

STAND. COM. REP. NO.

1499

Honolulu, Hawaii

MAR 20 , 2019

RE: S.B. No. 821  
S.D. 1  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirtieth State Legislature  
Regular Session of 2019  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 821, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO GENDER EQUITY,"

begs leave to report as follows:

The purpose of this measure is to require:

- (1) All places of public accommodation constructed or substantially modified after June 30, 2019, to provide baby diaper-changing accommodations that are equally accessible to men and women; and
- (2) All existing places of public accommodation that have not been substantially modified to provide baby diaper-changing accommodations that are equally accessible to men and women by July 1, 2022.

The Hawai'i State Commission on the Status of Women, Planned Parenthood Votes Northwest and Hawaii, Pride At Work Hawaii, Healthy Mothers Healthy Babies Coalition of Hawaii, LGBT Caucus of the Democratic Party of Hawaii, and two individuals testified in support of this measure. The Retail Merchants of Hawaii opposed this measure.

SB821 HD1 HSCR LAB HMS 2019-3160

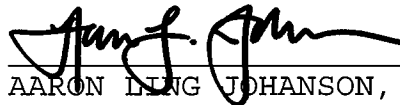


Your Committee has amended this measure by deleting its substance and inserting the contents of H.B. No. 1435, H.D. 2, which passed out of the Committee on Legislative Management on February 15, 2019.

As amended, this measure requires the equitable provision of baby diaper-changing accommodations and baby feeding accommodations to men and women in all places of public accommodation and state building construction that are constructed or substantially modified after December 31, 2020.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 821, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 821, S.D. 1, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,



AARON LING JOHANSON, Chair



