
A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) Except as provided in section 387-9 and this section,
4 every employer shall pay to each employee employed by the
5 employer, wages at the rate of not less than:

6 (1) \$6.25 per hour beginning January 1, 2003;

7 (2) \$6.75 per hour beginning January 1, 2006;

8 (3) \$7.25 per hour beginning January 1, 2007;

9 (4) \$7.75 per hour beginning January 1, 2015;

10 (5) \$8.50 per hour beginning January 1, 2016;

11 (6) \$9.25 per hour beginning January 1, 2017; [and]

12 (7) \$10.10 per hour beginning January 1, 2018[-]; and

13 (8) \$15.00 per hour beginning January 1, 2022;

14 provided that beginning January 1, 2022, the State shall

15 contribute \$2.00 per hour per employee to employers with twenty-

16 five or fewer employees."



H.B. NO. 785

1 SECTION 2. The department of labor and industrial
 2 relations shall develop a procedure to effectuate the State's
 3 \$2.00 contribution pursuant to section 1 of this Act.

4 SECTION 3. The department of labor and industrial
 5 relations shall submit a report of its findings and
 6 recommendations, including any proposed legislation, to the
 7 legislature no later than twenty days prior to the convening of
 8 the regular session of 2020.

9 SECTION 4. Statutory material to be repealed is bracketed
 10 and stricken. New statutory material is underscored.

11 SECTION 5. This Act shall take effect upon its approval.

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INTRODUCED BY:

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H.B. NO. 785

Report Title:

Labor; Minimum Wage; State Contribution

Description:

Increases the minimum wage rate to \$15.00 per hour and requires the State to contribute \$2.00 per hour per employee to employers with 25 or fewer employees beginning 1/1/2022.

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