# HB 2336

# RELATING TO EMPLPYER CONTRIBUTIONS TO THE EMPLOYEES' RETIREMENT SYSTEM

## A BILL FOR AN ACT

RELATING TO EMPLOYER CONTRIBUTIONS TO THE EMPLOYEES' RETIREMENT SYSTEM.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- SECTION 1. The purpose of this Act is to facilitate the

  payment by the State and counties of contributions to the

  employees' retirement system in advance of the fiscal year in

  which the contributions are required by allowing the payments to

  be held by the system and credited against the future

  obligations of the employers.

  In allowing advance payments to the employees' retirement

  system by the State and counties, it is not the intent of the
- system by the State and counties, it is not the intent of the 8 9 legislature to require separate accounts to be maintained for 10 each employer that can only be used to pay benefits of a particular employer's employees. The legislature recognizes 11 12 that, for purposes of the standards of the Government Accounting 13 Standards Board, the employees' retirement system is a cost-14 sharing multiple-employer pension plan in which the pension 15 obligations to the employees of the State and counties are 16 pooled and the assets of the employees' retirement system can be

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1 used to pay the pensions of all State and county employees who 2 are members of the system. 3 SECTION 2. Chapter 88, Hawaii Revised Statutes, is amended 4 by adding a new section to be appropriately designated and to 5 read as follows: 6 "§88- Advance payments of State and county contributions 7 to the system. (a) The State and counties may pay to the 8 system amounts in excess of the annual amounts required to be 9 paid pursuant to this part. The payments shall be made, and the **10** system shall hold, account for, and apply the payments, as 11 provided in this section. 12 (b) The State or county shall notify the system in writing 13 whether any payment it makes to the system should be applied to 14 payment of its contributions for the current fiscal year or 15 credited to its contributions for future fiscal years. If the 16 State or a county fails to provide written notice whether a **17** payment applies to payment of contributions for the current 18 fiscal year or is to be credited to contributions for future 19 fiscal years, or if the State or a county provides written 20 notice that a payment should be applied to contributions for the current fiscal year, section 88-124 or section 88-126 shall 21 22 apply to the payment. If the State or a county provides written 23 notice to the system that a payment should be credited to

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1 contributions for future fiscal years, this section shall apply 2 to the payment. 3 (c) "Advance payment credit" shall mean the sum of all 4 payments credited to contributions for future fiscal years, less 5 sums deducted to pay contributions, together with interest 6 credited thereon. 7 The State and counties may be credited with interest (d) 8 on their advance payment credits on the last day of each fiscal 9 year, based on the average monthly balance as of the last day of 10 each month, of their advance payment credit during the fiscal 11 year. The interest rate shall be set by the board; provided **12** that the interest rate shall not be greater than the investment 13 return for the fiscal year. 14 (e) Within sixty days following the end of each fiscal 15 year, the system shall notify the State and the counties of 16 their respective advance payment credits as of the end of the **17** fiscal year. 18 The State or a county may, by written notice to the 19 system, apply all or a portion of their respective advance 20 payment credit to the payment of contributions. The written 21 notice shall be given to the system no later than one hundred 22 twenty days following the start of fiscal year in which the 23 payment will be applied and shall specify the amount of the

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1	advance payment credit to be applied. The advance payment
2	credits shall be applied in the same manner as contributions
3	made pursuant to sections 88-124 and 88-126.
4	(g) Payments by the State and counties in excess of the
5	annual amounts required to be paid to the system pursuant to
6	this part shall be included in the pension accumulation fund,
7	even though the payments have not been applied to the
8	contribution obligations of the State or counties. Advance
9	payment credits shall not be taken into account in determining
10	the system's unfunded accrued liability for purposes of section
11	88-122, or in determining employer contribution rates, until the
12	system has received written notice that the advance payment
13	credits should be applied to payment of the contribution
14	obligations for the current year."
15	SECTION 3. New statutory material is underscored.
16	SECTION 4. This Act shall take effect, upon its approval,
17	on July 1, 2018.
18	
19	INTRODUCED BY:
20	BY REQUEST
21	JAN 2 2 2018

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#### Report Title:

Employees' Retirement System; employer contributions.

#### Description:

Allows payment of employer contributions to the Employees' Retirement System in advance of the fiscal year in which the contributions are required; provides for interest on and application of the advance payments.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

#### JUSTIFICATION SHEET

DEPARTMENT:

Budget and Finance

TITLE:

A BILL FOR AN ACT RELATING TO EMPLOYER CONTRIBUTIONS TO THE EMPLOYEES' RETIREMENT

SYSTEM.

PURPOSE:

To facilitate transmittal by the State and counties of monies to the Employees'
Retirement System (ERS) in advance of the fiscal year in which employer contributions are required.

MEANS:

Add a new section to chapter 88, Hawaii Revised Statutes.

JUSTIFICATION:

Currently, the ERS is not able to accept employer contributions in advance of the fiscal year in which the contributions are required. This bill would allow employers to remit cash in advance and to receive credit against future contribution obligations.

Impact on the public: None.

Impact on the department and other agencies: Allows the State to pay employer contributions to the ERS in advance of the fiscal year in which the contributions are required and to receive credit against future required payments.

GENERAL FUND:

None.

OTHER FUNDS:

None.

PPBS PROGRAM

DESIGNATION:

BUF-141/Retirement.

OTHER AFFECTED

AGENCIES:

None.

EFFECTIVE DATE:

July 1, 2018.

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# **TESTIMONY**

EMPLOYEES' RETIREMENT SYSTEM

OFFICE OF THE PUBLIC DEFENDER

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND



## STATE OF HAWAII DEPARTMENT OF BUDGET AND FINANCE

P.O. BOX 150 HONOLULU, HAWAII 96810-0150 ADMINISTRATIVE AND RESEARCH OFFICE BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION FINANCIAL ADMINISTRATION DIVISION OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

#### **WRITTEN ONLY**

TESTIMONY BY LAUREL A. JOHNSTON
ACTING DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE HOUSE COMMITTEE ON LABOR AND PUBLIC EMPLOYMENT
ON
HOUSE BILL NO. 2336

9:45 a.m. Room 309

RELATING TO EMPLOYER CONTRIBUTIONS TO THE EMPLOYEES' RETIREMENT SYSTEM

This measure allows payment of employer contributions to the Employees'
Retirement System (ERS) in advance of the fiscal year in which the contributions are
required and provides for interest on and application of the advance payments.

The Department of Budget and Finance supports this Administration measure. Currently, the ERS is not able to accept employer contributions in advance of the fiscal year in which the contributions are required. This bill would allow employers to remit cash in advance and to receive credit against future contribution obligations; therefore, giving employers more flexibility in making payments.

Thank you for your consideration of our comments.



THOMAS WILLIAMS
EXECUTIVE DIRECTOR

KANOE MARGOL DEPUTY EXECUTIVE DIRECTOR

# TESTIMONY BY THOMAS WILLIAMS EXECUTIVE DIRECTOR, EMPLOYEES' RETIREMENT SYSTEM STATE OF HAWAII

### TO THE HOUSE COMMITTEE ON LABOR AND PUBLIC EMPLOYMENT ON

HOUSE BILL NO. 2336

February 13, 2018 9:45 A.M. Conference Room 309

## RELATING TO EMPLOYER CONTRIBUTIONS TO THE EMPLOYEES' RETIREMENT SYSTEM

Chair Johanson, Vice Chair Holt and Members of the Committee,

H.B. 2336 proposes to add a new section to Chapter 88, Hawaii Revised Statutes (HRS) to facilitate advance transmittals of employer contributions by the State and counties to the Employees' Retirement System.

The contributions State and county agencies are required to make to the Employees' Retirement System (ERS) to meet obligations for retirement benefits are based on a percentage of payroll. Currently, the ERS is not able to accept employer contributions in advance of the fiscal year in which the contributions are required. This bill would allow employers who elect to do so to remit their contributions in advance to be designated in separate employer accounts and to receive credit against future contribution obligations.

The Board of Trustees of the Employees' Retirement System supports this legislation.

Thank you for this opportunity to provide testimony on H.B. 2336.



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# LATE TESTIMONY