Workforce Development in the Office of the Vice President for Community Colleges (UHCC). In that role, he was responsible for the strategic coordination, planning and development of training programs that support Hawai'i's economy and the University's mission. Mr. Murakami worked with state agencies and private industries to develop labor/management cooperative partnerships which support economic and workforce development programs and initiatives.

He presently serves on the State of Hawai'i Rehabilitation Council, the board of directors of the Economic Development Alliance of Hawai'i, and the Workforce Development Council.

I strongly urge the committee to favorably consider Mr. Murakami to head the Department of Labor. He brings a proven track record, extensive leadership experience, and knowledge of workforce development.

Thank you for the opportunity to testify in support of this nominee.



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
Senate Committee on Labor, Culture and the Arts
Thursday, March 7, 2019 at 3:30 p.m.

by

David Lassner
President, University of Hawai'i

WRITTEN ONLY

GM 606 – Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Scott T. Murakami, for a term to expire at noon on 12-05-2022.

Chair Taniguchi, Vice Chair Ihara and Members of the Committee:

Thank you for this opportunity to provide testimony in **strong support** of Governor's Message 606 and the appointment of Mr. Scott T. Murakami, MAcc, MBA, to serve as the Director of the Department of Labor and Industrial Relations (DLIR) for the State of Hawai'i.

I have known Scott for over ten years and worked in partnership with him on multiple initiatives at the University of Hawai'i, most recently in his role as Director for the UH Community Colleges Workforce Development program. He has provided support and the opportunity for placement in workforce development programs and partnerships for University of Hawai'i (UH) Community College students through his work as liaison with both state agencies and private industry cooperative partnerships that he established. I can assure you that Scott is an excellent, dedicated and respected leader and I am confident he would continue as such if confirmed as the Director of DLIR for the State of Hawai'i.

Scott has spent his entire career giving back to his community through his commitment to advanced technology training and education. His passion and dedication for increasing workforce development opportunities for all students at the UH Community Colleges is clearly demonstrated through over ten years of progressively responsible service to UH culminating in his leading role as Director for the UH Community Colleges Workforce Development Program. Prior to that, Scott served as the Director of the Pacific Center for Advanced Technology Training (PCATT), a statewide consortium of our UH community colleges offering courses, training and services in the advanced technology fields.

I am confident that Scott would work diligently for the collective good of our residents as the Director of DLIR and would leverage his vast knowledge and understanding of the educational and workforce challenges and opportunities faced in Hawai'i. Scott understands first-hand the need for creative and thoughtful solutions to hard problems and he knows what it takes to implement strategic initiatives at scale. These characteristics, and his extensive experience in strategic coordination, planning and development of training programs that support Hawai'i's economy will be a huge asset in his service at DLIR. The state will also be well-served through the positive relationships Scott has developed with stakeholders in both the public and non-profit sectors. He has been an articulate and steadfast representative of University of Hawai'i and I am confident Scott would serve with distinction as Director of the Hawai'i State Department of Labor and Industrial Relations.

Thank you for this opportunity to testify in **strong support** of Governor's Message 606 and I respectfully urge you to consent to Mr. Scott T. Murakami's nomination to serve as the Director of the Department of Labor and Industrial Relations.

March 5, 2019

Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair
Senate Committee on Labor, Culture and the Arts
Hawaii State Capitol, Room 224
415 South Beretania Street
Honolulu, HI 96813

Re: GM 606: In Support of the Confirmation of SCOTT T. MURAKAMI as the Director of the Department of Labor and Industrial Relations.

Dear Chair Taniguchi, Vice Chair Ihara, and Members of the Senate Committee on Labor, Culture and the Arts;

On behalf of the State Rehabilitation Council, it gives me great pleasure to express our strong support of the confirmation of Scott T. Murakami as the Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Murakami has served on the State Rehabilitation Council (SRC) for approximately the past three years as the Workforce Development Council representative. During his service on the SRC, Mr. Murakami consistently demonstrated his commitment and support of the consumers served by the SRC and Division of Vocational Rehabilitation. From our first meeting, the members of the SRC were impressed with his analytical skills. He has served on the SRC's State Plan and Legislative committees and served as our hearing officer for three public hearings. Mr. Murakami has been instrumental in actively providing input in DVR's budget and development of a mitigation plan to exit the order of selection.

Mr. Murakami is a strong, effective leader who has garnered the respect and admiration of many through his consistent demonstration of exemplary analytical and leadership skills. He is visible in our communities and has served on numerous Boards and Committees over the years. Mr. Murakami is successful in developing relationships and partnerships with others, is a skilled communicator and collaborator, listens to and understands diverse perspectives and beliefs, and is committed to the development of a resilient and diverse workforce.

The State Rehabilitation Council thanks you for the opportunity to submit testimony in strong support of the confirmation of Scott T. Murakami as the Director of the Department of Labor and Industrial Relations.



Michele Ku, Chair
State Rehabilitation Council

TESTIMONY OF
LILY O.C. LING
EXECUTIVE OFFICER
LABOR AND INDUSTRIAL RELATIONS APPEALS BOARD

March 5, 2019

TO: The Honorable Brian T. Taniguchi, Chair
Senate Committee on Labor and Culture and the Arts
30th Legislature
State Capitol, Conference Room 224

RE: GM 606, SCOTT T. MURAKAMI, Gubernatorial Nominee as the
Director of Labor and Industrial Relations

Date: March 7, 2019, 3:30 p.m.

I strongly support the nomination of SCOTT T. MURAKAMI as Director of the Department of Labor and Industrial Relations (DLIR).

In the short time that Director Murakami has been on the job at DLIR, he has provided the department and its attached agencies with strong leadership and support on a multitude of issues and projects.

Director Murakami understands DLIR's role as the safety net for Hawai'i's workforce and has been a quick study in learning about the functions and challenges the divisions face in meeting program objectives.

From his past leadership roles in private and public institutions, including the University of Hawai'i, Director Murakami brings a wealth of experience and expertise to guide DLIR to develop, nurture and safeguard a skilled and resilient work force.

Director Murakami is a collaborative leader and manager who is committed to serving the public.

I respectfully urge your committee to confirm the appointment of Director Murakami to DLIR.

GM-606

Submitted on: 3/5/2019 9:36:13 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Alan S. Hayashi	Testifying for Vice Chairman of Hawaii State Workforce Development Council	Support	Yes

Comments:

Testimony for GM 606

Scott T. Murakami as Director of DLIR

Chair Taniguchi, Vice Chair Ihara, and members of the Committee on Labor, Culture and the Arts:

My name is Alan S. Hayashi, and I rise in strong support of the nomination of Scott T. Murakami to be Director of the Department of Labor and Industrial Relations.

I have known of Scott Murakami for many years as former head of the PCATT program at Honolulu Community College, and more recently in his role as Director of Workforce Development at the University of Hawaii Community Colleges, Office of the Vice President for Community Colleges.

1. is a talented, energetic, ethical, and an extremely capable individual, and has exhibited a special talent for collaboration and innovation in all his roles.

In the past 5 years, I have worked with Scott on several programs. He reached out to me in my role as the Community Relations Director at BAE Systems to create a Workforce Development intern training program for the Maritime industry, utilizing the cadets from the National Guard's Youth Challenge Program. It was an innovative program and resulted in several cadets being hired into the Ship Repair workforce.

1. recently, we served together on the State's Workforce Development Council where he was a respected contributing member of the Executive Committee and full Board. His sector knowledge of the Hawaiian economy is vast and detailed.

He has studied and understands the economic contributions and support needs of many of the economic sectors.

With Scott's energy and vision to re-invigorate the DLIR image and re-instill pride in a key department supporting Hawaii's economy, I can think of no better person to be the new Director of Labor.

Thank you for the opportunity to testify in strong support of the nomination of Scott T. Murakami.

GM-606

Submitted on: 3/4/2019 3:12:09 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Shirley Tsukano	Testifying for UH-Kapiolani Community College	Support	No

Comments:

Date: March 6, 2019

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Jeanne Unemori Skog, Chair, Economic Development Alliance of Hawaii

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Jeanne Unemori Skog. I am the Chair of the Economic Development and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

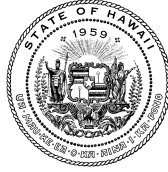
The Economic Development Alliance of Hawaii, otherwise known as EDAH, was established in August 1998 to advance the economic and social wellbeing of our residents statewide through the collaboration and unique strengths of the Economic Development Boards. The board is led by a Board of Directors comprised of the Hawaii Island, Kauai, Maui and Oahu Economic Development Boards (EDBs), the Hawaii Business Roundtable, the University of Hawaii, and at-large members who bring a rich array of perspectives.

Since 2016, EDAH was very pleased to have had the expertise of Scott Murakami on our board of directors. EDAH's priorities include the expansion of sectors that diversify our economy, particularly those industries related to science, tech, engineering and math. Scott's depth of knowledge and experience in these fields and, as importantly, in the strategies critical the success of these industries is unparalleled. He was tapped regularly through his tenure to assist with guiding our projects such as the Comprehensive Economic Development Strategy process that produced an "economic roadmap" for our state.

Hawaii is fortunate to have the values-based leadership of Scott as he takes over at the helm of the Department of Labor and Industrial Relations. We urge you to support his nomination for the Director position.

A handwritten signature in black ink, reading "Jeanne Skog". The signature is written in a cursive, flowing style with a large initial "J" and "S".

DAVID Y. IGE
GOVERNOR



CURT T. OTAGURO
COMPTROLLER
AUDREY HIDANO
DEPUTY COMPTROLLER

STATE OF HAWAII
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
P.O. BOX 119, HONOLULU, HAWAII 96810-0119

TESTIMONY
OF
AUDREY HIDANO, DEPUTY COMPTROLLER
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
TO THE
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS
ON
THURSDAY, MARCH 7, 2019, 3:30 PM
CONFERENCE ROOM 224, STATE CAPITOL

G.M. 606

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, **SCOTT T. MURAKAMI**, FOR A TERM TO EXPIRE AT NOON ON 12-05-2022.

Chair Taniguchi, Vice Chair Ihara, and members of the Committee, thank you for the opportunity to submit testimony on G.M. 606. I support the nomination of **MR. SCOTT MURAKAMI** to the position of Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Murakami brings a wealth of knowledge and skills from his various leadership positions at the University of Hawaii. His extensive background in workforce development, being the Director of Workforce Development from 2011 to the present at the University of Hawaii, will be an asset to DLIR and the State of Hawaii.

Thank you for the opportunity to testify on this matter.

HAWAII CARPENTERS APPRENTICESHIP AND TRAINING FUND

March 6, 2019

Senate Committee on Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

3:30 p.m., Conference Room 224, State Capitol

Honorable Brian T. Taniguchi, Chair

Honorable Les Ihara, Jr., Vice Chair and

Members of the Senate Committee on Transportation

RE: GM 606 Consideration and Confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Scott T. Murakami

Position: TESTIMONY IN STRONG SUPPORT

Dear Chair Taniguchi, Vice Chair Ihara, and Members of the Committee,

The Hawai'i Carpenters Apprenticeship and Training Fund currently has 1,840 apprentices enrolled in our program statewide and for the past 5 years over 600 have completed our program.

I've gotten to know Scott Murakami over the years as he worked as the Director for the Workforce Development for the University of Hawaii as they oversee our program. Scott always sees the bigger picture of any goal, while being attentive to the details and to make sure everyone in the process feels supported and included. I know Scott will carry out the goals of our governor in a collaborative and efficient way.

We strongly support Mr. Scott T. Murakami to be the Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to provide testimony.

Respectfully submitted,

HAWAII CARPENTERS APPRENTICESHIP AND TRAINING FUND



Edmund C. Aczon
Executive Director

OAHU: 1311 Houghtailing St, Suite 201, Honolulu, Hawaii 96817-2759 • Ph. (808) 847-5761, Ext. 5 Fax (808) 440-9194

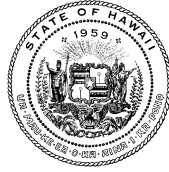
HILO OFFICE: 525 Kilauea Ave, Suite 205, Hilo, Hawaii 96720-3050 • Ph. (808) 935-8575 Fax (808) 935-8576

KONA OFFICE: 75-126 Lunapule Road, Kailua-Kona, Hawaii 96740-2106 • Ph. (808) 329-7355 Fax (808) 326-9376

MAUI OFFICE: 330 Hookahi St, Wailuku, Maui 96793-1449 • Ph. (808) 242-6891 Fax (808) 242-5961

KAUAI OFFICE: Kubio Medical Ctr Bldg, 3-3295 Kubio Hwy, Suite 201, Lihue, Kauai 96766-1040 • Ph. (808) 245-8511 Fax (808) 245-8911

DAVID Y. IGE
GOVERNOR



CURT T. OTAGURO
COMPTROLLER
AUDREY HIDANO
DEPUTY COMPTROLLER

STATE OF HAWAII
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES

P.O. BOX 119, HONOLULU, HAWAII 96810-0119

WRITTEN TESTIMONY
OF
CURT T. OTAGURO, COMPTROLLER
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
TO THE
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS
ON
MARCH 7, 2019, 3:30 P.M.
CONFERENCE ROOM 224, STATE CAPITOL

G.M. 606
SUBMITTING FOR YOUR CONSIDERATION AND CONFIRMATION AS THE
DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,
GUBERNATORIAL NOMINEE, SCOTT T. MURAKAMI,
FOR A TERM TO EXPIRE AT NOON ON 12-05-2022

Chair Taniguchi, Vice Chair Ihara and Members of the Committee, thank you for the opportunity to submit testimony on G.M. 606. I support the nomination of Mr. Murakami for the position of Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Murakami has been appointed to lead DLIR in January 2019. Previously, he held a variety of leadership positions at the University of Hawaii. Most recently, he served as Director of Workforce Development in the Office of the Vice President for Community Colleges. In addition, he serves on the State of Hawaii Rehabilitation Council, the Board of Directors of the Economic Development Alliance of Hawaii, and the Workforce Development Council.

Mr. Murakami's extensive background in workforce development makes him an ideal selection to lead DLIR.

Thank you for the opportunity to testify on this matter.

GM-606

Submitted on: 3/3/2019 8:55:48 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Louis Erteschik	Testifying for Hawaii Disability Rights Center	Support	No

Comments:

The Hawaii Disability Rights is pleased to submit testimony in strong support of Mr. Scott T. Murakami to serve as the Director of the Department of Labor and Industrial Relations (DLIR). We have known Scott in various professional capacities, including his work on the State Rehabilitation Council (SRC) and at Workforce Development. We also had extensive dealings with him when he served as the Hearing Officer who presided at the public hearings conducted by the Division of Vocational Rehabilitation when they were considering the imposition of an Order of Selection. We found him to be extremely fair and thorough and a very collaborative listener. Following those hearings we engaged in several conversations with him concerning how to best provide for the employment needs of individuals with disabilities. He was very open and intellectually curious about exploring creative solutions. He also demonstrated a good grasp of the realities of the budget process of the Department. He seemed truly committed to partnering with us to develop effective strategies to help this population.

We have been extremely impressed with Scott and truly feel he will be an excellent Director and we urge the Committee to support his confirmation.



Research Corporation
of the University of Hawai'i

TESTIMONY PRESENTED BEFORE THE
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS
March 7, 2019, 3:30 pm
by
Dr. Sylvia Yuen, Executive Director
The Research Corporation of the University of Hawai'i

GM 606. Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, **SCOTT T. MURAKAMI**, for a term to expire at noon on 12-05-2022.

Chair Taniguchi, Vice Chair Ihara, and members of the Senate Committee on Labor, Culture and the Arts, thank you for the opportunity to provide testimony in support of Scott Murakami's confirmation as Director of the Department of Labor and Industrial Relations.

Scott is fully qualified to serve as the DLIR Director. He has master's degrees in both accounting and business administration from the University of Hawai'i. His professional work has deepened his knowledge and experience in strategic coordination, planning and developing training programs, advanced technologies, and post-secondary education. Through his service on the Economic Development Alliance of Hawai'i (EDAH) Board of Directors, Workforce Development Council, State of Hawai'i Rehabilitation Council, and other work, Scott has a wide network of private and public sector colleagues and an understanding of the varied constituents who must be included in Hawai'i's economy and growth.

I have served on the EDAH board with Scott and have been impressed with his professionalism, integrity, and commitment to Hawai'i's economic vitality. He will always do more than what is expected, live up to his commitments, and produce products that are strategically sound and implemented. He is also knowledgeable about the global, national, and local issues that influence Hawai'i's economic well-being—important for someone who will be leading the state agency responsible for Hawai'i's economic and employment security. Moreover, Scott is respected and highly regarded by those he has worked with at the University, in business, and in the community.

Scott Murakami will serve as an excellent Director of the Department of Labor and Industrial Relation, and I am pleased to join in support of his appointment.

Submitted Via Online
March 4, 2019



Testimony of the
OAHU ECONOMIC DEVELOPMENT BOARD (OEDB)
In Support of GM 606
Relating to the Appointment of
Scott T. Murakami
Director, Department of Labor and Industrial Relations (DLIR)

COMMITTEE ON LABOR, CULTURE AND THE ARTS

The Honorable Brian Taniguchi, Chair,
The Honorable Les Ihara, Vice Chair

Thursday, March 7, 2019
3:30 P.M.
Conference Room 224
State Capitol
415 South Beretania Street

Aloha Chair Taniguchi, Vice Chair Ihara and Members of the Senate Committee on Labor, Culture and the Arts,

Oahu Economic Development Board stands in strong support of the confirmation of Scott Murakami as State Director of the Department of Labor and Industrial Relations (DLIR). I have had the great fortune of working alongside Scott for nearly 10 years in our collective work to positively impact Hawaii's economy and workforce and in my experience there isn't anyone that I hold higher in these 2 initiatives than he.

Scott has one of the sharpest analytical minds on the pulse of Hawaii's job and workforce opportunities, however, I don't hold his intellect as his greatest strength. Scott's sensitivity and awareness to our people, our history, our strengths and limitations will be the differential in the crucial work of DLIR and who they serve. I'm confident that he will earn the respect of his staff and colleagues as Director because of his leadership and engagement style, generous in his listening, kind in his strategies, and firm in his responsibilities.

Please feel free to call upon me with any questions or concerns regarding his appointment and confirmation.

Sincerely,

Pono Shim
President & CEO



GM-606

Submitted on: 3/4/2019 11:17:51 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Jacqui Hoover	Testifying for Hawaii Island Economic Development Board	Support	No

Comments:

Hawaii Island Economic Development Board was privileged to work with Mr. Murakami in developing the Comprehensive Economic Development Strategy for both the County and State of Hawaii. His insights in workforce development, curriculum, and economic development were extremely important in identifying the important industry sectors and economic engines, both existing and emerging, and the pathways for education and training necessary to support these sectors. We strongly support the nomination of Mr. Murakami and humbly request he be confirmed as Director of the Department of Labor and Industrial Relations.

GM-606

Submitted on: 2/28/2019 2:24:56 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Carrie Kato	Individual	Support	No

Comments:

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Carrie Kato

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Carrie Kato and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.



Ship Repair Association of Hawaii

P.O. Box 29001, Honolulu HI 96820
Ph# (808) 848-6211 Fax# (808) 848-6279

6 March 2019

COMMITTEE ON LABOR, CULTURE AND THE ARTS

Senator Brian T. Taniguchi, Chair

Senator Les Ihara Jr., Vice Chair

Testimony for GM606

DATE: Thursday, March 7, 2019

TIME: 3:30 PM

PLACE: Conference Room 224

State Capitol

415 South Beretania Street

Dear Senator Taniguchi, Chair; Senator Ihara, Vice Chair; and Members of the Labor, Culture and the Arts Committee:

My name is Iain Wood and I am the President of the Ship Repair Association of Hawaii (SRAH). The SRAH is a nonprofit voluntary trade association made up of 33 companies; it is dedicated to growing Hawaii's ship repair industry through a unified public/private partnership by providing cost-effective, high quality services to all commercial and government customers.

The SRAH strongly supports Gubernatorial Nominee Scott Murakami for consideration and confirmation as the Director of the Department of Labor and Industrial Relations. Mr. Murakami has been instrumental in the ship repair industry's workforce development.

Thank you for allowing me to testify.

Respectfully yours,

Iain S. Wood, President

Ship Repair Association of Hawaii

Page 1 of 1
Member Firms

Aerotek - Airgas Gaspro - AMP United - Anawati & Associates - BAE Hawaii Shipyards - C & S Services - CB Tech Service - Dresser-Rand - EMS Ice Epsilon Systems - Fortior Solutions - Hawaii Marine Cleaning - HSI-Electric Boat - HSI Mechanical, Inc. - IMIA, LLC. - Inspec Testing - Jo-Kell, Inc. Leeward Marine, Inc. - Marisco, LTD. - Oceaneering International, Inc. - Pacific Shipyards International - PCE Hawaii, LLC. - Penco - Phoenix International Q.E.D. Systems, Inc. - Regal Service Co. - Safway Services, LLC. - Signal - SureID - The American Equity Underwriters, Inc. Trident Maritime Systems TY Realty Hawaii - UTS Maritime Services - Wardlaw Maritime



National Coalition of
Advanced Technology
Centers

A Network of Advanced Technology Expertise

Mission Statement

The National Coalition of Advanced Technology Centers is a network of higher education resources that advocates and promotes the use of technology applications that enhance economic and workforce development programs and services.

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Community College (MO)

Executive Director

Craig McAtee
ncatc1@gmail.com

March 04, 2019

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair
and Members of the Senate Committee on Labor, Culture and the Arts.

From: J. Craig McAtee, Executive Director of the National Coalition of Advanced Technology
Centers (NCATC)

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial
Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is J. Craig McAtee, and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

As the Executive Director of the National Coalition of Advanced Technology Centers (NCATC), I was introduced to Scott in 2007 when he became active in the NCATC events and activities. Scott was elected to the NCATC Board of Directors in January 2008 and served as a very active director until December 2014. He was elected President of the Board in 2010 he led the Directors through a Strategic Planning Process which greatly improved the focus, metrics, and outcomes for NCATC member engagement and strategic partnerships through the formation of high priority, action-oriented committees.

In June 2011, Scott was elected for a three-year term to represent NCATC on the American Association of Community Colleges (AACC) Board of Directors in DC as an advocate for Career and Technical Education, Advanced Technology Programs and Centers and other national Workforce Development initiatives.

On a much more personal note - Scott has a very special gift in being able to balance his high level of intellectual business acumen with his very sincere and supportive human side. He has enriched my professional career and personal life in many, many ways as a trusted friend and colleague.

I fully support Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations. Scott's leadership, experience and knowledge in this field make him an excellent choice for this position. Please feel free to contact me at 440.525.3362 or craig@ncatc.org for additional information or any follow-up needed.

Sincerely,

J. Craig McAtee
Executive Director, NCATC

DAVID Y. IGE
GOVERNOR

JOSH GREEN
LIEUTENANT GOVERNOR



SCOTT T. MURAKAMI
DIRECTOR

LEONARD HOSHIJO
DEPUTY DIRECTOR

DENISE ISERI-MATSUBARA
EXECUTIVE DIRECTOR
OCS

STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
830 PUNCHBOWL STREET, ROOM 321
HONOLULU, HAWAII 96813
www.labor.hawaii.gov
Phone: (808) 586-8844 / Fax: (808) 586-9099
Email: dlir.director@hawaii.gov

March 7, 2019

Testimony of **Denise Iseri-Matsubara**
Executive Director, Office of Community Services
Department of Labor and Industrial Relations

Before the
Senate Committee on Labor, Culture & the Arts
Thursday, March 7, 2019, at 3:30 p.m., Conference Room 224

GM 606

Submitted for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, **Scott T. Murakami**

Aloha, Chair Taniguchi, Vice Chair Ihara, and committee members:

Thank you for the opportunity to testify on GM 606. The Office of Community Services (OCS) supports the nomination of Scott T. Murakami as the Director of the Department of Labor and Industrial Relations (DLIR). Mr. Murakami brings to this position a very long and distinguished background in labor relations, including most recently as director of workforce development in the University of Hawaii Community Colleges.

We are looking forward to working with Mr. Murakami in our role as an attached agency of DLIR.

Thank you for the opportunity to testify.

GM-606

Submitted on: 2/28/2019 9:59:15 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Ian Kitajima	Individual	Support	No

Comments:

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Ian Kitajima and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have known Scott for several years, as education, economic, and workforce development being our common bond. I have most recently worked with Scott as executive board members of the Hawaii State Workforce Development Council, and as two of the three Hawaii delegates to the 2018 White House STEM Summit. These intimate experiences have given me insight into Scott's character and skills, and I would say he is a very sharp, thoughtful, and insightful man.

I really enjoy working with Scott because of his positive solution oriented attitude. He's always moving the team forward and never being an anchor. There have been times when I thought to ask Scott if he would leave the public sector and join a private company like Oceanit, and then I would think there are some people who are so valuable to the whole of society, that for the greater good of the community, we should not distract them from their good work. Scott is one of those people. I think he will make an amazing director for DLIR, but more importantly I think he will make a difference for Hawaii. Thank you for the opportunity to share my support for Mr. Murakami. Mahalo, Ian Kitajima

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Diane Oue, R.N.

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Diane Oue and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have known Scott for over ten years and can think of no stronger candidate for this position. He has extensive experience in a wide range of labor relations, in addition to his strong financial acumen. He can relate to peoples of all types and backgrounds while remaining steadfast to honest principles.

GM-606

Submitted on: 3/1/2019 1:30:04 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Walter G Bumphus	Individual	Support	No

Comments:

Testimony Presented to

Senate Committee on Labor, Culture and the Arts

Thursday, March 7, 2019 at 2:45 p.m.

by

Walter G. Bumphus

President and CEO

American Association of Community Colleges

Measure Number: GM606

Dear Chair Taniguchi, Vice Chair Ihara, Jr., and Members of the Committee:

I write in support of Mr. Scott Murakami's appointment of Director for the Department of Labor and Industrial Relations.

I met Scott in 2011 after he began a three-year appointment on our 32-member board of directors. The board was and continues to be responsible for providing vision for AACC and determining and ensuring that the organization adheres to appropriate standards of performance.

Scott was the epitome of what an excellent board member should be. He attended all meetings of the board despite having to travel over 4,000 miles to Washington, DC, which is where AACC is headquartered. He is an authority on trends and issues impacting workforce and economic development, and we often relied on him to assist us in matters related to community colleges training workers in high demand occupations and through our work with identifying partnerships. Scott served as a great representative of the University of Hawaii Community Colleges, and for the state in

general. I traveled to Hawaii to meet with several community college leaders at Scott's urging, and he graciously coordinated the meetings.

During my time getting to know Scott, I found him to be highly ethical, and always willing to come to the table to collaborate. I recall one instance when our board was reviewing the requirements for individuals to be considered for the board slate that Mr. Murakami stated that he believed that community college presidents should be the only ones considered for service on the board since AACC is a presidentially-based association. It took great courage to take a stand on criteria that would preclude Mr. Murakami from serving on the board in the future had he been interested in doing so. Scott consistently focuses on what is right, and we saw this time and time again as he served our association for three years.

Because of his strong ethics, and his deep knowledge of workforce and economic development issues, I highly recommend Scott Murakami as the Director for the Department of Labor and Industrial Relations. He will be a great ambassador within the State and externally if asked to engage in collaborative efforts with business and industry.

Please do not hesitate to contact me if I may be of more assistance or answer any questions that you might have.

February 27, 2019

Senator Brian Taniguchi
Senate Labor Chair
State of Hawai'i

Dear Senator Taniguchi:

Re: Letter of Recommendation for the Confirmation Hearing of
Mr. Scott Murakami for the position of Director, Department of Labor and Industrial Relations

I had the pleasure of working with Scott Murakami as a member of the Senior Management Team at Honolulu Community College (HCC), from July 2007 through June 2009. During that period, Scott held the position of Director, Pacific Center for Advanced Technology and Training (PCATT) and I held the position of Dean, Community and Service Programs.

I have the utmost respect for Scott, both as an individual and as a senior manager. On a personal level, Scott is very friendly and easy-going. He possesses, and demonstrates, excellent interpersonal skills in any setting he encounters, making others feel comfortable in his presence. Scott always seemed equally comfortable sharing a social evening with friends or in a pressure-filled meeting with senior business managers. Moreover, Scott mentored me through my steep learning curve as the newest member of the HCC administrative team.

As a senior executive, I witnessed Scott's dedication to achieving the organizational goals for PCATT and HCC. He often worked long hours to complete projects and assignments. At the same time, he motivated his staff to also invest the extra effort required to meet project objectives, budget realities, and tight deadlines. In my mind, the highest praise for Scott always came from his own staff, who admired his commitment to the tasks as well as his loyalty to them.

During my time at HCC, I also had the opportunity to work closely with Scott on two major projects. Scott was always well-read, well-prepared for any meeting we had. He always exhibited knowledge of, and competency with, any of the subject matter under discussion. Scott also demonstrated active listening skills and a willingness to work towards a consensus position by incorporating the viewpoints and contributions of others. Furthermore, our one joint matter involved a serious personnel issue that we had to investigate and report upon. During many interviews, Scott showed sensitivity and empathy to the individuals directly involved in the matter. Scott's comporment created a sense of trust with the interviewees and thereby elicited far greater participation and detailed information from the participants.

I believe that Governor Ige, the State Legislature, and the people of Hawai'i will be well-served by Mr. Scott Murakami in his new role as Director of the Department of Labor and Industrial Relations.

Sincerely,

Gary W. Boydell

GM-606

Submitted on: 3/1/2019 5:50:59 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Mark Manuel	Individual	Support	No

Comments:

(Please see attached file)

(Testimony below as well)

March 1, 2019

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair, and Members of the Senate Committee on Labor, Culture, and the Arts.

From: W. Mark Manuel

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara, and members of the Senate Committee on Labor, Culture, and the Arts, my name is Mark Manuel and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have worked with Mr. Murakami for over ten years through the National Coalition for Advanced Technology Centers (NCATC). He has held leadership positions both in

NCATC and with the American Association of Community Colleges (AACCC), of which NCATC is affiliated. In my experience, Mr. Murakami is a collaborator, a communicator, and an effective leader. He thinks strategically, but is also able to implement those strategies to move an organization towards a desired future.

Community colleges play a unique role in the world of workforce development and labor. They also face challenges both fiscally and socially that the rest of higher education does not. However, they are critical for the success of our communities. Mr. Murakami understands those challenges, understands the labor needs and issues, and sees those as opportunities.

You could not make a better selection to lead the Department of Labor and Industrial Relations. Professionally I am proud to call him a colleague and trust him completely. I look forward to seeing him succeed in this new role. If you have any further questions, please don't hesitate to contact me.

Sincerely,

W. Mark Manuel

Vice President

Bluegrass Community and Technical College

500 Newtown Pike

Lexington, KY 40508

859-246-6673

mark.manuel@kctcs.edu

GM-606

Submitted on: 3/1/2019 8:17:27 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Kayla Rosenfeld	Individual	Support	No

Comments:

Prior to this nomination, Scott Murakami was an active high-level WDC network leader. He has shown that same initiative in his short time as Director-nominee of the DLIR. In addition to his continued support of workforce development, Mr. Murakami has conducted meets and greets with every office in the building, and taken the time to learn more about each unit under his jurisdiction. Mr. Murakami also has demonstrated the capacity to seek collaborative solutions to complex issues. I support his nomination as Director of the DLIR.

Thank you for the opportunity to provide this testimony.

Kayla Rosenfeld

TESTIMONY OF BRIAN KAU

BEFORE THE SENATE COMMITTEE ON
LABOR, CULTURE AND THE ARTS

MARCH 7, 2019
3:30 P.M., ROOM 224

in consideration of
GOVERNOR'S MESSAGE 606

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF
THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

Chairperson Taniguchi, Vice Chair Ihara, and Members of the Committee:

Thank you for the opportunity to testify on Governor's Message 606 regarding the appointment of Scott T. Murakami to the position of Department of Labor and Industrial Relations Director. I strongly support this nomination.

I've had the privilege of knowing Scott for over twenty years on a personal as well as professional level. As his professional curriculum vitae speaks for itself, I'd like to offer insight on who he is as a person. The top three character strengths I see in Scott are honesty, passion, and conviction. His honesty allows him to openly discuss anything (often with humor) by admitting what he doesn't know, thereby allowing alternate perspectives full consideration in his decision making. He has a passion for life and family which flows over into the remarkable work ethic and energy he shows everyday to those around him. And *conviction*. In this day and age, where role models are often in short supply, I have no doubt that Scott will always do what's right. Every time. His dedication to helping people is absolute. I firmly believe his acceptance of this position has nothing to do with titles and everything to do with an unshakable belief that it is only a platform for him to be able to provide growth opportunities to more Hawaii residents than ever. It is the moral strength to hold these ideals, without compromise, that leads me to believe that he will continue to prove to be a compassionate leader and serve DLIR and the State with distinction.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.
From: Dallas M. Shiroma, Professor PCATT (retired)
Measure: GM606
Hearing Date: March 7, 2019
Position: In Support of Scott T. Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Dallas Shiroma and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I worked with Scott Murakami during the time he served as Director of the Pacific Center for Advanced Technology Training. PCATT is a system-wide advanced technology consortium of the University of Hawai'i Community Colleges. Under his leadership, PCATT expanded Hawaii's workforce development initiatives. Two projects that I would like to highlight are the development of Solar Power Installation courses and the development of the Smart Grid curriculum.

With the expansion of solar photovoltaic (PV) systems installations in Hawaii. Scott encouraged PCATT to develop a course to prepare workers for the NABCEP certification exam. The North American Board of Certified Energy Practitioners (NABCEP) is the most widely recognized national certification organization for professionals in the field of renewable energy. The certification provides an advantage to workers trying to gain entry into the field of PV system installations. With this project we were able to address an important area in developing worker training in the State of Hawai'i.

Scott demonstrated his leadership and organizational skills in providing training in the new, upcoming electrical Smart Grid technology. The University of Hawaii system had received a large three year grant from the National Science Foundation (NSF) to develop a two year curriculum for training on the Smart Grid. Unfortunately, no campus came forward to take on the challenge. Through Scott's initiative PCATT provided the guidance and personnel to develop the Smart Grid curriculum. He organized resources and manpower across several UH campuses (no small achievement by itself) to assemble a working team. With his direction and encouragement, we were able to successfully complete the project on time. Because it was such a new topic, developing the curriculum involved getting input from industry as well as other educational institutions. Scott was able to develop a working relationship with Siemens, a global powerhouse focusing on the areas of electrification, automation and digitalization, to obtain useful information in developing the curriculum. He also established ties with NCATC (National Coalition of Advanced Technology Centers) to help in reviewing our developing curriculum. The ultimate success of the project was largely due to Scott's leadership and encouragement.

I have found Scott to be personable, easy to talk to, and a great person to work for. I have the highest regard for Scott Murakami, and his personal and leadership skills. I offer my highest recommendation for his appointment as Direction Department Labor and Industrial Relations.

Testimony Before the
Senate Committee on Labor, Culture and the Arts
March 7, 2019

Governor's Message 606: Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, SCOTT T. MURAKAMI, for a term to expire at noon on 12-05-2022

Chair Taniguchi, Vice Chair Ihara, and Members of the Senate Committee on Labor, Culture and the Arts:

Thank you for the opportunity to offer testimony in support of the confirmation of Mr. Scott T. Murakami as Director of the Department of Labor and Industrial Relations.

I have known Mr. Murakami for the past four years and have worked with him in his capacity as the Director of Workforce Development at the University of Hawai'i Community Colleges.

I know Mr. Murakami as an exceptional leader with high integrity. Mr. Murakami brings a wealth of knowledge and skills that will make a positive impact to the State of Hawai'i. In particular, Mr. Murakami has extensive experience in workforce development and has developed cooperative partnerships to support economic and workforce development programs and initiatives for the State of Hawai'i.

Thank you for the opportunity to provide testimony in support of the confirmation of Mr. Murakami.

Sincerely,

Ryan Kurashige

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair
and Members of the Senate Committee on Labor, Culture and the Arts.

From: Don Robison, Director Workforce Solutions, St. Louis Community College

Measure: GM606
Committee: Labor, Culture and the Arts
Hearing Date Thursday, March 7, 2019
Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Don Robison, and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

As Director of Workforce Solutions at St. Louis Community College, I first met and got to know Scott in 2008 when I became active in the National Coalition of Advanced Technology Centers. Scott was very welcoming to new members and quickly became a valuable resource, mentor and trusted friend to me and others in Workforce Development. He was an active and outstanding member of the NCATC Board of Directors from January 2008 to December 2014 and as President of the Board in 2010 he led the Directors through a Strategic Planning Process to enhance NCATC member engagement and strategic partnerships. The organization thrived under Scott's leadership and I was privileged to serve on the Board and benefitted directly from his leadership and direction. In addition, Scott went on to represent NCATC as a liaison to the Board of Directors for the American Association of Community Colleges as an advocate for Career and Technical Education, Advanced Technology Programs and Centers and other Workforce Development initiatives at the national level. Scott has always been very encouraging and supportive to me professionally and personally and he has enriched my career and life in countless ways. I know Scott has done the same for many others as well.

I fully support Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations. Scott's leadership, experience and knowledge in this field make him an excellent choice for this position. Please feel free to contact me at 314-952-0410 or drobison@stlcc.edu for additional information or clarification.

TESTIMONY OF DAMIEN ELEFANTE
TO THE COMMITTEE ON LABOR, CULTURE AND THE ARTS
THURSDAY, MARCH 7, 2019 3:30 PM
CONFERENCE ROOM 224

GOV. MSG NO. 606

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, SCOTT T. MURAKAMI, FOR A TERM TO EXPIRE AT NOON ON 12-05-2022.

Chair Taniguchi, Vice Chair Ihara and members of the Committee. I am testifying as an individual and I am in strong support of Scott T. Murakami's confirmation as the Director of the Department of Labor and Industrial Relations.

During his time at the Department of Labor and Industrial Relations he has actively sought to develop an understanding of the administrative process and procedures of the department. His overall experiences working in a variety of senior management and executive level positions in the public and private sector, as well as, his understanding of economic drivers, workforce development, and labor/management partnerships is an asset and resource for the State.

I urge you to support the confirmation of Scott T. Murakami as the Director of Labor and Industrial Relations.

Thank you for the opportunity to provide testimony.

GM-606

Submitted on: 3/2/2019 4:49:03 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Wende Murakami	Individual	Support	No

Comments:

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Wende Murakami and I am submitting testimony in strong support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have been married to Scott for almost 21 years and have known him for 27 years. Over this time, I have had the privilege to walk beside him as he lived his professional life as an admin officer, manager, provost, and director. I have also witnessed him achieve two masters degrees while working full-time, one in finance and another in accounting. With all of his successes, he remains the honest, kind, and driven man that I fell in love with.

Scott has some favorite sayings that I think will help convey the person that he is.

- **To the best of your ability, "do the right thing."** You will have to live with the consequences of what you do or say, so slow down, listen, be fair, and then take action. Scott values humility and is a great listener, problem solver, and strategic planner. He is always thinking of all the different scenarios that could play out and the best way to handle them. He has the vision and fortitude to see things through and make the difficult decisions now for a better outcome later. He is often the first person that family, friends, and colleagues turn to when they need advice or help.
- **It's not what you say, but what you do that counts.** Scott does not just say that he will help you, but is a 5 gallon blood donor, has helped strangers change their flat tire, is a handiman for family and friends, and will not think twice about rescuing an injured animal. He will give of himself selflessly, without expecting or taking anything in return.
- **Value your family and friends.** I see what a wonderful person Scott is by how he treats his parents, always respectful, but also speaking his mind and looking

out for their best interests. He enjoys cooking large meals that can feed 4-5 families, so that everyone will not have to cook or buy dinner for at least a couple of nights. And, Scott always lets me know, in some way, that I am thought of everyday, whether it's a short phone call, text, an ice cream snack, or a "date night."

- **Don't just turn oxygen into carbon dioxide.** Scott is passionate about working hard, getting things done, and making things better. His goal in any job or project has always been to make things better than what it was when he started. He also works hard at home and has remodeled a bathroom, the living room, bedroom, yard, and outside patio.
- **Find "balance" and enjoy the simple things.** Scott enjoys waking up very early in the morning to reflect on things, read, water the yard, and spend time with our dog, Cassie.

I believe that Scott will be of great service to the Governor and the people of the State of Hawaii as the Director for the DLIR. He will fight for what is right and fair for both large and small businesses and for the people in our communities. He has the integrity, heart, and vision to lead the department, and challenge everyone to become better and do better, like he challenges himself and me everyday.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Glenn Miyasato, Ph.D., P.E.

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Glenn Miyasato and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I am a principal and owner of MKE Associates LLC, a local consulting structural engineering firm. I first met Scott in 1995 when we were both taking classes in the MBA program at the University of Hawaii. I originally hung around him because he was the smartest person in the class, but I then found out he's also a great friend. He is the only classmate from the program that I have kept in touch with all these years.

I'm sure you know from Scott's academic and professional background that he is more than qualified for this position, having served in various positions and boards that have given him a wide ranging and comprehensive background in labor-management issues. However, in my discussions with Scott over the years, I'm always struck by the passion with which he talks about his latest workforce project, whether it was to do with re-education, technology training initiatives, or partnerships with private industry or management, to name a few. In particular, I remember when he was working on a community college program for Computer Aided Design (CAD). As we need CAD designers in our office and have a difficult time find qualified applicants, I was glad to see the effort he was investing in getting more people to develop these skills.

As an engineer, I am always encouraged by his efforts to provide appropriate training opportunities for local people, as these qualified workers make my job easier and benefit the construction industry and broader community as a whole. As a small businessman, I am also appreciative that Scott's extensive executive and managerial experience allows him to balance worker opportunities and empowerment with the issues faced by employers/management. For all of these reasons, I believe Scott Murakami is the right person for this job.

GM-606

Submitted on: 3/2/2019 6:04:34 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Joanne Whitaker	Individual	Support	No

Comments:

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Joanne Whitaker, Executive Assistant to the Chancellor, Kapi'olani Community College

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Joanne Whitaker and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have worked with Mr. Murakami for over five years through Kapi'olani Community College. In his role as Director of Workforce Development at the University of Hawai'i System, Mr. Murakami was instrumental in guiding the continuing education programs at all seven community colleges in providing courses that directly benefitted Hawaii's workforce needs. As you may know, Kapi'olani Community College provides credit programs and credentials in health and other CTE programs. Therefore, in addition to working with our continuing education department, the Chancellor asked Mr. Murakami to speak to the administrative team on the workforce trends in health, tourism and information technology to inform our credit programs.

I have also worked with Mr. Murakami in hosting the UH Department of Labor Training workshops on May 22, 23, and 24, 2018, at Kapi'olani Community College. We hosted over 90 participants from the US DOL as well as participants from all over the State.

I've had the opportunity to work closely with Mr. Murakami on a number of initiatives and I feel I can give you a well-informed assessment of his work ethic. He is very knowledgeable of the workforce needs of the State having served on boards and committees such as the Workforce Development Council and Chamber of Commerce. However, knowledge of workforce needs is not enough. What sets Mr. Murakami apart from others is his ability to bring people from different areas together for a common goal. He builds partnerships. This rare ability is essential for making widespread improvements and I feel Mr. Murakami has already established himself in this way.

In conclusion, I highly support Scott Murakami's appointment as the Director for the Department of Labor and Industrial Relations and look forward to his successful and productive tenure.

GM-606

Submitted on: 3/3/2019 11:02:56 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Robin Odo	Individual	Support	No

Comments:

GM-606

Submitted on: 3/3/2019 4:19:53 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
John Morton	Individual	Support	No

Comments:

Senator Taniguchi and members of the committee

I write in support of the appointment of Scott Murakami as Director of the Department of Labor and Industrial Relations. Scott has been a key member of my administrative team within the community colleges. He has served as Director of Workforce Development since 2011 and before that as Director of the Pacific Center for Advanced Technology Training. He is intimately familiar with workforce development initiatives and has represented the University on the Workforce Development Council. Beyond the community colleges, Scott has served on national community college boards, including both the national board of the Association of Advanced Technology Centers and the American Association of Community College. He is intimately familiar with the important role DLIR plays within our state, especially in the critical function of workforce development.

More importantly, Scott has the temperament and skills to do the job well. He is careful in his analysis, strategic in his thinking, and diligent in his carrying out his plans. I believe he will be an asset to the Governor and to the State in this role as Director. I strongly endorse his confirmation.

John Morton, Vice-President for Community Colleges

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair, and Members of the Senate Committee on Labor, Culture and the Arts

Measure: GM 606

Hearing Date: March 7, 2019, 3:30PM

Position: In Support of Scott Murakami, Director Department of Labor and Industrial Relations

Our names are Guy and Joy Tokunaga and we are submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations. We all know it is becoming increasingly difficult to survive financially in Hawaii. We would like to have a strong competitive economy, have our children be able to live, and have good paying, stable jobs in Hawaii. We believe that Scott Murakami would be able to help support this wish as Director of Department of Labor and Industrial Relations.

We have known Scott personally for approximately 9 years. During these past 9 years he has become a trusted, intelligent, and loyal friend, someone to seek advice from, and someone to enjoy spending time with. We have witnessed how he enjoys and values his family time, such as, "date nights" and breakfasts with his wife. He also values his home life, such as fixing and cleaning his cars, doing yard work, and creating artwork.

We have seen his many accomplishments in his professional life. He always has a desire to learn new things, such as, snowboarding. We have also become friends with his wife Wende, who has shown love and support to Scott throughout the years, as he has for her.

We have seen Scott help change Cassie, their dog, from an aloof canine, to a loving member of the family. He has shown respect, caring and support for his aging parents by being a good listener, spending time with his parents, and by being present physically and emotionally. He also has been a supportive sibling to his sister and brother.

As friends, we know we can count on Scott for intelligence, support, honesty, and friendship and know Governor Ige and the people of Hawaii will receive the same from Scott as the State of Hawaii, Director for the Department of Labor and Industrial Relations.

Sincerely,

Joy Tokunaga, R.N.

Guy Tokunaga, P.E.

WRITTEN TESTIMONY BY
RODERICK K. BECKER
AND
ROBERT YU

TO THE
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

GOVERNOR'S MESSAGE NO. 606

Thursday, March 7, 2019
3:30 p.m.
Room 224

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, SCOTT T. MURAKAMI, FOR A TERM TO EXPIRE AT NOON ON 12-05-2022.

Chair Taniguchi, Vice Chair Ihara and Members of the Committee:

We strongly support Scott Murakami's appointment to the position of director of the Department of Labor and Industrial Relations (department). We are working with Mr. Murakami in our professional capacities as Director and Deputy Director of Finance, respectively.

Governor Ige's administration is committed to addressing the many issues facing our state in a direct and forthright manner. We strive to do the right thing, the right way to achieve our shared goal of a healthy, sustainable economy to support our keiki, our kupuna, and the disadvantaged.

Mr. Murakami is an integral part of a team that is committed to achieving the goals of this administration in an honest, transparent, accountable, and responsive manner.

Mr. Murakami most recently was the director of Workforce Development at the University of Hawaii since 2011. His work experience will benefit the department and the State; therefore, we support confirmation.

Thank you for the opportunity to provide testimony.

GM-606

Submitted on: 3/4/2019 12:26:19 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Daniel James	Individual	Support	No

Comments:

To: The Honorable Brian Taniguchi, The Honorable Les Ihara, Vice Chair and Members of the S Senate Committee on Labor, Culture and the Arts.

From: Daniel James, RA

Measure: GM 606

Committee: Labor, Culture and Arts

Hearing Date: Thursday, March 7, 2019

Position: In support of Scott Murakami, Director, Department of Labor and industrial Relations

My name is Daniel James and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I recently had the pleasure of working with Mr. Murakami through a real estate transaction. I can honestly say that he was one of the best clients I have worked with. His communication skills are very good; he was able to express his thoughts and needs as a client very clearly and politely. He was always courteous and respectful in our communications.

In a world where the character of men seem to be going downhill (especially in government), Scott Murakami is one of the few who still value honesty, integrity, and work ethic. He seems to hold himself to a higher standard than most. I know that Scott will make an excellent Director, and I am glad to hear that he was appointed for the job.

Thank you,

Daniel James

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Jarret Yip

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Aloha Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts. My name is Jarret Yip and I am humbly submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

From 2013 to 2018, I have had the privilege of working directly under Mr. Murakami at the University of Hawaii Community College system office. He has been not only a knowledgeable and fair supervisor, but also an incredible mentor who truly has the best interest of the state in mind. Throughout the years, we have worked together on many large grants and he has always instilled in me that education is the great equalizer. He insisted that however we decided to implement, we should do so not only with the intent to benefit our school and students, but also our communities and state as a whole.

Mahalo and I appreciate your time in reading my testimony in support of Mr. Murakami's appointment.

GM-606

Submitted on: 3/4/2019 10:05:55 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Pari Remis	Individual	Support	No

Comments:

I have known Mr. Scott Murakami for over 20 years and find him to be a person of good character and intelligence. I believe his leadership at the DLIR will benefit both the people and the government of Hawaii.

Sincerely,

Pari Remis

GM-606

Submitted on: 3/4/2019 11:14:34 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Maria-Elena Diaz	Individual	Support	No

Comments:

GM-606

Submitted on: 3/4/2019 12:13:45 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Thomas Crampton	Individual	Support	No

Comments:

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Thomas Crampton and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

Thank you for the opportunity to contribute this recommendation on behalf of Mr. Scott Murakami as you consider him for this important position in your state. I have worked with Mr. Murakami for many years as a board member of the National Coalition of Advanced Technology Centers (NCATC) - an organization of community and technical colleges focused on addressing workforce development needs in key technology sectors across the nation. NCATC has a 30 year history of service in this area and is one of the Affiliate Councils of the American Association of Community Colleges operating in the Economic and Workforce Development area. In this role, NCATC has been able to contribute to the rich conversation taking place in our country as technology continues to drive new opportunities and present new challenges in the workplace.

Mr. Murakami has a long and rich history with NCATC and is regarded as a leader and expert in the field of workforce development. Scott has consistently demonstrated a deep and rich understanding of the issues associated with maintaining a highly skilled workforce capable of addressing the needs of modern business and industry. He has been an advocate for individuals as well as industry and understands the complex relationships between economic and workforce development. Mr. Murakami has challenged colleagues to measure the work they do and evaluate it to insure it meets the workplace demand for highly skilled workers. Scott has consistently represented Hawaii's business and industry needs to the NCATC audience over the years and I'm convinced he will have an even greater impact in this new role.

In closing, I would like to wholeheartedly recommend Mr. Scott Murakami for this position. I'm convinced he will meet all of your expectations and will prove to have been an exceptional choice. I'm also certain he will leverage the extensive experience already gained in this area and will continue to pursue and demand excellence that leads to better opportunities for Hawaii's citizens and businesses.

Best Regards,

Thomas Crampton, Exec. Dean - Regional Technology Initiatives (Retired), Mott
Community College

GM-606

Submitted on: 3/4/2019 12:18:37 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Melanie Matsui	Individual	Support	No

Comments:

Since his appointment and arrival as the Director of Labor and Industrial Relations, I feel that Mr. Murakami has demonstrated an awareness and understanding of the issues facing the department and state. His willingness and efforts to learn about the programs give me confidence that he will lead the department toward a productive future. I wholeheartedly support Mr. Murakami's nomination and appointment.

GM-606

Submitted on: 3/4/2019 1:02:14 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
James Greene	Individual	Support	No

Comments:

My name is RADM James B. Greene Jr USN (Ret). and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of labor and Industrial Relations. I have know Scott for about 10 years in my professional capacity as the Acquisition Chair at the Naval Postgraduate School in Monterey CA and the founder of the associated Acquisition Research Program. Scott was a regular attendee at our annual symposium which brings together the top acquisition leadership of the Department of Defense, industry, scholars and policy makers in the defense acquisition arena. Scott aggressively used this opportunity to learn and build contacts that kept him on the cutting edge of developments that would enhance the range and depth of the workforce of the future for Hawaii. Given that that workforce has a large defense component, I suspect that his involvement has had a lasting effect on the local workforce. He has demonstrated the ability to absorb technology and take the initiative to implement it as the opportunity arises. Scott is very personable, adept in social settings, a strategic thinker and a pleasure to work with. He has a very reasoned intellect and has a excellent command of workforce, labor and industrial relations issues. I would be pleased to have him work for me and strongly recommend him for this position. If appointed, I am confident that he will excel.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Jeffrey Wyco

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Jeffrey Wyco and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I met Scott by becoming a member of the National Coalition of Advanced Technology Centers (NCATC), where he served on the Board of Directors and as 2010 President. Scott is one of the most welcoming, kindest, and supportive people that I know. These qualities along with this tireless work effort, competent leadership, and his desire to make a difference has made him well-respected by many across the nation. You could not have found a better person and leader for your Director of the Department of Labor and Industrial Relations.

Sincerely,

Jeffrey Wyco

VP Workforce & ATC Operations, BridgeValley CTC

2019 President, National Coalition of Advanced Technology Centers

GM-606

Submitted on: 3/4/2019 3:38:14 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Michael Schwind	Individual	Support	No

Comments:

I, Michael Schwind, submit this testimony on behalf of Scott Murakami, as a witness to his character, ethics and integrity as an individual, an industry partner and a representative of Hawaii.

I have known Mr. Murakami for almost 15 years. Our relationship commenced while he was a director at PCATT and I was a Vice President at Siemens Corporation. At that time Scott was seeking innovative solutions to enhance the curriculums supporting workforce development. I found Scott's enthusiasm to be contagious, his vision to be thoughtful with purpose and his logic of creating a three way consortium between academia, industry (U.S. Navy) and technology providers to be exceptional. This resulted in a \$327M educational software grant from Siemens to PCATT. At the time, it was the largest single software grant Siemens had ever made.

Scott's leadership on this initiative and his ability to build an informal coalition across academia, industry and technology providers was a road map that we continue to use today as an essential foundation to build successful workforce development programs across other states. Leadership should transcend a person's organization and be inclusive of all resources that are needed to maximize an effort that leads to a common goal. I followed Scott's leadership because he had a vision, he had a very worthy goal and he had the tenacity to work across multiple organizations and their own bureaucracies.

As Scott's career continued to escalate, my involvement with Scott and the Hawaii academic institutions grew. Scott's tireless efforts centered on building and fostering relationships between the University of Hawaii Community Colleges and industry. He was instrumental in introducing my team to the HTDC INNOVATE forum where technology providers could present their state-of-the-art applications to some of the best high-tech companies in Hawaii. My team walked into that event thinking we were there to help the small businesses in Hawaii. We walked away learning that Hawaii already had their own fast paced, high impact, innovative small business economy that could be foundational for a mutually beneficial collaborative research ecosystem.

Scott's character is something that we don't see too often anymore. Scott's word is his bond. A handshake from Scott means something. It carries trust. It signifies a

commitment. It means he will be standing side by side with you, no matter the outcome. We don't have too many people like Scott anymore and I truly wish we did.

Scott has impeccable credentials. His integrity, his work ethic and his intellect are enviable attributes that would elevate the performance of any team.

Respectfully Submitted,

Michael A. Schwind

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

Date: Thursday, March 7, 2019, 3:30pm

From: Scott T. Murakami, Nominee for Director of the State of Hawaii Department of Labor and Industrial Relations

RE: Support of GM606 - Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Scott T. Murakami, for a term to expire at noon on 12-05-2022.

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Scott Murakami and I am respectfully submitting testimony in support of my appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations (DLIR). I'd like to begin by expressing my gratitude to Governor Ige for the opportunity to serve as the Director of the DLIR. I am humbled and honored by this opportunity. I would also like to extend my sincere appreciation and thanks to the 450+ dedicated and hardworking employees of DLIR including our Division Administrators, Directors of our attached agencies and commissions and our team in the Director's Office all of whom have contributed greatly to a smooth transition.

DLIR serves as Hawaii's economic safety net providing security and stability to Hawaii's residents during times of economic prosperity and downturn.

In prosperous times, our Department keeps Hawaii's labor force safe, justly compensated, and helps injured workers return to a productive career in the shortest amount of time. We keep all of Hawaii's residents safe through enforcement of health and safety codes in vital areas of commerce that transacts throughout our State. Our Department keeps quiet, safe-watch over Hawaii's labor force ensuring that our islands' economic growth and prosperity is achieved in cooperation with Hawaii's labor force, businesses, industry, employee organizations and community.

During economic downturns, our Department implements tools such as the Unemployment Insurance program to provide financial relief through wage replacement for Hawaii's residents. This maintains the velocity of money circulating throughout our economy in turn, minimizing negative impacts from economic cycles. Our Department also offers hope to Hawaii's dislocated workers impacted during economic downturns and business cycles as well as youth through training opportunities to create a new future for themselves, one that aides them in achieving their goals of living in Hawaii.

Background and Experience

My professional career has been dedicated to serving residents of Hawaii in pursuit of their chosen careers ranging from traditional post-secondary education to new and innovative hybrid training programs. As described in detail on my resume, my

professional experience has allowed me to serve the residents of Hawaii from varied socio-economic backgrounds in education and workforce development programs covering a broad spectrum ranging from basic employability skills through advanced technology.

The success of these programs has been predicated on my unwavering belief that improving workforce opportunities requires symbiotic integration with economic development. This belief is why I chose to serve Hawaii's private economic development boards as a board member (past) of the Economic Development Alliance of Hawaii and contributed in small ways to the development of the State and County Comprehensive Economic Development Strategies.

Leadership/Policy Experience and Working Together

My experience serving in leadership roles on county, state and national boards demonstrates my willingness and ability to work productively and collegially with people from various backgrounds and experiences. This is demonstrated through my service on the Oahu Workforce Investment Board, State of Hawaii Workforce Development Council (WDC) and the State of Hawaii Rehabilitation Council (SRC).

Nationally, I've served on the Board of Directors for the National Coalition of Advanced Technology Centers and was elected by my colleagues to represent them as the Coalition's 2010 President. I also served on the Board of Directors for the American Association of Community Colleges and was appointed to serve as the Chair of the Board's Program Initiatives and Workforce Training Committee. I have also served on the Board of Directors for the National Asian and Pacific Island Council to further opportunities for advancement in higher education of Asians and Pacific Islanders.

Technology Management

I believe that I am qualified to serve as the Director of DLIR as the department moves forward on a variety of modernization initiatives. Two such modernization initiatives that are critical to strengthening Hawaii's workforce safety net are the modernization projects for the Unemployment Insurance Division and the Disability Compensation Division. I believe my professional experience in the successful acquisition, implementation and integration of data systems will contribute greatly to the modernization efforts at DLIR.

Most recently, at the University of Hawaii Community Colleges, I provided oversight of a system-wide team made up of campus representatives to acquire and implement a hosted, cloud-based non-credit student information management and online registration system. This system went live in November of 2013. In April of 2017, phase 2 of this project involving the development of an Application Programming Interface (API) between the non-credit student information management system and the University of Hawaii's financial management system was completed reducing the manpower required for processing of manual daily receipts resulting in reduced error rates and audit exposure, while increasing the timely deposit of daily receipts.

As the Chair of Data Management and Technology Committee of the State of Hawaii Workforce Development Council, our committee worked with staff from the Division of Vocational Rehabilitation of the Department of Human Services, the Department of Education Community School for Adults, DLIR Electronic Data Processing Systems Office and staff from the Office of Enterprise Technology Services to successfully develop the initial beta site of an electronic client referral system. This system identified both common and unique data elements from registration forms from all three (3) programs. Our team used the unique data elements to development an algorithm to enhance the client referral experience at the American Job Centers to ensure that all clients of Hawaii's public workforce programs qualify for all federal program support in an efficient manner as provided under the Workforce Innovation and Opportunity Act.

Compliance Experience

Throughout my career I've also had the responsibility of dealing with workplace personnel issues including serving and leading fact-finding that involved sensitive personnel matters. Also, while serving on the State Rehabilitation Council, I volunteered to serve as the SRC's Public Hearings Officer for rules changes from the Workforce Innovation and Opportunity Act and the unfortunate need for the Division of Vocational Rehabilitation's entry into Order of Selection due to federally mandated 15% budget set-aside for the DVR Pre-Employment Transition Services for Youth.

I believe my experience in these areas demonstrates my ability to maintain objectivity and a sense of fairness to all parties. It allows me to ensure fairness in assessing sensitive cases involving alleged violation of the statues governing unemployment insurance, wage standards, worker compensation, temporary disability and/or pre-paid healthcare issues under the jurisdiction of DLIR. These experiences will also afford me the necessary objectivity and fairness required in ensuring access to justice for Hawaii's residents involved in contested cases adjudicated by the boards and commissions administratively attached to DLIR.

Prudent Financial Management

I believe that my professional experience in managing a variety of sources of funding including private and public funded grants coupled with my academic work in finance and accounting will contribute to the prudent financial management at DLIR. My experience in working with various funding sources and types is important as DLIR's total operating appropriations mix is approximately 20% general fund allocation, 60% federal funds and 20% trust and special funds.

I am confident that my professional experience and academic work have also prepared me to work with the Department's Administrative Services Office and Division Administrators to ensure prudent safeguarding of the Department's assets, minimizing audit exposure while simultaneously maximizing programmatic outcomes.

Personal Upbringing and Character

My career has provided me with tremendously rewarding experiences leading up to this opportunity to serve as your Director of the DLIR. I would truly be remiss if I did not attribute the foundation for my professional success to a strong and loving upbringing from my parents, guided by older siblings.

Our family believed in practicing basic traditions like “Otagai” or the mutual obligations of caring for each other. Helping our neighbors, family or family friends with yard work and simple home repairs were my parents’ way of teaching us how to apply our limited talents in ways that shaped us to become compassionate, kind, and understanding people who helped others in simple everyday ways.

We were taught to always be honorable people. To be honest, to accept responsibility for our mistakes and to never to bring shame to our family. We were reminded from a young age to practice humility by being grateful for our special talents and to always remember that many other people were less fortunate than ourselves while others had gifts and talents much greater than our own. My siblings and I were all taught to work hard for what we wanted in life and the virtue of fortitude in never giving up.

My professional experience has prepared me to execute the technical duties of this office, but the foundational life lessons that my parents and siblings taught me are why I believe I am prepared to lead to the Department of Labor and Industrial Relations in compliance with 5-7.5 HRS, Hawaii’s Law of the Aloha Spirit, which governs our character in fulfilling our obligations in service to the people of Hawaii.

Why I want to serve

I would like to serve as the Director of DLIR because I believe that my professional experiences as described above and detailed on my resume, are uniquely applicable to serve the mission of DLIR. Furthermore, if applied correctly and in a manner consistent with 5-7.5 HRS, I am confident that the team we have developed at the DLIR Director’s Office along with our Division Administrators can make a positive contribution to improving the resilience of Hawaii’s economy in the global marketplace and strengthen Hawaii’s economic safety net.

On a personal note, I understand both the investments Hawaii’s young adults are forced to make to live in Hawaii and the rewards of making those investments over time. I obtained my graduate degrees attending classes at night as a part-time student at the University of Hawaii College of Business while working full-time during the day. It took me seven (7) years to obtain both my Master of Business Administration and Master of Accounting Degrees. Seven (7) years of working demanding, full time leadership jobs during the day and sacrificing gatherings with family and friends in the evening, weekends and holidays to obtain my graduate degrees.

When my wife Wende and I first started out, we didn’t earn much and living comfortably in Hawaii didn’t seem possible. But we stuck it out, choosing to make the investments in ourselves that allowed us to live a comfortable and rewarding life in a place that we

love. Reflecting on my life in Hawaii, one thing is clear, Hawaii rewards you for the long-game especially if you choose to make the sacrifices necessary to live the life that you desire. For my wife Wende and I, that meant many nights of my having to study finance theory, consolidated reporting and advanced financial accounting. In time this sacrifice afforded us a life lived close to our family in the best place in the world. I would like to do my part to be sure that similar opportunities are available to Hawaii's youth and young adults who choose to make the investment to better themselves to compete in a global labor market and to call Hawaii home.

Thank you very much for the opportunity to testify.

Testimony to the Senate Committee on
Labor, Culture and the Arts

The Thirtieth Legislature
Regular Session of 2019

Wednesday, March 7, 2019
3:30 p.m.

Testimony on **Governor's Message No. 606**, Submitting for Consideration and Confirmation as the **Director of the Department of Labor and Industrial Relations**, Gubernatorial Nominee, **Scott T. Murakami**, for a Term to Expire on December 5, 2022.

To the Honorable Brian T. Taniguchi, Chair, the Honorable Les Ihara, Jr., Vice Chair, and Members of the Committee:

My name is Catherine Awakuni Colón, and I am writing in **support** of the appointment of Scott Murakami to serve as the Director of the Department of Labor and Industrial Relations, for a term to expire on December 5, 2022.

In the past couple of months since his appointment, I have had the opportunity to work with Mr. Murakami, wherein I observed him to be helpful on matters that crossed jurisdiction with the Department of Commerce and Consumer Affairs. Mr. Murakami's positive outlook is refreshing, and he has demonstrated a willingness to collaborate with others.

I firmly believe Mr. Murakami will be a valued and highly productive member of Governor Ige's cabinet, and respectfully request that you recommend approval of his nomination as Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to support G.M. No. 606. I would be pleased to respond to any questions that you may have.

GM-606

Submitted on: 3/4/2019 9:41:01 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Noreen Yamane	Individual	Support	No

Comments:

â€‹The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: â€‹Noreen Yamane

Measure:â€‹GM606

Committee:â€‹Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position:â€‹In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Noreen Yamane and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

Scott Murakami has served in multiple positions that required him to strategically plan and assess the organization's ability to develop training and educational opportunities that set standards for economic and workforce development programs and initiatives in partnership with community, industry, and state agencies. While his professional experiences described in his resume clearly attest to his qualifications that make him an excellent candidate for the position of Director of DLIR, his resume does not disclose his personal characteristics. Scott Murakami has always worked very hard and achieved success through creating partnerships. He does not react quickly to rumors and speculations, he gains insights by gathering facts and data, he is analytical and works best as part of a team. He stands by what he says; he does not make promises he cannot keep; he will acknowledge credit where credit is due. He has a strong work ethic and approaches each endeavor with honesty and integrity. I have worked very closely with Scott during my tenure as Chancellor of The University of Hawaii - Hawaii Community College. I have grown to respect and admire him as a colleague and now as a life long friend.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Lisa Tsuhako

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Lisa Tsuhako and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have worked with Scott at the University of Hawaii, Office of Vice President for Community Colleges since 2011 while he was Director of Workforce Development. We have worked on several projects and he is very knowledgeable about the State of Hawaii's workforce development initiatives. He was depended on to implement various sector based programs because of his knowledge of the workforce and economic development technologies, and understanding of partnerships with industry. His experience and knowledge will be an asset at the State level. I support his appointment as the State of Hawaii Director for the Department of Labor and Industrial Relations.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts

From: Donald J Bourassa
Professor, CC (Retired)
Honolulu Community College

Measure: GM606

Hearing Date: March 7, 2019

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Donald J Bourassa and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have known Mr. Murakami since 2006 when he replaced me as the Director of the Pacific Center for Advanced Technology (PCATT). During Mr. Murakami's first year as Director, I worked closely with him on the transition of leadership as well as a myriad of details concerning the organization itself. It was also during that same year that I worked with Mr. Murakami as we represented Hawaii's community colleges with the National Coalition of Advanced Technology Centers (NCATC). Both of these organizations are described in detail in Mr. Murakami's resume.

My professional interactions with Mr. Murakami have been overwhelmingly positive. He has a very keen mind and learns quickly. Under his guidance, PCATT prospered during his tenure as Director. Under his vision and leadership, he expanded the activities of the organization to better meet its primary goal of the training of a quality technical workforce. Feedback from his peers and those he supervised was uniformly positive. He is very intelligent, listens to others well, and is quite capable of making hard decisions. In my estimation, he is a born leader.

A testament to Mr. Murakami's leadership is both his service on the NCATC Board of Directors and his service on the AACC Board of Directors. Both of these positions are generally earned through exceptional service to the organization and the recognition by peers of superior intelligence and leadership skills. In short, serving on either of these boards indicates a high level of respect among one's peers. I have also personally received glowing feedback regarding his performance on both Boards.

Mr. Murakami's resume indicates many years of relevant experience that he can bring to the job of Director of Labor and Industrial Relations. I believe his resume has equipped him with a keen understanding of Hawaii's labor force and a vision to ensure that the labor force will continue to prosper in the future. His national experience and exposure should also provide him insights into workforce development initiatives appropriate for Hawaii. In short, I think the breadth and scope his work experience has uniquely qualified him for this position.

I am submitting this testimony because I firmly believe that Mr. Murakami will do an outstanding job as the Director of Labor and Industrial Relations. I have absolutely no reservations regarding his ability to handle this position. He has my unequivocal support.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Preshess Willets-Vaquilar

Measure: GM606

Hearing Date: March 7, 2019, 3:30 PM

Position: In Support of Scott T. Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Preshess Willets-Vaquilar, and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I am humbled to have the opportunity to provide this testimony in support of Scott. I have known Scott since 2007 during his time as the Director of the Pacific Center for Advanced Technology Training (PCATT), a consortium of the seven community colleges for the University of Hawaii. Scott became my boss in 2008 as I transitioned from one department here at Honolulu Community College to PCATT. Having Scott as our leader gave me the opportunity to work and meet with many stakeholders within the different industry sectors here in Hawai'i and on a national level. He is a genuine person who is dedicated to helping others succeed in life.

All in all, I strongly believe Scott is the perfect candidate for this position. He is well connected with various industry stakeholders here in Hawai'i, understands labor market trends, and has a passion working for the sake of others. Through the various positions he has held during his career and connections he has made, it ultimately groomed him to take on this leadership role as being the Director for the Department of Labor and Industrial Relations.

Mahalo for your consideration and time.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Ali Farsaie, Ph.D.

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Ali Farsaie and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have the pleasure of knowing Scott for over ten years when he was director of training at the Pacific Center for Advanced Technology Training (PCATT). He has consistently been an energetic and intelligent person —capable of taking control of big ideas and executing to the fullest. As well, he has been a pleasure to work with. Scott is cheerful in the face of daunting assignments and always available to assist me and my team when necessary.

I enjoyed my visits during the last several years to the Island of Oahu, which I often coordinated with Scott. During these visits I had several opportunities to meet with some of the State leaders for economic development, workforce development as well as corporate executives. I was very impressed with the level of enthusiasm and cooperation among professionals whom I met through Scott.

Rarely do you come across someone who is talented at both big picture ideas and executing the small details — Scott is just that person. As director of workforce development at University of Hawaii as well as director of training for PCATT, he always managed the team relationship from ideation through execution.

I highly recommend him for the opportunity that you have available as he is well suited to the challenges it provides. Scott is an impressive individual, and I wish him all the best with his new assignment.

Please do not hesitate to contact me if I can be of any assistance.

Sincerely yours,

Ali Farsaie, Ph.D.
President & CEO
Spatial Integrated Systems, Inc.

Statement of
Mary Alice Evans

before the
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

Thursday, March 7, 2019
3:30 p.m.
State Capitol, Conference Room 224

in consideration of
GM 606

Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, SCOTT MURAKAMI, for a term to expire at noon on 12-05-2022.

Chair Taniguchi, Vice Chair Ihara and Members of the Committee.

I respectfully urge your **strong support** for the confirmation of **Scott Murakami** to serve as the Director of the Department of Labor and Industrial Relations.

I have had the pleasure of working with Scott while he worked for the Assistant Vice President for UH - Community Colleges. He provided valuable data on Hawaii's industries and labor market to the public and private sector team compiling the 2016 Comprehensive Economic Development Strategy for Hawaii. Scott is smart and enthusiastic with the energy and commitment to offer data-driven services to Hawaii's workers and employers.

I respectfully urge your favorable consideration of the nomination of Scott Murakami for Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to comment.

MAILING ADDRESS

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Kealahou, HI 96750

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Fax: 808-323-9444

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808-775-1090

HILO

1990 Kinoole Street

KAPAAU

54-3885 Akoni Pule Hwy

OCEAN VIEW

92-1804 Keaka Parkway

Federal ID

99-0108896

March 5, 2019

Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair
Senate Committee on Labor, Culture and the Arts
Hawaii State Capitol, Room 224
415 South Beretania Street
Honolulu, HI 96813

Re: GM 606: In Support of the Confirmation of SCOTT T. MURAKAMI as the Director of the Department of Labor and Industrial Relations.

Dear Chair Taniguchi, Vice Chair Ihara, and Members of the Senate Committee on Labor, Culture and the Arts;

The Arc of Kona strongly supports the confirmation of Scott T. Murakami as the Director of the Department of Labor and Industrial Relations (DLIR).

I had the privilege of serving with Mr. Murakami on the State Rehabilitation Council (SRC) for the past three years. During his service on the SRC, Mr. Murakami consistently demonstrated his commitment and support of the consumers served by the SRC, Division of Vocational Rehabilitation, and the Arc of Kona. Through his service on the SRC, Mr. Murakami has made a positive impact in the lives of individuals with disabilities who seek employment opportunities throughout our state.

Mr. Murakami has a high level of integrity and is a strong, effective leader who has garnered the respect and admiration of many through his consistent demonstration of exemplary analytical and leadership skills. He is visible in our communities and has served on numerous local and national Boards and Committees over the years. Mr. Murakami is successful in developing relationships and partnerships with others, is a skilled communicator and collaborator, listens to and understands diverse perspectives and beliefs, and is committed to the development of a resilient and diverse workforce.

Thank you for the opportunity to submit testimony in strong support of the confirmation of Scott T. Murakami as the Director of the Department of Labor and Industrial Relations.



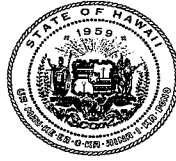
Michele Ku
President/CEO



"Expanding the Possibilities"
"Ho'o Nui Ka Hiki"

DAVID Y. IGE
GOVERNOR

JOSHUA GREEN
LIEUTENANT GOVERNOR



SCOTT T. MURAKAMI
DIRECTOR

LEONARD HOSHIJO
DEPUTY DIRECTOR

ELAINE YOUNG
ADMINISTRATOR

**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
WORKFORCE DEVELOPMENT DIVISION**

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March 5, 2019

To: The Honorable Brian T. Taniguchi, Chair,
The Honorable Les Ihara Jr., Vice Chair, and
Members of the Senate Committee on Labor, Culture and the Arts

Date: Thursday, March 7, 2019
Time: 3:30 p.m.
Place: Conference Room 224, State Capitol

From: Elaine Young, Administrator
Department of Labor and Industrial Relations Workforce Development Division

GM 606 Scott T. Murakami to Serve as Director of the Department of Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara Jr., and Members of the Committee:

My name is Elaine Young and I am the Administrator for the Workforce Development Division of the Department of Labor and Industrial Relations (DLIR). I support the confirmation of Mr. Scott T. Murakami as the Director of the Department of Labor and Industrial Relations. I have known Mr. Murakami for over 15 years. Our interactions when he served as the director of Workforce Development in the Office of the Vice President for Community Colleges in the University of Hawaii system and director of the Pacific Center for Advanced Technology Training (PCATT) lead me to believe that he would be perfectly suited for advancing the department's mission and initiatives.

I urge you to confirm Mr. Scott T. Murakami to serve as the Director for the Department of Labor and Industrial Relations where, if confirmed, he will provide excellent leadership and service to the public.

Thank you for the opportunity to testify in support of Mr. Scott T. Murakami.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From:

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is _____ and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Leslie Wilkins, Chair, Hawaii State Workforce Development Council

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Dt: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Dear Chair Taniguchi, Vice Chair Ihara and Members of the Senate Committee on Labor, Culture and the Arts,

My name is Leslie Wilkins and I am honored to submit testimony in strong support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations (DLIR). I have had the opportunity to work closely with Scott for more than 4-years, witnessing first-hand his outstanding leadership skills in many roles and on multiple projects throughout the state.

As an economic developer and member of the board of directors for the Economic Development Alliance of Hawaii (EDAH), I saw Scott play a key role in working with the various counties to identify key economic clusters to strengthen and diversify Hawaii's economy. His research and exceptional data analysis capabilities provided the framework for the Counties' and the State's Comprehensive Economic Development Strategy (CEDS, mandated by the U.S. Department of Commerce, to bring federal dollars into our state and most importantly to serve as a roadmap to guide targeted investment in Hawaii's economy and workforce.

As chair of the Hawaii State Workforce Development Council (WDC), I asked Scott to chair the Data Management & Technology Committee and to serve on the Executive Committee. To say his leadership is transforming the technology tools for the state's public workforce system is an understatement. He has addressed head-on technology issues that have plagued the state's job data base and precluded user-friendly access by job-seekers, employers and service providers for years. He has further negotiated a single-sign on process for the multiple agencies that provide services within the workforce system. This is evidence not only of his technology savvy, but also of his people skills and abilities to bring groups together to find common solutions.

These are just a few examples of Scott's leadership. He is one of the most knowledgeable experts in our state on the complexities of the Workforce Innovation and Opportunity Act, which is the federal regulatory legislation that governs our workforce

development programs. Scott understands that economic development and workforce development are inextricably linked and efforts must be aligned. His leadership is guided by inclusive values, he believes that the workforce system must endeavor to reach and serve all Hawaii residents, even those challenged by disabilities and justice involvement. Simply put, his actions reflect his values. He possesses the utmost qualifications to lead the Department of Labor & Industrial Relations and I am honored to lend my name to the many who support his appointment.

Respectfully submitted,

A handwritten signature in cursive script that reads "Leslie Wilkins".

Leslie Wilkins, Board Chair
Hawaii Workforce Development Council
lesliewilkins1@gmail.com
Phone: 808-280-0376

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Rosemary Sumajit

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and Arts, my name is Rosemary Sumajit and I am submitting testimony in support of Scott Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have known Scott for 13 years since March 2006. I have engaged with him in a variety of capacities: he was my superior for 5 years, then we worked as colleagues for the next 3 years, and have remained friends for the last 5 years.

I strongly support Scott's appointment to serve as the Director for the Department of Labor and Industrial Relations for three reasons: he is a man of upstanding character, he is an excellent leader, and he has extensive knowledge and experience in labor and industry matters.

Scott is a man of upstanding character. Specifically, he has integrity, focussing on doing what is right. He is also a man of honesty. He will only give you the truth, even if it is uncomfortable to receive it. Scott is a humble man. Even while serving in an executive position, he does not hesitate to "work in the trenches" when the labor is needed and also to boost morale.

Scott is an excellent leader. I have personally worked with him while he was the leader of our organization and he led the organization to greater heights in the years of plenty and through the dark valley in austere times. Later, while working as colleagues, he led others who did not have to report to him but chose to follow him because of his leadership prowess.

Finally, Scott has extensive knowledge and experience in labor and industry matters. Scott has served on various workforce development and workforce investment organizations; he has worked in the public and private sectors and has sought ways to bring together education, government and industry for the betterment of our community.

In conclusion, I strongly support Scott Murakami's appointment as the State of Hawaii Director for the Department of Labor and Industrial Relations because he is a man of upstanding character, an excellent leader and has extensive knowledge and experience in labor and industry matters.

Thank you for the opportunity to submit this testimony.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Irvin Uyeda

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Irvin Uyeda and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I've known Scott for over 20 years. He is a very personable, thoughtful and caring person.

He's passionate in whatever he does, whether it's doing home or car repairs. He does his own repairs by getting advice from other people or from reading books.

I believe his curiosity, passion to learn and being a people person will serve him well as the State of Hawaii Director for the Department of Labor and Industrial Relations.

Sincerely,

Irvin Uyeda

GM-606

Submitted on: 3/6/2019 5:12:09 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Richelle Takara	Individual	Support	No

Comments:

Chair Taniguchi, Vice Chair Les Ihara and Members of the Senate Committee on Labor, Culture and the Arts, my name is Richelle Takara and I am submitting testimony in support of Mr. Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations. I believe Mr. Murakami is qualified for the job. He has the technical abilities as shown in his past jobs and his most recent position as the Director of Workforce Development with the University of Hawaii. Most of all, he has the qualities of a great leader. He is honest, a hard worker, an out of the box thinker, and really cares for the people of Hawaii. I have always been impressed with his ideas and thoughts on how to improve the various programs he managed. I know that he will not accept "we have always done it this way; therefore, we shall continue to do it this way" as a response to change.

I believe and have faith that as Director of Labor and Industrial Relations, Mr. Murakami will do his best to improve the Department.

Gray • Hong • Nojima & Associates, Inc.
CONSULTING ENGINEERS

201 Merchant Street, Suite 1900
Honolulu, Hawaii 96813-2926
Telephone: (808) 521-0306
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www.grayhongnojima.com



March 6, 2019

To: Honorable Brian Taniguchi, Chair, Honorable Les Ihara, Vice Chair and Members
of the Senate Committee on Labor, Culture and the Arts
From: Sheryl E. Nojima, PhD, PE
Measure: GM606
Committee: Labor, Culture and the Arts
Hearing Date: Thursday, March 7, 2019
Position: **In Support of Scott T. Murakami**
Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and Members of the Senate Committee on Labor, Culture and the Arts:

I am Sheryl Nojima, testifying in strong support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have been a member of the Workforce Development Council (WDC) since 2016 and have served as vice chair of the Data Management and Technology Committee which Mr. Murakami chairs. In this short time, I have observed Mr. Murakami to be a skillful, creative and diligent leader who excels at bringing people together. Of his numerous contributions, I was truly impressed by his instrumental role in championing the development of the single sign-on public workforce client referral system which will greatly benefit job seekers throughout our state. In this volunteer position as chair of the Data Management and Technology Committee, he was able to gather valuable stakeholder input and buy-in from the Workforce Innovation and Opportunity Act Core Partners including the (1) Department of Labor and Industrial Relations the Workforce Development Division Wagner-Peyser program and the WDC, (2) Department of Education Community Schools for Adults/Adult Education Program and (3) Department of Human Services Division of Vocational Rehabilitation. Above all, Mr. Murakami has demonstrated that he personally and unselfishly commits himself to gets things done.

The Department of Labor and Industrial Relations would greatly benefit from a leader with his skills and expertise. I trust that your committee will give Mr. Scott Murakami the highest consideration he deserves.

Aloha and mahalo,

Sheryl E. Nojima, PhD, PE
President

Gray Hong Nojima & Associates, Inc.

GM-606

Submitted on: 3/6/2019 7:34:47 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Terence Hokama	Individual	Support	No

Comments:

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Terence Hokama

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Terence Hokama and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

Scott is always trying to grow his understanding of things that are of importance, and then find ways to make them better. His knowledge of Hawaii's workforce and experience with the ever-expanding horizons of technology will help achieve economic development, growth & sustainability for the State.

He maintains his integrity and a good balance between individual strength and the ability to work well with others. Being able to bring people together in collaborative efforts, and diligently work to bring out the best in those around him are among the special skills that make him a valuable leader who will make a positive difference for Hawaii.

Thank you.

GM-606

Submitted on: 3/5/2019 10:25:48 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Cindry Murakami	Individual	Support	No

Comments:

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Cindry Murakami

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Cindry Murakami and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

Scott will be a valuable asset and will bring positive energy to the department. I have known Scott for over 20 years and admire his excellent work ethics and strong family values. I am positive he will diligently work to contribute to the mission of the department.

GM-606

Submitted on: 3/6/2019 10:06:13 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Beryl Morimoto	Individual	Support	No

Comments:

Duplicate of attachment:

March 6, 2019

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Beryl Morimoto

Measure: GM606

Hearing Date: March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Beryl Morimoto and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I first worked with Scott when he was our Director of the Pacific Center for Advanced Technology Training (PCATT), an island-wide consortium of the University of Hawaii Community Colleges, created to support workforce development in the area of advanced and emerging technologies. I told my co-worker when Scott became our PCATT Director that he would not be with us for long. The reason? He was meant for bigger responsibilities.

I continued to work with him when he was the Director of Workforce Development for the UH Community Colleges. That he was data-driven with a common sense eye to real world scenarios is a talent I admire in him.

When I heard that Scott was being considered for the position of Director of the Department of Labor and Industrial Relations, my first thought was that this was a perfect fit and a good choice. This is an area that Scott has deep expertise. Another skill he brings is his understanding of financial services and fiscal matters which is crucial to all operations, especially knowing the way the State of Hawaii functions.

Scott is collaborative in his working style and knows when decisions must be made and actions taken. He is friendly and cordial with everyone and at the same time, he requires that you understand your responsibilities and that you do them with quality and efficiency. Don't give him excuses; he's too smart for that. He knows his areas of strength and will seek help and information as needed. If he doesn't know something, he will tell you directly. It won't end there. He will acquire what he doesn't know and diligently get back to you. As our Director at PCATT, he brought out the best in us as individuals and as a team.

What impresses me with Scott is how he is able to connect with all kinds of people from all walks of life. When it was recommended that he participate in the National Coalition of Advanced Technology Centers, he formed ties with people from various states, in all types of roles, and was elected as President of the organization. This is just one example. Add his Chairmanship of the Committee on Program Initiatives and Workforce Training for the American Association of Community Colleges among other responsibilities and you get the picture.

As a resident of the State of Hawaii, I want people in positions of responsibility to be smart, to be accountable, efficient, accessible, to take care of my fellow residents, and be ethical. You have that in Scott Murakami.

GM-606

Submitted on: 3/6/2019 10:52:39 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Lee D. Lambert	Individual	Support	No

Comments:

Mr. Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, committee, my name is Lee D. Lambert, Chancellor and CEO of the Pima Community College District located in Tucson, AZ. I am pleased to testify in support of Mr. Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations. I have know Mr. Murakami for over ten years. He was actively involved with the National Asian Pacific Islander Council when we first met. I had the pleasure of serving on the American Association of Community College's Board with Mr. Murakami. During his time on the Board, he served as the Chair, for the Committee on Program Initatives and Workforce Training. His impact and influence on Workforce issues on the national stage was significant. As Chair, he oversaw the national agenda for Workforce programming for the more than 1100 community college's. His insights and perspectives on workforce issues is second to none across the US. Mr. Murakami worked effectively with business and industry, colleges and other community leaders to ensure a strong workforce system. He understands that building and maintaining relationships are essential to success. Therefore, I recommend Mr. Murakami be appointed as the State of Hawaii's Director for the Department of Labor and Industrial Relations.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Lance Yamamoto

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Lance Yamamoto and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have worked with Scott in the Community Colleges System Office over the past eight years where he has consistently demonstrated a comprehensive understanding of Hawaii Labor issues as well as an ability to develop solutions to some of these pressing problems. Scott's technical expertise is only surpassed by his ability to bring different parties together to leverage diverse talents into successful outcomes. He is a person of great passion, principle and sincerity and I believe that these traits are essential in a leader tasked with a responsibility of this enormity.

I fully support Scott's nomination for the position of Director for the Department of Labor and Industrial Relations and I am confident that he has both the expertise and character needed to improve the workforce capabilities of this State.

GM-606

Submitted on: 3/6/2019 10:53:53 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Erin Uehara	Individual	Support	No

Comments:

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts:

My name is Erin Uehara and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

Scott was my former boss at the Pacific Center for Advanced Technology Training Center at Honolulu Community College. He had a significant impact on my professional life to pursue a Masters in Business Administration and has inspired me in numerous ways. He continues to support me and is someone I consider to be a genuine role model.

Scott is very smart, forward-thinking, a team player, a leader, consistent in follow-through, approachable, accountable, honest and authentic.

I strongly support him and thank you for your consideration.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Derek Inafuku

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Derek Inafuku and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

In July 2006, I began working at Honolulu Community College as the campuses Fiscal Officer. Scott was the one administrator, I remember, to not just introduce himself, but also took the time to show me the campus and his OCET/PCATT division. He took the time to explain how his program, PCATT (Pacific Center for Advance Technology and Training) was a UHCC System Program which serviced all the UH Community Colleges. From that day our friendship began. Although Scott was a high level administrator on campus, he never made others feel that he was above them. Or that we were less important because of our position. For example, my first System-wide Fiscal Officer's meeting that I hosted at Honolulu CC, Scott had me bring all of the Fiscal Officer's to his division, and there he gave a presentation of some of the unique high tech equipment that his PCATT program was providing training on. He genuinely showed and expressed the importance of our role, as fiscal officers, on each of our campuses.

Scott is an excellent leader who takes time to listen. He is very dedicated and committed in whatever challenges that he is presented. He is very knowledgeable and his work history speaks volume of his experience in workforce development.

Lastly, Scott Murakami is humble local boy who was raised with strong moral and family values. A man with character and high ethical standards. All good qualities you want in a leader.

Measure: GM606

Committee: Labor, Culture and the Arts

Thursday, March 7, 2019

STRONG Support of Scott Murakami, Director of Department Labor and Industrial Relations

Aloha Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts,

I'm happy to **STRONGLY SUPPORT** Scott Murakami for the above-mentioned public office position.

I have known Scott for many years as a real estate broker. Scott stands out among the countless people that I've met through the years. He has consistently displayed a deep-rooted set of values that will be applicable and needed in all situations.

Scott is always helpful and open to other people's thoughts and ideas. His decisions have been always kind and useful to improve a situation or to the people in need of a helping hand. He's also always efficient; he's always "on the ball".

We're very confident that Scott will be a positive asset to our Hawaii state government and serve the office and the people well.

Aloha,

Choon James
1 808 293 8888

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From:

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is James Retka and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have known Scott for over a decade and consider him to be a close professional colleague and friend. Scott and I served the National Coalition of Advanced Technology Centers (NCATC) as board members, board presidents and immediate past presidents. During this time, Scott also served as the NCATC Affiliated Council Representative for the American Association of Community Colleges (AACC) on multiple committees and was a voice of advocacy for the NCATC and its members.

In addition, Scott and I have been in leadership positions with multiple Department of Labor Grants under the American Recovery and Reinvestment Act (ARRA) and the Trade Adjustment Assistance Community College and Career Training grant programs (TAACCCT). I can tell you that Scott's dedication, leadership, wisdom and integrity were invaluable to the State of Hawaii and myself as a project lead in Minnesota.

Scott has been an invaluable resource for me due to his vast experience serving the public sector in higher education and his national exposure to various industry and civic organizations. Scott is very dedicated to his work, and those he works with. I have no doubt Scott is a great choice to fill this important post on behalf of the citizens of the great State of Hawaii.

Respectfully submitted,

James A. Retka, Dean of Workforce/Economic Development
Director of Athletics
Northland Community & Technical College

GM-606

Submitted on: 3/6/2019 1:08:19 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Marissa Sandblom	Individual	Support	No

Comments:

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Marissa Sandblom

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Marissa Sandblom and I am submitting personal testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have had the opportunity to work alongside Scott for several years as we both served on the Board of Directors for the Economic Development Alliance of Hawaii (EDAH). Scott has always conducted himself in a professional manner and his extensive background reflects his commitment to excellence and public service. I believe that he exemplifies a servant leader and will lead the State's DLIR with grace, humility and dedication.

Thank you for the opportunity to voice my support.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Michael T. Unebasami 

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Michael Unebasami and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

As the Associate Vice President for Administrative Affairs for the University of Hawaii Community Colleges, I have worked with Scott over the past 13 years, first in his position as the Director of the Pacific Center for Advanced Technology Training at Honolulu Community College, and for the past eight years as the Director of Workforce Development in the Office of the Vice President for Community Colleges. Scott has consistently demonstrated a comprehensive understanding of Hawaii labor issues and possesses the ability to develop solutions to some of these pressing problems. Scott's technical expertise is only surpassed by his ability to bring different parties together to leverage diverse talents into successful outcomes. He is a person with integrity and great passion for workforce issues and I believe that these traits are essential in a leader tasked with the responsibility of the enormity of the position of State Director of the Department of Labor and Industrial Relations.

I wholeheartedly support Scott's nomination for the position of Director for the Department of Labor and Industrial Relations and I am confident that he has both the expertise and character needed to improve the workforce capabilities of the State of Hawaii.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Mary Perreira

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Mary Perreira and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have worked with Scott for a number of years in his capacity as Director for Workforce Development for the Community College system. My area is employment and affirmative action and there have been times that our work responsibilities and initiatives have crossed paths. Scott was instrumental in arranging for the employment side to become involved with community career fairs held various times at the Blaisdell. Most recently, while serving as a committee member on a military council for the State, Scott arranged for myself and several others from the University to come to one of their meetings to discuss our employment opportunities and to explore ways to bridge our goals of greater outreach to the military and veteran community. I find Scott to be a valuable resource when it comes to his understanding of Hawaii's labor issues. Scott is very professional and very passionate about his work. He is solution oriented and always looking for how to bring others into the situation for the best solutions. He is very approachable and always has his door open when there is a need to talk with him. He is a person of high standards, strong work ethic, and awesome character.

I wholeheartedly support Scott's nomination for the position of Director for the Department of Labor and Industrial Relations and I am confident that he has both the expertise and character needed to improve the workforce capabilities of this State.

GM-606

Submitted on: 3/6/2019 1:35:40 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Alissa L. Kashiwada	Individual	Support	No

Comments:

To: The Honorable Brian Taniguchi, Chair,

The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Alissa Kashiwada, Individual Citizen

Measure: GM606

Date March 07, 2019

Time: 3:30 P.M..

Place: Conference Room 224, State Capitol

415 South Beretania St. Honolulu, HI. 96813

Re: (Written Testimony Only)

GM606 Submitting for consideration and confirmation as the

Director of the Department of Labor and Industrial Relations,

Gubernatorial Nominee, SCOTT T. MURAKAMI, for a term to expire 05-2022.

Aloha Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts,

My name is Alissa Kashiwada, and I manage the Non-credit Registration office which supports and services students for the Office of Continuing Education and Training at

Kapiolani Community College. I am submitting testimony to enthusiastically and whole-heartedly support Mr. Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations (DLIR).

In the spring of 2012 while going through the Request for Proposal (RFP) process in selecting a new registration system for our seven campuses in the UHCC system, and after hearing so much about this brilliant person, I finally got to meet Scott AKA "The Man". I was not only awestruck by his UHCC institutional knowledge but also his professionalism, keen sense of decorum, and inclusiveness. I was most impressed by his amazing ability to stay ahead of the fast-paced workforce development and industry sector initiatives and conversations that, through his involvement, helped solidify what we do on our campuses. Ultimately, because of his strong leadership, Scott helped thousands of students get jobs, support their families and communities and basically make their dreams come true. Not to mention how much he supported me throughout my career.

Fast forward to 2019 and after seven years of arduous work, the Destiny Registration System is now fully implemented. No doubt there were complications and challenges, as well as critics and naysayers. But I have to say, in all of that time, I never saw Scott lose his cool or say an ill word about anyone. Suffice it to say the driving force, who kept leading the charge while still maintaining a high level of decorum, brilliance, and calm, and might I add always with a smile, was indeed, "The Man."

With that said, I truly believe that Mr. Scott T. Murakami will be a valuable asset as the Director of DLIR, to Governor Ige, the Hawaii State government and the PEOPLE of Hawaii.

Thank you for this opportunity to provide testimony in support of this nominee.

GM-606

Submitted on: 3/6/2019 2:05:39 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Rachele	Individual	Support	No

Comments:

GM-606

Submitted on: 3/6/2019 2:43:13 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Susan Lee	Individual	Support	No

Comments:

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From:

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Susan Lee and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

After working with Scott for more 8 years and witnessing his commitment and dedication to his work and the mission of the University of Hawai'i Community Colleges, I know he will serve the State well in his new role as DLIR director. Throughout his work here at the University, his energy and enthusiasm are clearly evident in the creative and collaborative approach he takes to finding solid solutions to complex issues that deal with major economic forces facing the workforce—automation, globalization and an upskilled workforce. Scott clearly has extensive experience in these major areas as evidenced by his work at the University in launching several initiatives to upskill our workforce, to build partnerships, and increase support. He truly understands the economic goals and workforce needs of our state, as well as the socio-economic needs of our residents.

I truly appreciate Scott's work in keeping us ahead of the curve and moving us forward to meet the ever-changing educational workforce demands of our students and the

public-at-large. He has a willingness to share his knowledge with anyone willing to listen, as you'll see in his extensive list of speaking engagements and presentations at local, regional and national levels. To me, it shows his passion for his work, and his knowledge in his area of expertise.

Without a doubt, Scott Murakami has the intelligence, integrity and fortitude to lead the DLIR to new levels of accomplishments.

[To view some of his workforce development initiatives and special projects that he coordinated and executed can be found at the UHCC website <http://uhcc.hawaii.edu/ovpcc/academic/workforce-development/overview.>]

GM-606

Submitted on: 3/6/2019 2:34:07 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Lorna Woo	Individual	Support	No

Comments:

March 6, 2019

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Jan M. Y. Doi

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Jan Doi and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have had the privilege of knowing Scott both professionally and personally since March 2006 when he began working at Honolulu Community College as the Director for the Pacific Center for Advanced Technology Training and then at our Office of the Vice President for Community College as our Director of Workforce Development since March 2011.

As evidenced by his work accomplishments he has always impressed me with his ability to foster valuable contacts throughout the government and business community. In his office he proudly displayed pictures of himself and many noteworthy industry partners and was able to give detailed background of their stories and successes.

I believe that given his background he will serve the needs and be an effective leader as the Director of Labor and Industrial Relations.

The Senate, Committee on Labor,
Culture and the Arts
Hawaii State Capitol Rm. 224
3:30 p.m., March 7, 2019

Statement of Leonard Hoshijo on GM 606, Consideration For Confirmation
Of Scott Murakami As Director of the Department of Labor and Industrial Relations

Please consider my support for the confirmation of Scott Murakami to serve as Director of the Department of Labor and Industrial Relations (DLIR). We are both committed to a collaborative, team approach to the direction of the Department.

We have already, within the Director's office, been engaged in management planning discussions, and will continue to do so. Scott brings experience in such things as workforce development and federal programs, that are relevant to the DLIR mission, and has demonstrated a willingness and ability to learn the particulars of the varied DLIR programs, from Unemployment Insurance to Workers Compensation, from workplace safety to Prepaid Healthcare.

Other of his interests and background, such as data and technology applications, fold in well to DLIR modernization improvements begun but yet to be completed, and challenges identified that need to be tackled in the near future.

Thank you for consideration of my testimony in support of GM 606.

GM-606

Submitted on: 3/6/2019 6:40:00 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Michael B. Jennings	Individual	Support	No

Comments:

I would like to emphatically support Scott Murakami's nomination for the role of Director of the Department of Labor and Industrial Relations. I am a professor in the Architectural, Engineering and CAD Technologies department (AEC) at Honolulu Community College. I have been an educator at the college for over 25 years, training Hawai'i's college students to be tomorrow's architectural and engineering drafters. In 2000, as a result of declining enrollment interest and employment for drafting by hand, the college supported our move to computer-aided design or CAD technologies. This was largely encouraged by the Pacific Center for Advanced Technology Training (PCATT), a consortium of community colleges promoting high technologies for the citizens of Hawai'i.

Scott Murakami was the director of PCATT from March 2006 to February 2011. During that time he was instrumental in assuring that both PCATT and AEC had the ability to train the youth and professionals in Hawai'i in the latest digital construction drawing software. In addition, he matured the integration of 3D printing into the training offered at Honolulu Community College begun by his predecessor, Don Bourassa, Whether it was for 2-year credit students entering the job market or an existing professional coming to the college to upgrade their skills in the latest technologies, we are able to provide state-of-the-art training largely due to Scott's efforts.

In conclusion, I would, again, offer my emphatic endorsement for Scott Murakami's nomination. His record at Honolulu Community College portends excellent things for Hawai'i's workers.

DAVID Y. IGE
GOVERNOR

JOSH GREEN M.D.
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA
DIRECTOR

DAMIEN A. ELEFANTE
DEPUTY DIRECTOR

**STATE OF HAWAII
DEPARTMENT OF TAXATION**

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To: The Honorable Brian Taniguchi, Chair
and Members of the Senate Committee on Labor, Culture and the Arts

Date: Thursday, March 7, 2019
Time: 3:30 p.m.
Place: Conference Room 224, State Capitol

From: Linda Chu Takayama, Director
Department of Taxation

Re: GM 606 Scott Murakami

Mr. Chairman and Members of the Committee, my name is Linda Chu Takayama, Director of the Department of Taxation, and I am testifying in strong support of Scott Murakami's confirmation as Director of the Department of Labor and Industrial Relations.

Scott's extensive technical, financial and management skills are a good match for the needs of DLIR as it faces challenges related to a changing workforce and the economic downturn that the economists are predicting. As the former DLIR Director, I had many occasions to serve with Scott as we and others built programs, raised funds and conducted activities designed to create the workforce of the future. His confirmation as Director will ensure that those efforts will continue.

The State would be well served by your favorable consideration of his nomination.

Thank you for the opportunity to provide testimony in support of his confirmation.

GM-606

Submitted on: 3/6/2019 9:38:55 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Ross Odo	Individual	Support	No

Comments:

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Ross Odo

Measure: GM606

Hearing Date: March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Ross Odo. I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I have known Scott personally for about 10 years. We met as neighbors through our dog walking and have become good friends over the years. I am honored to consider him a friend.

Scott is a responsible and dedicated individual. For example, despite having had a full time job as a director at the University of Hawaii, he still managed to maintain his household duties such as caring for his yard and cars, as well as finding time to walk his dog. In addition, whenever there was an imminent hurricane or natural disaster approaching, Scott was always prepared by boarding up his windows and getting all of the necessities ready, usually being the first one in our neighborhood. Besides being a caring husband, he is considerate and attentive to his parents' well being as well as to other family members.

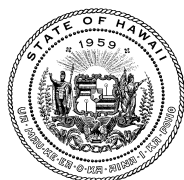
Scott is also ambitious and motivated. He is willing to learn new things and take on new challenges such as this job. He characterized his first few days on the job as fascinating. Another challenge he endured was learning to snowboard. He recently started coming on ski trips with us and was determined to succeed. He continually practiced to get better and has improved tremendously.

In closing, I highly recommend Scott Murakami as director of the Department of Labor and Industrial Relations. He will be a valuable asset to our state of Hawaii and someone you can rely on.

Sincerely,

Ross Odo

DAVID Y. IGE
GOVERNOR



DR. CHRISTINA M. KISHIMOTO
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
WAIPAHU HIGH SCHOOL
94-1211 FARRINGTON HIGHWAY
WAIPAHU, HAWAII 96797

Senator Brian T. Taniguchi, Chairperson
Senator Les Ihara, Jr., Vice Chairperson
Committee on Labor, Culture, and the Arts
GM606

March 7, 2019

**IN SUPPORT OF SCOTT T. MURAKAMI AS THE DIRECTOR OF THE DEPARTMENT
OF LABOR AND INDUSTRIAL RELATIONS**

Aloha Chair Taniguchi, Vice Chair Ihara, and the members of the committee.

As the Principal of Waipahu High School, I've had the distinct privilege of serving on various committees with Mr. Scott Murakami, that support the development of high school career academies based on workforce data and needs. These career academies identify and leverage the interests and passions of high school students, providing them with authentic learning opportunities to prepare and transition them eventually into Hawaii's high skilled, high wage workforce. It's clearly evident through our committee discussions that Mr. Murakami possesses a wealth of knowledge and experiences, is innovative and flexible, and possesses a sincere commitment and passion to improving the lives the people of Hawaii.

In one instance, I witnessed Mr. Murakami provide compelling testimony and respond to questions in Washington D.C. to secure funding to support Hawaii's school to career initiative. Although very knowledgeable, he was never one to outshine others, consciously and consistently supporting the team of educational leaders, and providing insightful information at precisely the right time. Mr. Murakami definitely possesses the skill and leadership savvy to build lasting and committed relationships amongst various stakeholders.

For these reasons and more, I wholeheartedly support Mr. Scott T. Murakami's confirmation as the Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to provide testimony.

Sincerely,

Keith Hayashi
Principal

GM-606

Submitted on: 3/7/2019 8:43:21 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Jayson Watts	Individual	Support	No

Comments:



EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

Testimony of
David Y. Ige
Governor, State of Hawai'i

Before the
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS
March 7, 2019
3:30 p.m., Room 224

In consideration of
GM 606, Scott T. Murakami
as the
Director of the Department of Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and committee members:

I respectfully request your support in confirming Scott T. Murakami as director of the Department of Labor and Industrial Relations (DLIR).

Scott joins the Ige administration from the University of Hawai'i where he has held a variety of leadership positions. Most recently, he was the director of workforce development in the Office of the Vice President for Community Colleges. Murakami holds bachelor's degrees in political science and sociology, and master's degrees in business administration and accounting from the University of Hawai'i at Mānoa.

Scott's understanding of economic drivers and his experience in workforce development will help transform ~~re-shape~~ the way employees are prepared for success in an innovative, technology-based economy ~~and will be useful in his position as director~~. In addition, he knows how important labor-~~management~~ partnerships are in meeting this mission and helping businesses and employees navigate through low unemployment rates. ~~He~~ Scott will focus on diligently analyzing the increasing availability of labor market data to identify opportunities for growing Hawai'i's labor force within each industry sector throughout our state and continue to work in partnership with Hawai'i's businesses, labor organizations, education/training providers and state/county leaders.

My administration is committed to reshaping the culture of government by embracing and accelerating change. I am confident Scott Murakami will support our employees in the DLIR in this effort. Moving forward together, we can build a better home for our keiki, kupuna, and all the residents of Hawaii.

Mahalo for your consideration.

To: The Honorable Brian Taniguchi, Chair, The Honorable Les Ihara, Vice Chair and Members of the Senate Committee on Labor, Culture and the Arts.

From: Shawn Uehira

Measure: GM606

Committee: Labor, Culture and the Arts

Hearing Date: Thursday, March 7, 2019

Position: In Support of Scott Murakami, Director Department Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and the Arts, my name is Shawn Uehira and I am submitting testimony in support of Scott T. Murakami's appointment to serve as the State of Hawaii Director for the Department of Labor and Industrial Relations.

I first met Scott when I began serving alongside him on the Board of Directors for the Economic Development Alliance of Hawaii (EDAH). During this time, I've come to know Scott as being extremely intelligent and strategic when working with others. His ability to problem solve, create focus and order, effectively communicate, and follow through on all tasks has been a true asset to EDAH.

Looking into Scott's background, you will find an impressive collection of experience with a diversified history in the education sector, as well as numerous other fields. I believe that Scott worked to serve students, hoping to help them enter a successful workforce and be meaningful contributors to our economy.

Lastly, Scott has always been a positive person, willing to help and go above and beyond when contributing on a team. He is extremely gracious and humble. Scott has been a wonderful mentor, and I look forward to his continued leadership.

Thank you for your consideration,

Shawn Uehira