

STAND. COM. REP. NO.

337

Honolulu, Hawaii

FEB 14 2019

RE: S.B. No. 308  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirtieth State Legislature  
Regular Session of 2019  
State of Hawaii

Sir:

Your Committee on Labor, Culture and the Arts, to which was referred S.B. No. 308 entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose and intent of this measure is to extend the deadline for the Legislative Reference Bureau to submit the sunrise analysis required by Act 109, Session Laws of Hawaii 2018, from September 1, 2019, to December 13, 2019.

Your Committee received testimony in support of this measure from the Hawaii State Teachers Association, Hawaii Women's Coalition, Retail Merchants of Hawaii, AAUW of Hawaii, Hawaii Appleseed Center for Law & Economic Justice, Midwives Alliance of Hawaii, Hawaii State Commission on the Status of Women, PHOCUSED, and four individuals. Your Committee received testimony in opposition to this measure from the Hawai'i State Commission on the Status of Women. Your Committee received comments on this measure from the Legislative Reference Bureau.

Your Committee finds that Act 109, Session Laws of Hawaii 2018, (Act 109) directed the Legislative Reference Bureau to conduct a sunrise analysis to determine the impacts of the establishment of a paid family leave program on industry, consumers, employees, employers, and caregivers. The intent of Act 109 was to lay the groundwork for the establishment of a paid



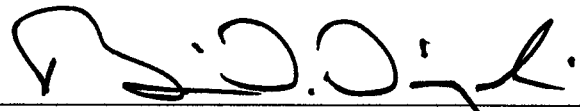
family leave framework that will enable all employees to access leave benefits during times when they need to provide care for a family member. Your Committee further finds that the Legislative Reference Bureau issued a request for proposals to conduct the analysis, then found that it was in the best interest of the State to cancel the request. Your Committee also finds that due to the cancelation of the original request for proposals, it would be difficult, given the current timeframe, for the Legislative Reference Bureau to sufficiently conduct and provide a thorough and concise analysis by the September 1, 2019, submission deadline. This measure would allow the Legislative Reference Bureau additional time to submit its analysis.

Your Committee has amended this measure by:

- (1) Changing the deadline for the Legislative Reference Bureau to submit the sunrise analysis report required by Act 109, Session Laws of Hawaii 2018, from December 13, 2019, to December 2, 2019; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor, Culture and the Arts that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 308, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 308, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor, Culture and  
the Arts,

  
BRIAN T. TANIGUCHI, Chair



