

HOUSE OF REPRESENTATIVES
THE THIRTIETH LEGISLATURE
REGULAR SESSION OF 2019

SERGEANT-AT-ARMS
HOUSE OF
REPRESENTATIVES

COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Rep. Aaron Ling Johanson, Chair
Rep. Stacelynn K.M. Eli, Vice Chair

Rep. Linda Ichiyama Rep. Sean Quinlan
Rep. Lisa Kitagawa Rep. Kyle T. Yamashita
Rep. Angus L.K. McKelvey Rep. Lauren Matsumoto

NOTICE OF HEARING

DATE: Tuesday, March 12, 2019
TIME: 9:00 a.m.
PLACE: Conference Room 309
 State Capitol
 415 South Beretania Street

A G E N D A

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| <u>SB 1191, SD2</u>
<u>(SSCR706)</u>
<u>Status</u> | RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
Provides appropriations for collective bargaining cost items for the members of Unit (1) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2) | LAB, FIN |
| <u>SB 1192, SD2</u>
<u>(SSCR707)</u>
<u>Status</u> | RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
Provides appropriations for collective bargaining cost items for the members of Unit (2) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2) | LAB, FIN |
| <u>SB 1193, SD2</u>
<u>(SSCR715)</u>
<u>Status</u> | RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
Provides appropriations for collective bargaining cost items for the members of Unit (3) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2) | LAB, FIN |
| <u>SB 1194, SD2</u>
<u>(SSCR716)</u>
<u>Status</u> | RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
Provides appropriations for collective bargaining cost items for the members of Unit (4) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2) | LAB, FIN |



<u>SB 1195, SD2</u> <u>(SSCR708)</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 1196, SD2</u> <u>(SSCR709)</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Unit (6) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 1197, SD2</u> <u>(SSCR710)</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Unit (7) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 1198, SD2</u> <u>(SSCR717)</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Unit (8) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 1199, SD2</u> <u>(SSCR718)</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Unit (9) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 1200, SD2</u> <u>(SSCR711)</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Unit (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 1201, SD2</u> <u>(SSCR712)</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 1202, SD2</u> <u>(SSCR713)</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Unit (13) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2)	LAB, FIN



<u>SB 1203, SD2</u> <u>(SSCR714)</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Unit (14) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2019-2021. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 1451, SD1</u> <u>(SSCR1039)</u> <u>Status</u>	RELATING TO STATE HOLIDAYS. Reestablishes La Ku'oko'a, Hawaiian Recognition Day, as an official state holiday. Repeals Good Friday as a state holiday. (SD1)	LAB, JUD, FIN
<u>SB 1046, SD2</u> <u>(SSCR1016)</u> <u>Status</u>	RELATING TO DOMESTIC VIOLENCE. Allows an employee to take family leave in addition to victim leave when the leave is related to domestic or sexual violence against the employee or the employee's minor child. Requires an employee to submit certification related to domestic or sexual violence of the employee or the employee's minor child. Requires employer confidentiality of information related to domestic or sexual violence against the employee or the employee's minor child. Effective 1/1/2023. (SD2)	LAB, JUD, FIN
<u>SB 785, SD1</u> <u>(SSCR1074)</u> <u>Status</u>	RELATING TO COLLECTIVE BARGAINING. Allows the scope of collective bargaining negotiations to include benefits. Allows collective bargaining parties to resolve impasses related to contribution disputes through binding arbitration. Takes effect 1/1/2051. (SD1)	LAB, JUD, FIN
<u>SB 1048, SD1</u> <u>(SSCR993)</u> <u>Status</u>	RELATING TO SEXUAL HARASSMENT. Makes unenforceable confidentiality clauses in employment contracts when an act of sexual harassment is claimed by an employee. Bans mandatory arbitration agreements as to sexual harassment claims beginning July 1, 2019. Makes mandatory confidentiality clauses in an arbitration agreement unenforceable as to sexual harassment claims. Takes effect 1/1/2051. (SD1)	LAB, JUD, FIN

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least 24 hours prior to the hearing. Testimony should indicate:

- Testifier's name with position/title and organization;
- The Committee(s) to which the comments are directed;
- The date and time of the hearing; and
- Measure number.

While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may be distributed to the Committee after the hearing.

Submit testimony in ONE of the following ways:

PAPER: 2 copies (including an original) to Room 324 in the State Capitol;

FAX: For testimony less than 5 pages in length, transmit to 808-586-8469 (Oahu) or 1-800-535-3859 (for Neighbor Islander without a computer to submit testimony through e-mail or the Web); or

WEB: For testimony less than 20MB in size, transmit from <http://www.capitol.hawaii.gov/submittestimony.aspx>.



Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-9470, or email your request for an interpreter to HouseInterpreter@Capitol.hawaii.gov at least 24 hours prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.



Rep. Aaron Ling Johanson
Chair

