

STAND. COM. REP. NO.

327

Honolulu, Hawaii

February 12, 2019

RE: H.B. No. 32  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirtieth State Legislature  
Regular Session of 2019  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 32 entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this measure is to extend the deadline from September 1, 2019, to November 13, 2019, for the Legislative Reference Bureau (LRB) to submit a report to the Legislature as required by Act 109, Session Laws of Hawaii 2018, regarding a sunrise analysis for the establishment of paid family leave in the State.

The Department of Human Services, Hawaii Women's Coalition, Hawaii State Teachers Association, Retail Merchants of Hawaii, Hawaii Children's Action Network, Midwives Alliance of Hawaii, American Association of University Women of Hawaii, Hawaii Appleseed Center for Law & Economic Justice, Healthy Mothers Healthy Babies Coalition of Hawaii, PHOCUSED, Maui Chamber of Commerce, and a few individuals testified in support of this measure. The Hawai'i State Commission on the Status of Women, LRB, and The Chamber of Commerce Hawaii provided comments on this measure.

HB32 HD1 HSCR LAB HMS 2019-1917



Your Committee has amended this measure by changing its effective date to January 1, 2050, to facilitate further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 32, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 32, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,



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AARON LINE JOHANSON, Chair



