

JAN 18 2019

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# A BILL FOR AN ACT

RELATING TO THE MINIMUM WAGE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 387-2, Hawaii Revised Statutes, is  
2 amended by amending subsection (b) to read as follows:

3           "(b) The hourly wage of a tipped employee may be deemed to  
4 be increased on account of tips if the employee is paid [~~not~~]:

5           (1) Not less than:

6           [~~(1)~~] (A) 25 cents;

7           [~~(2)~~] (B) 50 cents per hour beginning January 1, 2015; and

8           [~~(3)~~] (C) 75 cents per hour beginning January 1, 2016,

9 below the applicable minimum wage by the employee's employer and

10 the combined amount the employee receives from the employee's

11 employer and in tips is at least 50 cents more than the

12 applicable minimum wage; provided that beginning January 1,

13 2015, the combined amount the employee receives from the

14 employee's employer and in tips is at least \$7.00 more than the

15 applicable minimum wage [~~-~~]; and

16           (2) Not less than twenty-five per cent of tips claimed by

17           the employee calculated at an hourly basis below the



# S.B. NO. 1005

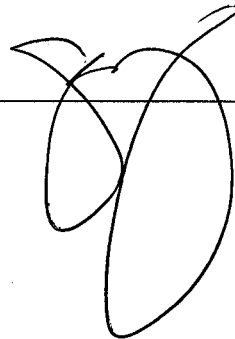
1           applicable minimum wage by the employee's employer  
2           beginning January 1, 2020; provided that the employee  
3           receives from the employee's employer at least \$7.25  
4           per hour in wages."

5           SECTION 2. Statutory material to be repealed is bracketed  
6 and stricken. New statutory material is underscored.

7           SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: \_\_\_\_\_

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# S.B. NO. 1005

**Report Title:**

Minimum Wage; Tipped Employees; Tip Credit

**Description:**

Changes the tip credit from a fixed amount to a percentage of hourly tips claimed by the employee as income.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

