

STAND. COM. REP. NO.

148

Honolulu, Hawaii

FEB 13 2017

RE: S.B. No. 714

S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2017
State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred
S.B. No. 714 entitled:

"A BILL FOR AN ACT RELATING TO JOB TRAINING,"

begs leave to report as follows:

The purpose and intent of this measure is to establish a
supervisory and professional job shadowing pilot project under the
Department of Human Resources Development.

Your Committee received testimony in support of this measure
from the Hawaii Government Employees Association, American
Federation of State, County, and Municipal Employees Local 152,
AFL-CIO. Your Committee received comments on this measure from
the Department of Human Services and Department of Human Resources
Development.

Your Committee finds that there is a rising number of
eligible retirees within the various departments of state
government, which creates a pressing need to prepare the next
generation of workers to occupy positions vacated by retirees,
especially at the supervisory level. Your Committee finds that a
supervisory and professional job shadowing pilot project for
leadership and supervisory training will help to stabilize the
workforce and ensure the transfer of essential skills and
institutional knowledge.

Your Committee has amended this measure by:



- (1) Inserting an effective date of January 7, 2059, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 714, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 714, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,


GILBERT S.C. KEITH-AGARAN, Chair



The Senate
Twenty-Ninth Legislature
State of Hawai'i

Record of Votes
Committee on Judiciary and Labor
JDL

Bill / Resolution No.:* SB 714	Committee Referral: JDL, WAM	Date: 2/7/17		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
KEITH-AGARAN, Gilbert S.C. (C)	✓			
RHOADS, Karl (VC)	✓			
GABBARD, Mike				✓
KIM, Donna Mercado	✓			
THIELEN, Laura H.	✓			
TOTAL	4	0	0	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align: center; font-family: cursive; font-size: 1.2em;">Karl Rhoads</div>				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes