

STAND. COM. REP. NO.

3269

Honolulu, Hawaii

MAR 28 2018

RE: S.R. No. 12
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Labor, to which was referred S.R. No. 12
entitled:

"SENATE RESOLUTION REQUESTING THE ESTABLISHMENT OF A WORKING
GROUP TO IDENTIFY BARRIERS TO IMPROVING THE STATE'S HIRING
PROCESSES,"

begs leave to report as follows:

The purpose and intent of this measure is to request the
Director of Finance to establish a working group to identify
barriers to improving the State's hiring processes.

Your Committee received comments on this measure from the
Department of Labor and Industrial Relations.

Your Committee finds that Hawaii's low unemployment rate of
two percent presents difficulties for executive agencies to
attract qualified applicants and retain experienced employees.
Your Committee further finds that mid-management level positions
are especially short on employees due to numerous required
procedures that executive agencies must follow during the hiring
process. Your Committee finds, especially as more employees reach
the eligible age for retirement, that it is important that
executive agencies have mechanisms in place to allow them to
quickly fill vacant positions. This measure aims to improve the
State's hiring process and remove barriers to finding, hiring, and
retaining highly qualified employees.



Your Committee has amended this measure by making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 12, as amended herein, and recommends that it be referred to your Committee on Ways and Means, in the form attached hereto as S.R. No. 12, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Labor,



JILL N. TOKUDA, Chair



