Harry Kim
Mayor



DEPT. COMM. NO. 259

Paul K. Ferreira

Police Chief

Kenneth Bugado Jr.

Deputy Police Chief

County of Hawai'i

POLICE DEPARTMENT

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January 8, 2019

Honorable Ronald D. Kouchi Senate President of the Hawai'i State Senate Hawai'i State Capitol, Room 409 415 South Beretania Street Honolulu, HI 96813

Dear Senator Kouchi:

Pursuant to Chapter 52D-3.5 of the Hawai'i Revised Statutes, enclosed is the annual report of misconduct incidents that resulted in the suspension or discharge of a police officer of the Hawai'i Police Department for 2018.

Sincerely,

PAUL K. FERREIRA POLICE CHIEF

cc: Office of Professional Standards

Hawaii Police Department

Legislature Disciplinary Report

Reporting Year: 2018

Reference No.	Summary / Findings	Prosecutor Notified	Disciplinary Action	Status	Ref. No. with Same Officer
17-11	Officer tampered with recovered physical evidence.	Yes	Discharge (Held in Abeyance) *No longer employed with the department	F	
17-12	Recovered evidence was signed out by officer and later returned with a discrepancy in weight.	Yes	Discharge (Held in Abeyance) *No longer employed with the department	F	17-11
17-13	Recovered evidence was signed out by officer and later returned with a discrepancy in weight.	Yes	Discharge (Held in Abeyance) *No longer employed with the department	F	17-11
17-14	Recovered evidence was signed out by officer and later returned with a discrepancy in weight.	Yes	Discharge (Held in Abeyance) *No longer employed with the department	F	17-11
17-15	Officer issued traffic citations for false violations.	No	1 day suspension	F	
17-16	Officer wrote inaccurate information on a traffic citation(s).	No	5 days suspension	F	17-15
17-18	Officer failed to follow orders as instructed by a commanding officer.	No	3 days suspension	F	
17-19	Officer received a positive result on a mandatory drug test.	No	Discharge	F	17-18
17-20	Officer failed to follow orders as instructed by a commanding officer.	No	3 days suspension	F.	17-18
18-01	Off duty officer misused authorized credentials to gain access to a restricted area.	No	1 day suspension	Р	
18-02	Officer brought physical harm by striking a juvenile.	No	Discharge	F	
18-03	Officer arrested for assault after striking a juvenile.	Yes	Discharge	F	18-02
18-04	Officer used unnecessary force by striking a juvenile.	No	Discharge	F	18-02
18-05	Off duty officer via cellphone repeatedly contacted and inconvenienced police dispatchers.	No	5 days suspension	F	
18-06	Off duty officer's actions caused a department employee to feel concern and distress.	No	5 days suspension	F	18-05

Hawaii Police Department	Legislature Disciplinary Repor	Reporting Year: 2018

F = Final

P = Grievance Pending

A = Arbitration

Suspended	Discharged	Standard of Conduct
0	1	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	1	Use of Drugs and Narcotics
0	0	Cowardice