

THE SENATE
THE THIRTIETH LEGISLATURE
REGULAR SESSION OF 2019

COMMITTEE ON LABOR, CULTURE AND THE ARTS

Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair

NOTICE OF HEARING

DATE: Tuesday, February 5, 2019
TIME: 2:45 PM
PLACE: Conference Room 224
State Capitol
415 South Beretania Street

A G E N D A

<u>SB 308</u> <u>Status & Testimony</u>	RELATING TO FAMILY LEAVE. Extends the deadline for the Legislative Reference Bureau to submit the sunrise analysis required by Act 109, Session Laws of Hawaii 2018, from 9/1/2019, to 12/13/2019.	LCA, WAM
<u>SB 797</u> <u>Status & Testimony</u>	RELATING TO THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS. Appropriates funds for various operating expenses of the department of labor and industrial relations.	LCA, WAM
<u>SB 791</u> <u>Status & Testimony</u>	RELATING TO ADMINISTRATIVE PROCEDURES. Allows the Hawaii labor relations board to admit and consider hearsay evidence in unfair labor practices proceedings.	LCA, JDC
<u>SB 1146</u> <u>Status & Testimony</u>	RELATING TO THE HAWAII LABOR RELATIONS BOARD. Authorizes the Hawaii labor relations board to accept paper and electronic filing of documents.	LCA, JDC
<u>SB 576</u> <u>Status & Testimony</u>	RELATING TO EMPLOYMENT SECURITY. Permits claimants for unemployment benefits to report in person or via electronic communication. Prohibits denial of unemployment insurance benefits if a claimant is out of the State with access to facilities and methods that are prevailing or customarily used by persons to work remotely in the claimant's occupation.	LCA, WAM
<u>SB 1475</u> <u>Status & Testimony</u>	RELATING TO WAGES. Requires that the foreman classification be recognized in Hawaii's Davis-Bacon Act and the requirements in the collective bargaining agreement be followed when the basic hourly rate is established by a collective bargaining agreement.	LCA, WAM
<u>SB 1041</u> <u>Status & Testimony</u>	RELATING TO EMPLOYMENT PRACTICES. Prohibits written nondisclosure agreements involving sexual assault and sexual harassment as part of an employee's conditions of employment. Prohibits employers from retaliating against an employee for disclosing or discussing sexual harassment or sexual assault.	LCA, JDC

SB 1048

[Status & Testimony](#)

RELATING TO SEXUAL HARASSMENT.
Makes unenforceable confidentiality clauses in employment contracts when an act of sexual harassment is claimed by an employee. Bans mandatory arbitration agreements as to sexual harassment claims beginning July 1, 2019. Makes mandatory confidentiality clauses in an arbitration agreement unenforceable as to sexual harassment claims.

LCA, JDC

SB 423

[Status & Testimony](#)

RELATING TO THE CONTRACTORS LICENSE BOARD.
Clarifies that a specialty contractor, acting as a subcontractor, is not prohibited from taking and executing a construction contract involving two or more crafts or trades if the performance of the work is incidental and supplemental. Prohibits incidental and supplemental work on any project requiring the seal or stamp of professional engineer licensed to perform structural engineering. Specifies certain specialty contractor subclassifications that shall not be considered incidental and supplemental work.

LCA, CPH/JDC

SB 1375

[Status & Testimony](#)

RELATING TO EQUAL PAY.
Conforms statutory prohibitions against wage discrimination with other prohibitions on employment discrimination. Clarifies allowable justifications for compensation differentials and remedies for pay disparity. Requires employers to disclose wage ranges to employees and prospective employees.

LCA, JDC/WAM

Decision Making to follow, if time permits.

Click [here](#) to submit testimony.

Testimony may be submitted up to 24 hours prior to the start of the hearing.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

If you require auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written), ASL interpreter, or wheelchair accessibility), please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6460.

Senator Brian T. Taniguchi
Chair