

DAVID Y. IGE
GOVERNOR



PANKAJ BHANOT
DIRECTOR

DEPT. COMM. NO. 172

CATHY BETTS
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES

P. O. Box 339
Honolulu, Hawaii 96809-0339

December 24, 2018

The Honorable Ronald D. Kouchi
President and Members of the Senate
Thirtieth State Legislature
State Capitol, Room 409
Honolulu, Hawaii 96813

The Honorable Scott Saiki
Speaker and Members of the House
of Representatives
Thirtieth State Legislature
State Capitol, Room 431
Honolulu, Hawaii 96813

SUBJECT: REPORT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 346-51.5, HAWAII
REVISED STATUTES, ON THE TEMPORARY ASSISTANCE FOR NEEDY FAMILIES &
TEMPORARY ASSISTANCE FOR OTHER NEEDY FAMILIES PROGRAMS

Dear President Kouchi, Speaker Saiki, and members of the Legislature,

Attached is the following report submitted in accordance with:

- SECTION 346-51.5, HAWAII REVISED STATUTES, ON THE TEMPORARY ASSISTANCE
FOR NEEDY FAMILIES & TEMPORARY ASSISTANCE FOR OTHER NEEDY FAMILIES
PROGRAMS.

In accordance with section 93-16, HRS, copies of these reports have been transmitted to the
Legislative Reference Bureau Library and the reports may be viewed electronically at
<http://humanservices.hawaii.gov/reports/legislative-reports/>.

Sincerely,

A handwritten signature in blue ink that reads "Pankaj Bhanot".

Pankaj Bhanot
Director

Ecopy only:

Office of the Governor
Office of the Lieutenant Governor
Department of Budget & Finance
Legislative Auditor

December 24, 2018

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Senator Russell E. Ruderman, Chair, Senate Committee on Human Services
Representative Joy A. San Buenaventura, House Committee on Human Services &
Homelessness

**REPORT TO THE THIRTIETH
HAWAII STATE LEGISLATURE 2019**

**IN ACCORDANCE WITH
THE PROVISIONS OF SECTION 346-51.5, HAWAII REVISED STATUTES,
ON THE TEMPORARY ASSISTANCE FOR NEEDY FAMILIES &
TEMPORARY ASSISTANCE FOR OTHER NEEDY FAMILIES PROGRAMS¹**

**DEPARTMENT OF HUMAN SERVICES
Benefit, Employment and Support Services Division
December 2018**

¹There is a delay in reporting as required information becomes available in the spring; the report is submitted to the following Legislature.

Section 346-51.5, Hawaii Revised Statutes (HRS), requires the Department of Human Services (DHS) to prepare a report on the Temporary Assistance for Needy Families (TANF) and Temporary Assistance for Other Needy Families (TAONF) programs that includes:

- 1) A plan for expenditure of TANF funds to include, a) details how the funds received under TANF shall be expended; and b) descriptions of the desired outcomes from the expenditure of the funds; and
- 2) A report about a) the continuing strategic planning process, with the assistance of the Financial Assistance Advisory Council (FAAC), to involve the community in planning for the future use of TANF funds and setting annual goals and outcomes for existing and new programs receiving TANF; b) on the effectiveness and level of success in reaching the desired outcomes from the previous two fiscal years using TANF funds; and c) on any funds received and expended supplemental to the TANF block grant, the purposes for which the funds were expended; and outcomes achieved.

1) EXPENDITURE PLAN OF TANF FUNDS:

a) Details How the Funds Received Under TANF Shall Be Expended

Please refer to Attachment 1.

b) Description of the Desired Outcomes from the Expenditure of Funds

Please refer to Attachment 2.

2) TANF STRATEGIC PLANNING AND LEVEL OF SUCCESS:

a) The Financial Assistance Advisory Council (FAAC)

Council meeting on August 5, 2016:

- Legislative & Budget Updates from SLH 2016: There were no executive legislative proposal for any financial assistance programs. However, the Department received an additional \$1 million to further support the medical evaluations required for the General Assistance and Aid to the Aged/Blind/Disabled Programs. The Department also received an additional \$16 million to support homeless programs, the Preschool Open Doors (POD) Program, and the A-Plus Program fee subsidies for employed TANF eligible families.
- Program Updates: The council discussed the current benefit levels for the cash assistance programs and eligibility limits which were last updated in 1992. The Department will need to evaluate and consider fiscal and programmatic impact the changes will make.
- 'Ohana Nui: The Department introduced 'Ohana Nui, an initiative that will integrate multi-generational approach to programs and service delivery, and the DHS Enterprise System that will modernize the IT system and improve service delivery.

Council meeting on November 18, 2016:

- The Department provided a presentation on 'Ohana Nui, outlining the strategic plan that will launch the initiative.
- Cathy Betts, Executive Director, Commission on the Status of Women, reported that Hawaii received one of six Paid Leave Analysis Grants from the U.S. Department of Labor. The grant will fund an economic analysis of the State's current paid leave; potential barriers to implementing a paid leave policy across the state; and to identify issues with elder care and gender equity. The Commission will be working with the University of Hawaii Center on the Family to conduct the analysis.
- Julie Ford, Representative of the Governor's Coordinator on Homelessness, presented information on the Family Assessment Center in Kaka'ako.
- The Department's Benefit, Employment and Support Services Division (BESSD) solicited comments from the council regarding the definition of 'gainful employment' and whether the pursuit of training/education should be included in the definition. The council expressed concerns so further discussion will be needed.

b) TANF Measures of Effectiveness and Level of Success in Reaching Outcomes

The outcomes for the TANF Program, as reflected in the State Budget, are as follows:

- *Percentage of Households Determined Eligible for TANF Assistance*
FY 2017 Planned = 43% FY 2018 Planned = 43%
Actual = 46%

Percentage of TANF Recipients in Work Program Exiting Due to Employment

FY 2017 Planned = 17% FY 2018 Planned = 13%
Actual = 13%

The percentage of TANF recipients in work programs exiting due to employment fell below our planned outcome level. Although the State's economic forecast has been positive, we believe the program policy change that increased the earned income variable percentage deduction from 36% to 55% impacts the number of TANF families that exit due to employment. The increased earned income variable percentage deduction allows families to earn higher hourly wage and continue to be eligible for assistance as they work towards self-sufficiency. To become ineligible for TANF, a family of three would need to earn a monthly gross income of \$2,941 which equates to about \$16.96/hour based on full-time employment.

For SFY 2017, the average wage of employed work program participants was \$10.00/hour and worked an average of 29 hours/week. Based on estimate gross earnings of \$1,256 per month, a family of three would continue to be eligible for TANF benefits.

- *Percentage of TANF Recipients Who Obtained Employment*

FY 2017 Actual = 31% FY 2018 Planned = 30%

Percentage of TANF Households Exited Due to Earnings

FY 2017 Actual = 13% FY 2018 Planned = 13%

- *Supporting Employment Empowerment (SEE) Hawaii Work Program*

The DHS implemented the SEE Program in 2006 to provide on-the-job training and employment opportunities with private sector employers for First-To-Work (FTW) Program participants that may have little or no work experience or basic work skills. Participants employed through the SEE Program may work a minimum of 24 hours per week, for up to six (6) months.

Participating employers set and pay SEE employees' (FTW participants) wages and benefits. The State reimburses the employers 100% of the state's hourly minimum wage. For each additional \$1.00 per hour paid to the SEE employee, the State reimburses the employer \$0.50. The maximum hourly rate paid to the employee that may be subsidized is \$14.00, and the employee may work no more than 40 hours/week. Employers also are reimbursed 14% of the subsidized wages to cover the cost of training and other employment-related costs and overhead expenses. Additionally, the State provides SEE employees supportive service payments such as transportation and child care assistance.

1. *Participants Employed Through the SEE Program:*

SFY 2016 = 406 (unduplicated) FTW participants

SFY 2017 = 193 (unduplicated) FTW participants

2. *Average Work Hours and Wage:*

SFY 2016 = Average of 29 hours/week for an average wage of \$9.89/hour

SFY 2017 = Average of 29.5 hours/week for an average wage of \$9.86/hour

3. *Transitioned from Subsidized to Unsubsidized Employment:*

SFY 2016 = 64% transitioned from SEE to unsubsidized employment

SFY 2017 = 54% transitioned from SEE to unsubsidized employment

4. *Businesses Participated with the SEE Program:*

Please refer to Attachment 3 – Hawaii Businesses Participating in Supporting Employment Empowerment (SEE) Program.

SFY 2016 = 120 SEE employers

SFY 2017 = 67 SEE employers

- *Work Participation Rates*

The Federal government mandates that states meet two work participation rates as a condition of receiving and expending TANF Federal Block Grant and State Maintenance of Effort (MOE) requirements.

1. *All-Family Participation Rate of 50%:* Of all TANF recipient cases that have at least one work eligible individual who is complying with their federally mandated work activities.

The 50% compliance rate for the All-Family Rate is the federal baseline before factoring in the caseload reduction credit, the credit to the State for declining assistance caseloads¹. Hawaii's Caseload Reduction Credit for Federal Fiscal Year (FFY) 2017 is estimated to be 66.9%. The adjusted All-Family work participation requirement to be met is zero percent (50% - 66.9% = 0%).

As of December 1, 2017, 37.3% of mandatory households were meeting the work participation requirements for FFY 2017. Therefore, Hawaii is currently exceeding the required participation, 37.3% compared to zero percent.

Mandatory Households Meeting All-Family Work Participation Requirements

FY 2017 Planned = 50%

Actual = 37.3% (prior to the application of the Caseload Reduction Credit)

FY 2018 Planned = 50% (prior to the application of the Caseload Reduction Credit)

2. *Two-Parent Participation Rate of 90%:* Of all TANF recipient cases that have two work eligible parents who are complying with their federally mandated work activities.

The 90% compliance rate for the Two-Parent Rate is the federal baseline before factoring in the Caseload Reduction Credit. The same estimated Caseload Reduction Credit for FFY 2017 of 66.9% can be applied. The adjusted Two-Parent Participation Rate to be met is 23.1% (90% - 66.9% = 23.1%).

² Pursuant to Section 407(b)(3) of the Social Security Act (the Act), the U.S. Department of Health and Human Services (HHS), Administration for Children and Families (ACF), reduces a state's required participation rate for a Federal Fiscal Year (FFY) when the number of percentage points that the average monthly number of families receiving assistance during the year immediately preceding the current fiscal year is less than the average monthly number of families that received assistance during the comparison year (FFY 1995). The statute prohibits this reduction from including any caseload declines due to requirements of Federal law or due to differences in state eligibility criteria. The reduction in the participation rate is referred to as the Caseload Reduction Credit.

As of December 1, 2017, 55.4% of mandatory two-parent households were meeting the work participation requirements for FFY 2017. Therefore, Hawaii is currently exceeding the required participation, 55.4% compared to 23.1%.

Mandatory Households Meeting Two-Parent Families Work Participation Requirements

FY 2017 Planned = 50%

Actual = 55.4% (prior to the application of the caseload reduction credit)

FY 2018 Planned = 50% (prior to the application of the caseload reduction credit)

c) Supplemental Funding

In addition to the annual TANF Block Grant funding, Hawaii also received a portion of the TANF Contingency Fund that was available during FFY 2017. The amount of TANF Contingency Funds received was \$10,468,204.

The TANF Contingency Fund provides funding for states to provide benefits and services to needy families in times of economic downturns. A state may receive 1/12 of 20 percent of its annual block grant for each month that it qualifies as an “eligible state”. If the state qualifies for contingency fund for the full fiscal year, such expenditures are multiplied by the state’s Medicaid match rate to determine the amount that the state may keep. However, if the state is eligible for less than the full year, the match rate is reduced by the fraction of the year that the state qualified as an “eligible state”. Thus, a state may receive up to 20 percent of its TANF Block Grant, if eligible for an entire year.

To qualify for contingency funds, states must spend non-Federal funded MOE State dollars at 100% of its pre-TANF Aid to Families with Dependent Children (AFDC) level and meet one of two “needy state” triggers:

1. *High Unemployment Rate*: An unemployment rate for a 3-month period that is at least 6.5 percent and 100 percent of the rate for the corresponding period in either of the two preceding calendar years; or
2. *High Supplemental Nutrition Assistance Program (SNAP) Caseloads*: A SNAP (formerly known as Food Stamps) caseload that is 10 percent over the FY 1994-1995 level (adjusted for the impact of the 1995 welfare reform law’s immigrant and Food Stamp provisions on the Food Stamp caseload).

In FFY 2017, Hawaii met one of the two triggers to qualify for available TANF Contingency Funds. Hawaii used the full amount of TANF Contingency Funds to address expenditures on assistance payments.

FINANCIAL PLAN FOR TANF FUNDS
REPORT DUE TO 2018 LEGISLATURE

EXPENDITURE CATEGORY	PROJECTED EXPENDITURES - SFY 2018				PROJECTED EXPENDITURES - SFY 2019			
	TANF FEDERAL FUNDS			UNRESTRICTED BUDGET APPROPRIATED MOE	TANF FEDERAL FUNDS			BUDGET REQUESTED MOE
	REGULAR BLOCK GRANT	DRA CONTINGENCY FUNDS	TOTAL TANF FEDERAL		REGULAR BLOCK GRANT	DRA CONTINGENCY FUNDS	TOTAL TANF FEDERAL	
HMS 211 TANF CASH SUPPORT FOR FAMILIES - SELF-SUFFICIENCY	44,000,000	0	44,000,000	22,694,156	44,000,000	0	44,000,000	22,694,156
HMS 236 CASE MANAGEMENT FOR SELF-SUFFICIENCY (PERSONNEL COSTS)	5,764,500	0	5,764,500	4,618,520	5,764,500	0	5,764,500	4,618,520
HMS 236 CASE MANAGEMENT FOR SELF-SUFFICIENCY (OPERATIONAL COSTS)	1,921,500	0	1,921,500	1,458,480	1,921,500	0	1,921,500	1,458,480
HMS 301 CHILD PROTECTIVE SERVICES	9,890,000	0	9,890,000	0	9,890,000	0	9,890,000	0
HMS 305 CASH SUPPORT FOR CHILD CARE	15,000,000	0	15,000,000	0	15,000,000	0	15,000,000	0
HMS 903 GENERAL SUPPORT FOR SELF-SUFFICIENCY SERVICES (PERSONNEL COSTS)	1,605,360	0	1,605,360	1,401,000	1,605,360	0	1,605,360	1,401,000
HMS 903 GENERAL SUPPORT FOR SELF-SUFFICIENCY SERVICES (OPERATIONAL COSTS)	7,686,640	0	7,686,640	3,409,000	7,686,640	0	7,686,640	15,409,000
HMS 903 GENERAL SUPPORT FOR SELF-SUFFICIENCY SERVICES WORK PROGRAM AND WORK SUPPORT CONTRACTS, SUPPORT SERVICES PAYMENTS, POSITIVE YOUTH DEVELOPMENT AND FAMILY STRENGTHENING	42,909,466	0	42,909,466	28,211,515	16,523,732	0	16,523,732	15,441,515
HMS 904 GENERAL ADMINISTRATION - DHS (PERSONNEL COSTS)	1,132,900	0	1,132,900	350,150	1,132,900	0	1,132,900	350,150
HMS 904 GENERAL ADMINISTRATION - DHS (OPERATIONAL COSTS)	89,100	0	89,100	62,850	89,100	0	89,100	62,850
TOTAL	129,999,466	0	129,999,466	62,205,671	103,613,732	0	103,613,732	61,435,671

**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

Purpose 2: Reduce the dependency on public benefits by promoting job preparation, work, and marriage. Services are in accordance with Code of Federal Regulations (CFR), Title 45, Part 260; to ensure compliance with requirements detailed in Parts 261 and 263, Subpart A; and to avoid potential penalty outlined in Part 262.

W O R K P R O G R A M C O N T R A C T S

Contract Name:	Pre-Employment Training – Ho`ala	Program Description:
Provider:	City & County of Honolulu	To provide First-To-Work (FTW) Program
Contract Number:	DHS-17-ETPO-4078	participants on Oahu with employment
Contract Period:	07/01/17 – 06/30/18	readiness services through five-day workshops
Procurement Type:	POS Non-Competitive	which cover the basics of employment search
Federal Funds:	\$0.00	and assist in determining participants’
State Funds:	\$1,583,093	marketable skills. Follow-up sessions are
Service Area:	Oahu	provided to assist with job search efforts.
Population Served:	TANF/TAONF Applicants and Recipients	
No. of Individuals Served:	Estimate 3,000 participants	
Contract Name:	Adult Basic Education (ABE)	Program Description:
Provider:	Department of Education (DOE)	To provide on-site instructional Adult Basic
Contract Number:	DHS-15-ETPO-2098	Education (ABE) in a classroom setting for
Contract Period:	07/01/17 – 06/30/18	recipients of Federal and State TANF through
Procurement Type:	POS Non-Competitive	the First-To-Work (FTW) Program.
Federal Funds:	\$0.00	
State Funds:	\$48,576	
Service Area:	Oahu	
Population Served:	TANF/TAONF Recipients	
No. of Individuals Served:	Estimate 5 participants/month	
Contract Name:	Job Development for TANF Recipients	Program Description:
Provider:	Dept. of Labor & Industrial Relations	To deliver expert manpower service in the
Contract Number:	DHS-17-ETPO-4031	areas of job development and job readiness
Contract Period:	07/01/17 – 06/30/18	training for TANF First-to-Work (FTW) Program
Procurement Type:	POS Non-Competitive	participants.
Federal Funds:	\$0.00	
State Funds:	\$725,001	
Service Area:	Statewide	
Population Served:	TANF Recipients	
No. of Individuals Served:	Estimate 1,000 participants (unduplicated)	
Contract Name:	Supporting Employment Empowerment (SEE) Prog	Program Description:
Provider:	Goodwill Industries of Hawaii, Inc.	To engage prospective employers
Contract Number:	DHS-16-ETPO-3065	from the private sector in the
Contract Period:	07/01/17 – 06/30/18	welfare-to-work effort, with the goal
Procurement Type:	POS Competitive	of providing appropriate and
Federal Funds:	\$0.00	meaningful subsidized employment
State Funds:	\$1,700,000	opportunities to TANF/TAONF
Service Area:	Statewide	recipients actively participating in
Population Served:	TANF/TAONF Recipients	the First-To-Work (FTW) Program
No. of Individuals Served:	Estimate 400 unduplicated participants	administered by the Department.

**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

Contract Name:	Case Management, Employment & Support Services for 2-Parent TAONF & VR Participants	Program Description: To provide case management, employment and support services to two-parent, non-citizen and temporarily disabled TANF and TAONF applicants and recipients participating with the First-To-Work (FTW) Program.
Provider:	Goodwill Industries of Hawaii, Inc.	
Contract Number:	DHS-16-ETPO-3034	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$0.00	
State Funds:	\$4,500,000	
Service Area:	Statewide	
Population Served:	TANF/TAONF Applicants and Recipients	
No. of Individuals Served:	Estimate 2,154 participants per month	

Contract Name:	Vocational Skills Training	Program Description: To provide vocational skills training, and employment referrals and placements for First-To-Work (FTW) participants enrolled with the Leeward Community College, Office of Continuing Education and Workforce Development (LCC/OCEWD).
Provider:	University of Hawaii, Chancellor for Community Colleges	
Contract Number:	DHS-15-ETPO-2037	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	POS Non-Competitive	
Federal Funds:	\$0.00	
State Funds:	\$212,488	
Service Area:	Oahu	
Population Served:	TANF/TAONF Recipients	
No. of Individuals Served:	Estimate 33 participants	

Contract Name:	Bridge-To-Hope Campus Employment	Program Description: To provide campus work study opportunities to TANF and TAONF recipients, participating with the First-To-Work (FTW) Program, through its Bridge To Hope Program on all University of Hawaii campuses including the community colleges on a statewide basis.
Provider:	University of Hawaii	
Contract Number:	DHS-17-ETPO-4024	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	POS Non-Competitive	
Federal Funds:	\$82,240	
State Funds:	\$548,656	
Service Area:	Statewide	
Population Served:	TANF/TAONF Recipients	
No. of Individuals Served:	Estimate 56 participants employed; 69 participants serviced (unduplicated)	

Contract Name:	Vocational Skills Training	Program Description: To provide vocational skills training to First-To-Work (FTW) Program participants through the Kapiolani Community College, Office of Continuing Education (KCC/OCE).
Provider:	University of Hawaii, Chancellor for Community Colleges	
Contract Number:	DHS-15-ETPO-2017	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	POS Non-Competitive	
Federal Funds:	\$0.00	
State Funds:	\$26,400	
Service Area:	Oahu	
Population Served:	TANF/TAONF Recipients	
No. of Individuals Served:	Estimate 8 participants	

W O R K S U P P O R T C O N T R A C T S

Contract Name:	Domestic Violence Advocacy Services	Program Description:
Provider:	Child and Family Services	To provide assessment, counseling, intervention, case management, and referral to legal and supportive services to TANF/TAONF applicants and recipients who are currently faced with Domestic Violence issues.
Contract Number:	DHS-18-ETPO-5062	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$0.00	
State Funds:	\$760,682	
Service Area:	All islands except Kauai	
Population Served:	TANF/TAONF Families	
No. of Individuals Served:	Estimate 226 individuals per month	

Contract Name:	Domestic Violence Advocacy Services	Program Description:
Provider:	YWCA of Kauai	To provide assessment, counseling, intervention, case management, and referral to legal and supportive services to TANF/TAONF applicants and recipients residing on Kauai who are currently faced with Domestic Violence issues.
Contract Number:	DHS-18-ETPO-5063	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$0.00	
State Funds:	\$49,318	
Service Area:	Kauai	
Population Served:	TANF/TAONF Families	
No. of Individuals Served:	Estimate 6 individuals per month	

Contract Name:	Domestic Violence Legal Services	Program Description:
Provider:	Legal Aid Society of Hawaii (LASH)	To provide legal services for TANF and TAONF recipients to reduce barriers to self-sufficiency caused by domestic violence.
Contract Number:	DHS-18-ETPO-5053	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$0.00	
State Funds:	\$110,000	
Service Area:	Statewide	
Population Served:	TANF/TAONF Families	
No. of Individuals Served:	Estimate 3 families/month	

Contract Name:	Legal Services to Relatives of TANF/TAONF Children	Program Description:
Provider:	Legal Aid Society of Hawaii via DLIR Office of Community Services	To describe the duties and responsibilities of DHS/BESSD, DHS/SSD-CWS, and DLIR/OCS relative to the contracting and coordination of resulting services and activities to be conducted as a collaborative effort by said parties to support children and their families/caretakers through affordable and accessible legal advocacy, outreach, and referral services utilizing TANF/TAONF funds and Title XX funds.
Contract Number:	DHS-16-ETPO-3064	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	MOA	
Federal Funds:	\$0.00	
State Funds:	\$132,000	
Service Area:	Statewide	
Population Served:	TANF and TAONF Families	
No. of Individuals Served:	Estimate 800 children	

Contract Name:	A-Plus (A+) After School Program	Program Description:
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**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

Provider:	Department of Education (DOE)	Tuition subsidies for the children of low income working families enrolled in the A+ After School Program operated by the DOE and private providers statewide.
Contract Number:	DHS-17-ETPO-4023	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	POS Non-Competitive	
Federal Funds:	\$4,368,060	
State Funds:	\$3,335,300	
Service Area:	Statewide	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Estimate 6,000 Children per month	

Contract Name:	Housing Placement Program	Program Description: To assist TANF/TAONF families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii’s Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.
Provider:	Catholic Charities Hawaii	
Contract Number:	DHS-17-HPO-4121	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds:	\$872,638	
Service Area:	Oahu and Kauai	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est 312 families (1,246 individuals)	

Contract Name:	Housing Placement Program	Program Description: To assist TANF/TAONF eligible families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii’s Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.
Provider:	Family Life Center, Inc.	
Contract Number:	DHS-17-HPO-4122	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds:	\$410,500	
Service Area:	Maui	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est 185 families (680 individuals)	

Contract Name:	Housing Placement Program	Program Description: To assist TANF/TAONF eligible families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii’s Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.
Provider:	Family Life Center, Inc.	
Contract Number:	DHS-17-HPO-4123	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds:	\$100,000	
Service Area:	Kauai	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est 63 families (235 individuals)	

Contract Name:	Housing Placement Program	Program Description:
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**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

Provider:	Institute for Human Services, Inc.	To assist TANF/TAONF eligible families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii's Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.
Contract Number:	DHS-17-HPO-4125	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds	\$515,000	
Service Area:	Oahu	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est 225 families (1,080 individuals)	

Contract Name:	Housing Placement Program	Program Description: To assist TANF/TAONF eligible families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii's Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.
Provider:	Hope Services Hawaii, Inc.	
Contract Number:	DHS-17-HPO-4124	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds	\$486,000	
Service Area:	Oahu	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est 240 families (720 individuals)	

Contract Name:	Homeless Shelter Program	Program Description: To supplement the State Homeless Shelter Fund to support the operations and services provided at emergency and transitional shelters that assist homeless families to transition into stable housing.
Provider:	Institute for Human Services, Inc.	
Contract Number:	DHS-18-HPO-5018	
Contract Period:	08/01/17 – 07/31/18	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds	\$633,335	
Service Area:	Oahu	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est 139 families (486 individuals)	

Contract Name:	Homeless Shelter Program	Program Description: To supplement the State Homeless Shelter Fund to support the operations and services provided at emergency and transitional shelters that assist homeless families to transition into stable housing.
Provider:	Ka Hale A Ke Ola Homeless Resource Centers, Inc. – Central	
Contract Number:	DHS-17-HPO-5020	
Contract Period:	08/01/17 – 07/31/18	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds	\$594,607	
Service Area:	Maui	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est 125 families (339 individuals)	

Contract Name:	Homeless Shelter Program	Program Description:
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**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

Provider:	Ka Hale A Ke Ola Homeless Resource Centers, Inc. – Westside	To supplement the State Homeless Shelter Fund to support the operations and services provided at emergency and transitional shelters that assist homeless families to transition into stable housing.
Contract Number:	DHS-17-HPO-5021	
Contract Period:	08/01/17 – 07/31/18	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds:	\$573,586	
Service Area:	Maui	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est 94 families (348 individuals)	

Contract Name:	Financial Literacy Program	Program Description: Financial literacy program for TANF eligible families on Oahu who are residing at emergency and transitional homeless shelters or participating in the Section 8 Housing Choice Voucher Program, the Family Self-Sufficiency Program, or the Homeownership Program.
Provider:	Alu Like, Inc.	
Contract Number:	DHS-15-ETPO-2139	
Contract Period:	01/01/18 – 12/31/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$100,000	
State Funds:	\$0.00	
Service Area:	Oahu	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate 200 families	

Contract Name:	Food Distribution Services	Program Description: To purchase nutritious food items to feed Oahu and Kauai’s low-income families and help maintain the well-being of the family by providing emergency food. Providing this emergency food assistance to needy families will enable parents to feed their children with the nutrition and servings they need to maintain proper health and help families to stay together.
Provider:	Hawaii Foodbank, Inc.	
Contract Number:	DHS-15-ETPO-2153	
Contract Period:	01/01/18 – 12/31/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$290,000	
State Funds:	\$0.00	
Service Area:	Oahu and Kauai	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate 287,000 families	

Contract Name:	Emergency Resource Services	Program Description: To provide five primary services for low income TANF eligible families. 1) Financial assistance for first month’s or past due rent and utilities; 2) Material assistance to purchase basic household essentials such as food, clothing, or furniture; 3) Financial literacy workshops to educate households on how they can work towards improved or newly acquired financial self-sufficiency; 4) Career attire to male members of TANF eligible households who are actively seeking employment; and 5) Information and referral to community resources.
Provider:	Helping Hands Hawaii	
Contract Number:	DHS-15-ETPO-2137	
Contract Period:	01/01/18 – 12/31/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$100,000	
State Funds:	\$0.00	
Service Area:	Oahu	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate 5,100 families	

**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

Contract Name:	Employment Enhancement Support	Program Description:
Provider:	Institute for Human Services	Employment enhancement support services for
Contract Number:	DHS-15-ETPO-2128	TANF eligible families who are experiencing
Contract Period:	01/01/18 – 12/31/18	homelessness or formerly homeless.
Procurement Type:	POS Competitive	
Federal Funds:	\$150,000	
State Funds:	\$0.00	
Service Area:	Oahu	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate 110 families	

Contract Name:	Job Prep & Positive Youth Development	Program Description:
Provider:	Kokua Kalihi Valley Comprehensive Family Services	To enhance services offered to at-risk children
Contract Number:	DHS-15-ETPO-2143	and needy adults in TANF eligible families by
Contract Period:	01/01/18 – 12/31/18	providing positive youth development activities
Procurement Type:	POS Competitive	and job preparation.
Federal Funds:	\$150,000	
State Funds:	\$0.00	
Service Area:	Oahu	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate 300 youth and their families	

Contract Name:	Homeownership Assistance	Program Description:
Provider:	Nanakuli Housing Corporation	Program to assist TANF eligible families on the
Contract Number:	DHS-15-ETPO-2154	Leeward coast to succeed at home ownership
Contract Period:	01/01/18 – 12/31/18	by providing classes in home repair, financial
Procurement Type:	POS Competitive	literacy and essentials of home ownership, and
Federal Funds:	\$100,000	by providing access to reusable home building
State Funds:	\$0.00	materials.
Service Area:	Oahu	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate 12 families	

Contract Name:	Vocational and Employment Support	Program Description:
Provider:	Parents And Children Together	Ready To Work Project providing vocational
Contract Number:	DHS-15-ETPO-2130	and job skills support services for TANF eligible
Contract Period:	01/01/18 – 12/31/18	families.
Procurement Type:	POS Competitive	
Federal Funds:	\$300,000	
State Funds:	\$0.00	
Service Area:	Oahu	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate 60 families	

Contract Name:	Home-based Parenting and Recovery Supportive Services	Program Description:
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**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

Provider: The Salvation Army – Family Treatment Services
Contract Number: DHS-15-ETPO-2140
Contract Period: 01/01/18 – 12/31/18
Procurement Type: POS Competitive
Federal Funds: \$200,000
State Funds: \$0.00
Service Area: Oahu
Population Served: TANF Eligible Families
No. of Individuals Served: Estimate 30 families

To provide home-based parenting and family counseling for graduates of substance abuse treatment and their families.

Contract Name:	Job Preparation Services	Program Description:
Provider:	YWCA of Oahu	Job preparation services through 5 primary services for TANF eligible families. 1) Career attire through the Dress For Success Program;
Contract Number:	DHS-15-ETPO-2141	2) professional image & business etiquette through the Personal Pathway Program; 3) Job searching – providing assistance and support for seeking and newly employed women through the Going Places Network Program; 4) Financial literacy through the Wahine Moving Forward Program; and 5) Career workshops and lectures on how to start one’s own business through the Patsy T. Mink Center.
Contract Period:	01/01/18 – 12/31/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$100,000	
State Funds:	\$0.00	
Service Area:	Oahu	
Population Served:	TANF Eligible Adults	
No. of Individuals Served:	Estimate 425 adults	

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Purpose 3: To prevent and reduce out-of-wedlock pregnancies

Purpose 4: To encourage the formation and maintenance of two-parent families

The following purchase of service contracts are a diverse set of programs to prevent teen pregnancy prevention through fostering positive youth development. The Department believes that: (1) adopting a broader positive youth development approach is more cost-effective than narrower teen pregnancy prevention approaches, and (2) a positive youth development approach yields numerous other social benefits relating to fostering self-sufficiency: (a) dropout prevention; (b) alcohol and drug abuse prevention; (c) character building; (d) job readiness; etc.

These services are in accordance with Code of Federal Regulations (CFR), Title 45, Part 260; to ensure compliance with requirements detailed in Part 263, Subpart A; and to avoid potential penalty outlined in Part 262.

P U R P O S E 3 A N D 4 C O N T R A C T S

Contract Name:	DV Shelters & Family Strengthening Services	Program Description: Enhancement of current procured case management and advocacy services at the domestic violence shelters to specifically address the needs of the TANF recipients who are victims of domestic violence; and family strengthening services to reduce the incidence of child abuse and neglect in the community.
Provider:	DHS/Social Services Division (SSD)	
Contract Number:	MOA-18-ETPO-MOA-002	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	MOA	
Federal Funds:	\$1,587,500	
State Funds:	\$0.00	
Service Area:	Statewide	
Population Served:	TANF/TAONF Eligible Families and Other Low-Income Families	
No. of Individuals Served:	Estimate 1,472 adults and 718 children	

Contract Name:	Home Visiting Program (formerly Enhanced Healthy Start)	Program Description: To provide services to promote positive parent-child relationships with children ages zero to three years old through a family-centered, strengths-based, and culturally appropriate support services within a family's natural environment to prevent child maltreatment.
Provider:	DHS/Social Services Division (SSD)	
Contract Number:	MOA-18-ETPO-001	
Contract Period:	07/01/17 – 06/30/18	
Procurement Type:	MOA	
Federal Funds:	\$2,978,500	
State Funds:	\$0.00	
Service Area:	Statewide	
Population Served:	TANF/TAONF Eligible Families and Other Low-Income Families	
No. of Individuals Served:	Estimate 535 families	

Contract Name:	Community and Site-Based Mentoring	Program Description: To provide two different types of mentoring services, community-based and school-based mentoring, for at-risk children and youth residing on Hawaii, Kauai, Maui and Oahu islands.
Provider:	Big Brothers Big Sisters Hawaii, Inc.	
Contract Number:	DHS-15-ETPO-2134	
Contract Period:	01/01/18 – 12/31/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$200,000	
State Funds:	\$0.00	
Service Area:	Hawaii, Kauai, Maui and Oahu Islands	
Population Served:	Youth	
No. of Individuals Served:	Estimate 1,400 youth	

**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

<p>Contract Name: Teen Pregnancy Prevention Program and Services</p> <p>Provider: Boys & Girls Club of Hawaii</p> <p>Contract Number: DHS-15-ETPO-2142</p> <p>Contract Period: 01/01/18 – 12/31/18</p> <p>Procurement Type: POS Competitive</p> <p>Federal Funds: \$250,000</p> <p>State Funds: \$0.00</p> <p>Service Area: Kauai</p> <p>Population Served: At-Risk Youth</p> <p>No. of Individuals Served: Estimate 500 youth</p>	<p>Program Description: To provide after-school activities, positive mentoring, and computer training for youth residing on the island of Kauai.</p>
<p>Contract Name: Positive Youth Development</p> <p>Provider: Goodwill Industries of Hawaii, Inc.</p> <p>Contract Number: DHS-15-ETPO-2133</p> <p>Contract Period: 01/01/18 – 12/31/18</p> <p>Procurement Type: POS Competitive</p> <p>Federal Funds: \$100,000</p> <p>State Funds: \$0.00</p> <p>Service Area: Oahu</p> <p>Population Served: At-Risk Youth</p> <p>No. of Individuals Served: Estimate 200 youth</p>	<p>Program Description: To enhance services currently being offered to at-risk youth through the Ola I Ka Hana Program by assisting them in completing school, obtaining and maintaining employment, and addressing social challenges.</p>
<p>Contract Name: Vocational Services, Computer Training, Pregnancy Prevention, and Responsibility Coaching</p> <p>Provider: Child and Family Service</p> <p>Contract Number: DHS-15-ETPO-2132</p> <p>Contract Period: 01/01/18 – 12/31/18</p> <p>Procurement Type: POS Competitive</p> <p>Federal Funds: \$100,000</p> <p>State Funds: \$0.00</p> <p>Service Area: Oahu</p> <p>Population Served: At-Risk Youth</p> <p>No. of Individuals Served: Estimate 15 youth per month</p>	<p>Program Description: To enhance services currently being offered to at-risk youth at Hale O Ulu School by providing vocational services, computer training, pregnancy prevention, and responsibility coaching.</p>
<p>Contract Name: Outreach Services for Homeless Youth</p> <p>Provider: Hale Kipa, Inc.</p> <p>Contract Number: DHS-15-ETPO-2131</p> <p>Contract Period: 01/01/18 – 12/31/18</p> <p>Procurement Type: POS Competitive</p> <p>Federal Funds: \$100,000</p> <p>State Funds: \$0.00</p> <p>Service Area: Oahu (primarily Waikiki area)</p> <p>Population Served: Homeless Youth (12-22 years old)</p> <p>No. of Individuals Served: Estimate 800 homeless youth</p>	<p>Program Description: Outreach services for homeless youth between the ages of twelve (12) and twenty-two (22) years old, primarily in Waikiki, Oahu.</p>
<p>Contract Name: Positive After-School Program</p>	<p>Program Description:</p>

**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

Provider:	Honolulu Community Action Program	Creative STEM (Science Technology Engineering Mathematics) after-school
Contract Number:	DHS-15-ETPO-2155	Program that provides children in grades 2 – 8
Contract Period:	01/01/18 – 12/31/18	with free tutoring, mentorship, and fun STEM
Procurement Type:	POS Competitive	activities in a safe, after-school setting with the
Federal Funds:	\$100,000	goal to stimulate positive academic and social
State Funds	\$0.00	skills, increase family and community
Service Area:	Oahu (areas of Kalihi, Palama, Leeward Coast, Aiea and Kaneohe)	involvement, and develop the next generation
Population Served:	At-Risk Youth	of science and technology leaders.
No. of Individuals Served:	Estimate 150 youth	

Contract Name:	Home-Based Parenting & Family Counseling	Program Description:
Provider:	Susannah Wesley Community Center	To provide home-based parenting and family counseling in the Kalihi area.
Contract Number:	DHS-15-ETPO-2138	
Contract Period:	01/01/18 – 12/31/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$100,000	
State Funds	\$0.00	
Service Area:	Oahu (Kalihi area)	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate 30 families	

Contract Name:	Youth Mentoring and Leadership Program	Program Description:
Provider:	YWCA of Kauai	Program services to support the prevention and reduction of out-of-wedlock pregnancies by promoting positive self-esteem and personal development through the various after-school activities, curriculum and camp for youth that teach positive decision making, leadership and critical thinking skills.
Contract Number:	DHS-15-ETPO-2152	
Contract Period:	01/01/18 – 12/31/18	
Procurement Type:	POS Competitive	
Federal Funds:	\$100,000	
State Funds	\$0.00	
Service Area:	Kauai	
Population Served:	Youth (9-18 Years Old)	
No. of Individuals Served:	Estimate 150 youth	

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**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

Contract Name:	UPLINK Program	Program Description:
Provider:	Department of Education (DOE)	Uniting Peer Learning, Integrating New
Contract Number:	DHS-14-ETPO-1029	Knowledge (UPLINK) is an after-school program
Contract Period:	10/01/17 – 09/30/18	for students attending DOE middle and
Procurement Type:	POS Non-Competitive	intermediate schools that provides homework
Federal Funds:	\$3,020,000	assistance and extra-curricular activities that
State Funds	\$0.00	promote positive character traits (5Cs –
Service Area:	Statewide	character, confidence, competence,
Population Served:	DOE Middle/Intermediate School Students	connection, and contribution) and pregnancy prevention.
No. of Individuals Served:	Estimate 4,500 youth	

Individual Budgets FY18:	Oahu	1	Aiea Intermediate	\$98,000
		2	Aliamanu Middle	\$95,000
		3	Central Middle	\$90,000
		4	Dole Middle	\$95,000
		5	Ewa Makai Middle	\$110,000
		6	Highlands Intermediate	\$125,000
		7	Ilima Intermediate	\$110,000
		8	Jarrett Middle	\$89,500
		9	Kalakaua Middle	\$110,000
		10	Kawananakoa Middle	\$100,000
		11	King Intermediate	\$50,000
		12	Nanakuli High & Int	\$50,000
		13	Wahiawa Middle	\$100,000
		14	Waialua Intermediate	\$40,000
		15	Waianae Intermediate	\$100,000
		16	Waimanalo Elem & Int	\$90,000
		17	Waipahu Intermediate	\$112,000
		18	Washington Middle	\$90,000
	Hawaii	19	Hilo Intermediate	\$110,000
		20	Honokaa High & Int	\$95,000
		21	Ka`u High & Pahala Elem	\$54,000
		22	Keaau Middle	\$110,000
		23	Kealakehe Middle	\$100,000
		24	Kohala Middle	\$70,000
		25	Pahoa High & Int	\$54,000
		26	Waiakea Intermediate	\$110,000
	Mau	27	Iao Intermediate	\$125,000
		28	Mau Waena Int	\$95,000
		29	Molokai Middle	\$100,000
	Kauai	30	Chiefess Kamakahahelei	\$100,000

**HMS 903 TANF SERVICES CONTRACTS
SFY 2018 Expenditures and Outcomes**

S L H 2 0 1 5 G R A N T S - I N - A I D (G I A)

Contract Name:	Financial and Homeownership Services	Program Description:
Provider:	Hawaii Home Ownership Center	Homeownership promotion services
Contract Number:	DHS-17-ETPO-4047	assessment, credit and money management,
Contract Period:	06/01/17 – 05/31/18	homebuyer education classes, and one-on-one
Procurement Type:	Chapter 42F, Hawaii Revised Statute	counseling.
Federal Funds:	\$0.00	
State Funds	\$0.00 (no-cost ext from SFY 2017)	
Service Area:	Oahu, Hawaii and Kauai Islands	
Population Served:	Prospective First-Time Homebuyers Currently Residing in Affordable Rental Projects	
No. of Individuals Served:	Estimate 445 households	

S L H 2 0 1 7 G R A N T S - I N - A I D (G I A)

Contract Name:	The Mikiala (While They Are Waiting) Program	Program Description:
Provider:	Parents And Children Together	The program will provide comprehensive
Contract Number:	Pending	support services to children and families who
Contract Period:	12/01/17 – 11/30/18	are homeless, at imminent risk of
Procurement Type:	Chapter 42F, Hawaii Revised Statute	homelessness, or living in local shelters.
Federal Funds:	\$0.00	Services will include outreach and recruitment,
State Funds	\$200,000	intake and assessment, individualized service
Service Area:	Oahu (areas of A`ala, downtown Honolulu and Iwilei)	planning, parent-child interaction groups, and
Population Served:	Families With Youth Children	family engagement activities.
No. of Individuals Served:	Minimum 50 children / Minimum 75 parents	

The following are administrative services that support services that are in accordance with Code of Federal Regulations (CFR), Title 45, Part 260; to ensure compliance with requirements detailed in Part 261 and 263, Subpart A; and to avoid potential penalty outlined in Part 262.

A D M I N I S T R A T I V E C O N T R A C T S

Contract Name:	Medical/Psychological Assessments and SSA Advocacy Services	Program Description:
Provider:	Cyrca, Inc. dba Cyrca Insurance Management	Conduct medical and psychological
Contract Number:	FAP-63304	examinations to determine whether the
Contract Period:	07/01/17 – 06/30/18	individual is deemed disabled, and provide
Procurement Type:	POS Competitive	Social Security advocacy services to refer
Federal Funds:	\$1,000,000 (TANF/TAONF population)	permanently disabled financial assistance
State Funds	\$5,150,004 (GA/AABD population)	recipients to the Social Security Administration
Service Area:	Statewide	for federal Supplemental Security Income (SSI)
Population Served:	TANF/TAONF and GA/AABD Applicants and Recipients	or Social Security Disability Insurance (SS/DI)
No. of Individuals Served:	Est 3,098 TANF/TAONF Assessments Est 16,998 GA Assessments Est 1,625 SSA Referrals (all programs)	benefits.

**HAWAII BUSINESS PARTICIPATING IN
SUPPORTING EMPLOYMENT EMPOWERMENT (SEE)**

	Business Name	Island
1	Aloha Gelato - Ala Moana	Oahu
2	Aloha Gelato - Pearlridge	Oahu
3	Alternative Structures International	Oahu
4	Arc of Hilo	Hawaii
5	Avis Budget Car Rental LLC. - Kauai	Kauai
6	Avis Budget Car Rental LLC. - Kona	Hawaii
7	Avis Budget Car Rental LLC. - Maui	Maui
8	Backyard Monkey LLC	Hawaii
9	C.W. Maintenance, Inc. - Hilo	Hawaii
10	C.W. Maintenance, Inc. - Kona	Hawaii
11	Chen's Chinese Kitchen	Hawaii
12	Children's Ark Academy	Oahu
13	City Mill - Kaimuki	Oahu
14	Diamond Parking Service, LLC	Oahu
15	Elite Parking	Oahu
16	Four Seasons Resort Hualalai	Hawaii
17	Gate Gourmet - Honolulu	Oahu
18	Gate Gourmet - Maui	Maui
19	Hawaii County Economic Opportunity Council	Hawaii
20	Hawaii First Federal Credit Union - Hilo	Hawaii
21	Hawaiian Sanctuary	Hawaii
22	Highway Inn	Oahu
23	Hilo Bay Cafe	Hawaii
24	Hilo Coffee Mill	Hawaii
25	Ho'okele Health	Oahu
26	Ho'omau Ke Ola	Oahu
27	Hughley's Southern Cuisine	Oahu
28	Jan - Guard Hawaii Inc. - Oahu	Oahu
29	Kama'aina Kids - Aikahi	Oahu
30	Kama'aina Kids - Ewa at CFS (EWAP)	Oahu
31	Kama'aina Kids - Mililani Tech Park Preschool (TECH)	Oahu
32	Kama'aina Kids - St Marks (MARK)	Oahu
33	Kama'aina Kids Wahiawa (FTWW)	Oahu
34	Kanu I Ka Pono Inc. - Kauai	Kauai
35	Kauai Independent Food Bank	Kauai
36	Kilauea Lodge	Hawaii
37	Kurtistown Cafe (GFC)	Hawaii
38	Local Local Mail & Ship	Hawaii
39	Longs Drugs - Makiki #10081	Oahu
40	Longs Drugs - Moiliili #9954	Oahu
41	Malolo Beverages	Oahu
42	Mark's Place - Kauai	Kauai

**HAWAII BUSINESS PARTICIPATING IN
SUPPORTING EMPLOYMENT EMPOWERMENT (SEE)**

43	MetroCare Hawaii Plus - Hilo	Hawaii
44	Minit Stop - Hawi	Hawaii
45	Monico's Kitchen	Kauai
46	Mr. K's Recycle & Redemption Center Inc.	Hawaii
47	Munch n' Joy	Hawaii
48	New Canton Kitchen	Hawaii
49	Overstock N Discounts	Hawaii
50	Paka's Smoke Shop	Hawaii
51	Pizza Ala Slice	Hawaii
52	Rainbow Falls Connection	Hawaii
53	Reeds Bay Resort Hotel Ltd.	Hawaii
54	Rod & Co	Hawaii
55	Samurai Inc.	Oahu
56	Securitas - Kona	Hawaii
57	Securitas - Oahu	Oahu
58	Sky Garden Restaurant	Hawaii
59	SpeediShuttle, LLC - Oahu	Oahu
60	Sunlight Express	Hawaii
61	Taco Del Mar - Kapolei	Oahu
62	Taco Del Mar - Moanalua	Oahu
63	Team Clean - Kauai	Kauai
64	Team Clean - Oahu	Oahu
65	The Salvation Army Hilo Temple Corps - Hilo	Hawaii
66	Yan's Kitchen	Hawaii
67	Yum Yum Teriyaki	Hawaii