

STAND. COM. REP. NO.

1327

Honolulu, Hawaii

March 24, 2017

RE: S.B. No. 429

S.D. 2

H.D. 1

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Ninth State Legislature  
Regular Session of 2017  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 429, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO THE UNIFORM EMPLOYEE AND STUDENT ONLINE PRIVACY PROTECTION ACT,"

begs leave to report as follows:

The purpose of this measure is to adopt uniform laws on protecting the online accounts of employees, applicants, students, and prospective students from employers and educational institutions, respectively.

The Department of Education, University of Hawaii, and Hawaii Civil Rights Commission supported the intent. The Commission to Promote Uniform Legislation, Internet Coalition, American Civil Liberties Union of Hawaii, and Facebook provided comments.

Your Committee has amended this measure by:

- (1) Changing the civil penalty amount for each violation and aggregate amount for all violations to unspecified amounts; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

SB429 HD1 HSCR LAB HMS 2017-3162



As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 429, S.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 429, S.D. 2, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,

  
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AARON LING JOHANSON, Chair



