

LATE TESTIMONY

From: mailinglist@capitol.hawaii.gov
To: JDL Testimony
Cc:
Subject: Submitted testimony for SB1298 on Mar 1, 2017 09:15AM
Date: Wednesday, March 1, 2017 8:55:47 AM

SB1298

Submitted on: 3/1/2017

Testimony for JDL on Mar 1, 2017 09:15AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Kapua Keliikoa-Kamai	Individual	Oppose	No

Comments: Aloha kakou, I STRONGLY OPPOSE SB 1298 RELATING TO RESIDENCE REQUIREMENTS FOR APPOINTED OFFICERS. Removes the 1-year residency requirement for appointment to a county chief of police position..... WE NEED TO STOP IMPORTING MANAGERIAL (EXECUTIVE) LABOR! We already have highly qualified, trained personnel to choose from in every governmental arena, including the Honolulu Police Department. The mindset that we have to "go out" just defeats the "grow locally" mentality.... What does that say about management, selection committee's, you and us? Do you consider yourself, people you know, and other applicants inferior when climbing up the ladder of success? Some perhaps, but not everybody. How do we encourage each other that "they can" when exceptions like these are made You can be a worker but not the boss - COME ON - we've got personnel that are managerial/dept head capable!... Hawaii has a unique culture, yes it has room for improvement, but by no means is it substandard. The culture in Hawaii causes the malihini and subordinates to assimilate and adjust. By hiring 1yr residents, that assimilation period is eliminated (or minimized) while adjustments and improvements begin.... SB 1298 is a slap in the face to every county's police officer and moreso to HPD Police Chief applicants. If we have a problem in the HPD ranks, let's address it another way. Please, let's encourage opportunities for our one-year (1) plus resident applicants that there is "room to grow" and that "they can be the boss". PLEASE DEFER SB 1298.... Humbly, Kapua Keliikoa-Kamai A Concerned Wai'anae Resident

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