

STAND. COM. REP. NO. 2462

Honolulu, Hawaii

FEB 16 2018

RE: S.B. No. 2585  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Twenty-Ninth State Legislature  
Regular Session of 2018  
State of Hawaii

Sir:

Your Committees on Higher Education and Labor, to which was referred S.B. No. 2585 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

beg leave to report as follows:

The purpose and intent of this measure is to establish a collective bargaining unit for graduate student assistants employed by the University of Hawai'i.

Your Committees received testimony in support of this measure from the Hawaii State AFL-CIO; University of Hawaii Professional Assembly; Academic Labor United; United Public Workers, AFSCME, Local 646, AFL-CIO; UNITE HERE Local 5; Hawai'i Construction Alliance; International Brotherhood of Electrical Workers Local Union 1260, AFL-CIO; Hawaii State Teachers Association; IMUAlliance; Oahu County Committee on Legislative Priorities of the Democratic Party of Hawaii; and numerous individuals. Your Committees received testimony in opposition to this measure from the University of Hawai'i System, Department of Budget and Finance, and Office of Collective Bargaining.

Your Committees find that graduate students perform a variety of teaching and research functions that are necessary and vital to the overall strength and accomplishments of a successful university. At research universities, such as the University of Hawai'i at Manoa, graduate students are in the trenches,



collaborating on research with faculty members that often leads to innovative ideas.

Your Committees further find that disparities exist between actual salaries and benefits provided to graduate student assistants at the University of Hawai'i at Manoa and comparable institutions across the United States. Budget shortfalls have increased class size and workload, which has increased the burden on the University of Hawaii's graduate student assistants. Graduate student assistants at the University of Hawai'i are not currently authorized to organize to advocate for their own employment rights. This measure allows for the establishment of a graduate student assistants union that would allow for fair advocacy for graduate student assistant members.

Your Committees have amended this measure by making a technical, nonsubstantive amendment for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Higher Education and Labor that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2585, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 2585, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committees on Higher Education  
and Labor,



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JILL N. TOKUDA, Chair



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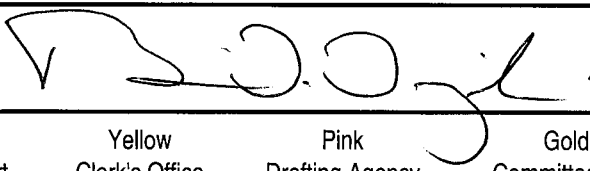
KAIAMA L. KULELE, Chair





The Senate  
 Twenty-Ninth Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Labor**  
**LBR**

Bill / Resolution No.:*	Committee Referral:	Date:		
SB2505	HRE / LBR, WAM	2/13/18		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312	<input checked="" type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313		
Members	Aye	Aye (WR)	Nay	Excused
TOKUDA, Jill N. (C)	✓			
ENGLISH, J. Kalani (VC)	✓			
CHANG, Stanley	✓			
IHARA, Jr., Les	✓			
TANIGUCHI, Brian T.	✓			
<b>TOTAL</b>	5	0	0	0
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
<b>Distribution:</b>				
Original File with Committee Report	Yellow Clerk's Office	Pink Drafting Agency	Goldenrod Committee File Copy	

\*Only one measure per Record of Votes