

SB2354

Measure Title: RELATING TO INTIMATE PARTNER VIOLENCE.

Report Title: Board of Barbering and Cosmetology; Barbering; Cosmetology; Intimate Partner Violence; Training; Licensing

Description: Requires barber, beauty operator, and instructor licensees under the board of barbering and cosmetology to complete a one-time, three-hour training program on intimate partner violence awareness and education.

Companion:

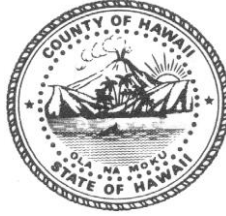
Package: None

Current Referral: CPH, JDC

Introducer(s): BAKER

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TESTIMONY IN SUPPORT OF SB2354 RELATING TO INTIMATE PARTNER VIOLENCE

COMMITTEE ON COMMERCE, CONSUMER PROTECTION, AND HEALTH

Sen. Rosalyn H. Baker, Chair
Sen. Jill N. Tokuda, Vice Chair

Tuesday, February 6, 2018, 9:00 a.m.
State Capitol, Conference Room 229

Honorable Chair Rosalyn H. Baker, Vice-Chair Jill N. Tokuda, and Members of the Committee on Commerce, Consumer Protection, and Health, the Office of the Prosecuting Attorney, County of Hawai'i submits the following testimony in support SB 2354, Relating to Intimate Partner Violence.

Our office is aware that not all domestic violence incidents are reported to police, and thus are not seen by the Prosecutors Office. Hair stylists often share a special relationship with their clients. A significant number of people may never see a therapist, but they may see and talk to their hair stylist monthly. With training in recognizing domestic violence dynamics, hair stylists may be able to provide not just a friendly ear, but a helping hand by informing their clients about resources.

Even today, there are societal myths surrounding domestic violence dynamics, and even a small amount of training could lead to a potentially life changing conversation. Many people have no idea that domestic violence is more than physical violence. Providing education to hair stylists would not only help them, but help their clients be able to recognize and understand what to do if they find themselves or a family member in a domestic violence relationship. As the old adage says, an ounce of prevention is worth a pound of cure.

For these reasons, The Office of the Prosecuting Attorney, County of Hawai'i supports the passage of SB2354. Thank you for the opportunity to testify on this matter.

**PRESENTATION OF THE
BOARD OF BARBERING AND COSMETOLOGY**

TO THE SENATE COMMITTEE ON
COMMERCE, CONSUMER PROTECTION, AND HEALTH

TWENTY-NINTH LEGISLATURE
Regular Session of 2018

Tuesday, February 6, 2018
9:00 a.m.

**TESTIMONY ON SENATE BILL NO. 2354, RELATING TO INTIMATE PARTNER
VIOLENCE.**

TO THE HONORABLE ROSALYN H. BAKER, CHAIR, AND MEMBERS OF THE
COMMITTEE:

My name is Constance Cabral, and I am the Executive Officer of the Board of Barbering and Cosmetology (“Board”). Thank you for the opportunity to testify on this measure, S.B. 2354. While the Board has not had the opportunity to review and discuss this measure, it is similar to last year’s S.B. 518, S.D. 2, of which the Board supported the intent and also expressed concerns with certain provisions.

S.B. 2354 requires barber, beauty operator, and instructor licensees under the Board of Barbering and Cosmetology to complete a one-time, three-hour training program on intimate partner violence awareness and education.

Last year, the Board testified that its members who are licensed barbers and beauty operators stated that in their many years of professional experience, no one had ever confided that he or she was a victim of intimate partner violence. They also stated that they had never witnessed physical indications that a client is experiencing such violence. The Board questioned whether the proposal would actually be beneficial to address the problem of intimate partner violence.

The Board also questioned why only barbers and beauty operators were included in the proposal. Board members stated that perhaps massage therapists and other personal service providers should be included in the measure.

Barbers and beauty operators are engaging in their professions in order to provide beauty culture and barbering services to their clients, and Board members expressed concern that the proposal would elevate the level of responsibility of the licensee beyond the scope of practice that a barber or beauty operator should be expected to perform.

The Board is also concerned about the possibility of retaliation against licensees for being involved in recognizing signs of violence and advising their clients of available resources. Retaliation and additional violence are possibilities should the perpetrator of the violence become aware of the licensee's involvement in the situation.

Should the bill be passed, the Board is concerned about the cost of such training for applicants and licensees as a condition of licensure and license renewal. The financial burden as well as the time away from employment will certainly impact the applicant and licensee, and will need to be considered.

Thank you for the opportunity to testify on S.B. 2354.

SB-2354

Submitted on: 2/2/2018 1:27:04 PM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Jeannine		Support	No

Comments:

Re: Personal Testimony in Support of Senate Bill 2354

Aloha Chair Baker, Vice Chair Tokuda, and committee members,

I am the Chairperson of YWCA O'ahu's Advocacy Committee and a member of their Board. YWCA's mission is to eliminate of racism and empower women and girls. Each year, this organization serve hundreds women who are survivors of domestic and/or sexual violence through several programs many of which are available just across the street at the YWCA's Laniakea facility and in two other locations. I appreciate the opportunity to testify in support Senate Bill 2354, relating to intimate partner violence. It's a simple but important bill.

I support the recommended amended language provided by Hawaii State Coalition Against Domestic Violence. This bill would require training for barber, beauty operator, and instructor licensees to complete a one-time training program on intimate partner violence awareness and education.

I can see where a program like this can provide resources to individuals who may be at risk to partner abuse. I've witnessed a couple situations and have cringed seeing a woman walk into a salon with an overly protective, and overly dominant male companion that will dictate how her physical appearance of their partner should be over her own objections. These incidents are rare from the perch customers like me. But cosmetology professionals will often develop close and comfortable relationships with their clients and may be in the position of observing more of these situations. Providing awareness training will equip these professionals with some knowledge of community resources and empower them to see and understand signs of intimate partner violence if a client discloses. This awareness may be helpful to pass along information or resources that their customer may not know about. A course like this may also inform and empower an aspiring cosmetology professional who's getting their licensure with information to help in their own personal circumstances.

For these reasons, I respectfully urge your committee to pass this small but significant bill. Thank you for your consideration.

My best,

Jeannine Souki



To: Hawaii State Senate Committee on Commerce, Consumer Protection and Health
Hearing Date/Time: Tuesday, Feb. 6, 2018, 9:00 a.m.
Place: Hawaii State Capitol, Rm. 229
Re: Testimony of Planned Parenthood of Hawaii in Support of S.B. 2354

Dear Chair Baker and Members of the Committee,

Planned Parenthood Votes Northwest and Hawaii (“PPVNH”) writes in support of S.B. 2354. PPVNH supports domestic violence prevention and support programs, like that proposed by S.B. 2354.

As a health care provider, Planned Parenthood plays an important role in preventing domestic violence by helping to identify victims, document abuse, and provide counseling and referrals. But we need more public awareness of the consequences of this frequently hidden crime.

Relationship abuse has serious short- and long-term consequences. Physical injuries resulting from violence can range from minor bruises to death. Depression, anxiety, eating disorders, sleep disturbances, substance abuse, and attempted suicide have all been associated with victimization as well. Sexual and reproductive health is also compromised by abuse. Pregnant women are particularly vulnerable to relationship violence, and the effects can be grave.

We believe it is the job of our government to keep us safe and healthy, and it can help do this by sending a clear message that domestic abuse has no place in society. Programs that combat domestic violence through education and training need more support to eradicate domestic violence and keep women safe.

Thank you for this opportunity to testify support of this measure.

Sincerely,

Laurie Temple Field
Hawaii Legislative Director

SB-2354

Submitted on: 2/3/2018 9:57:05 PM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Kathleen Algire	YWCA O'ahu	Support	No

Comments:

YWCA O'ahu strongly supports SB 2354. Getting information on public health topics, like intimate partner violence, into barber shops, beauty salons, and the like, has been a proven strategy for more than a decade. Many people in the Southern United States received information on HIV and AIDS prevention from a barbershop program. Giving professionals tools to educate and empower their clients is only beneficial for the community.

We support the suggested amendment of a one-hour training.

We respectfully request you pass Senate bill 2354 out. Thank you for the opportunity to testify.

Kathleen Algire

Director, Public Policy and Advocacy



February 4, 2018

To: Hawai'i State Senate Committee on Commerce, Consumer Protection and Health
Hearing Date/Time: Tuesday, February 6, 2018 (9:00 a.m.)
Place: Hawai'i State Capitol, Rm. 229
Re: Testimony of American Association of University Women – Hawai'i in **SUPPORT of S.B. 2354**, relating to intimate partner violence

Dear Senator Rosalyn H. Baker (Chair), Senator Jill N. Tokuda (Vice Chair), and Members of the Committee,

I am grateful for this opportunity to testify in **strong support of S.B. 2354**, relating to intimate partner violence.

My testimony is on behalf of the approximately 400 members of the American Association of University Women (AAUW) in Hawai'i, who list gender violence as an important current concern. My testimony is informed by many years of work in the field of domestic violence, and research conducted with survivors of intimate partner violence. In addition, when I lived in New Zealand, I managed a 24-hour, 7-days/week domestic violence hotline, and I also trained hotline Advocates to respond skillfully and empathetically to survivors of violence. I provided extensive education to Advocates for Women, and also worked with police, courts, and other service agencies on behalf of survivors.

Based on these experiences, I argue that passage of S.B. 2354 is important, with potential to improve assistance offered to survivors of intimate partner violence (IPV) in Hawai'i. Women often disclose intimate details of their lives while getting their hair cut, or learning about makeup application, or skin care. For this reason, cosmetologists and barbers are well placed to provide information about services in Hawai'i, and to suggest referrals. Sympathy is not enough. Women need knowledge to help them survive and escape their violent circumstances. Often, they need to hear this information multiple times from different sources before they risk asking for help. This bill has great potential for contributing to a multi-pronged information-provision strategy in Hawai'i.

In conclusion, passage of S.B. 2354 is an important step in improving information provision to IPV survivors. Thank you for the opportunity to testify.

Sincerely

Susan J. Wurtzburg

Ph.D., Policy Chair



TO: Chair Baker
Vice Chair Tokuda
Members of the Committee on Judiciary and Labor

FR: Nanci Kreidman, M.A.
Chief Executive Officer

RE: SB 2354

Aloha! Thank you for considering the need for attention and training designed for the benefit of hairdressers, and others in related roles – professionals who may find themselves in a position of detecting or receiving confidential disclosures about partner abuse.

It is our professional impression that three hours is a sufficient length of time to introduce the complex topic of relationship violence, acquaint licensed professional hairdressers with the complexity of challenges, familiarize them with some of the community resources and answer any questions they may have about discussing the topic with clients.

It is very important to prepare people sufficiently with information – even on a one time basis – but this does take a bit of time to focus on the many variables and many challenges facing victims. As you well know, relationship violence is a complex issue, largely misunderstood by the public and other interveners.

Thank you for allowing us to participate in this community discussion



DATE: FEBRUARY 4, 2018

TO: STATE OF HAWAII, SENATE
COMMITTEE ON COMMERCE, CONSUMER PROTECTION AND HEALTH
SENATOR ROSALYN H. BAKER, CHAIR
SENATOR JILL N. TOKUDA, VICE CHAIR
SENATOR STANLEY CHANG
SENATOR CLARENCE K. NISHIHARA
SENATOR WILL ESPERO
SENATOR RUSSELL E. RUDERMAN
SENATOR LES IHARA, JR.

FROM: STACEY MONIZ, EXECUTIVE DIRECTOR
HAWAII STATE COALITION AGAINST DOMESTIC VIOLENCE

RE: TESTIMONY IN STRONG SUPPORT FOR SB2354
RELATING TO INTIMATE PARTNER VIOLENCE

Aloha:

On behalf of the Hawaii State Coalition Against Domestic Violence (HSCADV) and our 22 member organizations across the state, I am submitting testimony in STRONG SUPPORT of SB2354 which requires licensees under the Board of Barbering and Cosmetology to complete a one-time, three-hour training program on intimate partner violence awareness.

Cosmetologists and hair professionals build long lasting relationships with their customers, some of whom may be experiencing domestic violence. National statistics show that 1 in 4 women will be abused by an intimate partner in her lifetime and 1 in 7 men. Having this one time training will equip stylists with a basic knowledge about domestic violence and provide them with resources to offer their clients. We do not expect them to become advocates or experts in domestic violence, but merely what to watch for, general dynamics of domestic violence and where they can find resources in their communities across the state.

HSCADV met with the members of the Board of Barbering and Cosmetology and came to an agreement that we would provide either in person or via webinar a ONE HOUR training and overview with an offer to their students and graduates for additional training if they were interested. Therefore we would like to request the bill be MODIFIED to one hour of training.

As stated above, HSCADV strongly supports SB 2354.

Thank you for your consideration of our testimony. If you would like to discuss this or have any questions, I can be reached at 808.832.9613x4 or via email at smoniz@hscadv.org.

Together we can do amazing things



February 6, 2018

To: Senator Rosalyn Baker, Chair
Senator Jill Tokuda, Vice Chair and
Members of the Committee on Commerce, Consumer Protection, and Health

From: Jeanne Y. Ohta, Co-Chair

RE: SB 2354 Relating to Intimate Partner Violence
Hearing: Tuesday, February 6, 2018, 9:00 a.m., Room 229

POSITION: SUPPORT

The Hawai'i State Democratic Women's Caucus writes in support of SB 2354 Relating to Intimate Partner Violence which would require barber, beauty operators, and instructor licensees under the board of barbering and cosmetology to complete a one-time, three-hour training program on intimate partner violence awareness and education.

Illinois became the first state to pass legislation similar to this measure in 2016. The purpose of this measure is to equip those who work in the cosmetology and barbering fields with important information to assist survivors of intimate partner violence. Those in the beauty industry have a unique opportunity to notice signs of abuse.

Operators in the industry often enjoy close relationships with their clients and will have an opportunity to provide advice, resource information, and assistance.

The requirements in this measure are not broadly extensive or overburdensome. Requiring a one-time, three-hour training will enable more professionals to recognize the signs of intimate partner violence and potentially direct their clients to needed resources.

An article about a salon owner who has provided information to her clients appeared in an issue of the *Oprah* magazine. Here is a link to that article: <http://www.oprah.com/inspiration/shalon-mcmiller-salons-and-domestic-abuse#ixzz55vrvVmek>

The Hawai'i State Democratic Women's Caucus is a catalyst for progressive, social, economic, and political change through action on critical issues facing Hawaii's women and girls.

We ask that the committee pass this measure and thank the committee for the opportunity to provide testimony.



Hawaii Women's Coalition

COMMITTEE ON COMMERCE, CONSUMER PROTECTION, AND HEALTH
Senator Rosalyn H. Baker, Chair
Senator Jill N. Tokuda, Vice Chair

DATE: Tuesday, February 6, 2018
TIME: 9:00AM
PLACE: Conference Room 229

STRONG SUPPORT FOR 2354 concerning training about domestic violence

Aloha Chair Baker, Vice Chair Tokuda and members,

The Coalition supports this measure that would require barber, beauty operator, and instructor licensees under the board of barbering and cosmetology to complete a one-time, short training program on domestic violence. National statistics show that one in four women will be abused by an intimate partner in her lifetime and one in seven men.

Cosmetologists and hair professionals build long-lasting relationships with their customers and are therefore in a unique position to spot signs of domestic violence. With a little training it may be possible to prevent catastrophic injuries and/or deaths by steering victims towards resources. This one-time training will equip stylists with a basic knowledge about domestic violence and provide them with resources to offer their clients.

In addition there is precedent. As part of the **No More** campaign, Illinois as well as the UK have passed similar law.

Mahalo for the opportunity to testify,

Ann S. Freed Co-Chair, Hawai'i Women's Coalition
Contact: annsfreed@gmail.com Phone: 808-623-5676

SB-2354

Submitted on: 2/2/2018 7:37:00 AM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Amy Monk	Commission on the Status of Women	Support	No

Comments:

SB-2354

Submitted on: 2/2/2018 6:32:38 AM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Teri Heede		Support	No

Comments:

SB-2354

Submitted on: 2/1/2018 9:40:15 PM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Lynn Onderko		Support	No

Comments:

SB-2354

Submitted on: 2/4/2018 6:12:36 PM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Lea Minton		Support	No

Comments:

SB-2354

Submitted on: 2/4/2018 7:03:09 PM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Nicole A Velasco		Support	No

Comments:

Chair Baker, Vice Chair Tokuda, and committee members,

Thank you for the opportunity to provide testimony. I am a member of YWCA O'ahu's advocacy committee and I support Senate Bill 2354, relating to intimate partner violence. This simple bill would require training for barber, beauty operator, and instructor licensees to complete a one-time training program on intimate partner violence awareness and education.

Professional working in these areas often develop close and comfortable relationships with their clients. Providing awareness training will equip these professionals with some knowledge of community resources and empower them to see and understand signs of intimate partner violence if a client discloses.

I support the recommended amended language provided by Hawaii State Coalition Against Domestic Violence.

I respectfully urge your committee to pass this small but significant bill. Thank you for your consideration on this matter

SB-2354

Submitted on: 2/4/2018 8:48:12 PM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Younghi Overly		Support	No

Comments:

Dear Chair Baker, Vice-Chair Tokuda, and the members of Senate CPH Committee,

As a member of American Association of University Women Hawaii (AAUW), let me first thank you for the opportunity to testify in strong support of S.B. 2354 which would require licensees under the Board of Barbering and Cosmetology to complete a one-time training program on intimate partner violence awareness.

Cosmetologists and hair professionals build long lasting relationships with their customers, some of whom may be experiencing domestic violence. National statistics show that 1 in 4 women will be abused by an intimate partner in her lifetime and 1 in 7 men. Having this one time training will equip stylists with a basic knowledge about domestic violence and provide them with resources to offer their clients. We do not expect them to become advocates or experts in domestic violence, but merely what to watch for, general dynamics of domestic violence and where they can find resources in their communities across the state.

Please help the cosmetologists help their customers whom may be experiencing domestic violence by passing S.B. 2354. Thank you for your consideration.

SB-2354

Submitted on: 2/5/2018 8:54:50 AM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Carmen Golay		Support	No

Comments:

SB-2354

Submitted on: 2/5/2018 10:39:35 AM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Jina Rabago		Support	No

Comments:

SB-2354

Submitted on: 2/1/2018 12:37:10 PM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Joy Marshall		Support	No

Comments:

SB-2354

Submitted on: 2/5/2018 7:06:31 PM

Testimony for CPH on 2/6/2018 9:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Margaret Williams	Hawaii Institute of Hair Design	Oppose	No

Comments:

The Senate The Twenty- Ninth Legislature Regular Session of 2018

Committee on Commerce Consumer Protection and Health

Senator Roslyn H Baker, Chair

Senator Jill Tokuda, Vice Chair

Tuesday, February 6, 2018 9:00 AM

SB 2354 Intimate Partner Violence.

1. am Margaret Williams, a licensed barber and instructor & President of Hawaii Institute of Hair Design.

I oppose SB2354....This bill stereotypes hairstyling shops as counseling centers, which hair shops are not!

Offering the violence education would be good thing. Those who want it could look it up. Requiring the education is restrictive. Barbers and beauticians are not social workers. Most do not want to be confronted with information about violence or abuse. None want to be confronted by a violent partner or father because a spouse had received information from them. No one is exempt from being injured by a raging driver who wants to get even with you for protecting the spouse. And how can one be exempt from a lawsuit if advice given resulted in injury or the death of a victim? The victim's children, parents and grandparents can sue. This is America.

In my past, I found myself in a long term abusive situation, spent time in a shelter and learned of the strengths and limitations of their counselors and of churches and pastors. In reality, the abused spouse must decide that he or she is fed up, plan a way to leave, start all over, and use the police if necessary. The shelters can be found online and on the front page of the phone book.

As a teacher, I learned of students who were being abused by their partners. My attempts to approach them were usually met with “mind your own business” or “stay out of my face”. I have many times spoken of my history and recommended a call to the crisis center or a shelter. Partners or children, the victims must be ready within themselves or they will be discouraged by any approach and the shops will lose business because they made their clients uncomfortable.

I see requiring intimate violence training for barber or cosmetology licensure as a restrictive act. This is abuse of those in the hairstyling profession. This bill would force hundreds of people who do not want to learn about intimate partner abuse, to spend three hours of their busy lives watching or listening to something that has nothing to do with the hairstyling profession. Failing to take the program would result in loss of licensure.

I believe that adequate assistance for those who are abused could be handled by giving to shops self-help pamphlets that the stylists can voluntarily make available to their clients or leave in the waiting room for interested parties to pick up. However, if we are required to leave brochures out, why should the brochures not be out at all of the malls, businesses, high schools and universities? If the education is so important and effective, why is it not taught in high schools and violence nipped in the bud?

A hairstylists job is to improve clients appearance, make them look and feel good. Small talk occurs sometimes, but is not required of hairstylists. Getting into someone’s personal business is definitely not a part of our job. We are skilled with our hands and hairstyling knowledge, we are not social workers. We do not want to do social work. Please give the job and education to more qualified and interested people. Thank you for considering these concerns.