

TESTIMONY OF
JADE T. BUTAY

HAWAI'I STATE LEGISLATURE
SENATE COMMITTEE ON TRANSPORTATION AND ENERGY
FEBRUARY 7, 2018
CONFERENCE ROOM 225
1:15 P.M.

TESTIMONY ON GOVERNOR'S MESSAGE 504 RELATING TO
GUBERNATORIAL NOMINEE JADE BUTAY FOR DIRECTOR OF DEPARTMENT OF
TRANSPORTATION

Chair Inouye, Vice Chair Espero, and members of the committee:

Thank you for the opportunity to appear before you today to discuss my nomination for the position of Director of the Department of Transportation (DOT). I am deeply honored to be here as Governor David Ige's nominee for this important position. I feel humbled by this once-in-a-lifetime opportunity.

I am also grateful for Ford Fuchigami's support of my nomination. I realize I have big shoes to fill, but I look forward to continuing the work he has done for DOT.

There are family members, friends, mentors, and colleagues who have done so much over the years to make this day possible. I am deeply appreciative for their love and support. I want to especially thank my mom, along with my dad, for their aspirations and sacrifices. My father is no longer with us, but he's here in spirit for my brother Walden, my sister Melody and me. They instilled values that shaped who we are today and built the bridge to connect us to our tomorrows.

I would like to thank the Deputy Directors and the dedicated staff at the department for everything they do. They are the unsung heroes for the work they do every day. It's a great privilege to work with them.

Thinking back to where I came from in the town of San Nicolas, Ilocos Norte in the Philippines, the transportation system then when I was growing up consisted of jeepneys, *kalesa* (horse-drawn carriage), *karison* (carabao-drawn cart), or tricycles traversing unpaved roads. Contrast that with being able to play a major role in the managing, building, and maintaining of the modern transportation system of my adopted land. It proves that one can come from modest circumstances, or faraway places, and still be fortunate enough to be involved in extraordinary endeavors. I would not be where I am today if not for the support of people like Dr. Amy Agbayani. There are many, many others that I want to thank for their help, but the list is too long. I am grateful to everyone who has supported me and helped me over the years. I know what they did for me and no amount of thanks is enough to express my gratitude.

I am a proud product of Hawai'i's public schools. As a Filipino immigrant, coming here at the age of 13, speaking almost no English at the time, I benefited greatly from public education and

graduated from Radford High School with honors. I went on to the University of Hawai'i at Manoa and attained my bachelor's degree in Business Administration, double majoring in Finance and Accounting.

With a desire to further my education, I attended Babson College, the number one school for entrepreneurship in the US, and earned an MBA. My background is in private enterprise, but find greater fulfillment working in government. Being a public servant enables me to contribute to the community in immeasurable ways that are more significant than simply making money. Being a public servant means becoming part of something larger than myself and being able to contribute to better others' lives is central to my purpose and what compels me to keep moving forward.

I will strive to be transparent, consistent, and ethical, which are parallel to the values and principles espoused by Governor Ige. Having been the First Deputy Director of DOT, from 2011 through 2013 and from 2015 to 2017, I understand the structure, function, and challenges of the department. As you may know, I also served Governor Neil Abercrombie as the Deputy Director of the Department of Labor and Industrial Relations (DLIR) in 2014.

The Director of DOT has a tremendous responsibility overseeing 15 commercial and general aviation airports, 10 commercial harbors, 2,500 lane miles of state highways, and approximately 2,600 employees. Although there are difficult issues ahead, there are also possibilities. More immediately, we need to attend to climate change, the critical need to rebuild our infrastructure and to improve mobility, and the imperative of becoming more sustainable. There are also exciting opportunities in new technologies transforming travel and commerce. As great as the challenge will be, it is one that I welcome.

DOT has a significant impact on the quality of life and livelihood of our state – from the ability to travel within our islands to the transport of people, food, and supplies between Hawai'i and the rest of the world. It touches the life of virtually everyone in the state, playing a vital role in the continued and future success of our economy and our state.

Transportation is the lifeblood of our economy, the foundation for economic development and job growth, and the tie that binds us. Fulfilling the mission of DOT is crucial to our state's economic vitality, environment, and safety. Of course, we must be realistic. Even under the best of circumstances, the department cannot do every project or meet everyone's need. We don't have unlimited time, resources, or manpower.

Ensuring that DOT is functioning at its best is absolutely essential to the success of the state. I will strive to ensure the department has the support, the tools, the morale and the resources necessary to be successful. I assure you that if I'm confirmed, I'll do my best to make sure the department will be firing on all cylinders to achieve our mission and fulfill our responsibility.

I look forward to the challenge of leading DOT.

Thank you very much.



EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

Testimony of
David Y. Ige
Governor, State of Hawai'i

Before the
Senate Committee on Transportation and Energy

February 7, 2018
1:15 p.m., Room 225

In consideration of
Governor's Message 504

Submitted for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial nominee, Jade Butay

Chair Inouye, Vice Chair Espero and committee members:

I respectfully request your support in confirming the appointment of Jade Butay as the Director of the Department of Transportation. In January 2015, Jade Butay was appointed the deputy director of administration for the Department of Transportation. Prior to assuming the deputy director position, Butay was the deputy director for the Department of Labor and Industrial Relations (DLIR) in 2013. Butay was also the deputy director for the Department of Transportation from 2011-2013.

Butay also served as Vice-President of WEBB Construction LLC; and as a partner with R. Casido Construction LLC, he was responsible for project analysis, budgeting, purchasing and quality control. Butay previously served as a Management Consultant with Market Science Corp., providing technical expertise for internet businesses and online advertising projects. Butay earned a BBA from the University of Hawaii at Manoa and MBA in Business Administration from Babson College.

This administration is committed to transforming the culture of government by embracing and accelerating change. I'm confident that Jade Butay will support our employees in the Department of Transportation. Together, we can build a better home for our keiki, kupuna, and all the residents of Hawaii.

Mahalo for your consideration.

STATE OF HAWAII
DEPARTMENT OF DEFENSE

TESTIMONY ON GOVERNORS MESSAGE 504
RELATING TO GUBERNATORIAL NOMINEE, JADE BUTAY

PRESENTATION TO
THE COMMITTEE ON TRANSPORTATION AND ENERGY

BY
MAJOR GENERAL ARTHUR J. LOGAN
ADJUTANT GENERAL
06 February 2018

Chair Inouye, Vice-Chair Espero and Members of the Committee.

I am Major General Arthur J. Logan, State Adjutant General and the Director of the Hawaii Emergency Management Agency. I am testifying in **SUPPORT** of Governors Message 504, Gubernatorial Nominee JADE BUTAY as Director of the Department transportation.

I wholeheartedly support Jade Butay and request your support for him to fill the Director of the Department of Transportation. I have had the immense pleasure of working with Jade Butay as the Deputy Director of DOT for the past 3 years. His extensive knowledge of DOT and its importance across our state makes him uniquely qualified to be the Director of DOT.

Thank you for allowing me to testify in **SUPPORT** of Governors Message 504 and Jade Butay.



STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION
HARBORS DIVISION
79 S. NIMITZ HIGHWAY
HONOLULU, HAWAII 96813-4898

GM 504 - Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018

Committee on Transportation and Energy
February 7, 2018
Room 225 @ 1:15

Aloha Chair Inouye, Vice-Chair Espero, and members of the committee:

It is an honor to offer this testimony in strong support of Governor Ige's nomination of Jade Butay as the Director of the Department of Transportation. Jade served as Deputy Director of the Department of Transportation from 2011-2013 and re-assumed the position since January 2015 to present. Between his stints at the Department of Transportation, Jade also served as Deputy Director of the Department of Labor and Industrial Relations (DLIR) from 2013-2014.

Mr. Butay's duties and responsibilities as the First Deputy for the Department of Transportation from 2011-2013 and 2015-2017 prepared him well for assuming the role as Director.

As the person responsible for Emergency Preparedness, Response and Resiliency, Environmental Compliance, Business Support Services, and Personnel, Jade has demonstrated a cool and steady hand during crisis situations, as well as an even and measured response when sensitive occasions call for it. Time after time, Jade has given unwavering support and guidance to our various operating divisions. His word is his bond and his trust is greatly appreciated.

Approving Mr. Butay's nomination as Director of the Department of Transportation allows us to continue with our Harbors Modernization efforts and accelerate delivery of our capital projects to meet our new initiative of identifying and implementing those necessary Harbor improvements to ensure the smooth transition of facilities when the Kapalama Container Terminal project is completed in 5 years.

We respectfully ask your committee to advise and consent to this nomination, and we thank you for your consideration of our testimony.

GM-504

Submitted on: 2/6/2018 4:41:48 PM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
David Rodriguez	Department of Transportation	Support	Yes

Comments:

Dear Chairperson Inouye, Vice Chairperson Espero and Senate members to the committee on Transportation and Energy.

I continue to work alongside Jade Butay at the Department of Transportation (DOT) since 2011 and during this time, his proven leadership earns the merit and the respect from colleagues at the department to be the next Director of the DOT. Jade comes with wisdom and the energy to do this 24/7 job right.

Thank you for the opportunity to provide testimony on G.M. 504.

Aloha,

David Rodriguez

Testimony of Clarita B. Hironaka, Ph.D.
Honolulu, Hawaii 96816
Cell No.: 808-271-7195

February 7, 2018
1:15 pm
State Capitol, Room 225

GM 504
RELATING TO CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF
THE DEPARTMENT OF TRANSPORTATION, GUBERNATORIAL
NOMINEE, JADE BUTAY

Senate Committee on Transportation and Energy

I write to express my **strong support** for Jade Butay's confirmation as Director of the State Department of Transportation (DOT).

I have known Mr. Butay for about 20 years starting at the Department of Business, Economic Development and Tourism where he began a career in state government. Since 2015, I have been working with him again when he was a Deputy Director for Administration and presently Interim Director of DOT. Throughout these years, I have been impressed with his professionalism, practical and no nonsense intellectual integrity, and administrative acumen as well as his humble and gentle personality. Jade got his Master's in Business Administration degree from Babson College, which is often ranked as the most prestigious entrepreneurship college in the United States, and yet you will never hear him brag about his academic achievements. He also has the ability and willingness to cultivate the strengths of employees and make them work towards achieving the goals of the department.

Two specific qualifications of Mr. Butay that may merit special consideration when selecting a Director of the state Department of Transportation. First, Mr. Butay has a strong understanding of the importance of fostering public-private partnerships. He has been working with various stakeholders in improving our transportation system. And secondly, Mr. Butay has been able to build an extensive network of contacts from outside and inside the department, he has this sphere of influence that he will put in good use for the benefit of the DOT.

I believe that with his strategic approach of thinking and bringing the "hit the ground running" type of leadership, having worked at DOT as Deputy Director under two Administrations for over 6 years, Mr. Butay is eminently qualified to be the Director of the state Department of Transportation.

Thank you for the opportunity to provide testimony.

GM 504 - Submitting for consideration and confirmation as the Director of the Department of
Transportation, Gubernatorial Nominee, JADE BUTAY,
for a term to expire 12-3-2018

Committee on Transportation and Energy
February 7, 2018
Room 225 @ 1:15

Aloha Chair Inouye, Vice-Chair Espero, and members of the committee:

It is an honor to offer this testimony in strong support of Governor Ige’s nomination of Jade Butay as the Director of the Department of Transportation. Mr. Butay served as Deputy Director of the Department of Transportation from 2011-2013 and re-assumed the position from January 2015 to present. Between his stints at the Department of Transportation, Mr. Butay also served as Deputy Director of the Department of Labor and Industrial Relations (DLIR) from 2013-2014.

Mr. Butay’s duties and responsibilities as the First Deputy for the Department of Transportation from 2011-2013 and 2015-2017 prepared him well for assuming the role as Director.

As the person responsible for Emergency Preparedness, Response and Resiliency, Environmental Compliance, Business Support Services, and Personnel, Mr. Butay has demonstrated a cool and steady hand during crisis situations, as well as an even and measured response when sensitive occasions call for it. Time after time, Mr. Butay has given unwavering support and guidance to our various operating divisions. His word is his bond and Departmental staff put great trust in his capabilities.

Approving Mr. Butay’s nomination as Director of the Department of Transportation allows us to continue with our focus on system preservation and safety. As Interim Director, Mr. Butay has supported Highways Division efforts to incorporate proven safety counter measures such as milled rumble strips and safety edge in all future projects. Mr. Butay has been supportive of Division efforts to be transparent to our public through our Highways program status map, which shows all current and future Highways projects for the next two years.

We respectfully ask your committee to advise and consent to this nomination, and we thank you for your consideration of our testimony.

SUBMITTED BY: ED SNIFFEN

DAVID Y. IGE
GOVERNOR OF
HAWAII



SUZANNE D. CASE
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE MANAGEMENT

ROBERT K. MASUDA
FIRST DEPUTY

JEFFREY T. PEARSON, P.E.
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS

**STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES**

POST OFFICE BOX 621
HONOLULU, HAWAII 96809

**Testimony of
SUZANNE D. CASE
Chairperson**

**Before the Senate Committee on
TRANSPORTATION AND ENERGY**

**Wednesday, February 7, 2018
1:15 PM
State Capitol, Conference Room 225**

**In consideration of
GOVERNOR'S MESSAGE 504
SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE DIRECTOR
OF THE DEPARTMENT OF TRANSPORTATION
GUBERNATORIAL NOMINEE
JADE BUTAY
FOR A TERM TO EXPIRE 12-03-2018**

The Department of Land and Natural Resources (Department) strongly supports Governor's Message 504 nominating Jade Butay to serve as the Director of the Department of Transportation (DOT) to expire on December 3, 2018.

Mr. Butay is a graduate of the University of Hawaii at Manoa with a Bachelor of Business Administration and Accounting. Mr. Butay has been with DOT for 4 years, serving first as the Deputy Director, before becoming the Interim Director of DOT.

Mr. Butay began his career in public service as a budget analyst for the Department of Business, Economic Development and Tourism. In 2013 he was appointed as the Deputy Director of the State Department of Labor and Industrial Relations, and the following year moved to the Department of Transportation, as the First Deputy.

Mr Butay has served on the Interagency Climate Adaption Committee, housed within the Department, Office of Conservation and Coastal Lands. The Department has found him to be responsive and consistent in his role on the committee, as well as a pleasure to work with.

Thank you for your consideration of the Department's strong support of Mr. Butay serving as the Director of DOT.



**DEPARTMENT OF BUSINESS,
ECONOMIC DEVELOPMENT & TOURISM**

DAVID Y. IGE
GOVERNOR

LUIS P. SALAVERIA
DIRECTOR

MARY ALICE EVANS
DEPUTY DIRECTOR

No. 1 Capitol District Building, 250 South Hotel Street, 5th Floor, Honolulu, Hawaii 96813
Mailing Address: P.O. Box 2359, Honolulu, Hawaii 96804
Web site: www.hawaii.gov/dbedt

Telephone: (808) 586-2355
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Statement of
LUIS P. SALAVERIA
Director
Department of Business, Economic Development & Tourism
before the
**SENATE COMMITTEE ON
TRANSPORTATION AND ENERGY**

Wednesday, February 7, 2018
1:15 PM
State Capitol, Room 225

in consideration of

GM 504
**Submitting for consideration and confirmation as the Director of the
Department of Transportation, Gubernatorial Nominee, JADE BUTAY,
for a term to expire at noon on 12-03-2018.**

Chair Inouye, Vice Chair Espero and Members of the Committee.

I am writing in strong support of the appointment of Jade Butay to serve as the Director for the State Department of Transportation. My name is Luis Salaveria, and I am Director for the State Department of Business, Economic Development and Tourism.

I have had the opportunity to work with Jade under the last two administrations, and feel his confirmation as DOT Director will benefit the people of Hawaii. Jade brings a wealth of knowledge to the position and is highly qualified to serve in the role, having worked as the Deputy Director for Administration for DOT for the past 5 years.

In my role as DBEDT Director, I see a lot of collaboration and partnership that occur between DBEDT and DOT, especially in the areas of clean energy transportation. Having Jade in the top leadership position at the department will help to coordinate and implement initiatives that will benefit Hawaii's economic growth and clean energy future.

Jade is a man of high integrity. He is hard-working, loyal and respectful. On a personal note, I admire his quiet and humble nature, and I am honored to call him a friend.

For these reasons, I strongly urge his confirmation for DOT Director.

Thank you for the opportunity to submit testimony on this matter.

Statement of
Mary Alice Evans
Deputy Director
DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT & TOURISM

before the
SENATE COMMITTEE ON TRANSPORTATION AND ENERGY

Wednesday, February 7, 2018
1:15 p.m.
State Capitol, Conference Room 225

in consideration of
GM 504
Submitting for Consideration and Confirmation as the Director of the
Department of Transportation, Gubernatorial Nominee,
JADE BUTAY, for a term to expire 12-03-2018.

Chair Inouye, Vice Chair Espero and Members of the Committee.

I respectfully urge your **strong support** for the confirmation of **Jade Butay** to serve as the Director of the Department of Transportation.

I have had the good fortune to work with Jade Butay for seven years. He is quiet, humble and a very competent administrator. He has served as the Interim Director of DOT, the Deputy Director for Administration of DOT and as the Deputy Director for DLIR. He understands the challenges that a large department like DOT faces in serving the public. Jade is honest, ethical, hardworking, and trustworthy.

I respectfully urge you to recommend advice and consent to the nomination of Jade Butay for the Director of Department of Transportation.

Thank you for the opportunity to comment.

DAVID Y. IGE
GOVERNOR



RODERICK K. BECKER
Comptroller
AUDREY HIDANO
Deputy Comptroller

STATE OF HAWAII
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
P.O. BOX 119, HONOLULU, HAWAII 96810-0119

TESTIMONY OF
RODERICK K. BECKER, COMPTROLLER
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
TO THE
SENATE COMMITTEE ON TRANSPORTATION AND ENERGY
ON
WEDNESDAY, FEBRUARY 7, 2018
1:15 P.M.
CONFERENCE ROOM 225

G.M. 504

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF THE DEPARTMENT OF TRANSPORTATION, GUBERNATORIAL NOMINEE, JADE BUTAY, FOR A TERM TO EXPIRE AT NOON ON 12-03-2018.

Chair Inouye, Vice Chair Espero, and members of the Committee, thank you for the opportunity to submit testimony on G.M. 504. I support the nomination of Mr. Jade Butay to the position of Director of the Department of Transportation (DOT).

Mr. Butay served as the First Deputy Director of DOT since January, 2015 until he was appointed as the Director upon the departure of his predecessor. Previously, Mr. Butay was the Deputy Director for the Department of Labor and Industrial Relations from 2013-2014. He also earlier served as DOT's Deputy Director from 2011-2013.

As the Director of DOT, Mr. Butay is in charge of the State's airports, commercial harbors, and highways. His executive experience at the DOT along with his educational background in business and finance makes him a solid choice to lead the Department.

Mr. Butay's background and character should serve the State well in the execution of his duties as Director of Transportation.

Thank you for the opportunity to submit testimony on this matter.

DAVID Y. IGE
GOVERNOR



RYKER WADA
INTERIM DIRECTOR

JASON MINAMI
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

February 7, 2018

TESTIMONY TO THE
SENATE COMMITTEE ON TRANSPORTATION AND ENERGY
For Hearing on Thursday, February 7, 2018
1:15 p.m., Conference Room 225

By

JASON MINAMI
DEPUTY DIRECTOR

Governor's Message 504
(WRITTEN TESTIMONY ONLY)

Dear Chair Inouye, Vice-Chair Espero and Members of the Committee on Transportation and Energy

RE: Consideration and confirmation of Jade Butay, for Director of the Department of Transportation.

I submit this testimony in **Strong Support** of the confirmation of Jade Butay as Director of the Department of Transportation. In the short time I have had the pleasure of knowing Mr. Butay in his capacity as Acting Director of the Department of Transportation, I have found him to be a dedicated, knowledgeable, measured and a well-prepared person who is well suited for the position of Director of the Department of Transportation. In his current capacity I have experienced Mr. Butay as cooperative, helpful, and welcoming.

I support the confirmation of Mr. Butay as the Director of Department of Transportation.

Thank you for allowing me to testify in **SUPPORT** of Governors Message 504 and Jade Butay

DAVID Y. IGE
GOVERNOR



TODD NACAPUY
CHIEF INFORMATION
OFFICER

STATE OF HAWAII
OFFICE OF ENTERPRISE TECHNOLOGY SERVICES

P.O. BOX 119, HONOLULU, HI 96810-0119
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ETS.HAWAII.GOV

Testimony of
TODD NACAPUY
Chief Information Officer, State of Hawai'i

Before the

SENATE COMMITTEE ON TRANSPORTATION

Wednesday, February 7, 2018

1:20 P.M.

State Capitol, Conference Room 225

GOVERNOR'S MESSAGE 504
RELATING TO GUBERNATORIAL NOMINEE JADE BUTAY FOR DIRECTOR OF
DEPARTMENT OF TRANSPORTATION

Dear Chair Inouye, Vice Chair Espero and members of the committee:

I am Todd Nacapuy, Chief Information Officer of the State of Hawai'i and head of the Office of Enterprise Technology Services (ETS), testifying in **support** of Governor's Message 504, Relating to Gubernatorial Nominee Jade Butay for Director of the Department of Transportation (DOT).

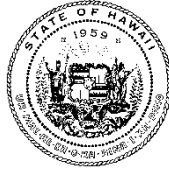
Jade Butay has demonstrated his strong leadership and commitment to the State of Hawaii serving as First Deputy Director of DOT, from 2011 through 2013 and from 2015 to 2017, and as Deputy Director of the Department of Labor and Industrial Relations (DLIR) in 2014.

Through his work at DOT throughout the years, he has gained the understanding and knowledge of the structure, function, and challenges of the department. Those challenges do not deter him, rather he sees it as an opportunity to the many possibilities of improvement ahead.

In my role as Chief Information Officer for ETS, I've had the pleasure of working with Jade and have observed him to strive for fiscal responsibility within his department. As director for DOT, Jade will be a tremendous asset to his department and to the people of the State of Hawaii.

Thank you for your consideration of ETS's strong support of Mr. Butay serving as the Director of DOT.

DAVID Y. IGE
GOVERNOR



SARAH ALLEN
ADMINISTRATOR
MARA SMITH+
ASSISTANT ADMINISTRATOR

**STATE OF HAWAII
STATE PROCUREMENT OFFICE**

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Honolulu, Hawaii 96810-0119
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email: state_procurement_office@hawaii.gov
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Twitter: [@hawaiispo](https://twitter.com/hawaiispo)

TESTIMONY
OF
SARAH ALLEN, ADMINISTRATOR
STATE PROCUREMENT OFFICE

TO THE SENATE COMMITTEE
ON
TRANSPORTATION AND ENERGY

February 7, 2018, 1:15 pm

Governor's Message 504

Submitting for consideration and confirmation as the
Director of the Department of Transportation, Gubernatorial Nominee,
JADE BUTAY

Chair Inouye, Vice Chair Espero, and members of the committee, thank you for the opportunity to submit testimony on Governor's Message 504 on the consideration of Jade Butay as the Director of the Department of Transportation (DOT). The State Procurement Office (SPO) is in support of his confirmation.

Mr. Butay's years of experience in public administration includes serving at the Department of Transportation as Deputy Director of Administration from 2015 to October 2017, then as Interim Director since November 2017,

Thank you.

DAVID Y. IGE
GOVERNOR



RYKER WADA
INTERIM DIRECTOR

JASON MINAMI
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

February 7, 2018

TESTIMONY TO THE
SENATE COMMITTEE ON TRANSPORTATION AND ENERGY
For Hearing on Thursday, February 7, 2018
1:15 p.m., Conference Room 225

By

RYKER WADA
INTERIM DIRECTOR

Governor's Message 504
(WRITTEN TESTIMONY ONLY)

Dear Chair Inouye, Vice-Chair Espero and Members of the Committee on Transportation and Energy

RE: Consideration and confirmation of Jade Butay, for Director of the Department of Transportation.

I submit this testimony in **Strong Support** of the confirmation of Jade Butay as Director of the Department of Transportation. In the short time I have had the pleasure of knowing Mr. Butay in his capacity as Deputy Director and Acting Director of the Department of Transportation, I have found him to be a dedicated, knowledgeable, measured and a well-prepared person who is well suited for the position of Director of the Department of Transportation. In his current capacity I have experienced Mr. Butay as cooperative, helpful, and welcoming.

I support the confirmation of Mr. Butay as the Director of Department of Transportation.

Thank you for allowing me to testify in **SUPPORT** of Governors Message 504 and Jade Butay

DAVID Y. IGE
GOVERNOR



LAUREL A. JOHNSTON
ACTING DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
OFFICE OF THE PUBLIC DEFENDER

STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE
P.O. BOX 150
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND
MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

TESTIMONY BY

LAUREL A. JOHNSTON
ACTING DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE SENATE COMMITTEE ON TRANSPORTATION AND ENERGY
ON
GOVERNOR'S MESSAGE NO. GM 504

February 7, 2018
1:15 p.m.
Room 225

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF
THE DEPARTMENT OF TRANSPORTATION, GUBERNATORIAL NOMINEE, JADE
BUTAY

Chair Inouye, Vice Chair Espero, and Members of the Committee

Please accept my testimony in SUPPORT of the nomination of Mr. Jade Butay for Director of Transportation (DOT). I have worked with Mr. Butay both in his capacity as First Deputy for the DOT and since his nomination as Director in November 2017. Mr. Butay is always cooperative and responsive when our Department has concerns or questions about the DOT's budget or financing of transportation projects.

Mr. Butay has both the academic training and technical knowledge needed to manage the DOT as well as experience as the Chief Operating Officer of the DOT since 2015. He previously also served as Deputy Director for the Hawai'i Department of Labor and Industrial Relations, which underscores his commitment to public service.

I look forward to working together with Mr. Butay as Director of the DOT and in supporting Governor Ige's transportation initiatives.



HAWAI'I LODGING & TOURISM
A S S O C I A T I O N

Testimony of

Mufi Hannemann
President & CEO

Hawai'i Lodging & Tourism Association

Senate Committee on Transportation and Energy

GM 504: Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire at noon on 12-03-2018.

February 7, 2018

Dear Chair Inouye and Committee Members:

It is a pleasure to support the confirmation of Jade T. Butay as Director of Transportation.

Mr. Butay comes fully prepared for the tremendous responsibility of overseeing the state's transportation agency, bringing his blend of leadership, experience, and insight to meeting the challenges facing our transportation infrastructure. His achievements as deputy and interim director need not be summarized here, except to point out that his willingness to engage all stakeholders affected by the department has been welcome by those of us in the visitor industry. It is worth noting that he and his predecessor, Ford Fuchigami, were instrumental in advocating a significant change in the way our airports are managed, a change we hope becomes reality with the support of the Legislature. He is also demonstrating the innovative thinking that will integrate the city's rail transit with the state's emerging plans for a 21st Century transportation system.

The Hawai'i Lodging & Tourism Association, the largest private-sector tourism organization in the state with nearly 700 members, has enjoyed an open and productive partnership with the Department of Transportation leadership. We're confident that we can continue to build on this relationship with Mr. Butay at the helm, and look forward to his permanent appointment as Director of Transportation.

I urge you to give Mr. Butay's nomination your favorable consideration.

Mahalo.



Hawai'i Convention Center
1801 Kalākaua Avenue, Honolulu, Hawai'i 96815
kelepona tel 808 973 2255
kelepa'i fax 808 973 2253
kahua pa'a web hawaii-tourism-authority.org

David Y. Ige
Governor

George D. Szigeti
President and Chief Executive Officer

Statement of
George D. Szigeti
Chief Executive Officer
Hawai'i Tourism Authority

on

GM504

Director of the Department of Transportation

Senate Committee on Transportation and Energy

Wednesday, February 7, 2018

1:15pm

Conference Room 225

The Hawai'i Tourism Authority (HTA) offers the following **testimony in support of GM504**, which submits for consideration and confirmation, as Director of the Department of Transportation (DOT), Gubernatorial Nominee Jade Butay for a term to expire on December 3, 2018.

Mr. Butay has been at DOT's helm of as Interim Director since October 2017, and HTA supports his confirmation as Director of DOT for a term to expire on December 3, 2018. At HTA, we recognize the importance of having strong and stable leadership in DOT because of their work managing the State's airports, harbors and roads that serve both residents and visitors.

Mahalo for the opportunity to offer this testimony.

GM-504

Submitted on: 2/7/2018 1:18:26 PM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Phyllis Shimabukuro-Geiser	Agriculture	Support	No

Comments:

Aloha Chair Inouye and members of the committee,

The Hawaii Department of Agriculture apologizes for the late testimony. The department offers strong support for Jade Butay, as Director of the Department of Transportation. Jade has worked extremely well with the Hawaii Department of Agriculture. He understands the issues and challenges that face DOT, our natural resources and the community. Jade will serve the DOT and the State of Hawaii well as Director. On behalf of Chairperson Enright and the Hawaii Department of Agriculture, I respectfully ask the committee for a favorable consideration and recommend for confirmation, Jade Butay as Director for the Department of Transportation.

Thank you for the opportunity to submit testimony.

DAVID Y. IGE
GOVERNOR

DOUGLAS S. CHIN
LIEUTENANT GOVERNOR



LEONARD HOSHIJO
ACTING DIRECTOR

**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

830 PUNCHBOWL STREET, ROOM 321

HONOLULU, HAWAII 96813

www.labor.hawaii.gov

Phone: (808) 586-8844 / Fax: (808) 586-9099

Email: dlir.director@hawaii.gov

February 6, 2018

To: The Honorable Lorraine R. Inouye, Chair,
The Honorable Will Espero, Vice Chair, and
Members of the Senate Committee on Transportation and Energy

Date: Wednesday, February 7, 2018

Time: 1:15 p.m.

Place: Conference Room 225, State Capitol

From: Leonard Hoshijo, Acting Director
Department of Labor and Industrial Relations

GM 504 Jade Butay to Serve as Director of the Department of Transportation

Chair Inouye, Vice Chair Espero, and Members of the Committee:

My name is Leonard Hoshijo and I am the Acting Director of the Department of Labor and Industrial Relations (DLIR). I support the confirmation of Mr. Butay as Director of the Department of Transportation. Mr. Butay's experience serving as the First Deputy Director and Interim Director for Transportation, as Deputy Director for DLIR, and as a management consultant, as well as his educational credentials, have well-prepared him to serve as Director of the Department of Transportation.

I urge you to confirm Mr. Butay to serve as the Director for Transportation where, if confirmed, he will provide excellent leadership and service to the public.

Thank you for the opportunity to testify in support of Mr. Butay.

Eduardo Manglallan
91-307 Hoolu Place
Ewa Beach, HI 96706
2 February 201

Re: Testimony in support of Mr. Jade Butay's confirmation as Director, State Department of Transportation (SDOT)

Dear Senator Inouye:

I am providing this written testimony in support of Mr. Jade Butay's confirmation as the Director, SDOT.

I have known Mr. Butay (Jade) and his family for quite sometime. Jade came from a humble and well-respected family from my mother's hometown of San Nicolas, Ilocos Norte, Philippines. I also have the privilege of working with Jade in the private construction industry as one of my sub-contractors while I was the Construction Manager for Actus Lend Lease building the \$2.2B Hawaii Family Housing Privatization Initiative from 2004 until 2011 and my routine work dealings/meetings while I served as the City & County of Honolulu, Deputy Director, Department of Facility Maintenance, Deputy Director from January 2013 to present. Jade's work ethics and professionalism as a Contractor and as an appointed official with the State of Hawaii was/is very prudent, articulate, reasonable, and stands head and shoulder amongst his peers. Jade received many accolades and awards as a Contractor for safety compliance, quality of work, timeliness, responsiveness, mentoring/training his employees and overall impeccable/accurate project contract documentations and deliverables.

Jade's work experience and education coupled with his dedication to serve as evidenced by his services as State DOT Deputy Director under the current administration and previous administration speak highly of his caliber in working with others to make a positive difference, effective leadership and for proper steward of our taxpayer's dollars.

Thank you for the opportunity to provide my written testimony in support of the Jade's confirmation.

Sincerely,



E. P. Manglallan

BOARD OF WATER SUPPLY

CITY AND COUNTY OF HONOLULU
630 SOUTH BERETANIA STREET
HONOLULU, HI 96843
www.boardofwatersupply.com



February 7, 2018

KIRK CALDWELL, MAYOR

BRYAN P. ANDAYA, Chair
KAPUA SPROAT, Vice Chair
DAVID C. HULIHEE
KAY C. MATSUI
RAY C. SOON

ROSS S. SASAMURA, Ex-Officio
JADE T. BUTAY, Ex-Officio

ERNEST Y. W. LAU, P.E.
Manager and Chief Engineer

ELLEN E. KITAMURA, P.E.
Deputy Manager and Chief Engineer

The Honorable Lorraine R. Inouye, Chair
and Members
Committee on Transportation and Energy
Hawaii State Capitol, Room 225
Honolulu, Hawaii 96813

Dear Chair Inouye and Members:

SUBJECT: Governor's Message (GM) 504 for Consideration and Confirmation
as the Director of the Department of Transportation Gubernatorial
Nominee Jade Butay for a term to expire at noon on 12-03-18

The Board of Water Supply (BWS) supports GM 504 nominating Mr. Jade Butay
to serve as the Director of the Department of Transportation (DOT).

Mr. Butay currently serves as an ex-officio member of the Board of Directors for the
Board of Water Supply. Mr. Butay has extensive experience in government operations
as he was appointed by Governor Ige to serve as the Interim Director of the DOT since
November of 2017 and as Deputy Director of the DOT since 2015. Mr. Butay has
served as Deputy Director for the Department of Labor and Industrial Relations in
2013-2014. He also served as Deputy Director of the DOT during 2011-2013.

I am confident that Mr. Butay's expertise and experience in state government will be a
valuable asset for the Department of Transportation. I respectfully request members of
the Senate Committee on Transportation and Energy vote favorably on his nomination
and advancing GM 504 for full Senate confirmation.

Thank you for the opportunity to testify in support of Mr. Jade Butay's nomination to
serve as Director of the Department of Transportation.

Very truly yours,

ERNEST Y. W. LAU, P.E.
Manager and Chief Engineer



Kauai Filipino Chamber of Commerce

P.O. Box 3618 • Lihue • Hawaii • 96766 (808)
639-6556 • info@kauaifilipinochamber.org
www.kauaifilipinochamber.org



February 5, 2018

Testimony

Hawai'i State Senate

Wednesday February 7, 2018 - 1:15 PM

Conference Room 225

President

Laurie Yoshida

Vice President

Vonnell Ramos

Secretary

Evelyn Riley

Assistant Secretary

Rose Ramos-Benzel

Treasurer

Juno Apalla

Assistant Treasurer

Cyndi Ayonon

Directors

Angel Acorda

Kaeo Bradford

Addison Bulosan

Emma Laudendecker

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Emily Manuel

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Cristeta Owan

Eddie Topenio

Marynel Valenzuela

Tito Villaneuva

Marites Yano

Past President

Bobby Ayonon

Special Assistant

Willy Ortal

Executive Director

Randy Francisco

Senator Lorraine Inouye, Chair

Senator Will Espero, Vice Chair

Senate Committee on Transportation & Energy and Members

Hawai'i State Senate

Honolulu, HI 96813

Honorable Chair Inouye, Vice Chair Espero and members of the Committee:

RE: Interim Director Jade Butay

My name is Randy Francisco, Executive Director, Kaua'i Filipino Chamber of Commerce, Board of Director, Kauai Philippine Cultural Center and Kauai Film Commissioner, County of Kauai. I am writing in SUPPORT of Mr. Jade Butay from interim to permanent appointment.

I recently had the opportunity to meet with Mr. Butay when he was invited by the Kauai Filipino Chamber of Commerce to provide the keynote address at the organization's Annual Membership Meeting on Kauai. Our Board thought it was important for our members and leaders to meet Jade and learn about his goals and plans for both Kauai County and the state as it relates to transportation, an important sector for both business and connecting communities. Kauai and in my hometown of Hanapepe has significant projects including building the new and long-awaited highway bridge replacement, airport and harbor improvements as well as roadways. Listening and learning from Jade about Kauai updates, his vision and about his dedication and commitment to a captured audience inspired attendees to stay and meet with him long after the meeting had ended. As an organization, we were both apprised of state projects on-island but, also and even more so, inspired by Jade as a Filipino who by his merit, education and dedication is at this leadership opportunity. 11 years ago, the Filipino community of Hawaii came together to celebrate our 100th anniversary of the arrival of sakadas and we can honestly look back and say that the members of today's Filipino community continue to strive and contribute by their hard work, education and experience.

I personally and professionally support this nomination and humbly ask for your support. Thank you for your time and consideration. Should I be of additional assistance, please feel free to contact me at franciscorandall@yahoo.com or cell at 635-4130.

Sincerely yours,

Randall Francisco
Executive Director

HAWAII HARBORS USERS GROUP

February 5, 2018

GM 504 - Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018

**Committee on Transportation and Energy
February 7, 2018
Room 225 @ 1:15 pm**

Aloha Chair Inouye, Vice-Chair Espero, and members of the committee:

It is an honor for the Hawaii Harbors Users Group (HHUG) and its 23 members to offer this testimony in support of Governor Ige's nomination of Jade Butay as the Director of the Department of Transportation. Jade served as Deputy Director of the Department of Transportation from 2011-2013 and re-assumed the position since January 2015 to present. Between his stints at the Department of Transportation, Jade also served as Deputy Director of the Department of Labor and Industrial Relations (DLIR) from 2013-2014.

Mr. Butay has continued to demonstrate a professional dedicated approach to the execution of his duties for the State of Hawaii. We fully support his confirmation as the Director of the Department of Transportation.

Aloha Cargo Transport
American Marine
Clean Island Council
HC&D
Hawaiian Cement
Hawaii Pilots
Hawaii Pacific University
Kirby Offshore Marine, LLC

Hawaii Longshore
Div., ILWU Local 142
Kapolei Property Dev.
Matson Navigation Co.
McCabe Hamilton and
Renny
North West & Canada
Cruise Association
Norwegian Cruise Line
NYK North America

Pacific Shipyards International
Pasha Hawaii
P&R Water Taxi
Sause Brothers, Inc.
Sea Engineering, Inc.
PAR Hawaii, Inc.
The Gas Company
Young Brothers / Hawaiian Tug
& Barge

Thank you for your consideration.

Gary J North

Gary J. North

Executive Director
1053 Mokulua Drive

GM-504

Submitted on: 2/5/2018 1:24:07 PM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Michael Caswell	The Pasha Group	Support	Yes

Comments:

The Pasha Group/Hawaii Stevedores, Inc., Michael Caswell, SVP

GM 504 - Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY,

for a term to expire 12-3-2018

Committee on Transportation and Energy

February 7, 2018

Room 225 @ 1:15 pm

Aloha Chair Inouye, Vice-Chair Espero, and members of the committee:

1. is an honor to offer this testimony in support of Governor Ige's nomination of Jade Butay as the Director of the Department of Transportation. Jade served as Deputy Director of the Department of Transportation from 2011-2013 and re-assumed the position since January 2015 to present. Between his stints at the Department of Transportation, Jade also served as Deputy Director of the Department of Labor and Industrial Relations (DLIR) from 2013-2014.

Jade's support and guidance of Hawaii Harbors User's Group has been very good and understanding of the industry needs and planning for the future.

We respectfully ask your committee to advise and consent to this nomination, and we thank you for your consideration of our testimony.

GM-504

Submitted on: 2/5/2018 12:54:27 PM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Glenn	Saltchuk Hawaii	Support	No

Comments:

My name is Glenn Hong and am the SVP for Saltchuk, Hawai`i Region. I was formerly president of Young Brothers for 25 years prior to my retirement on December 31, 2017. I recently finished a 30 month term as Chair of the Hawai`i Harbors Users Group, a maritime trade organization working in partnership with DOT-Harbors.

During the several months that I have had the privilege to work with Mr. Jade Butay, I have found him to be fully cognizant of the priorities for the Hawai`i Harbors, possessing an open ear, thoughtful, and a collaborative and effective leader. It is without any reservation, that I lend my support to Mr. Butay's nomination for Director of the Department of Transportation.

Mahalo,

Glenn Hong



Pacific Shipyards

INTERNATIONAL

02/05/2018

GM 504 – Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, Jade Butay, for a term to expire 12/3/2018.

Committee on Transportation and Energy
February 7, 2018
Room 225 @ 1:15 pm

To whom it may concern:

It is an honor for me as the Chief Executive Officer for Pacific Shipyards International, LLC, a full service ship repair company located on Pier 24 in Honolulu Harbor, to express our sincere support for the nomination and confirmation of Jade Butay to become the Director of the Department of Transportation for the State of Hawaii. His experience as the Deputy Director of the Department of Transportation and as the Deputy Director of the Department of Labor and Industrial Relations gives him the experience necessary to succeed in the role for which he has been nominated.

Please accept our recommendation for Mr. Butay to be confirmed to this post.

Best Regards,

Iain Wood
Chief Executive Officer
Pacific Shipyards International, LLC

McCabe, Hamilton & Renny Co., Ltd.

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Kahului, Maui and Lihue, Kauai

GM 504 - Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY,
for a term to expire 12-3-2018

Committee on Transportation and Energy

February 7, 2018

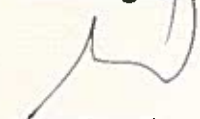
Room 225 @ 1:15 pm

Aloha Chair Inouye, Vice-Chair Espero, and members of the committee:

It is an honor to offer this testimony in support of Governor Ige's nomination of Jade Butay as the Director of the Department of Transportation. Jade served as Deputy Director of the Department of Transportation from 2011-2013 and re-assumed the position since January 2015 to present. Between his stints at the Department of Transportation, Jade also served as Deputy Director of the Department of Labor and Industrial Relations (DLIR) from 2013-2014.

We respectfully ask your committee to advise and consent to this nomination, and we thank you for your consideration of our testimony.

Warm regards,



Matt Guard
President

McCabe Hamilton & Renny Co., Ltd.

NORWEGIAN CRUISE LINE HOLDINGS LTD.

GM 504 - Submitting for consideration and confirmation as the Director of the
Department of Transportation, Gubernatorial Nominee, JADE BUTAY,
for a term to expire 12-3-2018

Committee on Transportation and Energy
February 7, 2018
Room 225 @ 1:15 pm

Aloha Chair Inouye, Vice-Chair Espero, and members of the committee:

It is an honor to offer this testimony in support of Governor Ige's nomination of Jade Butay as the Director of the Department of Transportation. Jade served as Deputy Director of the Department of Transportation from 2011-2013 and re-assumed the position since January 2015 to present. Between his stints at the Department of Transportation, Jade also served as Deputy Director of the Department of Labor and Industrial Relations (DLIR) from 2013-2014.

With the large-scale projects currently underway in the Harbors it is paramount that a strong leader, with experience, drive and professionalism is selected for this position. Jade Butay has the qualifications required to lead successfully.

I respectfully ask your committee to advise and consent to this nomination, and thank you for your consideration of this testimony.

Regards,



Sandi Weir
VP Destination Development & Government Affairs
Norwegian Cruise Line Holdings LTD.



February 7, 2018

**TESTIMONY BEFORE THE SENATE COMMITTEE ON
TRANSPORTATION & ENERGY ON GM 504**

**Submitting for consideration and confirmation as the Director of the Department
of Transportation, Gubernatorial Nominee, JADE BUTAY,
for a term to expire at noon on 12-03-2018**

Thank you Chair Inouye, Vice Chair Espero and committee members. I am Gareth Sakakida, Managing Director of the Hawaii Transportation Association (HTA) with over 400 transportation related members throughout the state of Hawaii.

HTA supports Governor Ige's nomination of Jade Butay as the Director of the Department of Transportation.

Jade's first service to the Department was as Deputy Director from 2011-2013. After a brief stint as Deputy Director of the Department of Labor and Industrial Relations, Jade returned to DOT, re-assuming his Deputy position since January 2015.

Jade earned his bachelor's and master's degrees in business at the University of Hawaii at Manoa, so utilizes his business and finance skills to mold public-private partnerships for future transportation projects.

Over the last couple of years Jade has been everywhere. We have had the pleasure of being in numerous meetings with Jade on topics beyond transportation, like emergency management and sustainability.

Thank you.



TESTIMONY IN SUPPORT OF GM 504 –
Confirmation of Gubernatorial Nominee JADE BUTAY as Director of the Department of Transportation

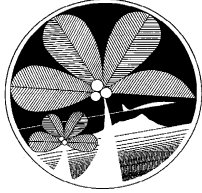
Aloha Chairwoman Inouye, Vice Chairman Espero and member of the Senate Committee on Transportation,

My name is Ann Botticelli and I am the Senior Vice President of Corporation Communications and Public Affairs at Hawaiian Airlines. I write today to support the nomination of Jade Butay for the position of Director of the Department of Transportation (DOT) for a term to expire on December 3, 2018.

Over the last few years, the Department of Transportation has diligently pursued foundational changes designed to improve the passenger experience throughout Hawai'i's airport system. These initiatives have created an opportunity for status-changing dialog about operational efficiency throughout the system. As Administration Deputy Director from 2011 to 2013 and again from 2015-2017, Jade Butay has been part of these discussions. We feel he is the best candidate to continue the important work that is underway to transform this important transportation infrastructure.

Mahalo nui loa for the opportunity to testify.

AIRLINES COMMITTEE OF HAWAII



Honolulu International Airport
300 Rodgers Blvd., #62
Honolulu, Hawaii 96819-1832
Phone (808) 838-0011
Fax (808) 838-0231

TESTIMONY SUBMITTED BEFORE THE SENATE COMMITTEE ON TRANSPORTATION AND ENERGY

February 7, 2018

GM 504 – Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018 – In Strong Support

Chair Inouye, Vice Chair Espero and Members of the Committee:

The Airlines Committee of Hawaii (ACH) is a not-for-profit corporation whose origins date back to the early-1960s. The ACH was formed to provide local representation of all member airlines serving Hawaii; currently, the ACH is comprised of 21 signatory airlines* serving Hawaii that underwrite the State of Hawaii Airports System.

The ACH appreciates the opportunity to offer testimony in strong support of the nomination of Jade Butay to serve as the Director of the Department of Transportation. Mr. Butay certainly has the requisite credentials to serve as Director, gaining valuable experience serving as the Administrative Deputy Director of the Department of Transportation from 2011 to 2013 and 2015 to 2017. As the Administrative Deputy Director, Mr. Butay earned the trust and respect of stakeholders, colleagues and his staff with his collaborative management style, excellent decision making and calm demeanor.

Accordingly, the ACH strongly supports Mr. Butay's appointment to become Director of the Department of Transportation.

Thank you for considering the views of the 21 members of the Airlines Committee of Hawaii.

Sincerely,

Blaine Miyasato
ACH Co-Chairperson

Matthew Shelby
ACH Co-Chairperson

**ACH members are Air Canada, Air New Zealand, Alaska Airlines/Virgin America, All Nippon Airways/Air Japan, Aloha Air Cargo, American Airlines, China Airlines, Delta Air Lines, Federal Express, Fiji Airways, Hawaiian Airlines, Japan Airlines, Korean Air, Philippine Airlines, Qantas Airways, Southwest Airlines, United Airlines, United Parcel Service, and WestJet.*

SENATE COMMITTEE ON TRANSPORTATION AND ENERGY

**Senator Lorraine R. Inouye, Chair
Senator Will Espero, Vice Chair**

**GOVERNOR'S MESSAGE NO. 504
February 7, 2018**

**Testimony of Joseph Boivin,
President,
Young Brothers, Limited**

Chair Inouye, Vice Chair Espero, and Members of the Committee:

Thank you for the opportunity to testify on Governor's Message 504 submitting Governor Ige's nomination of Jade Butay for the Director of the State of Hawai'i Department of Transportation ("DOT"). On behalf of Young Brothers, Limited ("Young Brothers"), **I submit this testimony in strong support of Mr. Butay's nomination.**

The DOT oversees the State's transportation infrastructure, a comprehensive system vital to the economic health of Hawai'i. As a water carrier, Young Brothers relies on the DOT to ensure that harbor facilities adequately support our cargo transportation mission.

Mr. Butay has served as the DOT Deputy Director from 2011 to 2013 and again from 2015 to present. During that time, Mr. Butay has been responsible for the administrative functions of the department including personnel administration, central computer services, business management activities, environmental compliance, civil rights, emergency management, contract services, and providing overall coordination on administrative matters involving the DOT's three divisions (Airports, Harbors, and Highways).

I believe Mr. Butay will continue to bring years of experience, expertise, and strategic leadership to the State's ongoing collaborative efforts to modernize and improve State harbor facilities and operations.

For these reasons, Young Brothers offers its support of Mr. Butay's nomination as Director of the State of Hawai'i Department of Transportation.

1065 Ahua Street
Honolulu, HI 96819
Phone: 808-833-1681 FAX: 839-4167
Email: info@gcawhawaii.org
Website: www.gcawhawaii.org



GCA of Hawaii

GENERAL CONTRACTORS ASSOCIATION OF HAWAII

Quality People. Quality Projects.

Uploaded via Capitol Website

February 5, 2018

TO: HONORABLE LORRAINE INOUE, CHAIR, HONORABLE WILL ESPERO, VICE CHAIR, SENATE COMMITTEE ON TRANSPORTATION AND ENERGY

SUBJECT: **SUPPORT OF GM 504: For consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.**

Hearing

DATE: Wednesday, February 7, 2018
TIME: 1:15 PM
PLACE: Conference Room 225

Dear Chair Inouye, Vice Chair Espero, and Members of the Committee,

The General Contractors Association of Hawaii (GCA) is an organization comprised of over hundred five hundred general contractors, subcontractors, and construction related firms. The GCA was established in 1932 and is the largest construction association in the State of Hawaii and its' mission is to represent its members in all matters related to the construction industry, while improving the quality of construction and protecting the public interest.

GCA supports Governor's Message 504 and nomination of Jade Butay to serve as Director for the Department of Transportation ("Department"). Mr. Butay's combined experience in the private and public sectors qualifies him to serve as Director of the Department's Administration Division. Mr. Butay's previously served as Deputy Director for Administration under two Administrations and coordinated efforts for the all divisions of the Department, including Airports, Highways and Harbors. The Department plays a key role in the daily transportation of the State's residents and in times of emergency the Department's role in working with other stakeholders in ensuring the state's safety is elevated. Mr. Butay's professionalism and logical approach to critical situations qualifies him as Director.

GCA supports Governor's Message 504 and requests the consent of this Committee. Thank you for the opportunity to share our support.



HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST
650 Iwilei Road, Suite 285 · Honolulu, HI 96817 · Phone: 808-845-3238 · Fax: 808-845-8300 · URL: hilecet.org

TESTIMONY BY HAWAII LECET

COMMITTEE ON TRANSPORTATION AND ENERGY

Senator Lorraine Inouye, Chair
Senator Will Espero, Vice Chair

NOTICE OF HEARING

DATE: Wednesday, February 7, 2018
TIME: 1:15 p.m.
PLACE: Conference Room 225
State Capitol, 415 S. Beretania Street

TESTIMONY ON GM 504

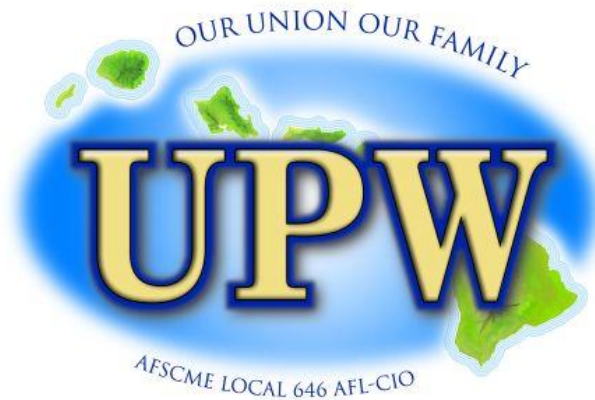
TO THE HONORABLE LORRAINE INOUYE, CHAIR, WILL ESPERO, VICE CHAIR, AND MEMBERS OF THE COMMITTEE:

Hawaii LECET is a labor-management partnership between the Hawaii Laborers Union, its 5000+ members and its 250+ unionized contractors. Mahalo for the opportunity to testify in **STRONG SUPPORT** for GM 504, which submits for consideration and confirmation Gubernatorial Nominee, Jade Butay as the Director of the Hawaii State Department of Transportation, for a term to expire on 12-03-2018.

Mr. Butay is currently the Acting Director of the Hawaii State Department of Transportation and has worked in this capacity since November 2017. In addition to overseeing the Department of Transportation, he is responsible for developing policy and represents the Department of Transportation before the Hawaii State Legislature, Executive Branch agencies and the community.

Mr. Butay has extensive experience in government leadership, having previously held positions as the First Deputy Director for the State Department of Transportation and the Deputy Director for the Hawaii State Department of Labor & Industrial Relations. In addition, he is well versed in developing, implementing and understanding policies and legislation, having worked for U.S. Congressman Neil Abercrombie. Mr. Butay has a thorough understanding of how legislative policy and procedures affects government and various core industries in Hawaii.

We strongly believe Mr. Butay has the commitment, skills, knowledge, and experience needed to serve in this critical position. His industry experience is invaluable, and his willingness to serve the community is commendable. For these reasons, I humbly ask for your **STRONG SUPPORT** of Mr. Jade Butay as Director for the Hawaii State Department of Transportation.



THE HAWAII STATE SENATE
The Twenty-Ninth Legislature
Regular Session of 2018

COMMITTEE ON TRANSPORTATION AND ENERGY

The Honorable Lorraine R. Inouye, Chair
The Honorable Will Espero, Vice Chair

DATE OF HEARING: Wednesday, February 7, 2018
TIME OF HEARING: 1:15 P.M.
PLACE OF HEARING: State Capitol
415 South Beretania Street
Conference Room 225

TESTIMONY IN SUPPORT OF GM504 JADE BUTAY

By DAYTON M. NAKANELUA,
State Director of the United Public Workers (UPW),
AFSCME Local 646, AFL-CIO

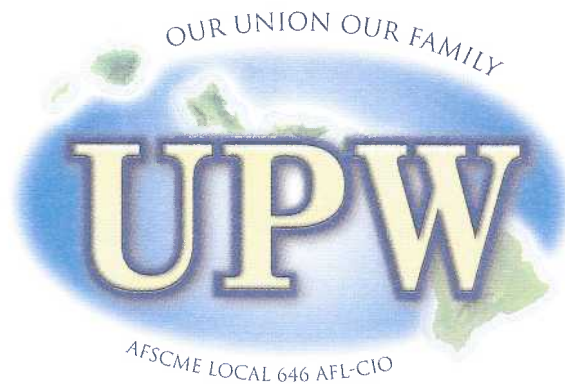
My name is Dayton M. Nakanelua, State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO. The UPW is the exclusive bargaining representative for approximately 12,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 01 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and four counties. The UPW also represents about 1,500 members of the private sector.

Jade Butay is currently the Interim Director for the Hawaii Department of Transportation (HDOT). He was part of the senior leadership team as the Chief Operating Officer and Deputy Director of Administration at the HDOT from 2011 to 2013. He served as Deputy Director of Labor from 2013 to 2014. Mr. Butay returned to the HDOT in January 2015 and has served on the executive team to this date and was appointed as Interim Director of the HDOT.

The UPW found Mr. Butay readily available to discuss operational issues concerning UPW members and employees of the HDOT throughout the state. He has been open to discussing employee concerns and is a good listener, a quality in leadership that is necessary to resolve issues and move the department forward. We believe, that Mr. Jade Butay has the qualities of good leadership to be the Director of the HDOT.

The UPW strongly supports Mr. Jade Butay and humbly requests the Senate Committee on Transportation and Energy to recommend to the full Senate his confirmation as the permanent HDOT Director.

Thank you for the opportunity to submit this testimony.



February 7, 2018

Senator Lorraine Inouye, Chair
Committee on Transportation and Energy
State Senate, State of Hawaii
State Capitol
Honolulu, HI 96813

**RE: GOVERNOR'S MESSAGE #504, NOMINATION OF JADE BUTAY FOR
DIRECTOR OF THE DEPARTMENT OF TRANSPORTATION**

Dear Chair Inouye & Members:

The purpose of this letter is to support the nomination and recommend the confirmation of the Governor's appointment of Jade Butay for Director of the Department of Transportation, State of Hawaii.

My name is Clifford Uwaine and I am the Executive Assistant to State Director Dayton Nakanelua at the United Public Workers (UPW), AFSCME, Local 646, AFL-CIO. The UPW is a labor organization that represents nearly 13,000 government and private sector employees in the State of Hawaii, specifically but not limited to BU-01 employees with the Department of Transportation (DOT).

As the DOT Administrative Deputy Director, Mr. Butay is well-respected by the members and staff of the UPW. In his capacity as DOT Deputy Director, I have worked closely with Mr. Butay and know him to be knowledgeable and experienced in employment and collective bargaining contractual matters. Although we may have differences time-to-time on grievances and labor issues, his positions are professional and are respected by people that have worked with him on the opposite side of the table.

Mr. Butay possesses the dedication and commitment to address difficult issues related to collective bargaining and, importantly, the ability to make sound decisions. He recognizes the necessity that laws, regulations, and governance must be balanced with the needs and interests of government, the public, and employees. Mr. Butay is a responsible and responsive decision-maker who is careful to study the issues and relevant facts before making judgment.

HEADQUARTERS - 1426 North School Street ♦ Honolulu, Hawaii 96817-1914 ♦ Phone: (808) 847-2631
HAWAII - 362 East Lanikaula Street ♦ Hilo, Hawaii 96720-4336 ♦ Phone: (808) 961-3424
KAUAI - 4211 Rice Street ♦ Lihue, Hawaii 96766-1325 ♦ Phone: (808) 245-2412
MAUI - 841 Kolu Street ♦ Wailuku, Hawaii 96793-1436 ♦ Phone: (808) 244-0815
1-866-454-4166 (Toll Free, Molokai/Lanai only)

UPW Jade Butay Ltr
February 7, 2018
Page Two

Based on his educational qualifications, his experience, and his professional working relations with the UPW, I am confident that you will find Mr. Butay qualified. Therefore, I respectfully support his nomination as Director to the Department of Transportation. Please feel free to call me at 847-2631 if you have any questions or need further information on my recommendation of Mr. Butay.

Sincerely,



Clifford T. Uwaine
Executive Assistant

COMMITTEE ON TRANSPORTATION AND ENERGY

Senator Lorraine R. Inouye, Chair
Senator Will Espero, Vice Chair

Testimony in support of GM 504: Jade Butay for Director of Transportation

Senate Committee on Transportation and energy

February 6, 2018

Hawai'i State Legislature, Room 229

Testimony submitted by Amy Agbayani , chair
Filipina Advocacy Network (FAN)
3432 B-1 Kalihi St. Honolulu, Hi 96819
amy_agbayani@yahoo.com

Honorable Senator Lorraine Inouye, Chair, Honorable Senator Will Espero, Vice-Chair and Honorable Committee members

My name is Amy Agbayani, I am an Emeritus Assistant Vice Chancellor for Student Diversity at UH Manoa and submitting testimony for the Filipina Advocacy Network (FAN). I am in strong support of the nomination of Mr. Jade Butay for Director of Transportation.

I have known Mr. Butay for about 25 years. I first met Jade when he was an undergraduate business major at Manoa and student leader with the Operation Manong program. Over the years I have proudly observed his academic success with a BA in Business from UH Manoa and a master's degree in business from one of the leading business graduate programs in the nation. He has proven his competence in the private sector as well as in government service at the federal and state levels. I have had the privilege to work with him in various community organizations (e.g, the National Association of Filipino American Associations). In addition, in my work at the University of Hawai'i, Mr. Butay provided us with volunteer time to recruit students to college and to encourage under-represented students participate in service learning programs. He is a mentor and role model for students from various academic backgrounds and ethnicities.

Although I am familiar with Mr. Butay's government service, I will limit my comments on his leadership within the Filipino community and his efforts to increase the representation and success of Filipinos in Hawai'i, a group that is generally under-represented in public and private sector management and policy making boards. I believe representation and diversity in state government is important and results in better policies for our community. Governor David Ige has to date appointed one Filipino cabinet member (DBED director Luis Salaveria). Mr. Butay's appointment as a director will add ethnic diversity to the cabinet and allow him to provide his service and talent to serve the state of Hawai'i. Although Filipinos have been in Hawai'i for

over 110 years and are the second largest ethnic group in the state (the largest being Caucasians), they continue to be underrepresented in state government, professions, and higher education.

I would like to take this opportunity to publicly thank Jade for being a mentor to many young professionals and for his significant contributions to improve the status and representation of Filipinos in Hawai'i. I am personally grateful to Jade for his advocacy for policies and programs supporting Filipinos and other underrepresented groups. During his career, Mr. Butay has demonstrated his administrative leadership, competence, integrity, and active community engagement. I am confident that he will continue to be a responsible public servant as a member of Governor Ige's cabinet.

Jade has a deep appreciation of the history of our state and goals to provide high quality public service. I respectfully ask you to confirm his nomination as director of the department of transportation.

Filipino American Citizens League

Jake Manegdeg, President and Charlene Cuaresma, Vice President
P. O. Box 270126 * Honolulu, Hawai'i 96827

TESTIMONY IN STRONG SUPPORT OF GM 504

Senate Committee on Transportation and Energy
Feb. 7, 2015, 1:15 p.m. | Hawai'i State Legislature | Room 225

To: Sen. Lorraine R. Inouye, Chair and Sen. Will Espero, Vice Chair
Members of Senate Committee on Transportation and Energy

From: Jake Manegdeg, President and Charlene Cuaresma, Vice President
Filipino American Citizens League

Subject: Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.

As leaders of the Filipino American Citizens League, Jake Manegdeg and I are very proud to strongly support Governor David Ige's nomination of Mr. Jade Butay as Director of the Department of Transportation. The League was formed nearly twenty years ago to contribute to the advancement of civil rights and social justice for minority groups, underserved populations, and vulnerable communities through education, advocacy, and social action.

We have known Mr. Jade Butay and his family for many years. They have been role models of outstanding, honest, hardworking, business leaders, who have contributed significantly to helping to uplift the community through job opportunities and commerce. Mr. Butay is an astute businessman with international experience. He brings many lessons learned to improve the operations and meet the mission of the Dept. of Transportation. We are proud that Governor Neil Abercrombie previously sought him out to serve as Deputy Director for both the Departments of Labor and Transportation, because Mr. Butay does not shun the work to resolve complex challenges and respectfully and competently serve the people of Hawai'i.

Thank you very much for the opportunity to support Governor Ige's nomination of Mr. Jade Butay as Director of the Department of Transportation.

Sincerely,

Jake Manegdeg, President and Charlene Cuaresma, Vice President
Filipino American Citizens League

Filipinos for Affirmative Action

P.O. Box 61626 • Honolulu, Hawaii 96839

TESTIMONY IN STRONG SUPPORT OF GM 504 Senate Committee on Transportation and Energy

February 7, 2018, 1:15 pm
Hawai`i State Legislature
Hawai`i State Capitol, Room 225

To: Honorable Sen. Lorraine R. Inouye, Chair
Honorable Sen. Will Espero, Vice Chair
Honorable Senate Committee on Transportation and Energy Members:
Sen. J. Kalani English, Sen. Breene Harimoto, Sen. Maile S. L. Shimabukuro

From: Agnes Malate, MEd
armalate@yahoo.com

It gives me great pleasure and pride to provide testimony in wholehearted support of Jade Butay's nomination as the Director of the Department of Transportation. I am a member of the Filipinos for Affirmative Action and a Faculty Specialist at the University of Hawai'i at Mānoa (UHM). I have known Jade for eight years and have been privileged to work closely with him on numerous community projects and collaborate on career and mentoring activities for high school and college students.

I have spent many hours discussing with Jade the challenges that we face as a State and brainstorming on possible solutions. However, I have spent equally, if not more, time working with him to actually do something about these conditions through community service. Through our spirited discussions, volunteering, and support of youth education, I have interacted with Jade in a range of situations and observed him in leadership roles and as a member of a team of top-level administrators, community members, and students.

Coming from the education and human services field, I have a particular point of view that does not always align neatly with a business model. Jade brought into our conversations a different perspective from which to assess the soundness of an issue, argument, or solution. We are not always in agreement, but he will listen and take into consideration other ideas and adjust accordingly. He is fair, yet has the courage to take an unpopular stance or make difficult decisions. These are important traits to have in a leader.

Beyond these qualities, Jade has earned my respect for him being a person of high integrity, analytical and practical intelligence, and action. Whether great or small, you can be assured that he will accomplish every task that is assigned to him. While at DOT and DLIR, he supported our UH-Manoa programs' efforts in identifying and recruiting resource people to provide training and career exposure for students.

Page 2 of 2 (*Malate Testimony in Support of GM 504 Jade Butay Nomination*)

As a member of the Filipinos for Affirmative Action and an immigrant, I would like to commend Governor Ige for his nomination of Jade Butay to serve as Director of the

Department of Transportation. Although Filipinos are now the second largest ethnic group in Hawaii, the talents and contributions of Filipinos, as well as immigrants, often go unnoticed for several reasons. I am encouraged that Jade's hard work and dedication to improving the life of our diverse community is recognized and humbly ask for the Senate Committee on Transportation and Energy to confirm his nomination. Thank you for this opportunity to provide testimony.

Although I am an employee of UHM, this testimony reflects my personal position and is not the official position of the University of Hawai'i.



THE FILIPINO CHAMBER OF COMMERCE OF HAWAII
Promoting Hawaii's Business Since 1954

To: Chair Senator Lorraine R. Inouye, Vice Chair Senator Will Espero and
Transportation and Energy Committee Members

From: The Filipino Chamber of Commerce of Hawaii

Subject: Strong support for the consideration and confirmation as the Director of the
Department of Transportation, Gubernatorial Nominee, JADE BUTAY (GM 504)

Since 1954, the Filipino Chamber of Commerce of Hawaii has been the voice of Hawaii's Filipino Business community. We support the consideration and confirmation as the Director of Department of Transportation, JADE BUTAY (GM 504).

Immigrating here as a young child from the Philippines, Jade has taken full advantage of the opportunities afforded to him through America and our state. He has since parlayed that opportunity into a thriving career in public service. However, many of us in the Filipino Community knew it was just a matter of time to see his rise in the community as we have witnessed a consistent demonstration of his administrative leadership, competence, integrity and heart for our state that make Jade a special talent.

Most recently, I had the chance to work with Jade during the organization's 27th Goodwill and Trade Mission to the Philippines this past October. His interactions and diligence to work for Hawaii to find ways for us to collaborate with the Philippines on transportation-related matters with organizations like the Metropolitan Manila Development Authority (MMDA), the National Disaster Risk Reduction and Management Council (NDRRMC), Philippine Airlines, and others further cemented the impressions that he truly is the right person for the role of Director of Transportation of the State of Hawaii.

It is my hope that the senate will recognize this in Jade and confirm him as the Director of the Department of Transportation. Thank you for the opportunity to testify.

Mabuhay,

Brandon T. Dela Cruz
President
Filipino Chamber of Commerce of Hawaii

Year 2017-2018

Brandon T. Dela Cruz
President

Vanessa Kop
President-elect

Rocky Anguay
Vice President

Radiant Cordero
Secretary

Isabel Phu
Assistant Secretary

Fe Edita Velasco
Treasurer

Nancy Lacambra
Assistant Treasurer

Luz O. Peirson, CPA
Auditor

Bernadette Dario Fajardo
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Directors

Nancy Atmospera-Walch

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Rose Galanto

Editha Gudoy

Jennifer Aquino

Marilyn Jacobe

Bennette Misalucha

Eddie Agas

Jay Raymundo

Alex Vegara

Kenneth M. Nakasone
Legal Counsel

Mailing Address
P O Box 1572
Honolulu, HI 96813
filipinochamber@gmail.com
www.filipinochamber.org

From: **Mila K** <mkaahanui217@gmail.com>

Date: Tue, Feb 6, 2018 at 6:50 AM

Subject: GM504 Testimony in Support of Jade Butay's Confirmation as DOT Director

To: webmaster@capitol.hawaii.gov

Honorable Chair and Members of the Senate Committee
on Transportation and Energy

My name is Mila Medallon Kaahanui, past president of the Filipino Coalition for Solidarity. I am providing this testimony in strong support of Mr. Butay's nomination as director of the State Department of Transportation.

I have known Mr. Butay for over 10 years as a friend and colleague during his tenure as deputy director of the Department of Labor and Industrial Relations (DLIR).

Mr. Butay is a person with high integrity and principles. During his time at DLIR, I remember sharing pivotal moments with him, when tough administrative decisions had to be made and doing the right thing was always his guiding principle, as modeled by then Governor Neil Abercrombie. I am confident that he will continue to be a responsible public servant as a member of Governor's Ige's administrative team.

Mr. Butay has demonstrated his competence and strong administrative skills as a consensus and participatory decision leader. He is thoughtful, insightful, deliberate, respectful of diverse ideas, highly collaborative and data-driven in his decision-making.

Mr. Butay is a notable example of an immigrant who has managed to not only get ahead in America, but achieved extraordinary success in public service. His appointment to this high level executive position serves as an inspiration to others and signifies our community's hopes and dreams of improving the status and representation of Filipinos in Hawaii'i.

I respectfully ask you to confirm his nomination as director of the Department of Transportation.

Thank you.



THE FILIPINO CHAMBER OF COMMERCE OF HAWAII
Promoting Hawaii's Business Since 1954

To: Chair Senator Lorraine R. Inouye, Vice Chair Senator Will Espero and Transportation and Energy Committee Members

From: Filipino Chamber of Commerce of Hawaii

Year 2017-2018

Brandon T. Dela Cruz
President

Vanessa Kop
President-elect

Rocky Anguay
Vice President

Radiant Cordero
Secretary

Isabel Phu
Assistant Secretary

Fe Edita Velasco
Treasurer

Nancy Lacambra
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Luz O. Peirson, CPA
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Immediate Past President

Directors

Nancy Atmospera-Walch

Susie Berardy

Paul Billington

Nedy Directo

Rose Galanto

Editha Gudoy

Jennifer Aquino

Marilyn Jacobe

Bennette Misalucha

Eddie Agas

Jay Raymundo

Alex Vegara

Mailing Address

P O Box 1572

Honolulu, HI 96813

filipinochamber@gmail.com

www.filipinochamber.org

Subject: Strong support for the consideration and confirmation as the Director of the Department of Transportation, gubernatorial Nominee, JADE BUTAY (GM 504) Subject: Strong Support for the consideration

The Filipino Chamber of Commerce of Hawaii's 63-year history gathers a civic-minded group of Filipino businessmen and women and as a group, we would like to express our support for the consideration and confirmation of Jade Butay as the Director of Department of Transportation

I collaborated with Jade Butay during our 2017 Filipino Chamber of Commerce of Hawaii's Goodwill and Trade Mission to the Philippines from October 14 to 22, 2017.

Jade was part of our planning committee and throughout the whole mission, Jade has demonstrated the highest standards of professionalism and work ethics and has gone far beyond what we could have expected from a purely business relationship—he has become a good friend.

During the trade mission, he has Hawaii's best interest in mind. Speaking for the Filipino Chamber of Commerce and the delegates of the 27th Goodwill and Trade Mission, Jade with the MMDA (Metropolitan Manila Development Authority), PAL (Philippine Airlines), NDRMMC (National Disaster Risk Reduction and Management Council) explored various possibilities of working together on transportation matters. Jade also met with the Management of Ninoy Aquino International Airport in the Philippines and the Cebu Port authority to establish an amicable relationship.

Born in Ilocos, Philippines but emigrated to the United States with his parents and siblings, a Radford high school alumnus, Jade earned his Bachelor's and Master's degrees in business at the University of Hawaii at Manoa. Jade worked hard from the ground up to be where he is today. From working as a deputy Director for the Department of Labor and Industrial Relations, Interim Director of the Department of Transportation and various other leadership positions in the private sector, Jade has been diligently working towards projects that benefit the Hawaii community.

I am optimistic that Jade Butay is the suitable choice and hope that the Senate feels the same and confirm him as the Director of the Department of Transportation. I appreciate the opportunity to testify.

Thank you and Sincerely,

Vanessa T. Kop
President-Elect 2018
Filipino Chamber of Commerce of Hawaii



Testimony in support of GM 504: Jade Butay for Director of Transportation

Senate Committee on Transportation and energy

February 6, 2018

Hawai'i State Legislature, Room 229

Submitted by Faye Kennedy, chair
Hawaii Friends of Civil Rights (HF CR)

Chair Inouye, Vice Chair Espero and members of the committee

HF CR supports diversity, inclusion and equal rights. HF CR strongly supports Mr. Jade Butay to be director of transportation. I am very pleased to support Filipinos and other underrepresented groups become government leaders and serve our multicultural state. I would also like to thank him for his administrative competence, consistent support for policies for equal access to state services and his community service.

Over the years, I have had opportunities to work with Mr. Butay on projects related to equal access to higher education for African Americans, Filipinos and other underrepresented groups; language access and immigration issues; as well as other civil rights policies and activities. I have also observed him more recently in his administrative position at the Department of Transportation. I am very impressed with his integrity, knowledge and professionalism. He also has extensive experience in the private sector and as deputy director of transportation he worked worked effectively and collaboratively with non-profit and industry groups.

I respectfully request you approve the nomination of Mr. Butay to be director of the department of transportation. Mahalo

GM-504

Submitted on: 2/7/2018 8:37:13 AM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Reena Rabago	Capitol Consultants of Hawaii	Support	No

Comments:

Dear Chair Inouye, Vice Chair Espero and Members of the Committee:

I write in my personal capacity in **STRONG** support for the nominee. I have had the pleasure of working with Mr. Butay from my role in the prior administration. I was always impressed by his work-ethic and dedication to carrying out the mission and directive of any task that he was assigned.

I am glad to see that he is being recognized for his skills and being nominated to serve as a Director. I think Jade is up for that task, and I am happy to support his nomination.

Thank you for considering my testimony.

Radcliffe & Associates, LLC

222 South Vineyard Street, Suite 401, Honolulu, HI 96813-2453 Phone (808) 524-4459 Fax (808) 599-4340

February 7, 2018

Senator Lorraine R. Inouye, Chair
Senator Will Espero, Vice Chair
Committee on Transportation and Energy
Hawaii State Capitol, Room 225
Honolulu, HI 96813

RE: Support for GM504 Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire at noon on 12-03-2018.

Dear Chair Inouye, Vice Chair Espero and Members of the Committee:

On behalf of Mrs. Radcliffe and myself, we are proud to commend the candidacy of Jade Butay for Director of the Department of Transportation without any reservations, but with anticipation of a happy result.

We were first introduced to him when he was an incoming immigrant to the United States, and a freshman at Radford High School, where Mrs. Radcliffe was his English teacher for four years. From his earliest days here in Hawaii, he was seeking out ways to improve, move, explore, and expand his horizons. Both his own, and those of others. He is a natural leader.

His education in the United States has been superb, and wherever it has taken him, whether it was Radford High School, or UH Manoa, or Babson College in Massachusetts, he aced the program, but then he came back home to devote himself to public service. If anyone ever wanted to understand the success and value of family immigration to the United States, or the public schools to Hawai'i, you need look no further than Jade, and his family.

In this specific situation, you have a relatively easy task, because his past employment history with the state and federal governments is there for all to see. Having been in the administrations of three Governors, all of whom support him, his is a record of proven results.

We hope that your review will be positive upon his appointment to this position and confirm him so that he can continue to serve.

Thank you for the opportunity to testify. If you have any questions, please feel free to contact me.

Sincerely,

John Radcliffe
President

Diane Radcliffe

GM-504

Submitted on: 2/6/2018 6:00:02 PM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Blake Oshiro	Capitol Consultants of Hawaii	Support	No

Comments:

Dear Chair Inouye, Vice Chair Espero and Members of the Committee:

I write in my personal capacity in **STRONG** support for the nominee. I have had the pleasure of working with Mr. Butay from my role in the prior administration where he was with a couple of different departments. I was always impressed by his work-ethic and dedication to carrying out the mission and directive of any task that he was assigned.

I am glad to see that he is being recognized for his skills and being nominated to serve as a Director. Based on his years of working as a Deputy Director, and having been a Deputy Chief myself, I understand the dynamics and experience of that "Deputy" role, and how it prepares you for taking on the larger role of being the Director. I think Jade is up for that task, and I am happy to support his nomination.

Thank you for considering my testimony.



February 7, 2018

Senator Lorraine R. Inouye, Chair
Senator Will Espero, Vice Chair
Committee on Transportation and Energy
State Capitol, Room 225
415 South Beretania Street
Honolulu, HI 96813

RE: GM504 Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-03-2018.

Dear Chairwoman Inouye, Vice Chairman Espero and Members of the Committee:

I have known Jade for over 20 years on a business and social level. I can attest to his integrity and standard of practice that are a credit to not only himself but to the State Department of Transportation.

Jade graduated from Radford High School and the University of Hawaii Manoa, he obtained his master's degree at Babson College in 1999. He has been involved in the construction industry and knows the time constraints from the management and vendor perspectives. Thus his business viewpoint is an advantage for the state in resolving disputes between government and the private sector.

He is a quality person and I endorse his confirmation as Director of the Department of Transportation.

Respectfully Submitted,

G.A. "Red" Morris
Chairman



SanHi

GOVERNMENT STRATEGIES

A LIMITED LIABILITY LAW PARTNERSHIP

DATE: February 6, 2018

TO: Senator Lorraine R. Inouye
Chair, Committee on Transportation and Energy
Submitted Via Capitol Website

RE: **GM 504 – Confirmation as the Director of the Department of Transportation, Gubernatorial Nominee Jade Butay**
Hearing Date: Wednesday, February 7, 2018 at 1:15 p.m.
Conference Room: 225

Dear Chair Inouye and Members of the Committee on Transportation and Energy:

I am Rick Tsujimura and write in **support** of the nomination of Jade Butay's appointment as the Director of the Department of Transportation (DOT).

I have known Jade for many years, and believe he has the credentials and expertise to head the DOT. Jade's "solve the problem" demeanor and his commitment to serve the people of the State of Hawaii make him a great choice for this position. I urge your support and approval of his appointment.

Presentation to the Senate Committee on
Transportation and Energy

The Twenty-Ninth Legislature
Regular Session of 2018

Wednesday, February 7, 2018
1:15 p.m.

Testimony on **Governor's Message No. 504**, Submitting for Consideration and Confirmation as the **Director of the Department of Transportation**, Gubernatorial Nominee, **Jade Butay**, for a Term to Expire on December 3, 2018

To the Honorable Lorraine R. Inouye, Chair,
The Honorable Will Espero, Vice Chair,
and Members of the Committee:

My name is Catherine Awakuni Colón, and I am writing in my personal capacity in **support** of the appointment of Jade Butay to serve as the Director of the Department of Transportation, for a term to expire on December 3, 2018.

Over the last three years, I have had the opportunity to work with Mr. Butay, who prior to being appointed as the Director of the Department of Transportation, served as its deputy director. As a deputy director, I observed Mr. Butay to be responsive and helpful on matters that crossed our jurisdictions, and one who was willing to offer solutions to challenges that we presented to him. Mr. Butay is a dedicated, thoughtful, and collaborative public servant who has demonstrated he possesses the skills, tenacity, temperament, and aptitude needed to lead the Department of Transportation.

I firmly believe Mr. Butay will continue to be a valued and highly productive member of Governor Ige's cabinet, and respectfully request that you recommend approval of his nomination as Director of the Department of Transportation.

Thank you for the opportunity to support GM No. 504. I would be pleased to respond to any questions that you may have.

GM-504

Submitted on: 2/6/2018 10:23:26 AM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Arvid Tadao Youngquist	The Mestizo Association	Support	No

Comments:

Sen. Lorraine Inouye, Chair TRE Committee & Vice Chair, Sen. Wil Espero

Right Honorable Members of the Senate TRE COmmittee

This is a brief testimony in support of the confirmation of Mr. Jade Butay for DIR, HDOT, GM 504. Your affirmative support for the appointment is recommended.

Sincerely,

Arvid T. Youngquist, Current member, CAC, OMPO (Oahu resident)

Arvid

Radcliffe & Associates, LLC

222 South Vineyard Street, Suite 401, Honolulu, HI 96813-2453 Phone (808) 524-4459 Fax (808) 599-4340

February 7, 2018

Senator Lorraine R. Inouye, Chair
Senator Will Espero, Vice Chair
Committee on Transportation and Energy
Hawaii State Capitol, Room 225
Honolulu, HI 96813

RE: Support for GM504 Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire at noon on 12-03-2018.

Dear Chair Inouye, Vice Chair Espero and Members of the Committee:

On behalf of Mrs. Radcliffe and myself, we are proud to commend the candidacy of Jade Butay for Director of the Department of Transportation without any reservations, but with anticipation of a happy result.

We were first introduced to him when he was an incoming immigrant to the United States, and a freshman at Radford High School, where Mrs. Radcliffe was his English teacher for four years. From his earliest days here in Hawaii, he was seeking out ways to improve, move, explore, and expand his horizons. Both his own, and those of others. He is a natural leader.

His education in the United States has been superb, and wherever it has taken him, whether it was Radford High School, or UH Manoa, or Babson College in Massachusetts, he aced the program, but then he came back home to devote himself to public service. If anyone ever wanted to understand the success and value of family immigration to the United States, or the public schools to Hawai'i, you need look no further than Jade, and his family.

In this specific situation, you have a relatively easy task, because his past employment history with the state and federal governments is there for all to see. Having been in the administrations of three Governors, all of whom support him, his is a record of proven results.

We hope that your review will be positive upon his appointment to this position and confirm him so that he can continue to serve.

Thank you for the opportunity to testify. If you have any questions, please feel free to contact me.

Sincerely,

John Radcliffe
President

Diane Radcliffe



February 5, 2018

Chair Lorraine R. Inouye,
Vice-Chair Will Espero,
And Members of the Transportation and Energy Committee
State Capitol
Honolulu, HI 96814

Re: GM 504 - Letter in Support of the Confirmation of Gubernatorial Nominee,
JADE TABOIS BUTAY, To Serve As Director of the
Department of Transportation

Hearing: **Wednesday, February 7, 2018 @ 1:15 PM**, Conf. Rm. 225
State Capitol, 415 South Beretania Street

Dear Chair Inouye, Vice Chair Espero and Members of the Committee:

I am writing this letter in **strong support** of the nomination of **JADE TABOIS BUTAY** to serve as Director of the Hawaii Department of Transportation ("DOT"). I have known Mr. Butay for over ten years. He has broad experience in both the public and private sectors, including serving as a deputy director at the Department of Labor and Industrial Relations and as interim director at the DOT.

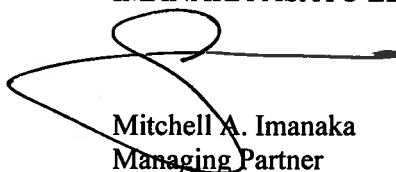
Mr. Butay is a person of integrity. He brings to the table a wealth of knowledge and experience, and the people of Hawaii will be well served if he is chosen as Director of the Department of Transportation.

As a graduate of the University of Hawaii with an MBA from Babson College, and with numerous family and friends in Hawaii, Mr. Butay is deeply committed to upholding the mission and purpose of the Department of Transportation, as he has a vested interest in assuring a well-functioning transportation system.

I am pleased to submit this letter in **support of JADE TABOIS BUTAY's** nomination and stand ready to answer any questions should they arise.

With Aloha,

IMANAKA ASATO LLLC



Mitchell A. Imanaka
Managing Partner

MAI:ssk

840549.1



AIRPORT CONCESSIONAIRES COMMITTEE

Honorable Lorraine Inouye, Chair
Committee on Transportation and Energy
Hawaii State Senate
Hawaii State Capitol

February 7, 2018, 1:15pm, Room 225

Re: GM 504 – Consideration of Jade Butay,
As Director of Transportation

Dear Chair Inouye and Honorable Members of the Committee,

My name is Peter Fithian and I am the Chairman of the Airport Concessionaires Committee which represents the majority of airport concession operators at Hawaii's public Airports.

It is with great honor and pleasure that we respectfully urge your to advise and consent to the appointment of Gubernatorial Nominee, Jade Butay, as Director of Transportation for the State of Hawaii.

We got to know Mr. Butay when he was Deputy Director for the Department of Transportation and always recognized him not only as being diligent and hard working but also very accessible and easy to talk to. He truly cares about Hawaii and its future and always seeking to make things better.

Mr. Butay has proven himself to be a distinguished public servant with a distinguished record of success and for which we are grateful. Besides being the Deputy Director of Transportation from 2011-2013, a position he re-assumed since January 2015 to present, he also served as Deputy Director of the Department of Labor and Industrial Relations (DLIR) from 2013-2014.

We respectfully urge you to advise and consent to Mr. Butay.
Mahalo.

Stanford J. Fichtman

1820 Waiola St. #407, Honolulu, HI 96826 ♦ sjfhawaii@gmail.com ♦ 808-295-4630

February 5, 2018

Hawaii State Senate
Committee on Transportation & Energy
Senator Lorraine R. Inouye, Chair
Senator Will Espero, Vice Chair
530 South King St.
Honolulu, HI 96813

RE: GM 504, consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire at noon on 12-03-2018.

Dear Chair Inouye and Vice Chair Espero:

As a person who had the privilege of working with Mr. Butay at the State of Hawaii Department of Labor and Industrial Relations (“DLIR”), I am pleased to offer my support on his nomination as Director of Transportation.

The Governor, in making this choice for a Director, is choosing a person whom I feel epitomizes all the good traits a director should have – being firm, but fair. During the time I got to know him at the DLIR, I was impressed by his even keeled and disarming ways when it came to dealing with various “sticky issues” that would come up from time to time. This attitude was only affirmed through talking to my friends in the government realm as well as in the social realm.

On a personal note, Jade is a person that impressed me by a simple gesture. After years of not seeing each other, recently we met up at an event. Without even mentioning my name, Jade warmly shook my hand, said my name and stated to my friend who was introducing us to each other “I know this man”. It is this personal touch that rounds out a person that is quite talented, and therefore should be considered for this position.

As Hawaii continues to evolve and develop into the 21st century, it is important that individuals like Jade be given the opportunity to be part of the overall operation of government in key areas. I am assured that in his new role as Department of Transportation Director, Jade will continue to show the traits that have brought him the praise and adoration of many both within and outside of government.

Chair Inouye and members of the Committee on Transportation & Energy, thank you for your favourable consideration of Mr. Jade Butay.

Best Regards:



Stan Fichtman

GM-504

Submitted on: 2/6/2018 9:56:39 AM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Kari Benes	Individual	Support	No

Comments:

TESTIMONY IN STRONG SUPPORT OF GM 504

Senate Committee on Transportation and Energy

Feb. 7, 2018, 1:15 p.m. | Hawai'i State Legislature | Room 225

To: Honorable Senate Committee on TRE Sen. Lorraine R. Inouye, Chair,
Honorable Sen. Will Espero, Vice Chair; Honorable TRE Committee Members

From: Jovanie de la Cruz, Oahu Residence

Dear Senate Committee on TRE Sen. Lorraine R. Inouye, Chair; Sen. Will Espero, Vice
Chair; and Senate TRE Committee Members:

I am Jovanie de la Cruz, a residence here in the City and County of Honolulu. I am submitting this testimony in strong support of Jade Butay as Director of the State Department of Transportation. I had the honor and privilege of working with Mr. Butay in several occasions. His extraordinary humility and quiet demeanor belies a toughness of character and integrity to do what's right. I have seen this side of him on many instances when hard decisions had to be made.

Jade Butay is one of the most respected leaders in the Filipino community due to his unquestionable integrity to bring social justice. His professional expertise coupled with his immense experience both from private sector and the government makes him well-suited for the position. The various community activities that he is/was involved with is a testament to his gargantuan dedication to public service. Due to his strong background in entrepreneurship and innovation, Jade Butay is definitely an asset to our State in moving the government to become more productive, efficient and responsive.

I strongly urge the committee to move forward with his confirmation. Thank you for the opportunity to provide written testimony.

Respectfully,


Jovanie de la Cruz

Audrey Hidano
1620 Hau Street
Honolulu, HI 96817

TESTIMONY OF
AUDREY HIDANO
TO THE
COMMITTEE ON TRANSPORTATION AND ENERGY (TRE)
ON
WEDNESDAY, FEBRUARY 7, 2018
1:15 PM
CONFERENCE ROOM 225

GM 504

SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE DIRECTOR OF THE DEPARTMENT OF TRANSPORTATION, GUBERNATORIAL NOMINEE, **JADE BUTAY**, FOR A TERM TO EXPIRE ON 12-03-2018.

Chair Inouye, Vice Chair Espero and members of the Committee.

I am testifying as an individual and I am in support of Jade Butay's confirmation as the Director of the Department of Transportation. I've know Mr. Butay for a number of years, having the opportunity to work with him previously in different capacities. In my dealing with Mr. Butay, I have found him to be courteous and helpful. Mr. Butay demonstrates sound judgement and dedication to his work.

I believe Mr. Butay will be an asset to the Department of Transportation.

Thank you for the opportunity to submit testimony.

**Testimony In Support of GM 504 Relating to
Jade T. Butay as Deputy Director of the Department of Transportation**

Senate Committee on Transportation

Wednesday, February 7, 2018

State Capitol, Room 225

1:15 pm

by

Helena Manzano, MSW

Chair Lorraine R. Inouye, Vice-Chair Will Espero, and Members of the Senate Committee on Transportation and Energy:

I am pleased to provide testimony in strong support of GM 504 relating to Jade Butay's nomination by Governor David Ige as Director of the Department of Transportation. I was the manager of the Limited English Proficiency Project at the Department of Human Services from 2013 to 2015 and the executive director of the Office of Language Access (OLA) from 2015 to 2017.

Jade has extensive experience working with people from diverse backgrounds and understands the difficulties faced by immigrants and other individuals who are limited English proficient (LEP). As the Deputy Director of the Department of Labor and Industrial Relations (DLIR), one of Jade's top priorities was to establish departmental policies in compliance with federal and state mandates on language access. He consulted with me on developing a language access plan to provide greater access to DLIR programs and services for LEP individuals. He did the same for the Department of Transportation as its First Deputy Director. When DOT was confronted with a language access case, Jade quickly assessed what information and resources were required to accomplish the task and worked diligently with colleagues and other experts to ensure that appropriate measures were implemented. One of his greatest strengths is the ability to methodically evaluate and tackle a complex situation. He maintains a fine balance between creative solutions and practical considerations to achieve the desired results. He welcomes challenges, leads by example, and sets high expectations for him and others.

Jade Butay will do an excellent job as the Director of the Department of Transportation. I am honored to consider him my colleague. Thank you for the opportunity to provide testimony in full support of his nomination.

TESTIMONY IN STRONG SUPPORT OF GM 504

Senate Committee on Transportation and Energy

Feb. 7, 2018, 1:15 p.m. | Hawai'i State Legislature | Room 225

To: Honorable Senate Committee on TRE Sen. Lorraine R. Inouye, Chair,
Honorable Sen. Will Espero, Vice Chair; Honorable TRE Committee Members

From: Bernardino R. Menor Jr., Oahu Residence

Dear Senate Committee on TRE Sen. Lorraine R. Inouye, Chair; Sen. Will Espero, Vice
Chair; and Senate TRE Committee Members:

My name is Bernardino R. Menor Jr. I am writing this testimony to strongly support Mr. Jade Butay as Director of the State Department of Transportation. With his tremendous experience working both in the private sector and in government, it leaves me without a doubt that he is well-suited for the position. I am confident that under his leadership, the State Department of Transportation will be more effective and productive because of his good decision making and strong work ethic.

With that in mind, I strongly urge the committee to move forward with his confirmation. Thank you for the opportunity to submit testimony.

Respectfully,


Bernardino R. Menor Jr.

GM-504

Submitted on: 2/4/2018 4:39:42 PM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Patrick McCain		Support	No

Comments:

Madam Chair Inouye and members of the Senate Committee on Transportation and Energy,

My name is Patrick McCain and I wholeheartedly support Governor's Message 504 nominating Jade Butay for Director of Transportation. Jade Butay is a pillar of our community and we are all fortunate that he is willing to serve in this critical position. Jade Butay personifies competence in public service.

Your favorable consideration to Jade Butay's nomination is deeply appreciated.

Mahalo nui loa

Patrick McCain

SENATE COMMITTEE ON TRANSPORTATION AND ENERGY

Wednesday, February 7, 2018

1:15 pm

Conference Room 225

TESTIMONY IN STRONG SUPPORT OF GUBERNATORIAL NOMINEE JADE BUTAY

Aloha Chair Inouye, Vice-Chair Espero and Members of the Committee.

My name is Bennette Misalucha, a community leader and the managing editor of the State's foremost Filipino publication. I stand in strong support of gubernatorial nominee Jade Butay as Director of the Department of Transportation.

Jade Butay has had a long and extensive career in government service, including stints at the State Department of Transportation where he served as Deputy Director of Transportation for the past three years. As such, he brings a wealth of experience and knowledge to this post, and can hit the ground running, so to speak. This is important, in view of the many infrastructure projects that are underway at the DOT, many of which require a consistent managerial oversight.

I have known Jade for a number of years, and I know him to be a leader and a man of integrity. Born under humble circumstances in the Philippines, he came to Hawaii with his family as a young boy, and endured many hardships and sacrifices in order to complete college and his post degree. He worked hard to build his career and over the years, has established a reputation as an excellent manager.

On a personal note, I recently travelled with Jade last October as part of the Filipino Chamber of Commerce of Hawaii Trade Mission to the Philippines delegation. We had the opportunity to visit his hometown of San Nicolas, Ilocos Norte. As we interacted with

the San Nicolas community, it was quite clear that Jade had stayed in touch with the people; he was beloved in his town. Despite achieving success, he never forgot his roots.

I believe Jade is an exemplary example of the American Dream. He stands as a good role model for the youth in my community; his career is a wonderful testament to what hard work and persistence can do, even in the face of challenges as a young immigrant learning the ways of America.

We, as a community, are proud of Director Jade Butay.

I humbly ask for your support of his confirmation.

Mahalo for the opportunity to submit a written testimony.



1411 Sand Island Parkway
Honolulu, HI 96819

Email: kpark@matson.com
www.matson.com
Tel (808) 848-1266
Fax (808) 845-3892

KU`UHAKU PARK
*Vice President -
Government and Community
Relations*

Testimony of Ku`uhaku Park of Matson, before the
COMMITTEE ON TRANSPORTATION AND ENERGY

Senator Lorraine R. Inouye, Chair

Senator Will Espero, Vice Chair

On February 7, 2018

In regards to, GM504:

Submitting for consideration and confirmation as the Director of the Department of
Transportation, Gubernatorial Nominee, JADE BUTAY

Chair Inouye, Vice Chair Espero and Committee Members,

Matson is **in full support** of GM504.

We have worked with Jade Butay for the past seven years in his role as Deputy Director of the Department of Transportation, and have found him to be receptive to new ideas. While he has a firm grip on issues, he is not a micro-manager.

He manages personnel and delegates authority appropriately and with equal ease. In sports parlance, he would be what is known as a “players’ coach.”

During his tenure as acting Director, we have approached him on a couple of complex matters, which he handled deftly and expeditiously.

Matson looks forward to working with Mr. Butay as the Director of the Department of Transportation, and looks forward to working with a DOT under his leadership.

GM-504

Submitted on: 2/5/2018 3:19:14 PM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Romala Radcliffe		Support	No

Comments:

TESTIMONY IN STRONG SUPPORT OF GM 504

Senate Committee on Transportation and Energy

February 7, 2018, Hawai'i State Legislature

To: Chair Lorraine R. Inouye, Vice Chair Will Espero and Members of the Committee on Transportation and Energy

From: Romala Sue Radcliffe

Subject: Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, Mr. Jade Butay, for a term to expire 12-3-2018.

I respectfully request your support in confirming the appointment of Mr. Jade Butay as the Director of the Department of Transportation (DOT). Jade Butay served as the deputy director for DOT and for the Department of Labor and Industrial Relations.

My name is Romala Sue Radcliffe, I am the Administrator of The State Health Planning and Development Agency but do not represent the Department of Health. I am submitting testimony as a private citizen in strong support of Jade Butay's nomination as Director of the Department of Transportation. I have known Jade since 1987.

With the professional experiences gained with the Department of Transportation and with the time spent serving the Department of Labor and Industrial Relations, Mr. Butay is eminently qualified to serve as Director of the Department of Transportation.

Jade is a dedicated public servant and he is an effective administrator. He treats people with respect and possesses the skills and experience necessary to support DOT's mission to maintain and improve Hawaii's transportation network.

Thank you for your consideration of my testimony.

February 3, 2018

The Honorable Lorainne Inouye, Chair
The Honorable Will Espero, Vice Chair
Senate Committee on Transportation and Energy
State Capitol, Room 225

Re: GM 504, Submitting for Consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire at noon on 12-03-2018

TESTIMONY OF JO ANN UCHIDA TAKEUCHI IN STRONG SUPPORT

I am writing to express my strong support of GM 504 for Jade Butay's nomination to serve as Director of the Department of Transportation (DOT). My name is Jo Ann Uchida Takeuchi and I am submitting this testimony in my individual capacity.

I have had the pleasure of working with Mr. Butay while he was Deputy Director of DOT and Deputy Director of DLIR and I was Deputy Director of the Department of Commerce and Consumer Affairs under a previous administration. I have also worked with him during the past three years while he served as Deputy Director of DOT. While in each position, Mr. Butay has always been a reliable, go-to person and a loyal and hardworking administrator who is uniquely suited to lead a large and diverse department like DOT. I have found Mr. Butay to have the knowledge, vision, and even-tempered personality that is needed for the challenging job as DOT Director.

For these reasons, I respectfully request that you recommend Mr. Butay for confirmation as Director of DOT. Thank you for this opportunity to testify in strong support of this nomination.

JO ANN UCHIDA TAKEUCHI

Alison Ueoka
1003 Bishop Street, Suite 2010
Honolulu, HI 96813

Senate Committee on Transportation and Energy

Wednesday, February 7, 2018

1:15 p.m., room 225

Support for GM504 Consideration and Confirmation of Jade Butay, Director of the
Department of Transportation

Good afternoon Chair Lorraine Inouye, Vice Chair Wil Espero, and members of the committee. My name is Alison Ueoka and I am testifying today in support of Jade Butay.

Jade Butay is a personal friend of mine and has been for at least fifteen years. Although soft-spoken, Jade is a thoughtful and strong person. I know that Jade's parents emphasized hard work and education and it is apparent in Jade and all the Butay children. Through the years, I have observed Jade in various social and work environments and he is always professional and polite. We have had conversations about the challenges of life and I know that he is intelligent and observes all.

I saw him often at the Capitol throughout his tenure at the Department of Labor and Industrial Relations and then at the Department of Transportation. He was always calm and had a positive outlook on things. Jade is unafraid of challenges and hard work.

I believe these characteristics of Jade will serve him well as Director of the State Department of Transportation. He is even-keeled but strong and I believe he will make a good administrator.

Thank you for the opportunity to testify.

GM-504

Submitted on: 2/6/2018 11:26:21 AM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Tito Villanueva		Support	No

Comments:

My name is Tito Villanueva, Kauai County resident, writing in SUPPORT of Mr. Jade Butay nomination as Department of Transportation Director.

Thank you for the opportunity to testify and I urge your support to Mr. Butay's consideration and confirmation.

GM-504

Submitted on: 2/6/2018 11:26:38 AM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Carolyn Weygan-Hildebrand		Support	No

Comments:

DAVIS K. YOGI
Davis.K.Yogi@hawaii.gov

GM 504 - Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018

February 5, 2018

Aloha Chair Inouye, Vice-Chair Espero, and members of the committee:

It is an honor to offer this testimony in support of Governor Ige's nomination of Jade Butay as Director of the Department of Transportation. Jade brings years of experience and expertise as the DOT's Administrative Deputy, involved with budgeting, contracting, staff services and other critical administrative functions for the department.

Since his appointment as Interim Director of Transportation, I have observed Jade making decisions based on information that he is provided. He listens. He is supportive of the modernization of the Harbor system. He is willing to accept improvements to work processes, streamline operations of the Harbor system, and supportive in adhering to organizational structure and accountability to performance. If he continues with his management approach, I am confident that he will be his own man in leading the DOT.

We respectfully ask your committee to advise and consent to this nomination, and we thank you for your consideration of this testimony.

Committee on Transportation and Energy

Senator Lorraine R. Inouye, Chair Senator Will Espero, Vice Chair

Re: GM 504, Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire at noon on 12-03-2018.

Aloha Chair Inouye, Vice-Chair Espero and members of the Senate Committee on Transportation and Energy. My name is Charles Toguchi and I'm providing written testimony in strong support of Jade Butay, gubernatorial nominee to serve as the Director of the Department of Transportation.

I have had the privilege and pleasure of knowing Jade Butay for many years. With his present role as DOT interim Director, and his former role as Deputy Director of Administration for DOT, Jade Butay is uniquely qualified to assume the position of Director of the Department of Transportation. He has helped oversee modernization and facility improvement projects with an increased focus on sustainability and energy efficiency along state highways, state airports, and commercial ports. With his Bachelor's Degree in Business Administration from the University of Hawaii, and Master's in Business Administration from Babson College, Jade has the educational background as well as work experience that will provide the necessary skills and foundation to guide and support DOT in achieving its mission.

Jade Butay is a tireless worker and he has impressed me with his strong work ethics and his genuine commitment and dedication to his job. Leadership is action....and Jade Butay has proven with his positive action...strong work ethics...forward thinking vision...and integrity...that he can get the job done...and done well. I strongly support the nomination of JADE BUTAY to the position of Director, DOT. Mahalo for the opportunity to present this written testimony.

Aloha,

Charles T. Toguchi

ROSS M. HIGASHI
95-1033 AILONA STREET
MILILANI, HAWAII 96789

GM 504 – Submitting for consideration and confirmation as the Director of the Department of Transportation, gubernatorial nominee, JADE BUTAY,
for a term to expire 12-3-18

Committee on Transportation and Energy
February 7, 2018
Room 225, 1:15pm

It is with honor and pleasure that I submit this testimony and support of gubernatorial nominee, Jade Butay, as the Director, Department of Transportation. Jade served as First Deputy Director, State Department of Transportation from 2014 – 2017 and from 2011 – 2013. He also served as the Deputy Director, State Department of Labor and Industrial Relations from 2013 - 2014.

Mr. Butay's duties and responsibilities over the course of his career makes him well suited for the position, and his experience in state government has well prepared him for assuming this role as Director. As First Deputy for the Department of Transportation, he functioned as the chief operating officer of the department, working closely with the director in managing and directing the administrative operations and functions of the HDOT.

His business background and knowledge will continue to benefit the Airports Division, since we are an Enterprise Fund supported by airport concessions and airline revenues.

Approving Mr. Butay's nomination as the Director, Department of Transportation will provide continuity of the Airport division's ongoing capital projects and provide a seamless transition for the department.

I respectfully ask your committee to advise and consent to this nomination, and thank you for your consideration of this testimony.

GM-504

Submitted on: 2/7/2018 6:16:45 AM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Kama Hopkins		Support	No

Comments:

GM-504

Submitted on: 2/7/2018 6:17:38 AM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Bob Lindsey		Support	No

Comments:

GM-504

Submitted on: 2/7/2018 8:58:32 AM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
david w rae		Support	No

Comments:

cHAIR AND Members,

I am David Rae, a noard member of Move Oahu Forward, Advisor to the Honolu City Council and private consultant. I have known Jade for some years and it has been my privlage to discuss many of the transporation issues facing us today.

I have found him to be understanding and honorable.

I highly recomend is confermation

David W. Rae

Darrell T. Young
94-209 Pulelo Place
Waipahu, HI 96797

Senate Committee on Transportation and Energy
February 7, 2018
Room 225 @ 1:15

GM 504 - Submitting for consideration and confirmation as the Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018

Aloha Chair Inouye, Vice-Chair Espero, and members of the committee:

It is an honor to offer this testimony in strong support of Governor Ige's nomination of Jade Butay as the Director of the Department of Transportation. Jade served as Deputy Director of the Department of Transportation from 2011-2013 and re-assumed the position since January 2015 to present. Between his stints at the Department of Transportation, Jade also served as Deputy Director of the Department of Labor and Industrial Relations (DLIR) from 2013-2014.

Mr. Butay's duties and responsibilities as the First Deputy for the Department of Transportation from 2011-2013 and 2015-2017 prepared him well for assuming the role as Director.

As the person responsible for Emergency Preparedness, Response and Resiliency, Environmental Compliance, Business Support Services, and Personnel, Jade has demonstrated a cool and steady hand during crisis situations, as well as an even and measured response when sensitive occasions call for it. Time after time, Jade has given unwavering support and guidance to our various operating divisions. His word is his bond and his trust is greatly appreciated.

Approving Mr. Butay's nomination as Director of the Department of Transportation allows us to continue with our Harbors Modernization efforts and accelerate delivery of our capital projects to meet our new initiative of identifying and implementing those necessary Harbor improvements to ensure the smooth transition of facilities when the Kapalama Container Terminal project is completed in 5 years.

We respectfully ask your committee to advise and consent to this nomination, and we thank you for your consideration of our testimony.

GM-504

Submitted on: 2/7/2018 10:08:49 AM

Testimony for TRE on 2/7/2018 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Aphirak Bamrungruan		Support	No

Comments:

Hawaii State Senate
Committee on Transportation and Energy
Testimony for GM504
Nomination of Jade Butay- Director, Department of Transportation

TESTIMONY IN SUPPORT

TESTIFIER: Tobi Solidum

DATE: Wednesday, February 7, 2018

TIME: 1:15PM

PLACE: Conference Room 225
Hawaii State Capitol

Good afternoon Chair Inouye, Vice-Chair Espero and members of the Hawaii State Senate Committee on Transportation and Energy:

Thank you for allowing me to provide testimony **IN SUPPORT** of **GM504** related to the nomination of Jade Butay as Director, Department of Transportation.

It is without a doubt that Mr. Butay is qualified to assume this position and will hit the ground running with his years of experience working as a Deputy Director for the Department of Taxation and more recently as Deputy Director-Administration for the Department of Transportation.

Mr. Butay's experience and knowledge is only secondary to his ability to develop working relationships with a diversity of people and organizations. The Department of Transportation was well-served by former Director Ford Fuchigami but I believe that Mr. Butay will be as effective in accomplishing the goals and objectives of this very critical Department.

Hawaii is a special place in this world and needs to be protected, nurtured and grown with a vision that takes care of our needs for today while building to meet the needs of generations of our families to come. Mr. Butay, I trust, can play a key role in this process.

I appreciate this opportunity to share my perspective on this nomination and remain confident that through you and your committee's efforts Hawaii will continue to thrive and prosper.