

PROFILE:

Possess administrative experience in managing personnel, programs, policies, procedures, budgets, rules, regulations and laws on behalf of the Department of Land & Natural Resources. Extensive background in forming community to government partnerships through collaboration, educational outreach and promoting conduct that fosters mutual respect and trust in order to achieve goals of common interest. Seeking to serve our native Hawaiian people through the Department of Hawaiian Homelands by leveraging past experience, knowledge and skills to pursue passion of serving others.

EDUCATION

- University of Hawaii Manoa | BA Political Science

PROFESSIONAL EXPERIENCE

Department of Land & Land & Natural Resources | Division of Conservation & Resources Enforcement aka (DOCARE) | JUNE 1988 - DECEMBER 2014 (26 YEARS)

- Current Status: **Retired**

Nov. 2010 - Dec. 2014: DOCARE ADMINISTRATOR

- Plan, direct, coordinate, evaluate and manage statewide law enforcement operations on behalf of the DLNR/DOCARE.
- Analyze, manage and formulate budgets in order to maintain, support and expand program objectives.
- Exercise comprehensive knowledge of all county, state and federal ordinances, rules, regulations and statutes that support effective management of DOCARE program.
- Establish, maintain and grow effective partnerships with program managers within DLNR, government and non governmental agencies, legislators, communities and all interested stakeholders.
- Provide leadership and direction to Assistant Administrator and 4 Branch Chiefs representing each island county in order to meet program objectives, enhance workplace efficiency, professionalism and service to the public in the protection of Hawaii's natural, cultural and historic resources.
- Manage, direct and supervise complex law enforcement assignments.

Aug. 1999 - Nov. 2010: MAUI DOCARE BRANCH CHIEF / DISTRICT MANAGER

- Plan, direct, manage and coordinate law enforcement operations on behalf of the DLNR/DOCARE for the islands of Maui, Molokai, Lanai and Kahoolawe.
- Analyze, manage and formulate budgets to support and expand program objectives.
- Place strong emphasis on the establishment of meaningful and effective government to community partnerships with DOCARE.
- Encourage, develop and implement creative programs that provide more effective responses to community needs and concerns through the establishment of Makai Watch Programs, increased collaboration with educational institutions ranging from grade school through college, regularly attend and participate in community meetings, support creation of specialized units such as Fisheries Enforcement Teams, support creation of Ahupua'a management models to better protect, manage and conserve Hawaii's natural resources, etc.

April 1993 to May 1999: FIELD SUPERVISOR - MAUI DOCARE

June 1988 to April 1993: FIELD OFFICER - MAUI DOARE

Examples of Fostering Community Partnerships

- **Maui North Shore Ocean Recreation Management Area Committee:** Establish meetings and collaborate with ocean users / stakeholders to resolve intensifying user conflicts occurring within North Shore ORMA. Series of meetings resulted in groups constructing and submitting rule proposals intended to minimize future conflict between fishermen, kite surfers and commercial kite surfing schools.
- **Conflict Between East Maui Taro Farmers - East Maui Irrigation:** Assist with minimizing conflict between East Maui Taro Farmers, their supporters, DLNR and East Maui Irrigation during extremely contentious hearings regarding the possible redistribution of water from EMI back to taro farmers
- **Community Fisheries Enforcement Unit:** Collaborate with community, Governors Office, state legislators, Harold Castle Foundation, Conservation International, etc. to establish first Community Fisheries Enforcement Unit in Hawaii.
- **Environmental Court:** Collaborate with grass roots community organizations, state legislators, UH Law school, Hawaii Judiciary, etc. to support the establishment of Hawaii's first Environmental court.
- **Makai Watch Program:** Initially a Maui based program, formed in partnership with the Hawaii Wildlife Foundation, DOCARE and communities to observe and report violations occurring along south Maui shoreline. Program eventually expanded into a statewide, formalized DLNR/community partnership with a strong educational component.
- **University of Hawaii Law School (Manoa Campus):** Hire interns from the UH law school; to support state wide Administrative programs for DOCARE. Serve as speaker and panel member of Hawaii Marine Enforcement Conferences sponsored by University of Hawaii Law School. Intended to raise awareness of environmental pressures facing Hawaii, to bring communities, government, non profits, judges, lawyers, legislators and private citizens together to mitigate increasing challenges of protecting Hawaii's environment.
- **Community Work Day Program:** Provide DOCARE participation in working with Community Workday program, a Maui County sponsored program affiliated with Keep America Beautiful by speaking at conferences, collaborating on projects of mutual interests and providing educational presentations.
- **Kamehameha Schools:** Accept student interns to participate in DOCARE programs, provide opportunities for possible career path in natural and environmental resource protection.
- **Maui College:** Participate in the development of curriculum designed to create a degree or certificate geared toward the management and protection of Hawaii's environment.

CAREER ACKNOWLEDGEMENTS

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| ▪ 2012 Team of the Year | DLNR |
| ▪ 2010 Person of the Month | Maui Tomorrow |
| ▪ 2009 Manager of the Year | DLNR |
| ▪ 2009 Environmental Hero | Article - Maui No Ka Oi Magazine |
| ▪ 2007 Onipa'a Award | Maui Sierra Club |
| ▪ 2007 People Who Made A Difference | Article - Maui News |