STAND. COM. REP. NO. 1461-18

Honolulu, Hawaii

, 2018

MAR 23

RE: S.B. No. 2428

S.D. 1 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 2428, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO LAW ENFORCEMENT,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Prohibit the hiring of a state or county law enforcement officer if the candidate's previous position as a law enforcement officer was terminated while the officer was in poor employment standing; and
- (2) Require background checks for prospective police officers.

Young Progressives Demanding Action - Hawaii, Oahu County Committee on Legislative Priorities of the Democratic Party of Hawaiii, and two individuals supported this measure. The Department of Transportation provided comments on this measure.

Your Committee has amended this measure by:

(1) Deleting from the definition of "poor employment standing," resignation while under investigation,

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suspension, or during forced administrative desk duty pending investigation; and

(2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

Your Committee notes that a police officer's misconduct is not necessarily determined through collective bargaining or through the legal process and, as such, this measure provides legislative remedies.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2428, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2428, S.D. 1, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,



## State of Hawaii House of Representatives The Twenty-ninth Legislature

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## Record of Votes of the Committee on Labor & Public Employment

SB 2428 SD1	Committee Referral:	Date:	3-18-18	3
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to:  Pass, unamended (as is) Pass, with amendments (HD) Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)				
2. HOLT, Daniel (VC)	<b>V</b>			
3. EVANS, Cindy				
J. EVANG, Chidy				
4. ICHIYAMA, Linda				
5. KEOHOKALOLE, Jarrett				
6. YAMASHITA, Kyle T.				
7. MATSUMOTO, Lauren Kealoh	ilani			
7. WATSOWIOTO, Lauren Realon	main V			
TOTAL (7)	7	0	0	0
The recommendation is:  Adopted  If joint referral, did not support recommendation.  committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				