

MAR 01 2019

SENATE CONCURRENT RESOLUTION

URGING STATE AND COUNTY AGENCIES AND THE UNIVERSITY OF HAWAII
SYSTEM TO IMPLEMENT FLEXIBLE WORK SCHEDULES THROUGH
STAGGERED WORK HOURS FOR THEIR EMPLOYEES TO EASE TRAFFIC
CONGESTION.

1 WHEREAS, the importance of achieving a positive state of
2 mental health, including an individual's ability to enjoy life
3 and procure a balance between work and life activities, has
4 become increasingly important in today's society; and
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6 WHEREAS, residents of Hawaii are working harder and longer
7 hours than ever in order to meet the high cost of living in the
8 State, ultimately forgoing spending quality time with loved ones
9 and instead spending it commuting; and
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11 WHEREAS, the number of Hawaii residents commuting ninety
12 minutes or more has increased sixty-three percent from 2010 to
13 2015, reaching almost seventeen thousand people; and
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15 WHEREAS, studies have shown that offering employees
16 flexible work hours and alternative work schedules leads to less
17 traffic congestion and allows for more balance between
18 residents' work and personal life; and
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20 WHEREAS, improved productivity and efficiency in employee
21 working conditions, helping to ease peak morning and afternoon
22 traffic congestion, and accommodating employees' work and family
23 needs were cited as the driving forces behind this State policy;
24 and
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26 WHEREAS, staggered work hours for state employees can
27 result in up to a seventy percent reduction in commute time for
28 all commuters, thereby reducing the amount of vehicles on the
29 road during peak traffic times; and
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S.C.R. NO. 32

1 WHEREAS, a flexible work schedule through staggered work
 2 hours will benefit families, communities, the environment, and
 3 economy; and
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5 WHEREAS, on December 3, 2003, the Department of Human
 6 Resources Development issued Policy No. 502.005, relating to
 7 flexible working hours, in order to provide a plan for flexible
 8 working hours for full-time and part-time state employees; now,
 9 therefore,
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11 BE IT RESOLVED by the Senate of the Thirtieth Legislature
 12 of the State of Hawaii, Regular Session of 2019, the House of
 13 Representatives concurring, that state and county agencies and
 14 the University of Hawaii System are urged to allow for flexible
 15 work schedules through staggered work hours for their employees
 16 to ease traffic congestion; and
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18 BE IT FURTHER RESOLVED that certified copies of this
 19 Concurrent Resolution be transmitted to the Governor;
 20 Comptroller; Chairperson of the Board of Agriculture; Attorney
 21 General; Director of Finance; Director of Business, Economic
 22 Development, and Tourism; Director of Commerce and Consumer
 23 Affairs; Superintendent of Education; Chairperson of the
 24 Hawaiian Homes Commission; Director of Health; Director of Human
 25 Resources Development; Director of Human Services; Director of
 26 Labor and Industrial Relations; Chairperson of the Board of Land
 27 and Natural Resources; Director of Public Safety; Director of
 28 Taxation; Director of Transportation; mayors of each county; and
 29 President of the University of Hawaii System.
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