STAND. COM. REP. NO.

Honolulu, Hawaii

March 21

, 2017

RE:

S.B. No. 675

S.D. 1

H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2017 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 675, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to clarify the grounds that an employer, employment agency, or labor organization may take employment action without committing a discriminatory practice under the State's anti-discrimination law.

The Chamber of Commerce Hawaii and Society for Human Resource Management - Hawaii Chapter supported this measure. The Hawaii State Commission on the Status of Women, Hawaii Civil Rights Commission, International Longshore and Warehouse Union Local 142, LGBT Caucus of the Democratic Party of Hawaii, Fujiwara & Rosenbaum, LLLC, and one concerned individual opposed this measure.

Your Committee has amended this measure by:

(1) Changing the effective date to July 1, 2050, to encourage further discussion; and

(2) Making technical nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 675, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 675, S.D. 1, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

State of Hawaii House of Representatives The Twenty-ninth Legislature



Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: SBC-75, SD	Committee Referral:		Date: 03 -16-17	
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: ☐ Pass, unamended (as is) ☐ Pass, with amendments (HD) ☐ Hold ☐ Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members		yes Ayes (V	VR) Nays	Excused
1. JOHANSON, Aaron Ling (C)				
2. HOLT, Daniel (VC)				
2 VEOLOVALOUE Jamests		/		
3. KEOHOKALOLE, Jarrett				
4. NAKASHIMA, Mark M.	<u> </u>			
5. YAMASHITA, Kyle T.	<u> </u>		Construction of the Astronomy design of the Astronomy	Prince Software and Asia access of 1809 injury 50%, Greens or 1993.
6. MATSUMOTO, Lauren Kealo	hilani 🗸	′		
				
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TOTAL (6)	() 0	0
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				