THE THIRTIETH LEGISLATURE APPLICATION FOR GRANTS

CHAPTER 42F, HAWAII REVISED STATUTES

CHAPTER 42F, HAV	WAII KEVISED STATUTE	3			
Type of 0	Grant Request:				
Operating	Capital				
Legal Name of Requesting Organization or Individu	al: Dba:				
Pacific Survivor Center					
Amount of State Funds Rec					
Brief Description of Request (Please attach word docume Expansion of the Human Rights Provider Network, Hawa trauma-informed medical care and allied resources to su trafficking, immigrant domestic violence and torture.	aii's only resource linking ind	viduals and org	anizations providing		
Amount of Other Funds Available: State: \$ Federal: \$	Total amount of State Fiscal Years: \$56,000	Grants Recei			
County: \$	Unrestricted Assets:				
County: \$ Unrestricted Assets: \$20,000					
New Service (Presently Does Not Exist):	Existing Service (Presently in	Operation):		
Type of Business Entity:	Mailing Address:				
501(C)(3) Non Profit Corporation	Box 3535				
Other Non Profit	City:	State:	Zip:		
Other	Honolulu	HI	96811		
Contact Person for Matters Involving this Applic	cation				
Name: Gwenyth Claughton	Title: Development Direct	or			
Email: gclaughton@pschawaii.org	Phone: 808-690-7456				
Federal Tax ID#:	State Tax ID#				
Show # Charles Gwenyth C	Claughton, Dev. Director	, la	15 70		

Name and Title

Authorized Signature

Date Signed



State of Hawai'i **Senate Committee on Ways and Means** State Capitol, Room 208 Honolulu, HI 96813

ATTN: GIA

January 18, 2019

Dear Members of the Senate Committee on Ways and Means,

Attached please find a FY 2019-20 Grant in Aid application from the Pacific Survivor Center to support the continued expansion of the Human Rights Provider Network as a Hawai'i based resource for healthcare and allied professionals serving victims of human rights abuses including labor trafficking, sex trafficking, immigrant domestic violence and torture.

The goal of the Human Rights Provider Network is to establish a state-wide resource that builds capacity among professionals to assist them in providing compassionate trauma-informed care to ensure that victims of abuse will become survivors.

We sincerely appreciate the receipt of a 2019-2019 Grant in Aid to help establish the HRPN, and we hope that you will consider continued support to enable PSC to realize our mission of advancing health and human rights in the Hawai'i Pacific Region.

Yours Sincerely,

Gwenyth Claughton Pacific Survivor Center

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

1 1) Certificate of Good Standing (If the Applicant is an Organization) 2) Declaration Statement 3) Verify that grant shall be used for a public purpose 4) Background and Summary 5) Service Summary and Outcomes 6) Budget a. Budget request by source of funds (Link) b. Personnel salaries and wages (Link) c. Equipment and motor vehicles (Link) d. Capital project details (Link) e. Government contracts, grants, and grants in aid (Link) 7) Experience and Capability 8) Personnel: Project Organization and Staffing

AUTHORIZEO SIGNATURE

Gwenyth Claughton

PRINT NAME AND TITLE

January 15, 2019



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

PACIFIC SURVIVOR CENTER

was incorporated under the laws of Hawaii on 05/12/2008; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 12, 2019

Cathuil. awali Cali

Director of Commerce and Consumer Affairs

DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Pacific Survivor Center	
(Typed Name of Individual or Organization)	
Swent Clause (Signature)	January 13,2019.
(Signature)	(Date)
Gwenyth Claughton, Director of Develo	pment
(Typed Name)	(Title)



Verification that Grant will be Used for Public Purpose

As per Section 42F-102, Hawai'i Revised Statutes, Pacific Survivor Center confirms that the requested Grant in Aid to support the ongoing operations and expansion of the Human Rights Provider Network (HRPN) shall be used for a public purpose. Financial support of the HRPN will serve the public by facilitating access to trauma-informed medical and allied services to victims of human rights abuses in Hawai'i. The target groups served by this grant are: 1. survivors of labor trafficking, sex trafficking, immigrant domestic violence, and torture and, 2. Physicians, healthcare providers, and allied professionals who serve this population.

Pacific Survivor Center seeks \$70,200 to retain both dedicated Program Manager for the Human Rights Provider Network and to engage a subject matter expert on contract to develop resource materials for the network.

II. Background and Summary

1. A brief description of the applicant's background

Pacific Survivor Center (PSC) is a Hawai'i-based 501(c)(3) organization whose mission is to advance health and human rights in the Hawai'i-Pacific region. PSC was founded in 2007 by two physicians who identified the need for specialized, trauma-informed medical services for victims of human rights abuses, namely- victims of sex and labor trafficking, immigrant domestic violence, and torture. PSC was established to provide them with comprehensive medical care including: medical, dental, mental health, subspecialty, ancillary, and alternative health care services. In addition to direct patient services, PSC also provides trainings and resources to the medical community. PSC has provided 100+ trainings reaching over 1,000 medical professionals throughout Hawai'i.

PSC operates as a professional network that partners with state and national medical, social service and legal organizations serving victims of human rights abuses. Primary PSC partners include: Kokua Kalihi Valley Comprehensive Family Services (KKV), the Sex Abuse Treatment Center (SATC), Susannah Wesley Community Center (SWCC), and the Hawai'i Immigrant Justice Center at Legal Aid (HIJC).

Key organizational initiatives include:

Human Rights Provider Network (HRPN)

PSC has recently created the Human Rights Provider Network (HRPN) with the goal of recruiting medical and allied professionals as partners in establishing Hawai'i as a leader in compassionate, trauma-informed medical care for vulnerable populations including survivors of human trafficking and immigrant domestic violence. Currently in its developmental phase with major support from the State of Hawai'i through a Grant-in-Aid, HRPN strives is to become a statewide healthcare resource facilitating patient care coordination, professional trainings, and educational resources to improve the care delivered to patients who have experienced trauma. PSC is committed to providing pro-bono trauma-informed trainings and resources to HRPN members to ensure all statewide agencies, particularly smaller organizations, receive these services.

Sex Trafficking Outreach and Prevention Program (STOPP)

For the past decade PSC has provided medical services to victims of sex trafficking in Hawai'i as well as forensic evaluations and evidence and expert testimony in legal proceedings. As a result of this extensive experience, and recognizing recurring patterns among juvenile patients who were victimized in Hawai'i, PSC created STOPP as a locally based, youth-focused prevention program. STOPP incorporates a PSC produced animated film, *Tricked - It Looked Like Love*, with an age appropriate curriculum that is designed to educate and empower Hawai'i's youth and to raise awareness and improve sex trafficking prevention and intervention efforts in our state. STOPP provides these trainings free of charge to schools and youth-based organizations, funding permitting. In 2019-20 PSC will partner with KKV to deliver an intensive STOPP training program with middle and high schools and community organizations the Kalihi Community.

Immigrant Women's Domestic Violence Fund (IWDVF)

Grants from the federal government assist PSC with funds to cover medical costs of victims of labor and sex trafficking while they are waiting for processing of their visas. However, for immigrant women who are waiting for processing of Violence Against Women Act (VAWA) Visas, there are currently no grants available to offset costs associated with their care. With average wait times of 20 months for visa processing, these women often go without the vital medical and mental health services they require to heal and become survivors. The IWDV Fund was established to assist PSC patients with costs related to subspecialty and allied services until they become eligible for health insurance once their visas are approved.

2. The goals and objectives related to the request;

Recognizing a need in Hawai'i for a local resource to assist the medical community in caring for of victims of human rights abuses, PSC undertook to establish the HRPN in 2017. Seed funding from the Hawai'i Women's Legal Foundation and the HMSA Foundation enabled PSC to undertake outreach to physicians and allied professionals on O'ahu to ascertain the provider community's level of interest and specific needs that they might have if such a resource was available in Hawai'i. Initial feedback indicated a strong interest from the provider community to have the HRPN as a resource designed to improve patient care coordination and health care delivery, enhance the quality of services, and to assist providers in becoming better versed in providing traumainformed care to their patients, particularly those who may be victims of human rights abuses.

In 2018, PSC was awarded a State of Hawai'i Grant in Aid to retain the services of a dedicated HRPN Program Coordinator who is currently recruiting Network members and developing educational and training resources. In FY19 she will also explore the expansion of HRPN to allied partners in the legal, social service, and educational communities in Hawai'i.

Pacific Survivor Center seeks continued GIA funding to enable us to both retain a dedicated HRPN Program Coordinator to continue program expansion as well as funds to contract subject matter experts to create appropriate resources for professional education and trainings as requested by HRPN partners.

The goals of the grant are:

- 1. To develop a comprehensive network of patient-centered, trauma-informed healthcare professionals in Hawai'i who are dedicated to improving the recovery and long-term health of human rights abuse victims;
- To provide HRPN members with a local, culturally appropriate resource for healthcare referrals, trauma-informed trainings (both onsite and remote webinar based), forensics evaluations, and other services that will assist them in serving the needs of their clients;

3. To enhance the overall professional resources available in the State of Hawai'i to provide trauma-informed care to victims of human trafficking, domestic violence, sex abuse/assault, torture, and other human rights abuses.

3. The public purpose and need to be served;

The World Health Organization (WHO) states in its Constitution that "the enjoyment of the highest attainable standard of health is a fundamental right of every human being." It defines health as "a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity¹."

Human trafficking, namely "the buying and selling of human beings for the purposes of exploitation including prostitution, forced labor or services, slavery, servitude, or the removal of organs" has been identified by the WHO as a violation of these basic human rights. A 2018 United Nations report states that global awareness of these crimes and anti-trafficking initiatives in the past few years have resulted in a significant increase in the *detection* of these human rights crimes globally. This extensive UN study highlighted disturbing new international trends: both globally, and in the United States, domestic human trafficking is on the rise with most victims being trafficked in their country of citizenship; trafficking for purposes of sexual exploitation continues to be the most detected form of human rights violations; and that adult and juvenile females victimized for purposes of sexual exploitation represent the majority of *detected* victims.³

The National Human Trafficking Hotline reports that as of June 30, 2018 there have been 202 cases of confirmed human trafficking of both US citizens and foreign nationals in Hawai'i since 2007. Sex trafficking has been the major focus of research and anti-trafficking initiatives in Hawai'i and consequently more frequently detected.⁴ However, labor trafficking and exploitation of immigrant workers is likely more prevalent but far less frequently detected or reported.⁵

In Hawai'i, the prevalence of other human rights abuses such as immigrant domestic violence and family violence are even higher than that of human trafficking. An estimated 1 in 3 women and 1 in 4 men will suffer domestic violence in their lifetime in the US.⁶ Asian and Pacific Islanders experience domestic violence rates up to 3 times higher than the general population.⁷ Survivors of immigrant domestic violence face many of the same challenges as those who have been trafficked: complex trauma, including physical, sexual, and emotional abuse, poverty, isolation, marginalization, lack of access to health insurance, and limited health literacy.

¹ (2006, World Health Organization, Constitution Principles, 1946) United Nations

² http://www.ilo.org/global/topics/forced-labour/lang--en/index.htm, accessed December 1, 2016

³ 2018 Global Report on Trafficking in Persons produced by the United Nations office of Drugs and Crime

⁴ Hawai'i has undertaken significant legislative and community initiatives to address this issue locally. As the recent Hawai'i State Commission on the Status of Women /ASU studies indicate, victims of sex trafficking require a multitude of services to address their complex problems

⁵ This reflects the global pattern where victims of labor trafficking are detected far less frequently than detected victims of sexual exploitation. 2018 UN Report on Global Trafficking in Persons

⁶ National Center for Injury Prevention and Control of the Centers for Disease Control and Prevention National Intimate Violence and Sexual Violence Survey, 2010 report

⁷ http://ncadv.org/files/Hawaii.pdf

As the United Nations report further states, education and awareness about trafficking and other human rights abuses are the most significant factors in *detection* of the crime. The importance of healthcare providers who are trained to identify the physical and psychological symptoms of exploitation and abuse, and who can provide trauma-informed compassionate care, are essential to detecting and addressing victimization. Victims of human rights abuses are often only identified when they receive medical attention for their physical wounds or for physical manifestations of their psychological trauma. As most are afraid to share the cause of their ailments, it is only when a trauma-informed professional is able to properly diagnose their symptoms that they are identified and provided with the vital services they need to heal. Studies have shown that up to 88% of trafficking survivors had some sort of medical contact through a clinic, ER or doctor's office while being exploited.⁸ Yet, of the 5,686 hospitals in the United States, fewer than 60 have a plan in place for the identification and treatment of victims. Further it is estimated that 95% of US hospital ER personnel are not trained to identify or treat trafficking victims.⁹

PSC has played an active role in training healthcare providers over the past decade to recognize and respond appropriately to suspected trafficking and human rights abuses in health care settings. The Human Rights Provider Network has been established to build on PSC's experience and expertise and to create a statewide network of healthcare professionals with interest and capacity to detect abuse and provide appropriate trauma-informed care to heal survivors. HRPN partners and prospective partners have indicated strong interest in receiving trainings and educational opportunities to assist them in identifying, treating, and reporting suspected victims.

Studies have shown high rates of trauma among Hawai'i's most vulnerable residents and it is vital that Hawai'i's healthcare system function as a place of safety and healing for all patients. ¹⁰ By offering trauma-informed trainings and resources through the HRPN, we can help build a healthcare system where all patients are treated with compassion, regardless of their willingness to disclose trauma and abuse.

Continued support for the HRPN from a State of Hawai'i Grant in Aid will enable PSC to build on progress made to date and to continue to engage compassionate healthcare providers throughout the state. It will also support the development of locally based trauma-informed resources for the medical community. Our ultimate goal with the HRPN is to have a permanent resource in Hawai'i to build a multi-disciplinary, multi-agency network serving survivors of human rights abuses. With continued GIA support PSC can continue to work towards that goal.

PSC believes that continued support of the HRPN promotes the State of Hawai'i's commitment to social welfare and healthy communities. By supporting efforts to treat and heal victims of abuse and exploitation, we can empower them to become survivors who can reintegrate and thrive independently in our community. The HRPN will advance the State's overall objectives as identified in the State Planning Act, in

⁸ 2014 study in the Annals of Health Law.

⁹ Statista, Journal of Human Trafficking, Project Muse

¹⁰ A study of 833 ethnically diverse men and women participated in this longitudinal study in Hawai'i with poorer socioeconomic status predictive of greater trauma exposure and symptoms. "Trauma Exposure and Posttraumatic Symptoms in Hawai'i: Gender, Ethnicity, and Social Context", Klest, Freyd and Foynes, Psychol Trauma. 2013

particular the goals and policies for socio-cultural advancement—health (section 226-20, HRS), for socio-cultural advancement—social services (section 226-22, and for socio-cultural advancement—individual rights and personal well-being (section 226-24, HRS).

4. Describe the target population to be served;

Individuals who have been victims of human rights abuses such as human trafficking, domestic violence and torture are the primary population directly served by the HRPN. It is impossible to know actual number of individuals this represents in Hawai'i, as victims are typically afraid or unable to report. In 2018, the National Human Trafficking Resource Center cited 202 confirmed cases of human trafficking in Hawai'i in the past decade. This number no doubt represents a fraction of real incidents and evidence suggests that there are several hundred unreported cases in Hawai'i each year. Annually, Pacific Survivor Center receives referrals for 30-50 new labor and sex trafficking victims. The number of domestic violence cases in Hawai'i is significantly higher, with 1,538 handled by law enforcement alone in 2016. The number of immigrant women within this statistic is unavailable, but evidence shows that immigrant women are particularly vulnerable to domestic violence and more likely not to report abuse, as they feel trapped due to language barriers, vulnerable immigration status, lack of financial resources and social isolation.

The secondary target population served by the HRPN are medical practitioners and allied professionals who treat and heal victims. Through partnerships in the Network, access to in-person and web-based distance trainings, and increased access to educational resources, the HRPN will ensure that the healthcare and allied professionals will have the critical resources they need to provide appropriate care to their patients and connect with peers who share their commitment to trauma-informed care. Hawai'i is fortunate to be one of the few places in the US where many frontline ER staff on O'ahu are trained in the identification of human trafficking and domestic violence, but we know that there is a demand and need for this service in clinics and medical practices throughout the state. By building and expanding the HRPN we can assure that all human rights victims receive timely and appropriate care to ensure they become survivors.

5. Describe the geographic coverage.

PSC primarily provides services on Oʻahu and to date, the majority of its HRPN partners are located on Oʻahu. In 2019, PSC will be actively recruiting HRPN partners on Neighbor Islands. PSC also hopes to conduct in-person outreach and trainings outside of Oʻahu. A key component of future HRPN initiatives will be to develop and expand our network of providers on Neighbor Islands.

¹¹ National Human Trafficking Resource Center Data Breakdown, Hawai'i State Report 2018. These only include cases reported to the national hotline. Most organizations working closely with trafficking survivors in Hawai'i estimate that the true number of sex and labor trafficking victims at any one time numbers in the hundreds.

¹² https://www.usnews.com/news/best-states/hawaii/articles/2017-06-20/audit-domestic-violence-cases-up-615-percent-in-honolulu

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2019 to June 30, 2020

App

Pacific Survivor Center

	UDGET ATEGORIES	Total State	Total Federal	Total County	Total Private/Other
١٢	ATEGORIES	Funds Requested (a)	Funds Requested (b)	Funds Requested (c)	Funds Requested (d)
A.	PERSONNEL COST				(3)
	1. Salaries	39,900			
:	2. Payroll Taxes & Assessments	1,017			
	3. Fringe Benefits	12,283			5,000
	4. Contract Services TOTAL PERSONNEL COST	17,000 70,200			5,000
		70,200			
B.	OTHER CURRENT EXPENSES				
1	1. Airfare, Inter-Island				
	Insurance Lease/Rental of Equipment				
	Lease/Rental of Space 4. Lease/Rental of Space				
	5. Staff Training			· · · · · · · · · · · · · · · · · · ·	<u> </u>
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C.	EQUIPMENT PURCHASES				
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E.	CAPITAL				- 50 (00005-100A
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30	URCES OF FUNDING	goal has the factor			
	(a) Total State Funds Requeste		Gwenyth Claughton		808-690-7456
	(b) Total Federal Funds Reques	sted	Name (Please type or print)	1//	Phone
	(c) Total County Funds Reques	ted	Deweitt / 2	level	Jan 15,2019
L	(d) Total Private/Other Funds Requested	5,000	Signature of Authorized Office	cial /	Date
TO	TAL BUDGET		Gwenyth Claughton Directo		_
	IAL BUDGE I	13,200	Name and Title (Please type	or print)	

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2019 to June 30, 2020

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
N Program Coordinator	0.8	\$66,500.00	80.00%	\$ 53,200
ning Resources Developer	0.2	\$85,000.00	20.00%	\$ 17,000
				\$
				\$
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				\$
TOTAL:				70,200

Inclusive of Base Salary Plus Fringe Benefits for HRPN Program Coordinator. Contractor fees for training programs specialist

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2019 to June 30, 2020

Applicant: Pacific Survivor Center

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

	DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL	TOTAL BUDGETED
Not Applicable	OF MOTOR VEHICLE	VEHICLES	VEHICLE	\$ -	BODGETED
		-		\$ -	
				\$ -	
				\$ -	
				\$ -	
	TOTAL	:			

JUSTIFICATION/COMMENTS:

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2019 to June 30, 2020

Applicant: Pacific Survivor Center

Not Applicable- No Capital Funds Sought

TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2017-2018	FY: 2018-2019	FY:2019-2020	FY:2019-2020	FY:2020-2021	FY:2021-2022
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:		ę.				

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant Pacific Survivor Center

Contracts Total:

218,772

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
1	Grant in Aid	11/01/18-/10/31/19	Office of Commuity Services	State ofHawaii	56,000
2	KKV Contractor	11/01/18-06/30/20	Office of Victim Services	U.S. Federal	114,840
3	Subgrantee of SWCC	11/01/18-10/31/21	Department of Justice	U.S. Federal	47,932
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III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities; Strategy:

PSC is developing the Human Rights Provider Network in three phases to ensure that:

- 1. Content is current and relevant to providers
- 2. Network information can be shared with providers in a timely manner to assist them in their practices
- 3. Providers can improve quality of patient care and coordination in Hawai'i by being trained in trauma-informed care

Scope of Work:

- Identify & Outreach to Potential Healthcare Partners for the HRPN
- PSC continues to identify and engage physicians and allied professionals who
 regularly work with its target population as a result of HRPN outreach. Building
 this resource is a critical element of the HRPN
- Prospective HRPN members are contacted by mail, email, telephone and inperson outreach

II. Recruit Prospective Partners

- Continue to recruit Network partners on an ongoing basis, based on subspecialty and geographic needs that are currently not met with existing HRPN members
- Expand Network to Neighbor Island physicians, organizations, and allied professionals

III. Build HRPN Partner Resources

- Member feedback will inform development of resources and communications strategies. As the HRPN grows, these will be modified and expanded based on member input.
- Assist with patient care coordination
- Manage information on trainings, research and funding opportunities for Network partners
- Develop, organize, and deliver provider and allied professional trainings

IV. Support Ongoing Development of HRPN

- Assist with developing resources for continuity of the Network
- Aid in securing funding to build web-based resources to aid in HRPN communication and care coordination
- The HRPN Program Coordinator continually undertakes data collection through interviews to ensure the program develops and modifies based on member needs

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service:

PSC has completed Phase I & II of the HRPN and is currently involved in Phase III.

Continued support from a GIA will enable PSC to continue progress achieved to date and expand services in Phase IV.

<u>Phase I: Completed</u> (Funded by the Hawai'i Women's Legal Foundation) October 2017 —December 2017

 Identify and begin outreach to healthcare and service providers to informal PSC partners to determine their interest in partnering in a more formalized Network

Phase II: Completed (Funded by HMSA Foundation)

November 2017 – October 2018

- Recruit inital prospects to establish a formalized Network
- Administer surveys, interviews with prospects to determine HRPN focus areas
- Create a database of HRPN partners to assist members with patient referrals
- Begin to develop communication and resource tools based on member requests

Phase III (Funded by State of Hawai'i Grant in Aid)

November 2018 - October 2019

- Retain a dedicated HRPN Program Coordinator
- Continue to build HRPN partnerships across O'ahu
- Identify and recruit partners in underrepresented subspecialties and geographic regions
- Utilize survey and interview outcomes to identify HRPN future initiatives
- Undertake in-person trainings based on partner requests
- Facilitate patient care coordination
- Undertake patient satisfaction surveys and an analysis of the effectiveness of the Network in increasing and improving the identification and care of survivors
- Explore expansion of the HRPN to include allied professionals
- Explore opportunities for web-based for communications

Phase IV

Beginning FY20- (funding being sought from State of Hawai'i Grant in Aid)

- Retain a dedicated HRPN Program Coordinator to continue to manage and build Network
- Expand outreach efforts to recruit partners in underrepresented subspecialties and geographic regions across the state
- Expand Network to incorporate partners in legal, social service and allied community and educational organizations
- Undertake remediation of program activities based on partner feedback
- Retain a subject matter expert consultant to develop resources including webinar, PowerPoints, in-person and distance learning resources for traumainformed care
- Formalize and deliver trainings on trauma-informed care for participating and prospective Network providers

- Develop and provide HRPN partners with a training package that could include resource cards, patient care protocols reference tools, webinars and other materials to assist in implementing trauma informed care with patients.
- 3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results;

HRPN prospects and partners provide quantitative and qualitative feedback about how the Network is meeting their needs and the needs of their patients. Resultant data is used to undertake remediation and inform future initiatives. Patient confidentiality regulations limit contact with patients who have benefited from the HRPN, and thus limits our ability to obtain patient feedback, however anonymous qualitative information is recorded when available. The HRPN Program Coordinator is trained in data collection and assessment and continually monitors the HRPN to identify both challenges and opportunities. She provides reports to PSC Board Members and administration to evaluate effectiveness of program activities and make appropriate adjustments as needed. At the end of FY19, both the HRPN itself and the Program Coordinator position duties and activities will be assessed to determine program effectiveness and service to HRPN partners. Program modifications will be undertaken to ensure relevancy to partners and to ensure future Network success.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment.

PSC will:

- Recruit new HRPN partners with emphasis on subspecialties and geographic regions where the Network remains underrepresented
- Contract subject matter experts in trauma-informed care to develop training materials such as a webinar, PowerPoint, and resource tools that can be used for both in-person and distance learning opportunities for HRPN partners
- Undertake outreach to legal, social service and community organizations to build HRPN partnerships among allied professionals
- Update HRPN webpage to ensure professional resources are current
- Build and maintain database of HRPN providers and prospective partners
- Maintain patient care coordination and referral process and manage feedback
- Develop and distribute 1,000+ laminated reference cards to participating and prospective providers with algorithms for identifying and addressing human rights abuses and providing trauma-informed care

At the end of FY20, PSC will review the effectiveness of the HRPN based on the following factors:

- a) professional training and educational value to providers and allies
- b) degree of value in facilitating and improving patient care coordination
- c) practical applicability in improving the quality of care rendered to patients

IV. Financial

Budget

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds (attached page 6)
 - b. Personnel salaries and wages (attached page 7)
 - c. Equipment and motor vehicles (attached page 8)
 - d. Capital project details (attached page 9)
 - e. Government contracts, grants, and grants in aid (attached page 10)
- 2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2020.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
17,550	17,550	17,550	17,550	70,200

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2020.

Anonymous; Atherton Family Foundation; Campbell Family Foundation; Clarence T.C. Ching Foundation; HMSA Foundation; Kaiser Foundation; McInerny Foundation; Novo Foundation; Unbound Philanthropy; Hawai'i Women's Legal Foundation; Women's Fund of Hawai'i; State of Hawai'i- Office of Community Services Grant in Aid; 2 Federal grants from the Office for Victims of Crime.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Pacific Survivor Center has not received any state or federal tax credits within the prior three years, nor will PSC be applying for any.

- 5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2020 for program funding.
 - US Federal Office for Victims of Crime- Victims of Crime Act Grant (VOCA)
 Contracted by KKV to develop STOPP Kalihi Program- \$114,840. FY19 and FY20
 - US Federal Department of Justice- Victims of Crime Task Force (subgrantee of SWCC) \$47,932 for medical services for victims of human trafficking (FY19/20)
 - State of Hawai'i- Office of Community Services Grant in Aid \$56,000 (FY19)
- 6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2018.

Balance of \$20,000 in unrestricted funding. The bulk of PSC's assets are restricted program funds.

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Pacific Survivor Center has established a considerable presence in the healthcare and human rights communities in Hawai'i in the past decade and enjoys a stellar reputation as a non-partisan, professional service organization focused on providing trauma-informed, patient centered services to human rights abuse survivors in Hawai'i. In establishing the HRPN, PSC built upon on this reputation and considerable community partnerships established over the last decade. PSC's extensive list of partners include: Kokua Kalihi Valley Comprehensive Family Services, the Sex Abuse Treatment Center (SATC), Susannah Wesley Community Center (SWCC), and the Hawai'i Immigrant Justice Center at Legal Aid Society of Hawai'i (HJIC). PSC also participates in the Hawai'i Anti-Trafficking Task Force and accepts referrals from participating agencies including SWCC, HJIC, the Honolulu Police Department, The Federal Bureau of Investigation, Department of Human Services, as well as attorneys, community organizations and schools. Nationally, PSC partners with HEAL Trafficking and Physicians for Human Rights.

PSC operates primarily as a network with professional staff working on a contract or pro-bono basis, thus ensuring that organizational operations costs are minimized and resources directed to patient care and program delivery. In addition to restricted and unrestricted annual funding, PSC also enjoys \$100,000+ worth of pro-bono and in-kind support to supplement funding for our programs. Dr. Nicole Littenberg, PSC Founder and President, oversees the organization without compensation, as does Lowell Chun-Hoon and other members of the Board of Directors and Community Advisory Board.

PSC has developed several new programs in the past three years that are related and pertinent to the HRPN. These include:

• The Sex Trafficking Outreach and Prevention Program (STOPP) was developed with support from the Clarence T. C. Ching Foundation, The Junior League of Honolulu, and the Hawai'i Community Foundation. STOPP, launched in 2018, is a training resource for middle and high schools and organizations in Hawai'i whose students may be at risk of sex trafficking. Through a locally produced film and age appropriate curriculum, STOPP seeks to educate and empower individuals before human rights exploitation occurs. In partnership with KKV, PSC recently received a multi-year federal Victims of Crime grant to undertake intensive trainings in middle and high schools in the Kalihi district. Expansion of STOPP throughout the state will be integrated with HRPN initiatives.

• Immigrant Women's Domestic Violence Fund, another key PSC initiative is closely tied to the HRPN. Whenever possible, HRPN members will be sought to provide subspecialty and allied services to immigrant DV patients PSC treats. This will ensure patients receive trauma-informed care from practitioners who share our commitment to compassionate care for victims of human rights abuses. Additionally, partners who are willing to provide pro-bono and reduced costs to survivors ensure that funds available through this program are maximized.

University of Hawai'i at Mānoa Office of Public Health Studies partnerships:
 Through PSC's active partnership with faculty and students of the Office of
 Public Health Studies, we have been able to hire staff and contractors who are
 educated and committed to improving public health and healthcare services in
 Hawai'i. PSC can play a role in helping to train future public health leaders in the
 state. Students gain job skills and knowledge while helping to conduct research
 and program evaluation.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

PSC operates institutionally as a flexible professional network of medical, legal, and social service providers. PSC does not maintain a physical clinic. Rather, patient care and consultations are undertaken at Kokua Kalihi Valley Comprehensive Family Services and the Sex Abuse Treatment Center. Administrative offices are provided probono by a local law firm. Program delivery (including the HRPN) is undertaken by employees and contract staff and volunteers working remotely. This organizational flexibility ensures that the bulk of PSC's annual budget goes directly into program delivery and supports patient care costs rather than operational overhead. It allows PSC to undertake projects that address an immediate need in the community and have the most significant impact on the health and well-being of victims and survivors.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

KEY PERSONNEL

Nicole Littenberg, MD, MPH

Dr. Littenberg is an internal medicine physician in Honolulu with specialization in the treatment of trauma survivors. Dr. Littenberg currently practices at Kokua Kalihi Valley Comprehensive Family Services (KKV) and serves as the Clinical Director of the High-Risk Victim Clinic at the Sex Abuse Treatment Center (SATC). Dr. Littenberg is the Co-Founder of both Pacific Survivor Center and HEAL Trafficking, a national multidisciplinary professional network of public health providers. Dr. Littenberg has provided forensic evaluations and medical care for hundreds of survivors of abuse and exploitation. She has conducted extensive trainings on the investigation. documentation, evaluation and treatment of trafficking and torture for healthcare providers, attorneys, and judges both in the U.S. and internationally, Dr. Littenberg has served as the pro bono Project Lead of the Human Rights Provider Network. Her extensive national and local peer network and her subject matter expertise will ensure the project's relevancy and service to the medical and social service community. Dr. Littenberg is a nationally renowned expert in trauma-informed medical care, particularly in treating victims of human rights abuses. Her expertise will be essential in developing trauma-informed training resources for HRPN partners.

Sarah Hipp, MPH

Ms. Hipp is the Program Coordinator for Pacific Survivor Center with responsibility for management of the Human Rights Provider Network where she oversees HRPN administration, partner recruitment, and training. Ms. Hipp previously served as a Research Program Coordinator for the Johns Hopkins Bloomberg School of Public Health, Department of Population, Family and Reproductive Health, researching and evaluating early childhood development services for vulnerable families in underserved communities in Hawai'i. Prior to that she was Administrative Coordinator for Denver Health Managed Care, conducting quality improvement and health promotion interventions. PSC seeks GIA funding to hire and retain Ms. Hipp to be the full time HRPN Program Coordinator where she will continue to work with PSC staff and volunteers to build the professional Network, liaise with Network partners, and manage HRPN administrative tasks.

Lowell Chun-Hoon, Esq.

Lowell Chun-Hoon is a partner in the legal firm King, Nakamura, & Chun-Hoon. Mr. Chun-Hoon is a union labor lawyer who has been listed in Best Lawyers in America since 1996. He is a Board Member of the Legal Aid Society of Hawai'i and a founding board member of Na Loio: Immigrant Rights and Public Interest Law Center which

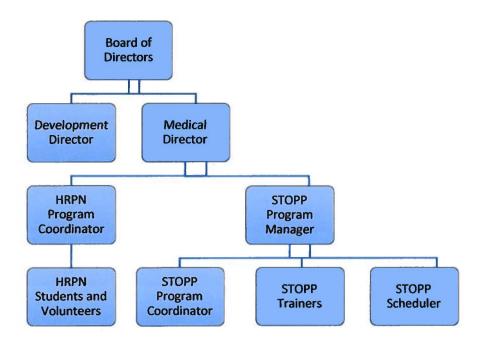
became the Hawai'i Immigrant Justice Center at Legal Aid Society of Hawai'i. He has also served on the Hawai'i Supreme Court's Committee on Judicial Performance. Mr. Chun-Hoon serves as Legal Advisor for the Human Rights Provider Network. His extensive professional network and experiences working with immigrant workers and victims of human trafficking provide a vital link to Hawai'i's legal community.

Gwenyth Claughton,

Ms. Claughton is PSC's Director of Development responsible for securing organizational funding and building community relationships. She has been working with PSC since 2014 as a volunteer and then contractor. She is responsible for securing ongoing funding for the HRPN.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.



3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, <u>not employee name.</u>

Program Coordinator for HRPN and STOPP- \$48,100; Director of Development and Administration- \$45,000; STOPP Program Manager \$20,000

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

There is no pending litigation to which PSC is party.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.

The grant to the Pacific Survivor Center will NOT be used to support or benefit a sectarian or non-sectarian private educational institution.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2019-20 the activity funded by the grant if the grant of this application is:

(a) Received by the applicant for fiscal year 2019-20, but

If funding is received through a GIA, an HRPN Program Coordinator will be retained at 0.80FTE to manage the HRPN for FY20. Additionally, funds will be used to contract a subject matter expert to develop trauma-informed care training resources for HRPN partners. The HRPN Program Coordinator will work directly with the PSC Development Director to identify individuals as well as private and public foundations as prospective funders to ensure program sustainability.

b) Not received by the applicant thereafter

In the event that funding for the HRPN is not received after FY19/20, expansion of the HRPN throughout Hawai'i will be scaled back until additional funding is received. HRPN members will have received trainings and resources, but new trainings, updated resources and development and delivery of new trainings and resources will be curtailed. PSC will continue to refer patients to existing HRPN members, but not continue to expand trainings and resources to members or recruit new HRPN members.