

THE SENATE  
THE TWENTY-NINTH LEGISLATURE  
REGULAR SESSION OF 2018

[COMMITTEE ON LABOR](#)  
Senator Jill N. Tokuda, Chair  
Senator J. Kalani English, Vice Chair

[COMMITTEE ON JUDICIARY](#)  
Senator Brian T. Taniguchi, Chair  
Senator Karl Rhoads, Vice Chair

NOTICE OF HEARING

DATE: Thursday, February 1, 2018  
TIME: 2:50 p.m.  
PLACE: Conference Room 229  
State Capitol  
415 South Beretania Street

A G E N D A

[SB 2228](#)

[Status &  
Testimony](#)

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.  
Authorizes a court to decree the forfeiture of all or any portion of the Employees' Retirement System benefits to which a member, former member, or retirant of state or county employment would otherwise have been entitled if the member, former member, or retirant is convicted of a felony that the court finds to be related to the employment of the member, former member, or retirant. Requires the employees' retirement system to comply with the court.

LBR/JDC, WAM

[SB 2351](#)

[Status &  
Testimony](#)

RELATING TO EQUAL PAY.  
Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages.

LBR/JDC, WAM

[SB 2364](#)

[Status &  
Testimony](#)

RELATING TO WORKERS' COMPENSATION.  
Prohibits employer disputes of workers' compensation claims without reasonable cause or while the claim is pending investigation. Establishes negotiation, notice, and review procedures for disputed claims. Establishes penalty for failure to negotiate in good faith. Permits service providers to charge interest on late bill payments.

LBR/JDC, WAM

[SB 2746](#)

[Status &  
Testimony](#)

RELATING TO INCOME WITHHOLDING FOR CHILD SUPPORT.  
Amends the income withholding requirements to impose a fine against any employer who discharges from employment, refuses to employ, or takes disciplinary action against any noncustodial parent subject to income withholding, or who fails to comply with an order of assignment of future income. Takes effect upon approval.

LBR/JDC, WAM



**SB 2801**

[Status & Testimony](#)

RELATING TO THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS.

LBR/JDC, WAM

Establishes the Labor Law Enforcement Special Fund to finance the collection of penalties for violations of labor law; establishes two positions, including an attorney and legal assistant, in the Department of the Attorney General to represent the Department of Labor and Industrial Relations in collecting penalties for violations of law. Effective July 1, 2018.

**SB 2805**

[Status & Testimony](#)

RELATING TO THE HAWAII CIVIL RIGHTS COMMISSION.

LBR/JDC, WAM

Authorizes the Hawaii Civil Rights Commission Executive Director to either issue a final conciliation demand or dismiss a discrimination complaint and issue a notice of right to sue after a determination of a reasonable cause of discrimination is made. Expressly does not extend the Executive Director's authority and discretion with respect to fair housing, to comply with the federal Fair Housing Act.

**Decision Making to follow, if time permits.**

Click [here](#) to submit testimony.

**Testimony may be submitted up to 24 hours prior to the start of the hearing.**

**FOR AMENDED NOTICES:** Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

If you require auxiliary aids or services to participate in the public hearing process (i.e. ASL or foreign language interpreter, or wheelchair accessibility), please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 587-7215.

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Senator Brian T. Taniguchi  
Chair

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Senator Jill N. Tokuda  
Chair

