

THE SENATE
THE THIRTIETH LEGISLATURE
REGULAR SESSION OF 2019

COMMITTEE ON LABOR, CULTURE AND THE ARTS

Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair

NOTICE OF HEARING

DATE: Thursday, March 14, 2019
TIME: 3:00 PM
PLACE: Conference Room 224
State Capitol
415 South Beretania Street

A G E N D A

<u>HB 488, HD2</u> <u>(HSCR1186)</u> <u>Status & Testimony</u>	RELATING TO EMPLOYMENT PRACTICES. Prohibits written nondisclosure agreements involving sexual assault and sexual harassment as part of an employee's condition of employment under certain conditions. Prohibits employers from retaliating against an employee for disclosing or discussing sexual harassment or sexual assault. (HB488 HD2)	LCA, JDC
<u>HB 913, HD1</u> <u>(HSCR1114)</u> <u>Status & Testimony</u>	RELATING TO THE HAWAII LABOR RELATIONS BOARD. Allows the filing of documents with the Hawaii Labor Relations Board by the original paper document or electronically. (HB913 HD1).	LCA, JDC
<u>HB 941, HD1</u> <u>(HSCR936)</u> <u>Status & Testimony</u>	RELATING TO EMPLOYEE'S DESIGNATION OF BENEFICIARY FORM. Allows an employee's designation of beneficiary form to be kept in the department where the employee is employed. Permits the designation of beneficiary information to be filed and maintained electronically. (HB941 HD1)	LCA, JDC
<u>HB 981, HD1</u> <u>(HSCR995)</u> <u>Status & Testimony</u>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Specifies that overpayments of refunds and retirement benefits constitute a debt due and owing to the ERS by recipients of overpayments. Authorizes the ERS to adopt and enforce rules to recover retirement benefit overpayments. Authorizes waiver of benefit overpayments in cases of hardship or where the costs of recovery exceed the amount to be recovered. (HB981 HD1)	LCA, WAM
<u>HB 1007</u> <u>(HSCR804)</u> <u>Status & Testimony</u>	RELATING TO ADDING THE ROTH OPTION FOR THE DEFERRED COMPENSATION PLAN. Amends section 88E-12, Hawaii Revised Statutes, to allow participants to make both pre-tax contributions and post-tax contributions to the State Deferred Compensation Plan.	LCA, WAM

[HB 1192, HD2](#)

[\(HSCR1185\)](#)

[Status &
Testimony](#)

RELATING TO EQUAL PAY.

LCA, JDC/WAM

Conforms statutory prohibitions against wage discrimination with other prohibitions on employment discrimination. Clarifies allowable justifications for compensation differentials and remedies for pay disparity. Requires employers to disclose wage ranges to employees and prospective employees. Exempts wage disclosure and discussion from the prohibitions on employer retaliation or discrimination if knowledge of the wages stems from human resources, payroll, or legal professional responsibilities in the workplace. (HB1192 HD2)

Decision Making to follow, if time permits.

Click [here](#) to submit testimony.

Testimony may be submitted up to 24 hours prior to the start of the hearing.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

If you require auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written), ASL interpreter, or wheelchair accessibility), please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6460.

Senator Brian T. Taniguchi
Chair