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THE THIRTIETH LEGISLATURE  
REGULAR SESSION OF 2019

'19 AUG -1 P2 56

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NOTICE OF INFORMATIONAL BRIEFING

DATE:      Wednesday, August 21, 2019  
TIME:      9:00 a.m.  
PLACE:      Conference Room 329  
                State Capitol  
                415 South Beretania Street

A G E N D A

HAWAII'S HEALTH WORKFORCE DEVELOPMENT FOR THE 21<sup>ST</sup> CENTURY

IMPORTANT: Please bring a tablet, computer, or smart phone to enable your participation in the electronic polling.

The purpose of this briefing is to focus on investing in the health of Hawaii's people by incorporating a proactive effort to ensure a robust healthcare workforce for Hawaii.

In the 1970s, Hawaii became a leader in healthcare reform when the state was the first in the nation to implement a Prepaid Healthcare Act, which required healthcare coverage for eligible employees working at least 20 hours per week. Today the state is faced with maintaining its healthcare workforce, with many physicians and healthcare workers leaving the field of healthcare.

An adequate, diverse, motivated and supported healthcare workforce is required for a vibrant healthcare system, detecting and preventing and managing health emergencies, promoting preventive health, telemedicine, and the well-being of the people.

The briefing will highlight these four goals:

- Share latest data on health workforce needs
- Fill gaps in education and training
- Strengthen the healthcare pipeline and recruitment network
- Leverage resources to maximize their benefit to the state



The National Conference of State Legislatures (NCSL) is a bipartisan non-governmental organization established in 1975 to serve the members and staff of all state legislature of the United States (states, commonwealths, and territories). NCSL has three objectives: to improve the quality and effectiveness of state legislatures; to promote policy innovation and communication among state legislatures; and to ensure state legislatures a strong, cohesive voice in the federal system. All state legislators and staff members are members of NCSL. Kate Blackman is the Health Program Director at NCSL and Sydne Enlund is the Health Policy Specialist at NCSL. NCSL will provide a national review of healthcare workforce development and provide technical support and assistance throughout the briefing.

The plan for the briefing is to present potential solutions to health workforce challenges in key workforce areas (entry-level, nursing, physician, behavioral health, social work, and public health), as well as delving into means to optimize Hawaii's health workforce and address shared health workforce challenges. Presenters will share several potential solutions, and audience members will have the opportunity to do straw polling to identify their preferred solutions.

Please RSVP to [uhovpri@hawaii.edu](mailto:uhovpri@hawaii.edu) by August 14 to reserve a lunch if desired.

## SETTING THE CONTEXT

- **8:30-9:00 am: Registration**
- **9:00-9:10 am: Welcome & Introductory Remarks** (*Sen. Roz Baker & Rep. John Mizuno*)
- **9:10-9:25 am: Brief Remarks** (*Lt. Gov. Josh Green, Senate Majority Leader Kalani English, House Majority Leader Della Au Belatti, Director of Health Dr. Bruce Anderson, University of Hawai'i President David Lassner*)  
**and Recognition of Key Leaders in Audience** (*Dr. Peter Adler, Accord 3.0*)
- **9:25-9:45 am: A National Overview of Healthcare Workforce Development** (*Kate Blackman & Sydne Enlund, National Conference of State Legislatures*)
- **9:45-10:00 am: Overview of Hawai'i's Health Workforce Needs & Opportunities** (*Hilton Raethel, Healthcare Association of Hawai'i*)
- **10:00-10:05 am: Overview of UHealthy Hawai'i Initiative & Strategic Action Plan for Optimizing Hawai'i's Health Workforce** (*Dr. Aimee Grace, UH System*)
- **10:05-10:10 am: Demonstration: Electronic Polling** (*Anne-Marie Smoke, Center for Alternative Dispute Resolution*)

## POTENTIAL SOLUTIONS – HEALTHCARE WORKFORCE DEVELOPMENT

- **10:10-10:20 am: Potential Solutions to Entry-Level Health Professions Challenges** (*Carl Hinson, Hawai'i Pacific Health, and Dr. Timothy Roe, Rehab Hospital of the Pacific*)
- **10:20-10:30 am: Potential Solutions to Nursing Workforce Challenges** (*Laura Reichhardt, Hawai'i State Center for Nursing*)
- **10:30-10:45 am: Potential Solutions to Physician Workforce Challenges** (*Dr. Kelley Withy, Hawai'i/Pacific Basin Area Health Education Center, Dr. Michelle Mitchell, Dr. Inam Rahman, and Dr. Galen Chock*)
- **10:45-10:55 am: Potential Solutions to Social Work Workforce Challenges** (*Dr. Colette Browne, UH Myron B. Thompson School of Social Work*)
- **10:55-11:05 am: Potential Solutions to Behavioral Health Workforce Challenges** (*Eddie Mersereau, Deputy Director Behavioral Health, Department of Health*)



- 11:05-11:15 am: Potential Solutions to Public Health Workforce Challenges (*Director of Health Dr. Bruce Anderson*)
- 11:15-11:25 am: Potential Solutions to Optimize Hawai'i's Health Care System (*Dr. Aimee Grace, UH System*)
- 11:25-11:35 am: Potential Solutions to Shared Health Workforce Challenges (*Jean Schneider, UH System*)

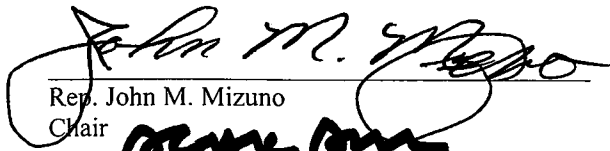
### BUILDING CONSENSUS


- 11:35-11:55 am: Summary of Identified Priorities (*Sen. Baker, Rep. Mizuno, Kate Blackman, Sydne Enlund, Dr. Peter Adler, Anne-Marie Smoke*)
- 11:55 am -12:00 pm: Closing remarks (*Sen. Baker & Rep. Mizuno*)
- 12:00 pm: Debriefing - Lunch (*provided by the University of Hawai'i System*)


At the conclusion of the presentations the Committees will reserve the final 15 minutes to highlight the top priorities relating to healthcare workforce development. The Plan of Action may display bill proposals for the 2020 Legislative session, administrative action, and memorandum of agreements between departments and services providers to ensure a strong healthcare workforce.

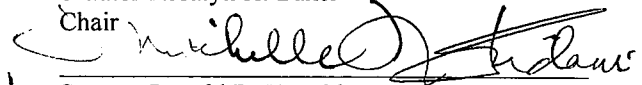
If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-6050 or email your request for an interpreter to [HouseInterpreter@Capitol.hawaii.gov](mailto:HouseInterpreter@Capitol.hawaii.gov) at least 24 hours prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.

For further information, please call the Committee Clerk at 586-6050.

  
 Rep. John M. Mizuno  
 Chair

  
 Rep. Scott K. Saiki  
 Speaker of the House

  
 Senator Rosalyn H. Baker  
 Chair

  
 for Senator Ronald D. Kouchi  
 President of the Senate

