

Honolulu, Hawaii

FEB 15 2018

RE: S.B. No. 3044

S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Twenty-Ninth State Legislature  
Regular Session of 2018  
State of Hawaii

Sir:

Your Committee on Labor, to which was referred S.B. No. 3044  
entitled:

"A BILL FOR AN ACT RELATING TO THE EMPLOYMENT OF A MINOR,"

begs leave to report as follows:

The purpose and intent of this measure is to require an on-  
set teacher to be present with and accompany a minor under  
fourteen years of age whenever the minor is on set and employed  
for theatrical purposes.

Your Committee received testimony in support of this measure  
from the International Alliance of Theatrical Stage Employees  
Local 665 and three individuals. Your Committee received comments  
on this measure from the Department of Labor and Industrial  
Relations.

Your Committee finds that Hawaii does not require a set  
teacher or supervisor whenever a minor is employed for theatrical  
purposes, whereas such a requirement is commonplace in California.  
Your Committee finds that this measure enhances the existing  
Hawaii child labor laws to ensure that child actors receive an  
adequate education while also being protected from dangerous  
filming situations and possible exploitation or abuse of child  
labor laws.

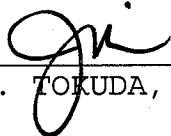
Your Committee has amended this measure by:



- (1) Clarifying that an on-set child welfare advocate, rather than a teacher, shall accompany and supervise a minor whenever the minor is on set and a variance from the work hour restrictions to allowable theatrical employment is granted, to ensure employers are compliant with applicable laws and rules; and
- (2) Inserting a definition of "child welfare advocate".

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3044, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3044, S.D. 1, and be referred to your Committee on Commerce, Consumer Protection, and Health.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,

  
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JILL N. TOKUDA, Chair



