

Honolulu, Hawaii

MAR 23 , 2018

RE: S.B. No. 3023
S.D. 2
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 3023, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO MINIMUM WAGE,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Include persons with disabilities under the minimum wage requirements; and
- (2) Appropriate funds for the Department of Business, Economic Development and Tourism (DBEDT) to:
 - (A) Conduct a study on the effects of minimum wage increases on the economic condition of the State;
 - (B) Provide case study examples of incentives and programs that support small business enterprises in areas where the minimum wage was increased; and
 - (C) Submit a report to the Legislature prior to the 2019 Regular Session on its findings and recommendations.



DBEDT; National Down Syndrome Society; Progressive Democrats of Hawai'i; Hawaii State Teachers Association; Hawaii State AFL-CIO; International Brotherhood of Electrical Workers Local Union 1260, AFL-CIO; IMUAlliance; Oahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i; National Federation of the Blind of Hawaii; LGBT Caucus of the Democratic Party of Hawaii; Hawaii Appleseed Center for Law & Economic Justice; Planned Parenthood Votes Northwest and Hawaii; Young Progressives Demanding Action - Hawaii; International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts, Local 665; Hawai'i Alliance for Progressive Action; and a few individuals supported this measure. Lanakila Pacific opposed this measure. The Department of Labor and Industrial Relations, Hawaii Disability Rights Center, and three individuals provided comments on this measure.

Your Committee has amended this measure by:

- (1) Changing its effective date to January 1, 2050, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity and consistency.

Should your Committee on Finance hear this measure, your Committee respectfully requests that it consider appropriating \$100,000 for fiscal year 2018-2019 for DBEDT to conduct the study.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3023, S.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3023, S.D. 2; H.D. 1, and be referred to your Committee on Finance.



Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,


AARON LING JOHANSON, Chair



