

Honolulu, Hawaii , 2018 RE: S.B. No. 2363 S.D. 2 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2018 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 2363, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO JOB TRAINING,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Require the Department of Human Resources Development to establish a working group to establish and implement a supervisory and professional job shadowing pilot project in which employees for promotion to supervisory or professional positions receive training by shadowing incumbents who are close to retirement;
- (2) Require the working group to submit a report to the Legislature prior to the 2019, 2020, 2021, and 2022 Regular Sessions and a final report prior to the 2023 Regular Session; and
- (3) Appropriate funds for the pilot project and working group.

The Oahu County Committee on Legislative Priorities of the Democratic Party of Hawai'i supported this measure. The Department



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of Human Resources Development; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and United Public Workers, AFSCME Local 646, AFL-CIO provided comments on this measure.

Your Committee has amended this measure by changing its effective date to January 1, 2050, to facilitate further discussion on this measure.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2363, S.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2363, S.D. 2, H.D. 1, and be referred to your Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

OHANSON, Chair



State of Hawaii House of Representatives The Twenty-ninth Legislature

Record of Votes of the Committee on Labor & Public Employment

	tee Referral: 8, FIN	Date:	Date: 03-15-18		
The committee is reconsidering its previous decision on the measure					
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit) 					
LAB Members	Ayes	Ayes (WR)	Nays	Excused	
1. JOHANSON, Aaron Ling (C)					
2. HOLT, Daniel (VC)					
3. EVANS, Cindy					
4. ICHIYAMA, Linda					
5. KEOHOKALOLE, Jarrett					
6. YAMASHITA, Kyle T.				and the <u>Alexander State</u> National State of Alexandra State of Ale	
7. MATSUMOTO, Lauren Kealohilani					
TOTAL (7)	7	D	D	D	
The recommendation is: Adopted D Not Adopted					
If joint referral, did not support recommendation. committee acronym(s)					
Vice Chair's or designee's signature:					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					