

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Dba:

Amount of State Funds Requested: \$ 94,750.00

Brief Description of Request (Please attach word document to back of page if extra space is needed):

RAA's Read Aloud Program (RAP) is a Hawaii-only literacy program offered every in four evening sessions at underserved schools (Title I) to teach parents how to develop strong communication skills with their children; teach their children to love reading for both pleasure and education; limit technology as a replacement for family interaction; and develops positive attitudes and lifelong learning skills.

Amount of Other Funds Available:

State: \$ 0
Federal: \$ 0
County: \$ 0
Private/Other: \$ 30,000

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 100,000.00

Unrestricted Assets:

\$ 154,000.00

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:

501(C)(3) Non Profit Corporation
 Other Non Profit
 Other

Mailing Address: 1314 South King Street, Suite 1056

Honolulu HI 96814

City: State: Zip:

Contact Person for Matters Involving this Application

Name: Larry Laird

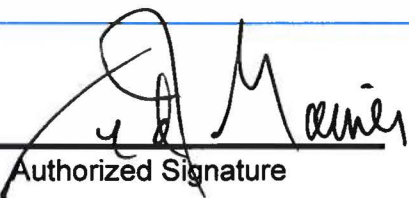
Title: Director of Operations

Email: Larry@readaloudamerica.org

Phone: 808-242-8229

Federal Tax ID#: XXXXXXXXXX

State Tax ID# XXXXXXXXXX


Authorized Signature

Jed Gaines, President
Name and Title

01/09/19

Date Signed

JAN 09 2019
JR 3:03PM

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



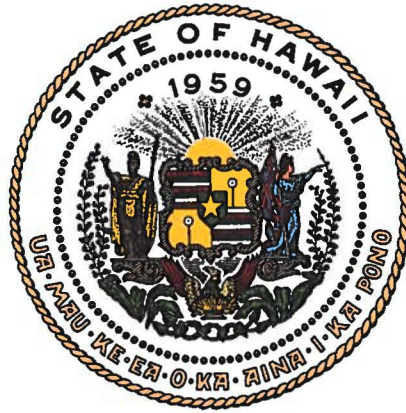
Jed Gaines, President

01/09/19

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

READ ALOUD AMERICA, INC.

was incorporated under the laws of Hawaii on 10/30/1995 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 07, 2019

Catherine P. Awai-Cobb

Director of Commerce and Consumer Affairs

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAI'I REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.

- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.

- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

READ ALOUD AMERICA, INC

(Typed Name of Individual or Organization)

01/09/19

(Signature)

(Date)

Jed Gaines

President

(Typed Name)

(Title)

APPLICATION FOR GRANTS

I. Background and Summary

1. A brief description of the applicant's background:

Read Aloud America's Mission Statement: ***"Through the fun of reading and being read to, Read Aloud America promotes literacy, bonds families, and builds communities of lifetime readers."*** Since 1999, Read Aloud America (RAA), a 501[c][3], has reached out to Hawaii elementary and middle school families by implementing ***168 programs at 94 schools serving over 349,000 children and adults on Kaua'i, Maui, Moloka'i, Oahu, and the Island of Hawaii***, and counts on more than 300 volunteers across the state. **No other literacy program in the United States has attracted such numbers.**

RAA's Read Aloud Program (RAP) is an Hawaii-only literacy program offered in one to four evening sessions at underserved schools to teach parents how to develop strong communication skills with their children; teach their children to love reading for both pleasure and education; limit technology as a replacement for family interaction; and develops positive attitudes and lifelong learning skills. RAP is an evening family-based read-aloud program, hosted by public elementary schools and intermediate schools in some of Hawaii's most needy communities. RAP is not a "one-shot" program, but rather a comprehensive program that involves classroom teachers, administration, students and their families. A four session program includes a staff presentation, six to twelve classroom presentations, and four early evening family RAP sessions that are completed over the course of one semester. Using the same objectives as the regular RAP program, RAA has developed a one-session RAP program, which gives the school community an introduction to RAP and an evening program for those schools whose preference is a specialized schedule. RAA is part of the Hana 21st Century Grant program and offered six early evening programs during the 2018-19 school year at Hana School. All programs include the whole family, from infants to grandparents, so that everyone in the home environment receives the same training, which gives them the tools for learning to continue at home. All members of the school community are encouraged to participate, giving parents opportunities to socialize with other community members and to meet teachers, school administrators, and staff in friendly social situation.

The remaining program format is the RAA 90 minute adult program designed especially for parents entitled Reading Aloud Tips – "Connect With Your Children With A Book!". The Adult program focuses on family bonding and literacy in high need public elementary and middle schools and will take place in the school cafeteria or auditorium. The evening begins with all parents and children enjoying a light meal. The school is asked to provide child care in the library or classrooms during the adult presentation. RAA provides the school appropriate grade level books to read to the children who attend with their parents. The presentation includes a discussion of family time together; importance of reading aloud; how to read aloud; becoming a lifetime reader; dinner together as a family; indoor and outdoor activities as a family; using the library system as a family source; discussion of RAA and other book lists; use and limitation of screen activities; reading to adults from different genres such as adult books, children's books, poetry, newspaper, magazines and the Internet. Prize drawings will end the presentation.

RAP Encourages all school and community members to participate, gives parents an opportunities to socialize with other community members and to meet teachers, school administrators, and staff in a friendly social environment. The tone of a RAP Program is deliberately kept relaxed and informal so that participating families are not threatened or stressed. Many families who attend RAP can be intimidated by the school setting, so the program works to set them at ease and give them positive experiences related to school and learning. Although the program conveys an atmosphere of excitement and fun, the subtle curriculum presented to the parents and students is carefully sequenced. Books and readings used in RAP sessions are selected for their literary quality, strong support of values, and representation of positive role models. Local authors are invited to two sessions to model reading aloud.

During the family sessions, trained presenters work with parents and other care givers to convey fundamental reading and literacy concepts and parents learn how to become reading role models, how to read aloud to their children, and how to establish and maintain family strengthening activities. The program includes Read-Aloud breakout sessions for both children and adults and provides guidelines for the judicious use of television and other electronic media. Each RAP family builds a "Family Reading Handbook," which contains tips and resources to help them incorporate RAP ideas and strategies into their families' daily lives. At a number of the schools, the curriculum is developed to support site-based values programs. RAP families also receive suggestions on ways to sustain RAP strategies in their homes through the parent's take-home activity book, RAP UP!

Teacher and parent feedback from RAP programs have consistently reported that parents read and talk with their children more, children read more independently, more families limit the use of electronic media, and students consistently report that school work is easier after participation in a Read Aloud America Program.

2. The goals and objectives related to the request:

Participating in RAP reaps many rewards for participating school communities. Families take part in a program that motivates parents and children to read more; that offers resources and tips for reading together; and promotes family engagement; communication between families; school and families; and builds lifetime readers. The school discovers that their students are reading and listening better, and that students have a better attitude toward school. Parents become more actively involved in the education process, strengthening the link between home and school. Finally, the greater community benefits, as bonds are forged among the school, businesses, families, and other community agencies.

Program results data as documented below come from Exit Surveys delivered to parents and students grade 3 and above at every RAP program since 1999:

RAP has five goals:

- 1) To encourage families to read to their children on a regular basis.**
 - a. 59%** of families read to their children at least 3 times a week
 - b. 87%** of families report an increase in their children's reading time

- 2) **To provide resources to help families and teachers choose books and read to children.**
 - a. 100% families build RAA Family Reading Handbooks
- 3) **To nurture a love of reading in parents and awaken a love of reading in Children.**
 - a. 77% parents increase their own reading time
 - b. 72% students increase their interest in reading
- 4) **To encourage families to limit technology and read.**
 - a. 71% families report spending less time with electronic media
- 5) **To encourage positive family, teacher and school relationships.**
 - a. 83% families report that RAP and reading more to their children led to positive behavior changes in the family
 - b. 70% students report a more positive attitude toward school
 - c. 79% teachers report improved home to school relationship
 - d. 73% teachers report positive changes in students behaviors

RAP was designed for communities with schools that have a high percentage of high need students who are often significantly behind in achievement in most academic areas and particularly in reading. Major studies over decades have provided irrefutable evidence that ***Reading is the Keystone of Learning***. Students, who are competent and engaged readers, do well in all academic areas. Students, who are not competent readers, struggle throughout their academic careers and eventually lose interest in school. (Jim Trelease, *The Read Aloud Handbook*)

Data collected from 17 years of implementing RAP has shown that as a result of the program parents are more involved in their children's learning and students have both an increased interest in reading and a more positive attitude toward school after participating in a Read Aloud America program. Families also watch less TV and spend more time with family activities. In addition, teachers report that students that have participated in RAP have increased listening span, have more interest in reading and being read to, better attitude towards school, better or more confident oral reading skills, improved academic performance, and fewer discipline problems in the classroom.

3. The public purpose and need to be served:

According to the National Center for Education Statistics, in 2015 Hawaii's public school students scored below the national average in almost all subject matters and grades tested. Furthermore, in 2016 Strive HI Statewide Achievement Gap in scores between the highest and lowest quintile students in reading was particularly high – 33 points between the high-needs student and the non-high needs student. According to the Strive HI Accountability Report for 2016, 36% of high needs students were proficient in reading compared with 69% of non-high needs students. Only 38% of students identified as English Language Learners are on track to become English Language Proficient. The 2018 Strive Hawaii continued to illustrate that an achievement gap continued in Hawaii schools with little gain between 2016 and 2018.

Data also shows that in 2017 students eligible for the free/reduced school lunch program had an average reading score 26 points lower than that for students not eligible for the free/reduced school lunch program,

These statistics point to two critical issues - reading is paramount to academic success and the achievement gap between students from higher and lower income families. Studies show that students who are competent and engaged readers do well in all curricular areas while those who are not begin struggling in the primary grades and fall even further behind in all academic areas as they get older. Students with below grade level reading skills are twice as likely to drop out of school as those who can read on or above grade level. (*Adolescent Literacy: A National Reading Crisis*) Socioeconomic status accounts for more differences in language, vocabulary and other academic skills than any other factor by far, including race and ethnicity. (*"Inequality at the Starting Gate", Economic Policy Institute*). Countless studies have documented the disparities between students from higher and lower income households. In addition, a study by Sean Reardon in 2013 (*The Widening Income Achievement Gap*) showed that this gap has grown significantly over the last three decades.

RAP was designed for communities with schools that have large percentages of high need students who are often significantly behind in achievement in most academic areas and particularly in reading. Major studies over decades have provided irrefutable evidence that **READING IS THE KEYSTONE OF EDUCATION. Students, who are competent and engaged readers, do well in all academic areas. Students, who are not competent readers, struggle throughout their academic careers and eventually lose interest in school.** (J. Trelease, 2009)

4. Describe the target population to be served:

Read Aloud America targets Title I schools in Hawaii's underserved communities, where schools face such challenges as homelessness, single parent households, foster care, language barriers, special needs, and poverty. According to the most recent 2016 Strive Report, the high school non-graduation rate is 17%, which parallels the 15% that are categorized with chronic absenteeism – absent 15 or more days during a school year. Across the state, 55% of Hawai'i public school students are designated special needs, which includes ESL, special education, and the economic disadvantaged. It should also be noted that on an average 52% or more of students who attend RAP receive free/reduced cost lunches. Statistics like these demand after-school programs like RAP, which are designed to support education by inspiring and teaching students and their adult caregivers. Read Aloud America makes it a priority to take RAP to schools that are especially in need, which have high populations of low-income families, Native Hawaiian students, immigrant families, and schools that are in particularly rural areas, where social services are scarce.

Child and family homelessness is at an escalating crisis. What happens in early childhood can impact for a lifetime. According to the National Center on Homeless Education the impact of homelessness on children often lead to chronic stress and trauma from frequent moves; inconsistent relationships; lack of places to play; and witnessing domestic violence and substance abuse. The stress and trauma is emotionally and cognitively damaging. In young children stress resulting from major trauma such as extreme poverty and homelessness, can weaken the developing brain and can lead to lifelong problems.

By providing a well-established **POSITIVE** family-centered literacy program the consequences of early trauma can be prevented and society can ensure that all children are prepared for school and life success. According to the research, conducted by the Horizons for Homeless Children Organization, children who are read to from the time they are very young become better readers, do better in school, stay in school longer, and are more likely to avoid the cycle of poverty due to the lack of work-related skills. **PREVENTION is the key!**

5. Describe the geographic coverage:

Read Aloud America programs are held in public schools across the state, with particular priority for Title I schools with a high percentage of low-income families. Over 300 local volunteers serving their local communities support programs.

II. Service Summary and Outcomes

1. Describe the scope of work tasks and responsibilities:

With support from this state Grant in Aid and other funding sources, Read Aloud America will implement between July 1, 2019 and November 15, 2020 the following programs listed below. Since RAP is an early fall and spring program and funds are not released until October each year, RAA has been granted a calendar extension for past GIA grants:

- Three Adult Programs - Reading Aloud Tips – “Connect With Your Children With A Book!”
- Three Mini RAP Programs at three different designated Elementary Schools
- One regular four session RAP Program at a designated elementary school
- One regular four session RAP Program at a designated elementary school
- Purchase of books for the Hawaiian Language strand of RAP Programs (New)

Each school that hosts RAP will receives the following program components:

- One school staff presentation **
- 6-12 classroom visits
- Four two-hour RAP evening sessions
- Parent training sessions **
- Handouts & Registration materials **
- Family Reading Handbook for each family
- RAA Annual Reading List **
- Book Swap Books at each session for children & adults
- Trained Presenter **
- Three sets of 3'x12' RAP School Banners (Two banner for Mini RAP **)
- Door Prizes at each Session **
- New books with each door prize for adults & students at each session **
- First Class postage for one mailing to all school families
- Flyers and reminder memos *
- Read Aloud sessions for children by age level -Toddler through Grade 8 **
- Snacks, Drinks & Light Dinners **

**Read Aloud America
January, 2019**

- Trained Volunteer Readers **
- Trained Early Ed Specialist for Toddler Read-Aloud **
- Every child receives a free book at each reading session **
- RAP UP! Book for each family at Session 4
- Liaison Training Manual
- Special training sessions for the RAP School Liaison **
- Session Summaries and compilations of parent comments for each session **
- Comprehensive attendance data
- Program evaluation survey data
- Formal School Report

(Components of a Mini-RAP Program)**

Each school that hosts the Adult Reading Aloud Tips Program receives the following program components:

- One 60 to 90 minute Adult/Parent Training Presentation
- Handouts and Registration Materials
- RAA Annual Reading List
- Trained Presenter
- Two 3'x12' RAP School Banner
- Door Prizes
- New books as prizes
- Flyers and reminder memos
- Snacks, Drinks & Light Dinner

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service:

The Read Aloud America year is matched with the Hawaii Public Schools school year calendar and does not meet the calendar structure of the grant once the funds are released. RAA in the past has been given an extended grant period to the end of October. Spring programs would begin in February of 2020 and fall programs will begin in August of 2020. Planning and preparation would be necessary in the months prior to the starting month.

November 2019/December 2019/January 2020

- Schools Selected for spring programs based on Title I criteria (RAP)
- Each selected spring school site selects a School Liaison who will coordinate efforts from the school site and is the main contact for RAA staff.
- Liaison Handbook is developed for each spring program.
- RAA Program Coordinator/Specialist meets on a regular basis with spring School Liaison to begin planning and preparation for the second semester RAP program.
- Printed materials are developed for the program and printed by RAA
- Community volunteers are recruited and assigned as Classroom Readers for Toddler – Grade 8 and school volunteers are trained

Read Aloud America January, 2019

- Books, supplies, incentives and giveaways are ordered for programs
- Beverages and snacks are ordered for programs.
- Customized RAP School Banners are designed with individualized for programs.
- Customized Reading Family Handbook printed and assembled for each program. (RAP). Handbook curriculum is developed to meet the needs of the school community.
- RAA presentation to school staff/faculty.
- RAA presentation at holiday programs and school assemblies.
- RAA Presenter will provide at each school site 6 to 12 classroom RAP Sessions.
- Promotional Activities begin at each program site
- Mailing is sent home to parents.

February/March/April/May 2020

- RAP Programs begin at each site every third week over a course of one school semester.
- Families from a previous RAP Program held at the school complete a “Returning Family Survey” at RAP Session I or II.
- Registration data is updated after each program session.
- Program summary and adult evaluations are compiled and sent to each school for review.
- RAA Coordinator, School RAP Liaison and School Principal review program and make changes as needed.
- Volunteer Readers are monitored on a regular basis.
- Exit survey data is completed by the schools faculty/staff, parents, and children grades three and above at RAP Session IV

May/June 2020

- Exit Surveys are calculated and analyzed from each program.
- A School Report is produced for each school. The School Report provides the school with the compiled data from the Staff, Parent and Student Surveys, The Returning Family Survey Data and Attendance Data.
- A meeting is held between RAA and the School Principal and Liaison to review the School Report Data.
- All Supplies/Equipment are inventoried.
- All Books are inventoried.
- New children’s books are reviewed for program
- Preparations begin for fall 2020 programs.

June/July/August 2020

- Schools Selected for spring programs based on Title I criteria
- Each selected spring school site selects a School Liaison who will coordinate efforts from the school site and is the main contact for RAA staff.
- Liaison Handbook is developed for each spring program.
- RAA Program Coordinator/Specialist meets on a regular basis with spring School Liaison to begin planning and preparation for the second semester RAP program.

**Read Aloud America
January, 2019**

- Printed materials are developed for the program and printed by RAA
- Community volunteers are recruited and assigned as Classroom Readers for Toddler – Grade 8 and school volunteers are trained
- Books, supplies, incentives and giveaways are ordered for programs
- Beverages and snacks are ordered for programs.
- Customized RAP School Banners are designed with individualized for programs.
- Customized Reading Family Handbook printed and assembled for each program. Handbook curriculum is developed to meet the needs of the school community.
- RAA presentation to school staff/faculty.
- RAA presentation at holiday programs and school assemblies.
- RAA Presenter will provide at each school site 6 to 12 classroom mini-RAP sessions.
- Promotional Activities begin at each program site.
- Mailing is sent home to parents.

August/September/October/November 2020

- RAP Programs begin at each site every three to four week over a course of one school semester.
- Families from a previous RAP Program held at the school complete a “Returning Family Survey” at RAP Sessions I or II.
- Registration data is updated after each program session.
- Program summary and adult evaluations are compiled and sent to each school for review.
- RAA Coordinator, School RAP Liaison and School Principal review program and make changes as needed.
- Volunteer Readers are monitored on a regular basis.
- Exit survey data is completed by the schools faculty/staff, parents, and children grades three and above at RAP Session IV
- Exit Surveys are calculated and analyzed from each program.
- A School Report is produced for each school. The School Report provides the school with the compiled data from the Staff, Parent and Student Surveys, The Returning Family Survey Data and Attendance Data.
- A meeting is held between RAA and the School Principal and Liaison to review the School Report Data.
- All Supplies, Equipment and Books are inventoried.

3. Describe the quality assurance and evaluation plans for the request. Specify how the application plans to monitor, evaluate and improve their results:

The integrity of RAP is of critical importance to Read Aloud America, and we use a number of ways to monitor quality:

- 1) Participating adults fill out evaluation forms at each RAP session.
- 2) Participating adults and students in grades three and up complete written end-of-program surveys.
- 3) Families who have participated in more than one RAP program complete an additional written survey.

Read Aloud America
January, 2019

- 4) School principals and liaisons fill out written reports at the end of each program.
- 5) Faculty and staff at each RAP school complete an end-of-program survey.
- 6) All volunteer readers turn in written evaluations at the end of the program.

A Program Coordinator and Program Assistant oversee each RAP session, and the President, the Director of Program/Training, and the Director of Operations/Grants make frequent visits to program sessions to assess quality. Verbal feedback from staff, school RAP teams, parents, and volunteers is encouraged and taken into consideration.

In addition, registration and attendance at each session is carefully recorded. Data reports are shared with school administration and faculty after each session. Formal school reports, detailing survey results and presenting participants' comments, are prepared and distributed to each school. This data is compiled, analyzed, and used to evaluate all components of the program each semester.

At the semester's end, Read Aloud America's Program Director compiles survey results from all schools and applies it to RAP's comprehensive program results. RAP's goals as listed in "Background and Summary" are measured through 7 objectives. RAP's success is measured by participants' responses, as stated above.

Since RAP attempts to influence attitudes and habits which change slowly over time, we feel it is important to measure the feedback from families who have attended more than one RAP program. The results from our "Returning Family Survey" show that families are internalizing RAP concepts: strengthening families, providing positive role models for youth, and developing firmer home-school relationships. **What are returning family parents saying about RAP?**

95% say their children seem to like reading books more since attending RAP.

92% say their children read better since attending RAP.

69% say their families' watch less TV since attending RAP.

85% say their family spends more time together because of RAP.

80% say they (adults), read more because of RAP.

90% say they feel more confident about reading to their children.

97% say RAP provides them with helpful reading information and resources.

91% say they are more involved in their children's learning since attending RAP.

86% say they are more involved with their children's school.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness would need to be updated and transmitted to the expending agency.

Following are the goals and objectives that will be reported to the state agency through which grants funds may be appropriated.

**Read Aloud America
January, 2019**

Goal	Objective
To encourage families/caregivers to read to children regularly and become more engaged in their children's learning.	<ul style="list-style-type: none"> ▪ 50% families read to their children at least 3 times a week - Achieved 59% ▪ 50% families report an increase in their children's reading time - Achieved 87%
To provide resources to help families and teachers choose books and read to children.	<ul style="list-style-type: none"> ▪ 100% families build RAA Family Reading Handbooks - Achieved 100%
To nurture a love of reading in the adults in the family and awaken a love of reading in children.	<ul style="list-style-type: none"> ▪ 50% parents increase their own reading time - Achieved 77% ▪ 50% students increase their interest in reading - Achieved 72%
To encourage families to limit television, computer, and video time and read.	<ul style="list-style-type: none"> ▪ 50% families report spending less time with electronic media - Achieved 71%
To encourage positive family, teacher and school relationships.	<ul style="list-style-type: none"> ▪ 50% families report that RAP and reading more to their children led to positive behavior changes in the home - Achieved 83% ▪ 50% students report a more positive attitude toward school - Achieved 70% ▪ 50% teachers report improved home to school relationship - Achieved 79% ▪ 50% teachers report positive changes in students' behaviors - Achieved 73%

As back up documentation, the Hawaii State Agency through which grant funds are appropriated will receive detailed reports of RAP's impact. The Agency will receive:

1. Copies of parent evaluations filled out at each RAP session (randomly selected) at each of the served schools.
2. Copies of "Session Summaries," or reports that tally attendance and compile registration data.
3. Copies of survey results from parents, volunteers, school staff, students grade 3 and above, and faculty, to include subjective comments.
4. Copies of comprehensive RAP program reports, including our "Goals & Benefits" form and our

“Total Attendance” Form.

5. A copy of Read Aloud America’s official Program Report, completed at the end of each fiscal year, which assesses RAP’s impact, program developments, challenges, successes, networks, and future direction.

These forms will give the Agency a clear demonstration of how effective RAP was in achieving its goals, and it will represent the positive changes that the Agency’s funds enabled RAP to make.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

RAP is strategically designed to be flexible enough to serve as many schools as we can, based upon the funding we receive. We continue to receive dozens of requests each semester, from parents and schools who wish to have RAP serve their families.

Throughout this past year, Read Aloud America has worked diligently to develop new sources of funding so that we may grow the level of operation to include more school RAP programs. In addition to applying for grants both small and large, we have worked hard to develop alternative funding and fee-for-service funding sources.

If we are awarded GIA funding, we will continue working on our strategic plans to diversify funding sources and be better able to provide needed services for schools and families without relying as much on State funding.

For FY 2019-2020, Read Aloud America respectfully request \$94,750 to provide services to an estimated 7,000 program participants

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2019 - 2020.

<u>Quarter 1</u>	<u>Quarter 2</u>	<u>Quarter 3</u>	<u>Quarter 4</u>	<u>Total Grant</u>
\$25,000	\$25,000	\$25,000	\$19,750	\$94,750

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2019 - 2020:

\$16,000	Central Pacific Bank and First Hawaiian Bank (will apply)
\$39,000	Hana Schools K-12 partner for 21 st Century Community Learning Grant (presently RAA is part of the 2018-19 grant year and expects to be part of the 2019-20 grant
\$75,000	RAA Fundraising Campaign (estimate)
\$130,000	Total

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Read Aloud America has not received or applied for any federal or state tax credits within the last three years. At this time, we do not anticipate applying for any federal or state tax credits pertaining to a capital project.

5. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2018.

The balance on December 31, 2019 was \$151,699.33

IV. Experience and Capability

A. Necessary Skills and Experience

RAA has the necessary skills, abilities, and knowledge to deliver services successfully. With a nineteen year history of successfully implementing 168 programs to over 349,000 children and adults, RAP has a proven process (which we call our "DNA") that specifically outlines how to run an effective RAP program.

One key to successful programs is our people – everyone from the CEO to the volunteer readers. RAA's core staff consists of three full time and four part time personnel. The two RAA Directors are former educators with a combined experience of over 76 years as teachers and administrators. . The two Directors oversee and support all program aspects. RAA has an extensive job descriptions and procedural manuals for each employee position. Each job description includes all the necessary steps in organizing and creating a RAP program. Each RAP program has a full time coordinator and a part-time assistant as well as a trained presenter, trained volunteer readers and a toddler reader with experience working with Pre-K children The RAA coordinator and school liaison meet on a regular basis to coordinate the program. We also provide each school liaison with a Liaison Manual outlining the role of the Liaison and the RAP Program.

The RAA staff comes from education-related and non-profit backgrounds, with extensive experience in service-related activities. Program Coordinators and Program Assistants have substantial experience in managing complex projects, leading groups of people, and operating effectively in a fast-paced environment. The RAA Directors share these skills, but also have experience supervising, managing a budget, and networking in the community. Both of our Directors have a background in education and education administration. One is certified as a School Librarian and is a former school principal. The second Director is a Reading Literacy Coach at a public elementary school.

RAA is also supported by a network of over 300 dedicated volunteers from across the state. With only limited paid staff we rely on volunteers to lower program costs and provide a needed service.

Read Aloud America January, 2019

The school needs volunteers for registration, the book swap tables, classroom escorts, site parking, serving food and clean up. Our volunteers come from the school staff, the business community, retired teachers, military personnel, librarians, college students, service clubs and high school student organizations.

RAA has also developed partnerships with local businesses and other organizations and institutions that strengthen the program and further leverage its resources. Examples of local business partnerships are Pepsi Cola, Domino's Pizza, Lex Brodie Tires, Barnes & Noble, Bose Systems, Mokulele Airlines, and the Maui Ocean Center" and Scholastic Books.

Ten authors who write mysteries that focus on Hawaii have partnered with RAA. Because they each have a strong belief in literacy and the goals and objectives of RAA, they have each written a mystery story for a book entitled, "Paradise, Passion, Murder". All the proceeds from the book go to support the mission of Read Aloud America.

In 2006, RAP developed a joint program with the Hawaii State Public Library System designed to increase public library usage. Library card applications are available at every RAP session, and RAP families receive a special bookmark, which is stamped each time a member of the family visits a library. When the bookmark is turned in at a RAP session, the family member receives a coupon for a door prize. The Library Project has motivated participants to visit a library **37,406** times and obtain **4,931** library cards.

In 2007, we formed a partnership with RIF (Reading Is Fundamental) and Scholastic Book Fairs, which enables us to distribute free books to children at RAP schools with a high population of low-income students. Each year we give approximately 7000 books to children from the RIF/ Scholastic Program.

In summer of 2009, RAP began offering Outreach reading programs at Public Libraries. The Outreach Program has now expanded to Maui Ocean Center. We also do outreach for the Maui County Family Support Services working with their early Head Start parenting programs.

B. Facilities

RAP is conducted at public schools so all ADA requirements are met. The large group meetings are held in the school cafeteria, and small group reading sessions take place in individual classrooms. Because it is crucial to hear the parent trainers clearly, especially during the read-aloud, and because public school speaker systems vary greatly in quality, we take our own speaker systems to the schools. Vans are used to transport Supplies and equipment from the office or storage units too RAP sites.

Our central office is located at 1314 S. King Street Suite 1056 in Honolulu, and we maintain two storage units for supplies and equipment. Our Maui staff works out of three storage units located in Kihei. These sites give staff an area to store and maintain data and documents, prepare program materials, store books, and provide a central organization and distribution point for that island.

V. Personnel: Project Organization and Staffing

RAP was created by Jed Gaines, a local businessman with years of experience in promoting, writing, and speaking about reading aloud; James R. Harstad, former English Chair at the University of Hawaii Laboratory School; and Marion Coste, former classroom teacher, University of Hawaii College of Education instructor, and award winning children's book author. Jed Gaines is currently our President, and James Harstad is a member of the RAA Board of Directors.

Read Aloud Programs are coordinated by a team lead by the RAP Program Coordinator and RAP Program Assistant. In addition, each program has a Parent Presenter Trainer and a Toddler Reader. Every RAP session requires 9-16 volunteer readers and approximately 30-50 school volunteers, depending on the school's size.

The Program Directors must have exemplary written and oral communication skills, organizational skills, and experience managing staff. The Program Directors also must have experience managing a budget, an ability to work well with a diverse group of people, and a belief in and understanding of the organization's mission. The Program Directors must have at least a bachelor's degree and relevant work experience. We are fortunate that both of our Directors hold Master's Degrees in Education and each has over 30 years of experience in public education.

Program Coordinators are hired based on experience coordinating events or large projects; working in a team environment; ability to work well with a diverse group of people; experience working at a non-profit; and a belief in and understanding of the organization's mission. Program Coordinators must have a bachelor's degree or relevant work experience.

Presenters must have demonstrated experience with public speaking and a clear understanding of RAP's mission and curriculum, and all volunteers must be able to model proper read-aloud techniques, such as pronunciation, elocution, expression, phrasing, and general facility with spoken language.

Toddler Readers are hired based on their experience working in an early-childhood environment, such as a pre-school or child development center. Toddler Readers must have a proven track record of engaging toddlers and pre-school children, as well as helping parents implement educational activities in the home. Finally, Toddler Readers must have a clear understanding of the organization's mission.

The Founder and President coordinates the actions of the Program Directors and Presenters. He meets and communicates with the Program Director regularly to evaluate the direction of the organization, assess the semester's programs, and to discuss and personnel issues. He also hires and trains Presenters, who engage in an "Apprentice Program," which allows them to learn from watching experienced Presenters, participate in parts of the program, and practice the techniques of presenting themselves.

The Program Directors oversee all Program Coordinators, Program Assistants, Toddler Readers, and Volunteers. The Program Directors are present at the first two sessions a Program Coordinator

leads, to offer assistance and to evaluate his or her performance. The Program Directors will also visit the final session for the same purpose. These three sessions are the most challenging for a new Program Coordinator, requiring the Program Director's presence. The Program Directors visit sessions periodically as needed and to evaluate more experienced Program Coordinators, Program Assistants, Toddler Readers and Volunteers.

The RAP Program Coordinators and/or Program Assistants handle complaints from RAP participants and customer service issues at the point of contact at the earliest opportunity. If the participant or volunteer is not satisfied, the issue is taken up the "chain of command" to the appropriate staff person on the Leadership Team. RAP Participants are encouraged to write concerns on their session evaluations or express them in person to any RAP staff member. Read Aloud America contact information is included on all evaluation forms and in all Family Reading Handbooks.

A. Organizational Chart

Please see Read Aloud America's organizational flowchart in the Attachments section.

B. Compensation

Please see Budget Justification – Personnel Salaries and Wages in the Attachments section. The highest paid employee is the Director of Operations at \$29,000, Director of Program at \$20,000 and the President at \$20,000. The above three individuals believe strongly in the Read Aloud Program and have made salary sacrifices to keep the program functioning. They will take it upon themselves to coordinate and present at all programs during the 2019-20 fiscal year. Other employees will be part time and include a Bookkeeper, four Assistant Program Coordinators, and three Toddler Reader.

VI. Other

A. Litigation

RAA has no outstanding litigation involvement, nor know of any threats of litigation.

A. Licensure or Accreditation

Not Applicable

B. Federal and County Grants

Not Applicable

D. Private Education Institutions

RAA will not provide grant funds to support or benefit a sectarian or non -sectarian private education institution. RAA focuses on DOE public schools with a designation as a Title I school or impacted military schools.

E. Future Sustainability Plan

In recent years, RAA redesigned its organizational chart and employee job responsibilities. We expanded our Community Outreach efforts in order to spread the word of our success in developing communities of lifelong readers and learners with emphasis on family engagement. For the 2018-19 school year we have created a more diversified program with the addition of the Adult Reading Tips Program. RAA has also begun to offer Hawaiian Language programs at RAP schools, which have a Hawaiian Immersion Program.

As we move forward, we are committed to: increasing our community presence, strengthening our partnerships with local business and public libraries, increasing our program success, and offering Hawai'i the most effective way of building families and lifetime readers and learners.

F. Certificate of Good Standing

Please see Read Aloud America's Certificate of Good Standing following the Application For Grants page

G. Declaration Statement

Please see Read Aloud America's Declaration Statement following the Application For Grants page

V. Attachments

Organizational Chart

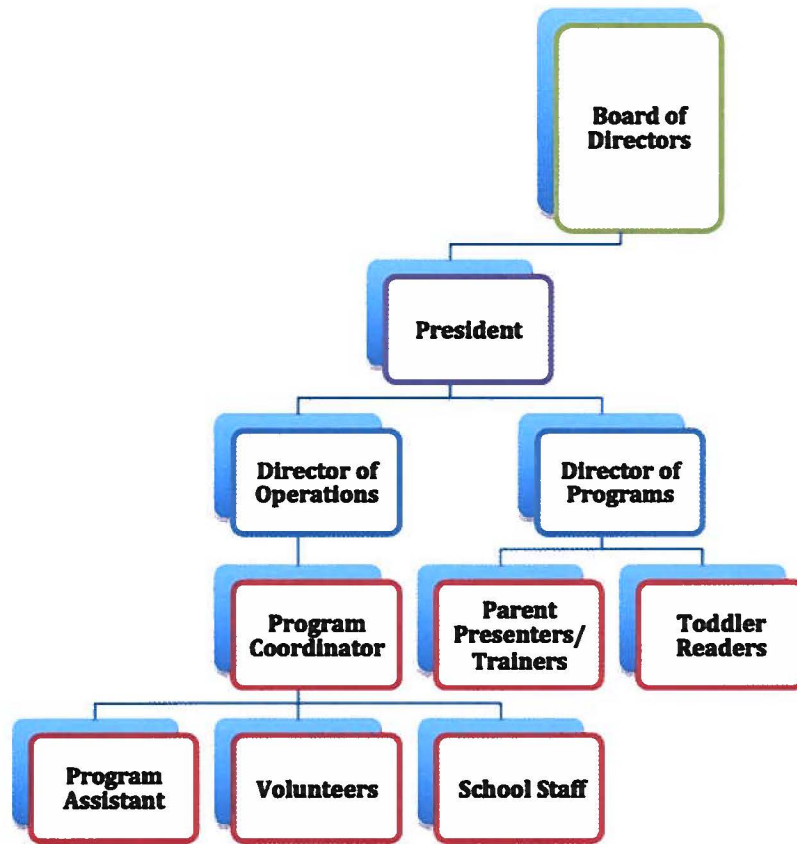
Budget Request by Source of Funds – FY2019 - 2020

Budget Justification – Personnel Salaries and Wages

Budget Justification – Equipment and Motor Vehicles

Budget Justification – Capital Project Details

Budget Justification – Government Projects and Grants



BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2019 to June 30, 2020

App

READ ALOUD AMERICA

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	41,800	0	0	18,800
2. Payroll Taxes & Assessments	0	0	0	0
3. Fringe Benefits	0	0	0	0
TOTAL PERSONNEL COST	41,800	0	0	18,800
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	0	0	0	1,200
2. Insurance	600	0	0	250
3. Lease/Rental of Equipment	0	0	0	2,500
4. Lease/Rental of Space	9,000	0	0	6,000
5. Staff Training	0	0	0	600
6. Supplies	2,000	0	0	1,200
7. Telecommunication	1,250	0	0	600
8. Utilities	1,900	0	0	600
9. Postage/Freight/Delivery	1,500	0	0	600
10. Publications/Printing/Promotion	2,000	0	0	2,000
11. Repair and Maintenance	0	0	0	1,000
12. Transportation	2,400	0	0	2,000
13. Program (Books/Incentives/Giveaways)	28,000	0	0	13,000
14. Contractual Services	4,300	0	0	5,300
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	52,950			36,850
C. EQUIPMENT PURCHASES	0			12,000
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	94,750			67,650
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	94,750	Larry Laird	808-242-8229	
(b) Total Federal Funds Requested	0	Name (Please type or print) Phone		
(c) Total County Funds Requested	0	01/09/19		
(d) Total Private/Other Funds Requested	67,650	Signature of Authorized Official Date		
TOTAL BUDGET	162,400	Jed Gaines, President Name and Title (Please type or print)		

READ ALOUD AMERICA

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
President/Parent Presenter Trainer	1	\$20,000	0.45%	\$ 9,000.00
Director of Program	1	\$20,000	0.50%	\$10,000.00
Director of Operations	1	\$29,000	0.57%	\$16,500.00
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
				\$
TOTAL:				\$35,550.00

ATION/COMMENTS:

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2019 to June 30, 2020

Applicant: Read Aloud America

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2019 to June 30, 2020

Applicant: Read Aloud America

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2017-2018	FY: 2018-2019	FY:2019-2020	FY:2019-2020	FY:2020-2021	FY:2021-2022
PLANS	N/A					
LAND ACQUISITION	N/A					
DESIGN	N/A					
CONSTRUCTION	N/A					
EQUIPMENT	N/A					
TOTAL:						
JUSTIFICATION/COMMENTS:						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: READ ALOUD AMERICA

Contracts Total: -

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
1	N/A				
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					