STAND. COM. REP. NO. 09

Honolulu, Hawaii

February 6 , 2019

RE: H.B. No. 710 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirtieth State Legislature Regular Session of 2019 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 710 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT PRACTICES,"

begs leave to report as follows:

The purpose of this measure is to add reproductive health decisions and utilization of family leave to the list of categories that are protected against discriminatory employment practices.

The Hawai'i State Commission on the Status of Women; Hawai'i Civil Rights Commission; O'ahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i; Planned Parenthood Votes Northwest and Hawaii; Midwives Alliance of Hawaii; Save Medicaid Hawaii; Hawaii Women's Coalition; Healthy Mothers Healthy Babies Coalition of Hawaii; LGBT Caucus of the Democratic Party of Hawaii; Kokua Kalihi Valley; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and several individuals testified in support of this measure. An individual opposed this measure.

Your Committee has amended this measure by:

- (1) Amending the definition of "reproductive health decision" to include the use or attempted use of any assisted reproductive technology;
- (2) Changing its effective date to January 1, 2050, to facilitate further discussion; and
- (3) Making a technical, nonsubstantive amendment for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 710, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 710, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

AARON LING JOHANSON, Chair

## State of Hawaii House of Representatives The THIRTIETH Legislature



## Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.:  HB 710	Committee Referral:		ate: 01-31-2019	1
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to:  Pass, unamended (as is)  Pass, with amendments (HD)  Hold  Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)	<b>✓</b>			
2. ELI, Stacelynn K.M. (VC)				
3. ICHIYAMA, Linda		<u> </u>		
3. ICHIYAMA, Linda				
4. KITAGAWA, Lisa				
\$P\$ 1. \$				
5. McKELVEY, Angus L.K.	<b>✓</b>			
6. QUINLAN, Sean	<b>✓</b>			
7. YAMASHITA, Kyle T.				
TOTAL (8)  The recommendation is:	=	•	pport recommendation	
If joint	committee acron	did not su	pport recommendation	
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				