

HOUSE OF REPRESENTATIVES  
THE TWENTY-NINTH LEGISLATURE  
REGULAR SESSION OF 2018

RECEIVED

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COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Rep. Aaron Ling Johanson, Chair

Rep. Daniel Holt, Vice Chair

SERGEANT-AT-ARMS  
HOUSE OF  
REPRESENTATIVES

Rep. Cindy Evans                      Rep. Kyle T. Yamashita  
Rep. Linda Ichiyama                Rep. Lauren Kealohilani Matsumoto  
Rep. Jarrett Keohokalole

NOTICE OF HEARING

DATE:        Tuesday, February 6, 2018  
TIME:        8:30 AM  
PLACE:       Conference Room 309  
                 State Capitol  
                 415 South Beretania Street

A G E N D A

<u>HB 1629</u> <u>Status</u>	RELATING TO EMPLOYMENT. Requires certain employers in the retail, hospitality, and food services to provide employees with advance notice of work schedules. Authorizes an employer to create voluntary standby lists. Requires overtime pay for employees who work during certain rest periods between work shifts. Requires overtime pay if employer gives no advance notice of work schedule.	LAB, JUD, FIN
<u>HB 2018</u> <u>Status</u>	RELATING TO EMPLOYMENT PRACTICES. Adds reproductive health decisions to the list of categories that are protected against discriminatory employment practices.	LAB, JUD
<u>HB 1627</u> <u>Status</u>	RELATING TO THE MINIMUM WAGE. Repeals exemption authorizing compensation of impaired individuals at less than minimum wage.	LAB, FIN
<u>HB 2137</u> <u>Status</u>	RELATING TO EQUAL PAY. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages.	LAB, JUD
<u>HB 1727</u> <u>Status</u>	RELATING TO LABOR. Requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care.	LAB, FIN
<u>HB 2200</u> <u>Status</u>	RELATING TO PUBLIC SAFETY. Allows an employer to seek a temporary restraining order and injunction against further harassment of an employee or invitee who may be harassed at the employer's premises or worksite.	LAB, JUD



<u>HB 2201</u> Status	RELATING TO EMPLOYMENT. Clarifies that Hawaii's anti-discrimination law does not prohibit or prevent an employer, employment agency, or labor organization from refusing to hire or refer or from discharging an individual for reasons unrelated to unlawful discriminatory practices.	LAB, JUD
<u>HB 2250</u> Status	RELATING TO FAMILY LEAVE. Adds routine medical care for a child as a qualifying reason for parents to use family leave under chapter 398.	LAB, FIN
<u>HB 1867</u> Status	RELATING TO FAMILY AND MEDICAL LEAVE. Establishes the Paid Family and Medical Leave Program. Creates fund.	LAB, FIN
<u>HB 2136</u> Status	RELATING TO FAMILY LEAVE. Establishes a family leave insurance program, which requires employees and employers to make contributions into an insurance fund to be used to provide employees with family leave insurance benefits in order to care for a designated person. Appropriates funds to implement the program.	LAB, FIN
<u>HB 2598</u> <u>Proposed HD1</u> Status	RELATING TO FAMILY LEAVE. Proposed HD1: Requires the Department of Labor and Industrial Relations to establish paid family leave for all workers by 1/1/2023. Authorizes the department to adopt interim rules. Establishes the paid family leave implementation task force to assist the department and report to the Legislature. Establishes a paid family leave special fund. Appropriates moneys.	LAB, FIN

Copies of the proposed HD1 are available in room 426 and on the Legislature's Web site: <http://www.capitol.hawaii.gov>.

#### DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least 24 hours prior to the hearing. Testimony should indicate:

- Testifier's name with position/title and organization;
- The Committee(s) to which the comments are directed;
- The date and time of the hearing; and
- Measure number.

While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may be distributed to the Committee after the hearing.

Submit testimony in ONE of the following ways:

PAPER: 2 copies (including an original) to Room 319 in the State Capitol;

FAX: For testimony less than 5 pages in length, transmit to 808-586-6189 (Oahu) or 1-800-535-3859 (for Neighbor Islander without a computer to submit testimony through e-mail or the Web); or

WEB: For testimony less than 20MB in size, transmit from <http://www.capitol.hawaii.gov/submittestimony.aspx>.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-9470 or email your



request for an interpreter to [HouseInterpreter@Capitol.hawaii.gov](mailto:HouseInterpreter@Capitol.hawaii.gov) at least 24 hours prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.



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Rep. Aaron Ling Johanson  
Chair

