

Wei Fang

EDUCATION

- [REDACTED]
Columbia University, Business School
New York, NY
MBA, *Dean's List* Finance and Social Enterprise
- [REDACTED]
Harvard University, Graduate School of Education
Cambridge, MA
EdM, Arts in Education, Museum Studies
 Ross Scholar; Full-tuition + stipend
- [REDACTED]
Brown University
Providence, RI
BA, *Magna Cum Laude*, Visual Arts, Education dual concentration
 1997 Andrew Mellon Fellow, Rhode Island School of Design Museum

EXPERIENCE

- 2013 - Present
 Centre City Development
Honolulu, HI
Co-Founder/Principle
 - Co-Founder of this Honolulu-based real estate development company with a focus on design-driven re-development of urban infill housing projects
 - Completing \$6.8M development of 9-unit condominium project in McCully
 - Completed 2017 \$3.9M development 8-unit CPR of refurbished single-family homes
 - In design development for 15-unit affordable rental housing in Mo'iili'iili
 - Oversee financial, operational, sales and marketing aspects of this venture
 - Manage four-person team of architects and brokerage/sales specialists, as well as various specialist technical consultants
- 2009-Present
 Interisland Terminal
Honolulu, HI
Founder / Principle
 - Founder/Principle of this non-profit organization whose mission is to present exhibitions in Contemporary Art, Film and Design, and to advance the role of the arts in innovation
 - Curate visual art and design programs; support the organization's film and tech programs
 - Mentor and oversee various interns and multiple volunteers
 - Manage income-generating programmatic partnerships
 - Oversee financial management, bookkeeping and reporting
- 2011-2012
 University of Hawaii Art Gallery
Honolulu, HI
Interim Director
 - Manage department galleries including organizing, designing and installing exhibitions and public programs; supervise staff, students and volunteers; and fundraising and development.
 - Create long-term exhibition budgets, monitor expenditures and ensure compliance with institutional fiscal policies.
 - Work within a collaborative academic environment and partner with state and national cultural and community organizations.
- 2009-2011
 Waianae Community Redevelopment Corp.
Honolulu, HI
Director of Social Enterprise
 - Oversee monthly financial reporting, analysis, business production meetings, financial audit
 - Lead purchase of 12.5 acres of additional land to triple the farm's land-base
 - Launched \$150,000/year e-commerce business unit
 - Cultivate community partners, elected officials and local/national funders to secure on-going financial and in-kind support

2009	<p>Judd Foundation New York, NY Business Development Consultant</p> <ul style="list-style-type: none"> • Develop business plan for Judd Furniture with financial, governance, marketing and operational analysis, with the goal of increasing earned revenue by 20-30% • Develop metrics for the Foundation to evaluate their work with Donald Judd's design legacy
2006-2009	<p>Phillips de Pury & Co. New York, NY/London, UK Business Manager</p> <ul style="list-style-type: none"> • Assist Chairman and Partners to evaluate and execute strategic business decisions, including \$13 Million construction of 43,000 sq. ft of galleries and offices • Lead cross-departmental fiscal planning and production for 20 annual auctions in Contemporary Art, Photography, Design and Jewelry categories • Generate fiscal budgeting, analysis and reporting for Phillips' new London headquarters, which contributed \$125M in 2007 top-line auction revenue • Hire and develop staff in all departments/functions; Grew London employees from 18 to 60 in 12 months; Implement company handbook, pension and childcare benefit schemes • Manage income-generating partnerships with Chanel, Saatchi Gallery, Taschen Books • Develop business plan for new Phillips Asia (Hong Kong/Shanghai) offices
2002-2006	<p>The Contemporary Museum Honolulu, HI Curator of Education</p> <ul style="list-style-type: none"> • Developed strategy, funding and evaluation metrics for educational initiatives; increased public program attendance and grant funding by 30% each year • Curated Catalyst Artist in Residence program, partnering international contemporary artists with Honolulu social service organizations • Museum Strategic Management team member; cross-departmentally planning and evaluation of organizational growth initiatives, including work with Museum Trustees on multi-stage capital project for new galleries and education center • State of Hawaii Trade Mission to China, Culture and Arts representative, 2004
1999-2002	<p>Fine Arts Museums of San Francisco San Francisco, CA Manager, De Young Art Center</p> <ul style="list-style-type: none"> • Directed Artist Studio residency program for identifying new Bay Area talent • Liaise with Operations, PR/Marketing and other Museum departments to ensure day to day running of this off-site Art Center • Facilitated museum Trustee Education Committee and committee fundraising events • Created and implemented exhibition-related K-12/adult programs for national touring exhibitions
BOARDS	<p>Hawaii Community Development Authority; Board Member, 2016-2018 Hawaii Open Data; Board Member, Fiscal Officer 2014-present The Liljestrand Foundation; Advisory Board Member, 2017 - present</p>
OTHER	<p>Chinese (Mandarin) conversational fluency; French competency "Top 40 under 40" 2013 Honoree, <i>Hawaii Business Magazine</i> Accounting systems – JD Edwards, Quickbooks, Excel financial modeling Data Systems – FilemakerPro, Batchbooks CRM database systems Project Management Systems – Basecamp, Microsoft Project, Slack, Trello</p>