

STAND. COM. REP. NO.

2725

Honolulu, Hawaii

MAR 02 2018

RE: S.B. No. 2585  
S.D. 2

Honorable Ronald D. Kouchi  
President of the Senate  
Twenty-Ninth State Legislature  
Regular Session of 2018  
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 2585, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose and intent of this measure is to provide graduate student assistants employed by the University of Hawaii with the right to organize for the purpose of collective bargaining.

Specifically, this measure establishes collective bargaining unit (15) to consist of graduate student assistants employed by the University of Hawaii.

Your Committee received written comments in support of this measure from the Hawaii Government Employees Association, Hawaii State Teachers Association, Academic Labor United, IMUAlliance, Hawaii State AFL-CIO, and eight individuals.

Your Committee received written comments in opposition to this measure from the Department of Budget and Finance, University of Hawaii System, Office of Collective Bargaining, and one individual.

Your Committee finds that graduate student assistants at the University of Hawaii have reported inconsistencies in the workplace regarding job security, wages, and salary increases, and



no provision of sick days or family leave. This measure will allow graduate student assistants to organize for the purpose of collective bargaining so that they may negotiate for fair salaries, benefits, and rights.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 2050, to facilitate further discussion on the measure; and
- (2) Making a technical nonsubstantive amendment for purposes of style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2585, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 2585, S.D. 2.


Respectfully submitted on  
behalf of the members of the  
Committee on Ways and Means,

  
DONOVAN M. DELA CRUZ, Chair



The Senate  
 Twenty-Ninth Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Ways and Means**  
**WAM**

|  |  |                         |          |          |
|--|--|-------------------------|----------|----------|
| Bill / Resolution No.:*<br><b>SB 2585, SDI</b>   | Committee Referral:<br><b>HRE/LBR, WAM</b> | Date:<br><b>2/21/18</b> |          |          |
| <input type="checkbox"/> The Committee is reconsidering its previous decision on this measure.<br>If so, then the previous decision was to: _____  |  |                         |          |          |
| The Recommendation is:<br><input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313 |  |                         |          |          |
| Members  | Aye  | Aye (WR)                | Nay      | Excused  |
| DELA CRUZ, Donovan M. (C)  | X  |                         |          |          |
| KEITH-AGARAN, Gilbert S.C. (VC)  | X  |                         |          |          |
| ENGLISH, J. Kalani   | X  |                         |          |          |
| GALUTERIA, Brickwood   | X  |                         |          |          |
| HARIMOTO, Breene   |  |                         | X        |          |
| INOUYE, Lorraine R.  | X  |                         |          |          |
| KAHELE, Kaiali'i   | X  |                         |          |          |
| KIDANI, Michelle N.  | X  |                         |          |          |
| RIVIERE, Gil   |  |                         | X        |          |
| SHIMABUKURO, Maile S.L.  |  |                         |          | X        |
| WAKAI, Glenn   | X  |                         |          |          |
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|  |  |                         |          |          |
| <b>TOTAL</b>   | <b>8</b>                                   | <b>0</b>                | <b>2</b> | <b>1</b> |
| Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted   |  |                         |          |          |
| Chair's or Designee's Signature:<br>  |  |                         |          |          |
| <b>Distribution:</b> Original <u>Yellow</u> Pink             Goldenrod<br>File with Committee Report             Clerk's Office             Drafting Agency             Committee File Copy                      |  |                         |          |          |

\*Only one measure per Record of Votes