

MAR 08 2019

SENATE RESOLUTION

REQUESTING THE DEPARTMENT OF EDUCATION TO REVIEW ITS POLICIES REGARDING RECRUITMENT OF EXPERIENCED AND QUALIFIED TEACHERS, WITH PARTICULAR CONSIDERATION ON ELIMINATING THE CAP ON CREDIT FOR YEARS OF TEACHING OUTSIDE OF THE DEPARTMENT OF EDUCATION.

1 WHEREAS, the Department of Education has experienced an
2 exceptionally high shortage of qualified teachers in recent
3 years and increasingly relies on uncertified teachers to fill
4 vacant classrooms; and

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6 WHEREAS, teachers typically earn pay increases through
7 years of experience and continuing personal development; and

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9 WHEREAS, recruitment of qualified teachers from outside the
10 Department of Education system is limited by a policy that
11 limits credit for teaching experience to a maximum of six years
12 no matter how many years a qualified teacher has taught outside
13 of the Department of Education; and

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15 WHEREAS, qualified teachers with many years of experience
16 outside the Department of Education could fill some of the
17 vacant positions if they were offered pay commensurate with
18 their experience and qualifications; now, therefore,

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20 BE IT RESOLVED by the Senate of the Thirtieth Legislature
21 of the State of Hawaii, Regular Session of 2019, that the
22 Department of Education is requested to review its policies
23 regarding recruitment of experienced and qualified teachers,
24 with particular consideration on eliminating the cap on credit
25 for years of teaching outside of the Department; and

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27 BE IT FURTHER RESOLVED that certified copies of this
28 Resolution be transmitted to the Governor, Lieutenant Governor,
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S.R. NO. 107

1 Chair of the Board of Education, Superintendent of Education,
2 and President of the Hawaii State Teachers Association.

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OFFERED BY:

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