

SR114

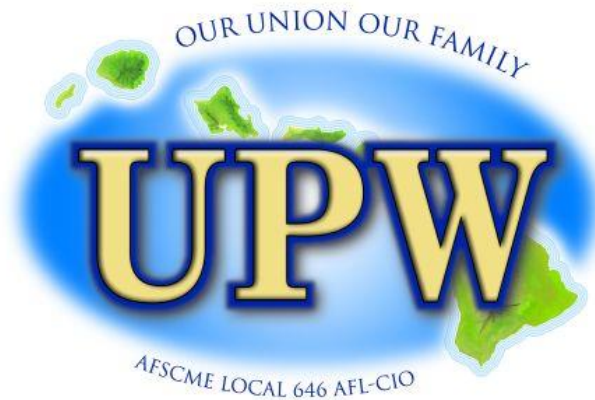
Measure Title: URGING HAWAII'S CONGRESSIONAL DELEGATION TO OPPOSE ANY PROPOSED FEDERAL RIGHT-TO-WORK LEGISLATION.
Report Title: Right-to-Work; Federal Legislation
Description:
Companion:
Package: None
Current Referral: LBR
Introducer(s): RUDERMAN, BAKER, ENGLISH, ESPERO, GABBARD, GALUTERIA, GREEN, INOUYE, KEITH-AGARAN, KIDANI, KIM, NISHIHARA, K. RHOADS, TANIGUCHI, Ihara, K. Kahele, L. Thielen

<u>Sort by</u> <u>Date</u>	Status Text
3/9/2018	S Offered.
3/16/2018	S Referred to LBR.
3/29/2018	S The committee(s) on LBR has scheduled a public hearing on 04-03-18 3:00PM in conference room 229.

S = Senate | **H** = House | **D** = Data Systems | **\$** = Appropriation measure | **ConAm** = Constitutional Amendment

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SR114



THE HAWAII STATE SENATE
The Twenty-Ninth Legislature
Regular Session of 2018

COMMITTEE ON LABOR

Senator Jill N. Tokuda, Chair
Senator J. Kalani English, Vice Chair

DATE OF HEARING: Tuesday, April 3, 2018
TIME OF HEARING: 3:00 p.m.
PLACE OF HEARING: State Capitol
415 South Beretania Street
Conference Room 229

Testimony on SR 114 Urging Hawaii's Congressional Delegation to Oppose Any Proposed Federal Right to Work Legislation

By DAYTON M. NAKANELUA,
State Director of the United Public Workers (UPW),
AFSCME Local 646, AFL-CIO

My name is Dayton M. Nakanelua, State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO. The UPW is the exclusive bargaining representative for approximately 12,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 01 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents about 1,500 members of the private sector.

The UPW **strongly supports** SR114 respectfully urging the Hawaii Congressional delegation to oppose any Right-to-Work legislation. This type of labor law leads to loss of wages in Right-to-Work states; it creates "free riders" on the backs of hard-working dues paying union members and produces more poverty in Right-to-Work states than others. The middle-class of America, that means most of us, is being threatened by laws reducing the rights of organized labor. The "Right-to-Work" means the right to work for less.

Thank you for opportunity to submit this testimony.,



46-063 Emepela Pl. #U101 Kaneohe, HI 96744 · (808) 679-7454 · Kris Coffield · Co-founder/Executive Director

**TESTIMONY FOR SENATE RESOLUTION 114, URGING HAWAII'S
CONGRESSIONAL DELEGATION TO OPPOSE ANY PROPOSED FEDERAL RIGHT-
TO-WORK LEGISLATION**

**Senate Committee on Labor
Hon. Jill N. Tokuda, Chair
Hon. J. Kalani English, Vice Chair**

**Tuesday, April 3, 2018, 3:00 PM
State Capitol, Conference Room 229**

Honorable Chair Tokuda and committee members:

I am Kris Coffield, representing IMUAlliance, a nonpartisan political advocacy organization that currently boasts over 400 members. On behalf of our members, we offer this testimony in support of Senate Resolution 114, urging Hawaii's congressional delegation to oppose any proposed federal right-to-work legislation.

On February 1, 2017, Representative Steve King and Representative Joe Wilson introduced federal legislation to enact a national right-to-work law that would amend the National Labor Relations Act of 1935 and Railway Labor Act of 1926 to bar the inclusion of union security clauses in collective bargaining agreements. At the same time, unions are facing an unprecedented assault from the Trump Administration and pending U.S. Supreme Court decision in *Janus v. AFSCME*.

Right-to-work legislation would be devastating for working families. According to the Economic Policy Institute, wages are 16 percent lower in right-to-work states. Moreover, according to the Henry J. Kaiser Family Foundation, individuals under the age of 65 in right-to-work states are 38 percent more likely to be uninsured. Finally, the U.S. Census Bureau notes that overall poverty and child poverty rates are higher in states with right-to-work legislation, further evincing the damage that would be wrought by the passage of a national right-to-work law.

Mahalo for the opportunity to testify in support of this resolution.

Sincerely,
Kris Coffield
Executive Director
IMUAlliance

SR-114

Submitted on: 4/2/2018 2:43:45 PM

Testimony for LBR on 4/3/2018 3:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Melodie Aduja	Testifying for Oahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i	Support	No

Comments: