

**JEFFREY E. KERMODE**

OBJECTIVE

To serve the people of Hawaii by serving on the Hawaii Department of Agriculture's Pesticide Advisory Committee.

QUALIFICATIONS

- Department of Agriculture Pesticide Advisory Committee member from July 2012 to June 2016
- Over twenty years of work experience in a variety of environmental-related fields
- Multidisciplinary education in environmental management / engineering
- Experience in pesticide related issues while working for Hawaii-based agricultural companies (Maui Pineapple Company and Hawaiian Commercial & Sugar Company)
- Experience in consulting with numerous industries (local and international) in the area of environmental management and protection (land development, agriculture, petrochemical, pulp & paper, logging & marine industries)
- Extensive field work, data compilation, and report writing
- Knowledge of county, state and federal environmental legislation and regulations

PROFESSIONAL HISTORY

**Environmental Affairs' Specialist** **April 2012 – Present**  
Hawaiian Commercial & Sugar Company / Alexander & Baldwin, Inc., Maui, Hawaii

- Ensure environmental compliance for all aspects of the company's agricultural activities including pesticide use, storage and handling
- Conduct in-house environmental audits
- Oversee regulated and hazardous waste management

**Environmental Manager** **July 2008 – Oct 2011**  
Maui Land & Pineapple Company, Inc., / Maui Pineapple Company, Ltd. / Kapalua Land Company, Ltd., Maui, Hawaii

- Oversaw environmental compliance and permitting requirements
- Conducted in-house environmental audits, investigations, and remedial actions
- Prepared budgets and bid documents for third party environmental and demolition projects and acted as project manager
- Oversaw regulated and hazardous waste management
- Liaison with county, state and federal agencies during environmental projects

**Environmental Projects Manager** **1999 – June 2008**  
Malama Environmental & Vuich Environmental Consultants, Inc., Maui, Hawaii

- Phase I & II Environmental Site Assessments / investigations
- Phase III remediation projects
- Soil and groundwater investigations

- Underground storage tank (UST) closures
- Environmental permit preparations
- Asbestos inspections, air monitoring and supervision of removal
- Lead-based paint inspections, risk assessments and supervision of removal
- Indoor / outdoor air quality investigations
- Hazardous materials management
- Wetland determinations / delineations
- Erosion control and pollution prevention planning and implementation for large scale construction projects
- Environmental report writing and compilation

**Operations Manager / Consultant**

**1993 - 1999**

Aqua-Guard Spill Response, Inc., North Vancouver, B.C.

- Local and overseas consulting / training in oil spill management
- Supervision of oil spill equipment installations
- Interpreted the Canada Shipping Act regulations, the U.S. Oil Pollution Act and other relevant federal and provincial legislation for clients
- Oil spill clean-up operations

**International Scientific Observer/B.C. Fishery Observer**

**1991 - 1992**

Archipelago Marine Research Ltd., Victoria, B.C.

Monitored and maintained detailed records of fishing operations on a Japanese squid driftnet fishing vessel (U.N. Project) and on various vessels operating in British Columbia.

- Monitored net retrieval
- Research and report writing
- Conducted biological sampling
- Identified/photographed various species of marine life and birds

EDUCATION AND CURRENT CERTIFICATIONS

- Bachelor of Technology Program, Environmental Engineering, B.C.I.T. Burnaby, B.C., [REDACTED]
- Bachelor of Arts, Geography specializing in Environmental Studies, University of B.C., Vancouver, Canada, [REDACTED]
- AHERA (Asbestos Hazard Emergency Response Act) Inspector for Asbestos, US EPA Certified
- OSHA HAZWOPER Certification (40 Hr)
- Lead-Based Paint Risk Assessor, US EPA Certified
- Completion of EPA-approved train-the-trainer training under the pesticide Worker Protection Standard
- Completion of EPA-certified training course as a pesticide handler under Worker Protection Standard