
HOUSE CONCURRENT RESOLUTION

REQUESTING THE AUDITOR TO CONDUCT A MANAGEMENT AUDIT OF THE
CORRECTIONS DIVISION OF THE DEPARTMENT OF PUBLIC SAFETY.

1 WHEREAS, the Corrections Division of the Department of
2 Public Safety oversees eight of the State's correctional
3 facilities, including: the Halawa Correctional Facility, Hawaii
4 Community Correctional Center, Kauai Community Correctional
5 Center, Kulani Correctional Facility, Maui Community
6 Correctional Center, Oahu Community Correctional Center, Waiawa
7 Correctional Facility, and Women's Community Correctional
8 Center; and
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10 WHEREAS, in 2017, three Adult Corrections Officers were
11 attacked by numerous inmates at the Oahu Community Correctional
12 Center; and
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14 WHEREAS, in 2018, an Adult Corrections Officer received
15 head and facial injuries after being attacked by an inmate at
16 the Maui Community Correctional Center; and
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18 WHEREAS, correctional facilities throughout the State face
19 issues of overcrowding and understaffing, creating threats to
20 the safety and well-being of the Adult Corrections Officers
21 working in these correctional facilities; now, therefore,
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23 BE IT RESOLVED by the House of Representatives of the
24 Thirtieth Legislature of the State of Hawaii, Regular Session of
25 2019, the Senate concurring, the Auditor is requested to conduct
26 a management audit of the Corrections Division of the Department
27 of Public Safety to:
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29 (1) Evaluate the Corrections Division's:

30 (A) Recruitment and retention rates; and
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- 1 (B) Hiring policies and practices;
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- 3 (2) Determine whether:
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- 5 (A) The State's correctional facilities are
- 6 sufficiently staffed;
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- 8 (B) The State's correctional facilities comply with
- 9 the Family and Medical Leave Act and national
- 10 best practices regarding safety regulations for
- 11 on-duty Adult Corrections Officers, including
- 12 whether Adult Corrections Officers are equipped
- 13 with sufficient safety devices and provided with
- 14 appropriate training;
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- 16 (C) The Corrections Division's recruitment and
- 17 retention policies meet national best practices;
- 18 and
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- 20 (D) The managers of the State's correctional
- 21 facilities consider the reasons for Adult
- 22 Corrections Officers' departures;
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- 24 (3) Identify:
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- 26 (A) Existing and potential safety issues at all
- 27 correctional facilities in the State; and
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- 29 (B) Essential and non-essential staff positions in
- 30 the division;
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- 32 (4) Review:
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- 34 (A) The Department of Public Safety's policies and
- 35 practices of staffing essential and non-essential
- 36 posts, including any negotiated policies and
- 37 practices, and whether these classifications
- 38 provide the highest level of safety for the
- 39 inmates and Adult Corrections Officers;
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- 41 (B) The compliance and usage of negotiated vacation
- 42 and sick leave and whether the usage rate is



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consistent with other correctional facilities in the nation and other divisions within the State; and

(C) Adult Corrections Officer scheduling and post assignments and whether the scheduling and post assignments follow the Department of Public Safety's policies and procedures and meet national best practices; and

(5) Analyze any other topics that the Auditor deems appropriate; and

BE IT FURTHER RESOLVED that the Auditor is requested to submit a report of its findings and recommendations, including any proposed legislation, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2020; and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Auditor, Director of Public Safety, and Deputy Director of the Corrections Division of the Department of Public Safety.

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