## A BILL FOR AN ACT

RELATING TO EMPLOYEE TRAINING.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended
  by adding a new section to be appropriately designated and to
  read as follows:
- 4 "§78- New employees; orientation on benefits and rights.
- 5 (a) Each newly hired employee shall be provided a general
- 6 orientation on the employee's benefits and rights within twenty
- 7 calendar days of being hired. The orientation shall be
- 8 conducted by the employee's respective jurisdiction.
- 9 (b) The exclusive representative who represents the
- 10 employee, if any, may attend the employee's general orientation
- and present information on the employee's benefits and rights.
- 12 (c) As used in this section, "exclusive representative"
- 13 has the same meaning as in section 76-11."
- 14 SECTION 2. New statutory material is underscored.
- 15 SECTION 3. This Act shall take effect upon its approval.

## Report Title:

DHRD; State Employee Training; Collective Bargaining

## Description:

Requires all new employees within 20 days of being hired to be provided a general orientation on their benefits and rights by the employee's respective jurisdiction. (HB845 CD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.