

Honolulu, Hawaii

FEB 04 2019

RE: S.B. No. 114

Honorable Ronald D. Kouchi
President of the Senate
Thirtieth State Legislature
Regular Session of 2019
State of Hawaii

Sir:

Your Committees on Housing and Education, to which was referred S.B. No. 114 entitled:

"A BILL FOR AN ACT RELATING TO TEACHER HOUSING,"

beg leave to report as follows:

The purpose and intent of this measure is to improve teacher recruitment and retention by establishing a teacher home assistance program to provide housing vouchers to full-time teachers at hard-to-fill schools and whose household income does not exceed eighty percent of the area median income.

Your Committees received testimony in support of this measure from the Department of Education, State Public Charter School Commission, Special Education Advisory Council, Hawaii State Teachers Association, Democratic Party of Hawai'i Education Caucus, O'ahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i, and five individuals. Your Committees received testimony in opposition to this measure from the Hawaii Housing Finance and Development Corporation.

Your Committees find that Hawaii continues to suffer from a shortage of qualified teachers. For the 2018-2019 school year, the State saw 1,029 vacancies, up from 1,011 in the 2017-2018 school year, and 920 in the 2016-2017 school year. Your Committees further find that teacher resignations have increased from 850 in the 2016-2017 school year to 1,114 in the 2018-2019 school year, with only 294 due to retirement. Teacher attrition



is worse in high-poverty areas of the State. Your Committees additionally find that 18 out of 19 special education teachers hired in the Nanakuli-Waianae Complex Area did not have a special education license.

Your Committees find that financial incentives are a key strategy for the recruitment and retention of teachers, particularly due to teacher salaries in Hawaii trailing behind teacher salaries across the nation when adjusted for cost of living. In addition to a teacher shortage, Hawaii is facing a severe housing shortage, further exacerbating the teacher shortage. Your Committees further find that housing subsidy vouchers can be a tool to increase the Department of Education's teacher retention, especially in hard-to-fill geographic areas by taking some of the financial burden off of teachers and allowing qualified teachers to remain in Hawaii.

Your Committees acknowledge that neither the Department of Education nor the Hawaii Housing Finance and Development Corporation has experience in administering a voucher program. As such, your Committees request that the Department of Education and Hawaii Housing Finance and Development Corporation work with the Hawaii Public Housing Authority in establishing and administering a housing voucher program to provide vouchers to eligible teachers.

As affirmed by the records of votes of the members of your Committees on Housing and Education that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 114 and recommend that it pass Second Reading and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committees on Housing and
Education,



MICHELLE N. KIDANI, Chair

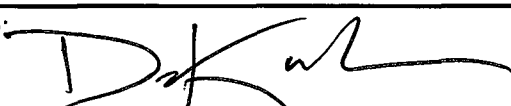


STANLEY CHANG, Chair



The Senate
Thirtieth Legislature
State of Hawai'i

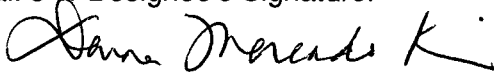
Record of Votes
Committee on Housing
HOU

Bill / Resolution No.:* SB 114	Committee Referral: HOU/EDU, WAM	Date: 1/29/2019		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
CHANG, Stanley (C)	✓			
KANUHA, Dru Mamo (VC)	✓			
MORIWAKI, Sharon Y.	✓			
THIELEN, Laura H.		✓		
FEVELLA, Kurt	✓			
TOTAL	4	1	0	0
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes

The Senate
Thirtieth Legislature
State of Hawai'i

Record of Votes
Committee on Education
EDU

Bill / Resolution No.:* SB114	Committee Referral: HOV/EDU, WAM	Date: 01/29/19		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
KIDANI, Michelle N. (C)	✓			
KIM, Donna Mercado (VC)	✓			
DELA CRUZ, Donovan M.	✓			
KANUHA, Dru Mamo	✓			
FEVELLA, Kurt	✓			
TOTAL	5			
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes