

Glennon T. Gingo

**Education:**

DeAnza College - Mathematics  
U.C. Berkeley - NavalScience

**Experience:**

5/1/00 – Present

**Aquatics Consultant**

- Consultant for aquatics training programs and activities including SCUBA diving leadership / instruction, freediving, C.P.R., lifeguarding, aquatic first aid, diving safety, boating safety, pool and aquatic facility operations and diving research.
- Expert witness for legal cases involving diving, aquatics and dive/tour boat operations.
- Underwater investigator -videographer.
- Program consultant for leadership in environmental / marine education.

9/1/10 - Present

**Firearms Safety and Hunting Programs Consultant**

- Teach and instruct both general public and professionals in firearm safety and safe hunting procedures both domestic and internationally.
- Serve on the board of the Mzuri Wildlife Foundation with focus on identifying and funding conservation, anti-poaching and hunting in Africa.
- Promote and fund programs that focus on safe firearm handling and hunting education for women.
- Support hunting and conservation through hunter leadership forums throughout the international and domestic hunting communities.
- Act as a resource for hunting programs management and safe operations for professional hunters.
- Member - Hunters Leadership Forum.

6/1/96 – October 28, 2004  
Kona Family YMCA  
Kailua-Kona, Hi.

**Executive Director**

- Responsible for administration of branch operations including programming in aquatics, childcare, health and fitness and wellness programs for seniors.
- Additional responsibilities include recruiting and training of volunteers, fundraising, and board / committee development.
- Supervised approximately 55 staff and 28 volunteers.
- Served as member of the National YMCA SCUBA program advisory committee.
- Served as western (U.S.) field and international instructor - trainer for SCUBA and Skin Diving programs.
- Developed environmental leadership camps for youth and adults.

11/15/93 – 6/1/96  
Kona Family YMCA  
Kailua-Kona, Hi.

**Senior Program Director**

- Scheduled programs and conducted quarterly participation surveys to assess quality of programs and enhancement of program delivery.
- Provided training for staff and volunteers in safety compliance courses i.e. C.P.R., first aid, lifeguard training, aquatics safety, and childcare.
- Developed safety standards for YMCA programs and their delivery.
- Prepared annual budgets for programs.

7/1/93 – 11/1/93  
YMCA of San Francisco  
Central Branch

**Associate Director of Health Enhancement and Aquatics**

- Responsible for management and supervision of the aquatics and physical education program staff.
- Conducted training and certification programs for volunteers and staff in swimming lessons, water exercise, arthritis aquatics, lifeguarding, SCUBA diving, skin diving, aerobics, fitness testing, adaptive aquatics and personalized fitness programs.
- Supervised the maintenance program for the aquatics facility.
- Developed staff and volunteer training programs in aquatics and diving.
- Participated in YMCA of San Francisco aquatics training standards committee.
- Served as San Francisco bay area trainer (Cluster Coordinator) for YMCA SCUBA and Skin Diving Programs.

10/88 – 8/91  
YMCA of Santa Clara  
Central Branch

### **Staff Director of SCUBA Programs**

- Conducted training in entry-level, advanced, safety and rescue specialty SCUBA programs.

### **Major Accomplishments**

- Assisted in the development of SCUBA diving leadership programs in Tokyo, Japan, Taipei, Taiwan and Busan, Korea.
- Contract staff for diving operations and tour boat safety programs.
- Staffed and supported Kohala Center's Brown University Environmental Leadership Laboratory (B.E.L.L.) based at Maluhia – Ke'ei, South Kona, Hawaii.
- Designed and implemented freediving safety program for U.S. Navy Special Warfare Command, Coronado, Ca. under contract with SEAL Team Training Command(BUDS).
- Implemented "Ambassador's of the Environment" program in Hawaii with Jean Michel Cousteau's Ocean Futures Society and in conjunction with Kamehameha Schools.
- Implemented the U.S.A.A. Basic Sailing Program at the Island of Hawaii YMCA Aquatics Center.
- Developed the first Junior Lifeguard program for the Island of Hawai'i YMCA.
- Directed the first international freediving competition held in the U.S.; the "Pacific Cup of Freediving".
- Supported website development for Disney / Pixar's "Finding Nemo" with underwater videocapturing.
- Staffed research project on the history of the Korean "Hanyo" (traditional woman divers) – Busan, Korea
- Hosted the Hiroshima, Japan YMCA SCUBA Leadership Program in Kona, Hawaii.
- Developed / enhanced boating safety program for diving operations.
- Integrated the USCG / YMCA boating safety program into staff training for aquatics / lifeguard staff.
- Participated in the U.S. Navy sponsored Breath-hold study for U.S. Navy SOCOM-Special Warfare Command conducted by Duke University and the Divers Alert Network (D.A.N.).
- Commissioner for "Aloha State Games" Freediving competitions (2002-Current).
- Developed Freediving safety protocols for the U.S. Freediving Team.
- Contributed to various publications on the sport of Freediving including National Geographic - Adventure Magazine, ESPN Sports, Outdoor, YMCA Currents, London Times-Sunday Times and Hawaii Skin Diver Magazine.

- Completed a YMCA Progressive Swimming for the Vietnamese, Laotian, and Cambodian refugee communities and initiated a neighborhood begin-to-swim week in San Francisco.
- Managed and coached the U.S. Freediving Team from 1998 - 2002 including during world competitions in Italy, France, Spain, Egypt and Hawaii (USA).
- Staffed the first YMCA of the USA SCUBA Training Institute (1990) at Ball State University - Muncie, Indiana.
- Authored article on International Freediving activities for the Undersea and Hyperbaric Medical Society (UHMS).
- Directed the water safety division for the Keauhou-Kona Triathlon (1999-2003).
- Provide water safety support for the swim component of the Ironman World Triathlon.
- Taught aquatics and institutional diving safety training for the Monterey Bay Aquarium and National Park Service divers.
- Provided diving safety training course updates for NOAA and TNC institutional divers.

#### **Training and Certifications:**

- YMCA Executive Development Program graduate (Honors).
- Aquatic Facility Management, Lifeguard Instructor-Trainer, SCUBA instructor-trainer, HSA SCUBA Instructor for persons with disabilities, PADI SCUBA Instructor, CMAS SCUBA Instructor, Los Angeles County Underwater Instructor, YMCA Swimming Instructor-Trainer, American Red Cross Water Safety Instructor, Oxygen First Aid for Diving and Aquatic Emergencies Instructor, D.A.N. First aid and Safety Instructor, CPR instructor, Swimming Pool and Spa Operator, Fitness Specialist, Hyperbaric Chamber Operator, Boating safety instructor.
- American Red Cross Lifeguard.
- Instructor – Trainer for SCUBA Educator's International (SEI)
- SCUBA Instructor - Los Angeles County U.I.C.C.
- SCUBA Instructor - Chinese Taipei Diving Association.
- SCUBA Instructor - PADI
- Diving Safety Officer for Manta Pacific Research Foundation.
- Diving Safety Officer for University of the Nations- School of Navigation.

#### **Military:**

- Graduate of the Naval Science Institute (advanced course for NROTC), Newport, RI.
- Qualified as J.O.O.D. - U.S.S. Sturgeon S.S.N. 637
- Attended Naval ROTC Program, U.C. Berkeley
- Honorable Discharge, Inactive Reserve Status

**Professional Membership:**

- Underwater Society of America.
- Mayor's Youth Council – County of Hawaii (2001-2006).
- Chairman, West Hawaii Fisheries Council (2004-2012).
- Manta Pacific Research Foundation – Board Member and Diving Safety Officer.
- Boston Sea Rovers Dive Club.
- Rotary International: “Kona Sunrise Club” - past president (2010).
- Kailua Village Business Improvement District - board member (2008-2012).
- Chinese Taipei Diving Association.
- Chairman – Friends of NRA, Island of Hawaii.
- Life Member - Safari Club International.
- President - On Target Inc.
- Hawaii Association of Realtors.
- West Hawaii Association of Realtors.
- National Association of Realtors.
- Realtors Association of Maui.
- Hunters Leadership Forum.
- Rocky Mountain Elk Foundation.
- National Shooting Sports Foundation.