

STAND. COM. REP. NO. 168

Honolulu, Hawaii

FEB 13 2017

RE: S.B. No. 996
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2017
State of Hawaii

Sir:

Your Committee on Public Safety, Intergovernmental, and
Military Affairs, to which was referred S.B. No. 996 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT PRACTICES,"

begs leave to report as follows:

The purpose and intent of this measure is to create an
exception for corrections agencies to subject employees or
prospective employees to a lie detector test.

Your Committee received testimony in support of this measure
from the Department of Public Safety and one individual.

Your Committee finds that the hiring of high-quality
employees by the Department of Public Safety, particularly in
corrections agencies, is vital to protecting the health, safety,
and welfare of the public. One way to increase the quality of
employees is through the administration of lie detector tests to
employees or prospective employees. Accordingly, this measure
creates an exception for corrections agencies, thereby allowing
them to, among other things, require employees or prospective
employees to submit to a lie detector test as a condition of
employment or continued employment and to further allow
corrections agencies to terminate or discriminate against
employees or prospective employees who refuse to submit to a lie
detector test.



Your Committee has amended this measure by making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Public Safety, Intergovernmental, and Military Affairs that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 996, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 996, S.D. 1, and be referred to your Committees on Judiciary and Labor and Ways and Means..

Respectfully submitted on
behalf of the members of the
Committee on Public Safety,
Intergovernmental, and Military
Affairs,

Clarence K. Nishihara

CLARENCE K. NISHIHARA, Chair



The Senate
 Twenty-Ninth Legislature
 State of Hawai'i

Record of Votes
 Committee on Public Safety, Intergovernmental, and Military Affairs
 PSM

Bill / Resolution No. :* SB 996	Committee Referral: PSM, JDL/WAM	Date: 7/7/17
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The Committee is reconsidering its previous decision on this measure.
 If so, then the previous decision was to: _____

The Recommendation is:

Pass, unamended
2312 Pass, with amendments
2311 Hold
2310 Recommit
2313

Members	Aye	Aye (WR)	Nay	Excused
NISHIHARA, Clarence K. (C)	✓			
WAKAI, Glenn (VC)	✓			
BAKER, Rosalyn H.	✓			
IHARA, Jr., Les				✓
THIELEN, Laura H.	✓			
TOTAL	4	0	0	1

Recommendation: Adopted Not Adopted

Chair's or Designee's Signature: 

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*Only one measure per Record of Votes