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C o n s u l t i n g

GOV. MSG. NO. 529

BARNETT CONSULTING GROUP LLC

John J. Barnett Ph.D. – PRINCIPAL

John J. Barnett, Ph.D.

John Barnett consults to organizations to enable them to achieve greater effectiveness and improved results. He has proven experience in the management of change as organizations (for-profit and non-profit) respond to emergent business conditions. John has a toolkit of practices and methods that increase productivity, improve communication, establish camaraderie and teamwork, and clarifies mission and purpose.

Years of experience have characterized John's work as that of the scholarly practitioner. His experience in the clinical setting enables him to engage effectively in social research. Data collection, analysis, and the meaningful reports of results are a regular part of his practice. John has worked for 20 years supporting capital projects in ExxonMobil and with several EPC contractor organizations.

His PhD dissertation research investigated the potentially different behavioral roles of scientists and engineers in a multinational corporation. While the two populations were regularly expected to collaborate to produce innovative products, it was learned they have significant differing behaviors that often create barriers. The results of the study proposed a route to effective communication and collaboration.

Additional expertise include: strategy development & implementation, restructuring of organizations, staff reductions & redesign of work

processes, formation & development of work teams, facilitation of leadership meetings, and conflict resolution.

He holds the Ph.D. in Human and Organization Systems, Fielding Graduate Institute, Santa Barbara. John also holds B.A. M.A. degrees in education and certifications in counseling. He received 7 years of training at Gestalt Institute of Cleveland. He is a member of Organization Development Network and Gestalt Institute of Cleveland.

John and his wife Chris moved to West Hawaii full time from New Jersey where he worked at Strategic Corporate Research and EMRE. John quickly became involved in local business and is currently a board member of the Kona-Kohala Chamber of Commerce. Additionally, he serves as a catalyst and advisor for the mayor's healthcare conference. Working with business and health care professionals, he was able to play a significant role in the formation of the Hawaii Island Healthcare Alliance. John also serves on the State Health Planning and Development Agency.

References upon request.

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