# GOV. MSG. NO. 624

#### Karen R. Boyer, RN, MN, FNP

# **Professional Experience**

#### University of Hawai'i – Kapiolani Community College (1990-present) Professor in Nursing

Currently department chairperson beginning 2015 for six programs including traditional ADN, LPN to AS, PN, NA, Surgical Technologist and ARCH. Served in many teaching and leadership roles within the department. Served as ADN Program Director from 1994-1997, 2000-2001, and again from 2004 through February, 2015 Taught all Adult Health courses in the ADN program, Trends & Issues courses, and substituted in all programs when necessary. Served in leadership and group member roles including Curriculum and Budget committees.

Responsible for overall coordination of the department including 200-250 active students and 20-25 full- and part-time faculty members. Elected as Department Chairperson late 2001 through July 2003. Oversaw budget for the department including two clerical and 1.5 support staff including Advisors/Recruiters. Responsible for identifying trends and proposing/implementing necessary curricular and practicechanges..

#### **Queen's Medical Center**

#### Nursing Instructor, Call-in Clinical Nurse Specialist

Call-in CNS for review of Performance Based Developmental Systems (PBDS) assessment completed by all newly hired licensed nurses. Reviewed performance of nurses assigned to multiple care areas (primarily Medical-Surgical in nature) and Obstetrical settings.

Coordinated the Student Nurse Intern program for summer sessions 1991-1993. Students from the state of Hawaii and from the mainland were accepted into a ten-week program including a hospital orientation, skills update, and preceptorship by a RN for an assigned care area. Worked closely with the preceptors to assess and support the skill level and cognitive functioning of all participants.

#### Waimanalo Health Center

#### Women's Health Nurse Practitioner

Served as an adjunct faculty member for the University of Hawai'i School of Nursing twice monthly. Provided care to women across the life span with respect to overall health promotion with an emphasis in gynecological & breast care, contraception, fertility, perimenopausal and postmenopausal concerns and needs. Served as a PCP to women with acute gynecological, obstetrical, and medical needs referring as necessary.

## Castle Medical Center Per Diem ICU, telemetry staff nurse

Managed care of critically ill, post-anesthesia, and telemetry clients. Responsibilities included hemodynamic monitoring, vasoactive IV therapy initiation and monitoring, ventilator and arterial line care, dysrhythmia detection and treatment, cardioversion and defibrillation, assisting with Swan-Ganz catheter and temporary pacemaker insertion.

# Fallbrook Hospital District Medical-Surgical Supervisor, relief house supervisor, and critical care staff/charge nurse

Supervised a 32-bed adult care area for one year. Introduced pediatric care to the unit, identifying and coordinating necessary staff education and equipment. Served as manager for 50 licensed and unlicensed staff members. Responsible for staffing patterns, coaching, counseling and conducting performance appraisals. Assessed and revised house staffing needs for a 52-bed hospital including L & D, Surgical Services, and the ED. Responsibilities also included implementing hospital policy, coordinating on-call OR staff and obtaining equipment outside the hospital. Critical care responsibilities identified above and included transporting clients to higher level facilities. Passed AACN certification exam for Critical Care Nurses.

#### University of Kansas Medical Center

Staff/Charge MICU nurse

Learned and implemented skills to be effective as a critical care nurse in a unit that received renal transplantation clients for immunosuppressive therapy and rejection monitoring. Also cared for post bone marrow transplant clients with severe GVH disease. Became ACLS certified and hemodynamic line insertion and monitoring qualified.

#### University of Nebraska Medical Center

Staff/Charge Medical ward nurse

Began my professional career caring for a variety of medical clients. Served as primary and associate nurse for many clients in planning and implementing effective nursing care and assisting to coordinate medical care. Administered and managed IV chemotherapeutic agents. Maintained central catheters, strict isolation and aseptic technique. Delegated tasks and supervised licensed and unlicensed staff.

#### Education

#### University of Hawai'i at Manoa (post-Master's FNP

Completed the program with a 4.0 GPA. Clinical assignments included multiple sites such as community, military, and private practice settings. Participated in a multi-disciplinary rural health training project for 6 weeks during providing primary care with FNP mentor, participating in community health events, and conducting a small research project with Asthma Camp participants.

#### University of the Philippines

Completed Master's in Nursing in the College of Nursing. Medical-Surgical major with an emphasis in Nursing Education. GPA 1.29 on a scale of 1-4 (or 94.2%). Honored as a College Scholar, involved in public speaking and submitted articles for local publication.

#### **Creighton University**

Baccalaureate degree in Nursing granted **backweeten** from the College of Nursing. Dean's list. Participated in the Institute for Latin American Concern program for two summers providing health care and education in rural areas of the Dominican Republic. Participated in community learning experience with other students for one year (CEC project). Served as a mentor to new freshman students.

#### **Professional and Community Attendance & Presentations**

Transition to LLEAP, Laerdal Medical Corporation, Oct, 2016, 6 contact hours EHR Tutor; Clinical Simulations, F.A. Davis, Sept, 2016, 1 contact hour Anti-Harassment Title IX, LawRoom Employer Solutions, Aug, 2016, 2 contact hrs Back to the Basics in infection Prevention and Control, July, 2016, 5.83 contact hrs Cardiac Nursing Essentials, Feb., 2016, 6.3 contact hours Stop Flu at School Training, Sept. 2012 NLN Education Summit, Sept 19-22, 2012 NLN Aces Workshop, August, 2012 Hawai'i State Nursing Consortium, May 3-4, 2012 Dyslexia 101, January, 2012 Designing and Implementing a Concept-Based Curriculum, December, 2011 APA workshop, September, 2011 Centralized Clinical Placement (CCPS) co-chair, January 2010-present A Kaleidoscope of Care: The Many Facets of Cancer, OCN, August, 2010 Queens Supplement on Safety annual review module, 1991-2010 HIPAA privacy, security, and confidentiality, Queen's Medical Center, 2003-2010 Gaumard's Simulation in the Sun, 2009, 2 contact hours CELTT Laulima Training for faculty, 2009, 2 hours New Directions: Customizing Cancer Care, 2008, 6.5 contact hours Orthopaedic Nursing Review Course, 2008, 6.5 contact hours Evidenced-Based Strategies to Enhance the Professional Work Environment, 2008, 6.5 contact hours Leadership for Relationship-Based Care, 2007, 2.0 contact hours HIV/AIDS, Hepatitis C Update, 2007 Saving Lives through Excellence in Nursing, 2007, Linda Aiken Reproductive Health Conference, 2006, 15.6 contact hours The Ins and Outs of Cancer, 2006, 6.2 contact hours Evidence-Based Nursing Practice Workshop, 3.3 contact hours Shaping the Future through Creative and Innovative Nursing Leadership, 6.3 contact hours Disability Access for Technical programs, 2005 The 2005 Medication Update for Healthcare Professionals, 2005, 7.5 contact hours Opening Paindora's Box 2: A Practical Guide to Pain Management, 2004, 7.2 contact hours Emerging Nosocomial & Global Communicative Infections, 2004, 8.6 contact hours Standards of Practice for Case Management, 2004, 1 contact hour

Family Planning and Reproductive Health Conference attendance, 2003, 18 contact hours Challenges of the Cancer Experience attendance, 2003, 7 contact hours

Blending Traditions in the 21<sup>st</sup> Century attendance, annual family planning and reproductive health conference, 2002, 15 contact hours

Preparing Healthcare for Bioterrorism attendance, 2002, 8.3 contact hours

- Leadership workshop for community College Faculty & Administrators, 2002, 16 contact hours, Dr. James M. Still
- Keynote speaker for ADN graduates including topics such as growth, flexibility and courage & following in the path of our great predecessors (1996, 1998, and 2001)
- "Middlescence: A Women's Health Perspective" presenter including a review of health concerns in the middle years for Home Care Nurses (2001)
- National League for Nursing Educational Summit attendance, 2002, 20 contact hours, Nashville, TN
- "NCLEX-PN preparatory course" 1991-2002, provided review materials for several Medical-Surgical topics

Performance Based Development System update participant, 2001, 6 contact hours

- Curriculum and Accreditation Review for ADN programs 2001 participant, 8 contact hours, Dr. Janice Ingle, NLNAC consultant
- Managing the Medical/Surgical Client attendance, 2001, 7.6 contact hours

Choices and Challenges in Reproductive Health attendance, 2001, 16.5 contact hours

- Legal Pitfalls to consider when caring for Medical-surgical patients attendance, 2001, 7.8 contact hours
- Making a Difference in the New Millennium attendance, annual Reproductive Health Conference, 2000, 14.5 contact hours
- "Early detection of opportunistic infections in persons living with HIV and AIDS" presenter. Pacificare Buddy Training program, 1995-1997
- "The ABC's of HIV". Coordinated and taught in multi-disciplinary instructional day for 200 community college students 1995-1996
- HIV Pathogenesis attendance, 1995, 16 contact hours, Washington, D.C.

Hawaii Great Teachers Seminar participant, 1994, 45 contact hours

"HIV Mini-Residency for Nurses" lecturer and lab instructor for state of Hawaii, 1994

"ANAC support for HIV/AIDS legislation" for the Governor's Commission for AIDS, September 1992

### **Professional Affiliations**

Centralized Clinical Placement System Co-Chair with Hawai'i State Nurse Center 2010present

National League for Nursing through department membership 1994-present

American Organization of Nurse Executives 1994-1997, 2000-2002, 2004-2008, 2015-present

Association of Nurses in AIDS Care (ANAC) 1991-1997. President in 1995

Hawaii Nurses Association 1991-1996

Nursewatch member 1989-1990 and Secretary/Treasurer. An international group of nurses and other health professionals living in Manila meeting monthly to discuss current issues, increase awareness and provide limited nursing care and advice to hospitalized and/or ill expatriates

American Association of Critical Care Nurses 1984-1990

Critical Care Registered Nurse 1987-1990 Philippine nurses Association 1989-1991 American Nurses Association 1983-1988, 1991-1996

# Additional information available upon request