

### **STATE OF HAWAII**

STATE COUNCIL
ON DEVELOPMENTAL DISABILITIES
919 ALA MOANA BOULEVARD, ROOM 113
HONOLULU, HAWAII 96814
TELEPHONE: (808) 586-8100 FAX: (808) 586-7543

February 9, 2017

The Honorable Aaron Ling Johanson, Chair House Committee on Labor & Public Employment Twenty-Ninth Legislature State Capitol State of Hawaii Honolulu, Hawaii 96813

Dear Representative Johanson and Members of the Committee:

SUBJECT: HB 1116 – Relating to Retaliation in State and State-Funded Services Discrimination.

The State Council on Developmental Disabilities (DD) **supports HB 1116** which prohibits retaliation against people who assert rights under section 368-1.5, Hawaii Revised Statutes, or oppose disability discrimination in state and state-funded services.

As a part of The Council's 2017-2021 Five-Year State Plan, one area of emphasis is Self-Advocacy and Self-Determination. We engage individuals with developmental disabilities to have a voice, to speak up for what they believe in, and to exercise their rights as citizens. The Council is committed in helping self-advocates to have the supports needed to build a statewide self-advocacy network that helps individuals have the life they want through leadership, education, and full participation in the community. Their views may differ from others like any other citizen, and their rights should be protected from discrimination. HB 1116 will support this effort.

Thank you for this opportunity to submit testimony in **support of HB1116**.

Sincerely,

Waynette K.Y. Cabral, MSW

Executive Administrator

Josephine C. Woll

Chair

February 9, 2017 Rm. 309, 10:00 a.m.

To: The Honorable Aaron Ling Johanson, Chair

Members of the House Committee on Labor and Public Employment

From: Linda Hamilton Krieger, Chair

and Commissioners of the Hawai'i Civil Rights Commission

## Re: H.B. No. 1116

The Hawai'i Civil Rights Commission (HCRC) has enforcement jurisdiction over Hawai'i's laws prohibiting discrimination in employment, housing, public accommodations, and access to state and state funded services. The HCRC carries out the Hawai'i constitutional mandate that no person shall be discriminated against in the exercise of their civil rights. Art. I, Sec. 5.

The HCRC supports H.B. No. 1116, which amends HRS § 368-1.5 to add protection against retaliation against an individual because she or he asserted rights protected under that section, or opposed unfair discriminatory practices in state and state-funded services based on disability, or made a complaint, testified, assisted, or participated in an investigation, proceeding, or hearing regarding such discrimination.

If enacted, H.B. No. 1116 will conform the state and state-funded services statute with other laws enforced by the HCRC, by prohibiting retaliation against an individual for engaging in protected activity, helping to ensure full, equal, and nondiscriminatory access to state and state-funded services.

# holt1 - Joyleanne

From: mailinglist@capitol.hawaii.gov
Sent: Monday, February 6, 2017 5:30 PM

To: LABtestimony

Cc: mendezj@hawaii.edu

Subject: \*Submitted testimony for HB1116 on Feb 9, 2017 10:00AM\*

# **HB1116**

Submitted on: 2/6/2017

Testimony for LAB on Feb 9, 2017 10:00AM in Conference Room 309

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Javier Mendez-Alvarez	Individual	Support	No

### Comments:

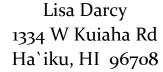
Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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# HB 1116 Late testimony









February 8, 2017

Relating to HB 1116: House Committee on Labor & Public Employment

Dear Representatives Chair Johnson, Vice-Chair Holt and the L&PE House Committee:

<u>Please support HB1116</u>. As an advocate in Maui County for those with disabilities, I hear many instances where individuals have been discriminated against and therefore unable to move forward in their lives, quite often in gaining housing. This measure is a major step to assist those who struggle to gain equal footing and to support those with disabilities to have access to utilize the community as any other constituent.

With deep appreciation, Lisa Darcy

The following measure may be of interest to you:

HB 1116 Status RELATING TO RETALIATION IN STATE AND STATE-FUNDED SERVICES DISCRIMINATION.

Prohibits retaliation against people who assert rights under section 368-1.5, Hawaii Revised Statutes, or oppose disability discrimination in state and state-funded services.

LATE			
LATE LATE TESTIMONY for Measure: HB 1116			
Committee	LAB		
Committee Referrals	LAB		
Date of Hearing	02-09-17		
Organization	Individual		
Name of Testifier	Linda Elento		
Job Title of Testifier			
Position – Circle One	Support / Oppose / Comments		
Category – Circle One	Fed Govt. / State Govt. / County Govt. / Industry / Private		
Notes:	Present		