

**Kecia M. Kelly, DNP, MBA-HCM, RN, NEA-BC, FACHE**



**Professional Experience**

**GOV. MSG. NO. 513**  
2016-Present

**Kaiser Permanente**

**Chief Nurse Executive**

Kaiser Moanalua Medical Center

Provides strategic leadership as the patient care executive position responsible for all nursing and other designated patient care functions/services within the hospital organization. Provides direction, leadership, planning, organization and general management for all aspects of patient care ensuring integration of services and compliance with long range objectives and strategies, including the provision of excellent quality services and responsible fiscal management. Represents nursing/patient care on the hospital executive leadership team, at the medical executive committee and medical staff committees. Oversees the professional practice of nursing and the provision of nursing care in all licensed or surveyable areas of the medical facility. Responsible for regulatory, quality, service, resources, nursing staff competency and evaluation of the overall delivery of nursing care.

**Hospital Corporation of America**

**2012-2016**

**Associate Chief Nursing Officer (CNO Development Program)**

Presbyterian St. Luke's Medical Center and Rocky Mountain Hospital for Children, Denver, CO (2015-present)

Provides leadership in planning, directing, coordinating, providing and improving of health care services consistent with hospital policies, objectives and standards for measurement and maintenance of quality nursing care.

- Assumes responsibility for the entire scope of the Chief Nursing Officer's responsibilities in her absence.
- Currently overseeing all Studer Patient Engagement and Evidence Based Leadership Initiatives for both hospitals.
  - Improved HCAHPS performance from two consecutive months well below the 50<sup>th</sup> percentile to the 81<sup>st</sup> percentile for September of 2015.
  - ED CAHPS scores consistently above the 80<sup>th</sup> percentile.
- Assistant Chief Staffing Officer overseeing labor management within the department of nursing. Working to identify operational inefficiencies and adjusting nurse staffing grids to allow for less non-patient care hours.
- Currently oversees the following:
  - Department of Nursing Education and Professional Development
  - Department of Professional Practice and Innovation
  - Nurse staffing office, which includes house supervisors and float pool for both hospitals.
  - Chaplain Services
- Assisting with the 2016 budgeting process which includes adjusting nursing department's unit of service standards closer the 50<sup>th</sup> percentile, which has equated to close to a 10 FTE savings.

**Associate Chief Nursing Officer (CNO Development Program)**

Sky Ridge Medical Center, Lone Tree, CO (2014-2015)

Provides leadership in planning, directing, coordinating, providing and improving of health care services consistent with hospital policies, objectives and standards for measurement and maintenance of quality nursing care.

- Led Patient Engagement with HCAHPs performance consistently above the 75<sup>th</sup> percentile for four quarters consecutively. Facility was ranked 10<sup>th</sup> out 167 HCA facilities for 2<sup>nd</sup> Quarter 2015.
- Oversaw Medical Surgical/Oncology, Medical Telemetry, Ortho-Spine, and the Infusion Center.
- Operated as the Assistant Chief Staffing Officer overseeing labor management within the Department of Nursing.
- Assumed responsibility for the entire scope of the Chief Nursing Officer's responsibilities in her absence.

### **Assistant Vice President of Women's and Children's Services**

Medical Center of Lewisville, Lewisville, Texas (2012-2014)

Clinical and business oversight of 14-bed Labor and Delivery Unit including high risk antepartum services, 28-bed Mother/Baby Unit, 16-bed Level III Neonatal Intensive Care Unit, 10-bed Pediatric Unit and High Risk Specialty Obstetric Referral Center (SORC).

- Led opening of Specialty Obstetric Referral Center resulting in 141 deliveries and 21 NICU admissions
- Sustained 4 Quarter HCAHPs performance at or above the 75<sup>th</sup> percentile for Mother Baby Unit
- Improved NICU 2013 admission volume over prior year by 34 admissions
- Co-led the MCL Employee giving campaign exceeding participation and financial goals raising over \$48,000 with 35.5% participation
- Identified opportunity to right-size Labor & Delivery and Mother Baby Unit to create operational efficiency. Proposal yielded a reduction of 6 FTEs

### **OTHER EXPERIENCE**

Baylor Healthcare System (2008-2012)

Baylor All Saints Medical Center, Fort Worth, Texas

- Director Maternal Newborn NICU Services (2010-2012)
- Manager Level III NICU (2008-2010)

Las Colinas Medical Center, Irving, Texas (2007-2008)

- Clinical Staff Nurse and Charge Nurse in a Newborn Nursery and Neonatal Intensive Care Unit

Pfizer Pharmaceuticals (1999-2007)

- Account Manager, Pharmaceutical Sales Representative

United States Army Nurse Corps (1993-1999)

- Commissioned Officer (Second Lieutenant to Captain)

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### **EDUCATION**

Doctor of Nursing Practice, Executive Leadership – Texas Christian University

Masters of Business Administration, Health Care Management – The University of Phoenix

Bachelor of Science in Nursing – Texas Christian University

## **PUBLICATIONS**

“The Impact of Opening Visitation Access on Patient and Family Experience”. *Journal of Nursing Administration*. July/August 2014, Volume :44 Number 7/8, page 403- 410

## **PRESENTATIONS**

“Making a Business Case for Human Milk Fortifiers,” National NICU Leadership Forum, Marco Island, FL, 2012

“How Do You Know When You Have Arrived? Leading and Lagging Indicators of Success Through Implementation of Both Unit and System Patient and Family-Centered Initiatives” at the Institute for Patient and Family-Centered Care Conference, Washington, DC, 2012

## **AFFILIATIONS**

- American College of Healthcare Executives
- Hawaii Association of Healthcare Executives
- American Organization of Nurse Executives Hawaii