

STAND. COM. REP. NO. **2120**

Honolulu, Hawaii

FEB 09 2018

RE: S.B. No. 2994

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2018
State of Hawaii

Sir:

Your Committee on Labor, to which was referred S.B. No. 2994 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC SAFETY,"

begs leave to report as follows:

The purpose and intent of this measure is to allow employers to obtain temporary restraining orders and injunctions to protect against harassment of employees or invitees at the employer's premises and worksites.

Your Committee received testimony in support of this measure from the Chamber of Commerce Hawaii.

Your Committee finds that employers must maintain safe working environments for their employees. Incidents of harassment at an employee's workplace not only create safety issues, but may also increase the risk of incidents with other employees and individuals. Your Committee finds that this measure allows employers to prevent further harassment and maintain a safe workplace for its employees and customers.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2994 and recommends that it pass Second Reading and be referred to your Committee on Judiciary.



Respectfully submitted on
behalf of the members of the
Committee on Labor,



JILL N. TOKUDA, Chair



