

Honolulu, Hawaii

February 16, 2018

RE: H.B. No. 2200  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Twenty-Ninth State Legislature  
Regular Session of 2018  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2200 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC SAFETY,"

begs leave to report as follows:

The purpose of this measure is to allow employers to obtain temporary restraining orders and injunctions to protect against harassment of employees or invitees at the employer's premises and worksites. This measure also clarifies that an act or acts of harassment be imminent before an ex parte temporary restraining order will issue from the court.

The Chamber of Commerce Hawaii, Society for Human Resource Management-Hawaii Chapter, and Retail Merchants of Hawaii testified in support of this measure. The Hawaii State AFL-CIO opposed this measure. The Department of Labor and Industrial Relations provided comments on this measure.

Your Committee has amended this measure by:

- (1) Excluding the Department of Labor and Industrial Relations and any of its employees with investigatory duties and responsibilities from the employer temporary restraining order and injunction provisions established by this measure; and



- (2) Changing its effective date to January 1, 2050, to facilitate continued discussion on this measure.

Your Committee believes that the provisions in this measure do not preclude nor hinder the Department of Labor and Industrial Relations from carrying out its investigatory responsibilities and other job functions.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2200, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2200, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,

  
AARON LING JOHANSON, Chair



