

HOUSE OF REPRESENTATIVES  
THE TWENTY-NINTH LEGISLATURE  
REGULAR SESSION OF 2018

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COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Rep. Aaron Ling Johanson, Chair  
Rep. Daniel Holt, Vice Chair

SERGEANT-AT-ARMS  
HOUSE OF  
REPRESENTATIVES

Rep. Cindy Evans                      Rep. Kyle T. Yamashita  
Rep. Linda Ichiyama                Rep. Lauren Kealohilani Matsumoto  
Rep. Jarrett Keohokalole

CORRECTED NOTICE OF HEARING

**The hearing time has been changed from 9:00 AM to 10:00 AM.**

DATE:        Tuesday, March 20, 2018  
TIME:        ~~9:00 AM~~ 10:00 AM  
PLACE:      Conference Room 309  
              State Capitol  
              415 South Beretania Street

A G E N D A

<u>SB 2990, SD2</u> <u>(SSCR2913)</u> <u>Status</u>	RELATING TO FAMILY LEAVE. Requires the Department of Labor and Industrial Relations to adopt rules by 1/1/2020 that establish paid family leave for all workers. Authorizes the Department to adopt interim rules. Establishes the Paid Family Leave Implementation Board to assist the Department and report to the Legislature; repeals the Board on January 1, 2024. Establishes a Paid Family Leave Special Fund. Appropriates funds. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 3023, SD2</u> <u>(SSCR2770)</u> <u>Status</u>	RELATING TO MINIMUM WAGE. Includes persons with disabilities under the minimum wage requirements. Requires the Department of Business, Economic Development, and Tourism to study the impacts of raising the minimum wage and recommend to the Legislature how the minimum wage should be adjusted in the future. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 2351, SD1</u> <u>(SSCR2884)</u> <u>Status</u>	RELATING TO EQUAL PAY. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages. Effective 7/1/2050. (SD1)	LAB, JUD
<u>SB 2364, SD2</u> <u>(SSCR2713)</u> <u>Status</u>	RELATING TO WORKERS' COMPENSATION. Prohibits employer disputes of workers' compensation claims without reasonable cause or while the claim is pending investigation. Establishes negotiation, notice, and review procedures for disputed claims. Establishes penalty for failure to negotiate in good faith. Permits service providers to charge interest on late bill payments. Effective 7/1/2050. (SD2)	LAB, FIN



<u>SB 2515, SD2</u> <u>(SSCR2630)</u> <u>Status</u>	RELATING TO STATE EMPLOYMENT. Repeals the authority for department heads to establish positions for special, research, and demonstration projects approved by the governor. (SD2)	LAB, FIN
<u>SB 2598, SD2</u> <u>(SSCR2840)</u> <u>Status</u>	RELATING TO SALARY OVERPAYMENTS. Requires each department to deduct the department's total salary overpayment from the department's budget request for the following fiscal biennium. Requires that employees who exhaust their sick leave be placed on a manual accounting system. Removes the two-year statute of limitations on determination and notice to an employee of salary and wage overpayment. Effective 7/1/2050. (SD2)	LAB, FIN
<u>SB 2734, SD2</u> <u>(SSCR2783)</u> <u>Status</u>	RELATING TO EMPLOYEE'S DESIGNATION OF BENEFICIARY FORM. Allows a public employee's designation of beneficiary form to be filed in the department where the employee is employed. Permits the designation to be filed and maintained electronically. Effective 1/1/2050. (SD2)	LAB, FIN
<u>SB 2761, SD2</u> <u>(SSCR2570)</u> <u>Status</u>	RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND DEFINITION OF "DEPENDENT-BENEFICIARY". Amends the definition of "dependent-beneficiary" as used in chapter 87A, HRS. Effective 1/1/2050. (SD2)	LAB, FIN
<u>SB 2764, SD2</u> <u>(SSCR2764)</u> <u>Status</u>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Preserves the Employees' Retirement System's use and control of unclaimed member contributions and benefit payments. (SD2)	LAB, FIN
<u>SB 2765, SD1</u> <u>(SSCR2919)</u> <u>Status</u>	RELATING TO INVESTMENT PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM. Allows the Board of Trustees of the Employees' Retirement System to appoint one or more investment professionals and changes the status of investment specialists from civil service to exempt from civil service. (SD1)	LAB, FIN
<u>SB 2766, SD2</u> <u>(SSCR2571)</u> <u>Status</u>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Clarifies the applicability of benefits for accidental death and service-connected disability benefits for members of the Employees' Retirement System. (SD2)	LAB, FIN
<u>SB 2767, SD2</u> <u>(SSCR2633)</u> <u>Status</u>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Amends and clarifies the acquisition of service provisions to maintain the tax-qualified status of the Employees' Retirement System. (SD2)	LAB, FIN
<u>SB 2913, SD1</u> <u>(SSCR2682)</u> <u>Status</u>	RELATING TO PROCUREMENT. Requires all government procurement officers to attend a training and development program prior to participating in or authorizing any procurement. Requires all government procurement officers to complete review training every three years. Requires all procurement officers, department heads, and their deputies, except for the administrator of the State Procurement Office, to attend mandatory procurement training within ninety days of appointment. Appropriates funds. Effective 7/1/2050. (SD1)	LAB, FIN



SB 2914, SD1  
(SSCR2686)  
Status

RELATING TO PROCUREMENT.

LAB, FIN

Requires any government body that enters into a contract that is exempt from the state procurement code pursuant to section 103D-102(b), Hawaii Revised Statutes, such as a contract for procurement of services of attorneys employed or retained to advise, represent, or provide any other legal service to the State or any of its agencies, on matters arising under the laws of another state or foreign country, or in an action brought in another state, federal, or foreign jurisdiction, when substantially all legal services are expected to be performed outside this State, and when procurement by competitive means would be impractical or not advantageous to the State, to report that contract to the State Procurement Office and Legislature. Effective 1/1/2050. (SD1)

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least 24 hours prior to the hearing. Testimony should indicate:

- Testifier's name with position/title and organization;
- The Committee(s) to which the comments are directed;
- The date and time of the hearing; and
- Measure number.

While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may be distributed to the Committee after the hearing.

Submit testimony in ONE of the following ways:

PAPER: 2 copies (including an original) to Room 319 in the State Capitol;

FAX: For testimony less than 5 pages in length, transmit to 808-586-6189 (Oahu) or 1-800-535-3859 (for Neighbor Islander without a computer to submit testimony through e-mail or the Web); or

WEB: For testimony less than 20MB in size, transmit from <http://www.capitol.hawaii.gov/submittestimony.aspx>.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-9470 or email your request for an interpreter to [HouseInterpreter@Capitol.hawaii.gov](mailto:HouseInterpreter@Capitol.hawaii.gov) at least 24 hours prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.

  
Rep. Aaron Ling Johanson  
Chair

