

---

---

## A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 89-16.6, Hawaii Revised Statutes, is  
2 amended to read as follows:  
3           "§89-16.6 Disclosure to an exclusive representative. (a)  
4 The appropriate government agencies shall, upon written request,  
5 disclose to an exclusive representative information relating to  
6 ~~[the administration of payroll deductions as authorized by~~  
7 ~~section 89-4,]~~ employees within their respective bargaining unit  
8 as follows: name; mailing address; physical worksite address;  
9 date of change of physical worksite address; organizational  
10 structure, including name and codes for department, division,  
11 branch, section, and unit, or equivalent, as applicable;  
12 worksite telephone number; job title; job description; position  
13 number; employee identification number; appointment type; civil  
14 service status; social security number; bargaining unit; date of  
15 change in bargaining unit status of the employee; full-time  
16 equivalence of the employee; the employee's leave without pay  
17 status with effective dates and duration; basic rate of pay;



1 types and effective dates of personnel actions that affect the  
2 amount and payment of the basic rate of pay; salary scale and  
3 range or equivalent; salary step or equivalent; amounts and  
4 dates of differential pay; amounts and dates of [~~statutory~~] dues  
5 deductions; and amounts and dates of other authorized voluntary  
6 payroll deductions remitted to the exclusive representative;  
7 except that this provision shall not apply to information  
8 regarding present or former employees involved in an undercover  
9 capacity in a law enforcement agency.

10 (b) Information disclosed to the exclusive representative  
11 under this section shall be provided within a reasonable time  
12 after receipt of the written request.

13 (c) Information regarding new hire employees under this  
14 section shall be provided to the appropriate exclusive  
15 representatives within one payroll period.

16 [~~(d)~~] (d) An exclusive representative receiving government  
17 records pursuant to this section shall be subject to the same  
18 restrictions on disclosure of the records as the originating  
19 agency.

20 [~~(e)~~] (e) Information disclosed pursuant to this section  
21 shall be provided in a form conducive to electronic data



1 processing; provided the employer possesses appropriate data  
2 processing capability."

3 SECTION 2. Statutory material to be repealed is bracketed  
4 and stricken. New statutory material is underscored.

5 SECTION 3. This Act shall take effect upon its approval.

6

INTRODUCED BY:

JAN 17 2019



# H.B. NO. 157

**Report Title:**

Collective Bargaining; Employee Information Disclosure;  
Exclusive Representatives

**Description:**

Expands the types of employee information government agencies are required to disclose, upon written request, to employees' exclusive representatives. Requires that information regarding new hire employees under the collective bargaining disclosure requirements of section 89-16.6, Hawaii Revised Statutes, be provided to the appropriate exclusive representatives within one payroll period.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

